



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **May 18, 2015 2:03 PM**

Services Completed: * **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	10,084	5,668	56.21%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	10,084	5,668	56.21%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,118	1,674	53.69%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	413	205	49.64%
DHS: Vocational Rehabilitation	66	48	72.73%
OED: Employment Service	6,487	3,741	57.67%
Total	10,084	5,668	56.21%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	4,659	2,726	58.51%
Male	5,415	2,937	54.24%
Unknown / Suppressed Data	10	5	50.00%
Total	10,084	5,668	56.21%
Disability			
Disabled	471	251	53.29%
Not Disabled	7,802	4,557	58.41%
Unknown / Suppressed Data	1,811	860	47.49%
Total	10,084	5,668	56.21%
Age Group			
Age 21 and Below	674	351	52.08%
Age 22 - 25	1,121	605	53.97%
Age 26 - 35	2,557	1,396	54.60%
Age 36 - 45	2,277	1,350	59.29%
Age 46 - 55	2,078	1,218	58.61%
Age 56 - 65	1,082	615	56.84%
Over Age 65	210	88	41.90%
Unknown / Suppressed Data	85	45	52.94%
Total	10,084	5,668	56.21%
Veteran			
Veteran	611	369	60.39%
Not a Veteran	9,379	5,255	56.03%
Unknown / Suppressed Data	94	44	46.81%
Total	10,084	5,668	56.21%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	6,532	3,826	58.57%
Black Alone (Not Hispanic)	157	74	47.13%
Asian Alone (Not Hispanic)	101	59	58.42%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	110	50	45.45%
American Indian or Alaskan Native Alone (Not Hispanic)	137	69	50.36%
Multiple Race (Not Hispanic)	311	190	61.09%
Hispanic	2,252	1,146	50.89%
Unknown / Suppressed Data	484	254	52.48%
Total	10,084	5,668	56.21%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	264	131	49.62%
Some high school, no diploma	1,321	629	47.62%
High school diploma or equivalent	4,034	2,346	58.16%
Some college, no degree	706	443	62.75%
Two year college degree	1,078	658	61.04%
Four year college degree	720	471	65.42%
Graduate or professional degree	110	80	72.73%
Unknown / Suppressed Data	1,851	910	49.16%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	798	462	57.89%
Administrative and Waste Services	1,618	893	55.19%
Agriculture, Forestry, Fishing and Hunting	735	364	49.52%
Arts, Entertainment, and Recreation	139	61	43.88%
Construction	750	443	59.07%
Educational Services	221	141	63.80%
Finance and Insurance	201	116	57.71%
Health Care and Social Assistance	1,129	734	65.01%
Information	41	26	63.41%
Management of Companies and Enterprises	32	14	43.75%
Manufacturing	1,385	650	46.93%
Mining, Quarrying, and Oil and Gas Extraction	39	24	61.54%
Other Services, Except Public Administration	230	120	52.17%
Professional and Technical Services	252	136	53.97%
Public Administration	609	379	62.23%
Real Estate and Rental and Leasing	129	78	60.47%
Retail Trade	1,196	688	57.53%
Transportation and Warehousing	304	173	56.91%
Unclassified	7	4	57.14%
Unknown / Suppressed Data	29	8	27.59%
Utilities	8	7	87.50%
Wholesale Trade	232	147	63.36%
Total	10,084	5,668	56.21%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.