



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **May 18, 2015 1:48 PM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	21,093	12,739	60.39%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	6,348	3,738	58.88%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	739	347	46.96%
DHS: Vocational Rehabilitation	143	98	68.53%
OED: Employment Service	13,863	8,556	61.72%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	10,471	6,541	62.47%
Male	10,606	6,191	58.37%
Unknown / Suppressed Data	16	7	43.75%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>
<b>Disability</b>			
Disabled	965	522	54.09%
Not Disabled	16,340	10,264	62.82%
Unknown / Suppressed Data	3,788	1,953	51.56%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>
<b>Age Group</b>			
Age 21 and Below	1,706	892	52.29%
Age 22 - 25	2,299	1,344	58.46%
Age 26 - 35	5,318	3,197	60.12%
Age 36 - 45	4,506	2,829	62.78%
Age 46 - 55	4,255	2,719	63.90%
Age 56 - 65	2,371	1,438	60.65%
Over Age 65	460	213	46.30%
Unknown / Suppressed Data	178	107	60.11%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>
<b>Veteran</b>			
Veteran	1,245	775	62.25%
Not a Veteran	19,691	11,892	60.39%
Unknown / Suppressed Data	157	72	45.86%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	13,965	8,630	61.80%
Black Alone (Not Hispanic)	340	179	52.65%
Asian Alone (Not Hispanic)	234	146	62.39%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	234	133	56.84%
American Indian or Alaskan Native Alone (Not Hispanic)	359	152	42.34%
Multiple Race (Not Hispanic)	696	415	59.63%
Hispanic	4,229	2,465	58.29%
Unknown / Suppressed Data	1,036	619	59.75%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	380	202	53.16%
Some high school, no diploma	2,469	1,317	53.34%
High school diploma or equivalent	8,590	5,284	61.51%
Some college, no degree	1,503	1,019	67.80%
Two year college degree	2,331	1,549	66.45%
Four year college degree	1,669	1,160	69.50%
Graduate or professional degree	283	206	72.79%
Unknown / Suppressed Data	3,868	2,002	51.76%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,953	1,243	63.65%
Administrative and Waste Services	3,229	1,907	59.06%
Agriculture, Forestry, Fishing and Hunting	1,258	627	49.84%
Arts, Entertainment, and Recreation	387	128	33.07%
Construction	1,314	803	61.11%
Educational Services	624	440	70.51%
Finance and Insurance	512	309	60.35%
Health Care and Social Assistance	2,740	1,885	68.80%
Information	113	66	58.41%
Management of Companies and Enterprises	50	28	56.00%
Manufacturing	2,596	1,416	54.55%
Mining, Quarrying, and Oil and Gas Extraction	63	39	61.90%
Other Services, Except Public Administration	535	304	56.82%
Professional and Technical Services	494	309	62.55%
Public Administration	1,235	762	61.70%
Real Estate and Rental and Leasing	231	149	64.50%
Retail Trade	2,391	1,426	59.64%
Transportation and Warehousing	767	516	67.28%
Unclassified	22	9	40.91%
Unknown / Suppressed Data	73	34	46.58%
Utilities	16	13	81.25%
Wholesale Trade	490	326	66.53%
<b>Total</b>	<b>21,093</b>	<b>12,739</b>	<b>60.39%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.