



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: February 3, 2012 8:06 AM

Services Completed: \*\* July 1, 2010

thru September 30, 2010

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	7,056	4,368	61.90%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	125	93	74.40%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,886	1,144	60.66%
CCWD: Title II Adult Basic Education	28	16	57.14%
DHS: Children, Adults and Families -TANF	121	39	32.23%
DHS: Vocational Rehabilitation	26	14	53.85%
OED: Employment Service	4,870	3,062	62.87%
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,141	1,989	63.32%
Male	3,912	2,377	60.76%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>
<b>Disability</b>			
Disabled	219	108	49.32%
Not Disabled	5,600	3,576	63.86%
Unknown / Suppressed Data	1,237	684	55.30%
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>
<b>Age Group</b>			
Age 21 and Below	702	364	51.85%
Age 22 - 25	852	479	56.22%
Age 26 - 35	1,732	1,065	61.49%
Age 36 - 45	1,412	929	65.79%
Age 46 - 55	1,444	983	68.07%
Age 56 - 65	763	477	62.52%
Over Age 65	128	57	44.53%
Unknown / Suppressed Data	23	14	60.87%
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,986	3,061	61.39%
Black Alone (Not Hispanic)	57	33	57.89%
Asian Alone (Not Hispanic)	50	33	66.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	37	27	72.97%
American Indian or Alaskan Native Alone (Not Hispanic)	90	44	48.89%
Multiple Race (Not Hispanic)	229	136	59.39%
Hispanic	444	298	67.12%
Unknown / Suppressed Data	1,163	736	63.28%
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	95	64	67.37%
Some high school, no diploma	739	377	51.01%
High school diploma or equivalent	2,907	1,788	61.51%
Some college, no degree	562	357	63.52%
Two year college degree	935	659	70.48%
Four year college degree	617	438	70.99%
Graduate or professional degree	113	81	71.68%
Unknown / Suppressed Data	1,088	604	55.51%
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	829	453	54.64%
Administrative and Waste Services	974	585	60.06%
Agriculture, Forestry, Fishing and Hunting	205	116	56.59%
Arts, Entertainment, and Recreation	93	54	58.06%
Construction	489	289	59.10%
Educational Services	339	226	66.67%
Finance and Insurance	108	73	67.59%
Health Care and Social Assistance	861	592	68.76%
Information	59	38	64.41%
Management of Companies and Enterprises	32	13	40.63%
Manufacturing	786	540	68.70%
Mining, Quarrying, and Oil and Gas Extraction	14	10	71.43%
Other Services, Except Public Administration	185	98	52.97%
Professional and Technical Services	297	157	52.86%
Public Administration	235	163	69.36%
Real Estate and Rental and Leasing	94	53	56.38%
Retail Trade	925	562	60.76%
Transportation and Warehousing	266	186	69.92%
Unclassified	13	0	0.00%
Unknown / Suppressed Data	90	50	55.56%
Utilities	5	4	80.00%
Wholesale Trade	157	106	67.52%
<b>Total</b>	<b>7,056</b>	<b>4,368</b>	<b>61.90%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data. These data are limited to by agreement for individuals served by Title 1B and the Employment Department. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.