



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: **May 2, 2012 9:52 AM**

Services Completed: \*\* *October 1, 2010 thru December 31, 2010*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	7,290	4,534	62.19%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>7,290</b>	<b>4,534</b>	<b>62.19%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	274	210	76.64%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,952	1,147	58.76%
CCWD: Title II Adult Basic Education	61	36	59.02%
DHS: Children, Adults and Families -TANF	115	25	21.74%
DHS: Vocational Rehabilitation	29	18	62.07%
OED: Employment Service	4,859	3,098	63.76%
<b>Total</b>	<b>7,290</b>	<b>4,534</b>	<b>62.19%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,054	1,842	60.31%
Male	4,235	2,691	63.54%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>7,290</b>	<b>4,534</b>	<b>62.19%</b>
<b>Disability</b>			
Disabled	208	109	52.40%
Not Disabled	5,908	3,739	63.29%
Unknown / Suppressed Data	1,174	686	58.43%
<b>Total</b>	<b>7,290</b>	<b>4,534</b>	<b>62.19%</b>
<b>Age Group</b>			
Age 21 and Below	715	388	54.27%
Age 22 - 25	870	517	59.43%
Age 26 - 35	1,911	1,173	61.38%
Age 36 - 45	1,515	1,012	66.80%
Age 46 - 55	1,402	931	66.41%
Age 56 - 65	779	459	58.92%
Over Age 65	85	47	55.29%
Unknown / Suppressed Data	13	7	53.85%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,143	3,138	61.01%
Black Alone (Not Hispanic)	38	17	44.74%
Asian Alone (Not Hispanic)	67	46	68.66%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	21	10	47.62%
American Indian or Alaskan Native Alone (Not Hispanic)	98	52	53.06%
Multiple Race (Not Hispanic)	214	129	60.28%
Hispanic	479	330	68.89%
Unknown / Suppressed Data	1,230	812	66.02%
<b>Total</b>	<b>7,290</b>	<b>4,534</b>	<b>62.19%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	83	48	57.83%
Some high school, no diploma	760	435	57.24%
High school diploma or equivalent	3,295	2,031	61.64%
Some college, no degree	529	355	67.11%
Two year college degree	853	574	67.29%
Four year college degree	636	435	68.40%
Graduate or professional degree	104	76	73.08%
Unknown / Suppressed Data	1,030	580	56.31%
<b>Total</b>	<b>7,290</b>	<b>4,534</b>	<b>62.19%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	810	483	59.63%
Administrative and Waste Services	991	569	57.42%
Agriculture, Forestry, Fishing and Hunting	276	193	69.93%
Arts, Entertainment, and Recreation	131	65	49.62%
Construction	663	436	65.76%
Educational Services	295	195	66.10%
Finance and Insurance	79	51	64.56%
Health Care and Social Assistance	903	602	66.67%
Information	49	37	75.51%
Management of Companies and Enterprises	18	14	77.78%
Manufacturing	813	537	66.05%
Mining, Quarrying, and Oil and Gas Extraction	18	12	66.67%
Other Services, Except Public Administration	189	113	59.79%
Professional and Technical Services	253	151	59.68%
Public Administration	274	169	61.68%
Real Estate and Rental and Leasing	104	55	52.88%
Retail Trade	918	549	59.80%
Transportation and Warehousing	235	142	60.43%
Unclassified	8	3	37.50%
Unknown / Suppressed Data	76	38	50.00%
Utilities	5	4	80.00%
Wholesale Trade	182	116	63.74%
<b>Total</b>	<b>7,290</b>	<b>4,534</b>	<b>62.19%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data. These data are limited to by agreement for individuals served by Title 1B and the Employment Department. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.