



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: August 9, 2013 12:45 PM

Services Completed: \*\* January 1, 2012 thru March 31, 2012

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	6,731	4,431	65.83%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>

  

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	305	224	73.44%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,147	1,385	64.51%
CCWD: Title II Adult Basic Education	71	39	54.93%
DHS: TANF / JOBS	95	38	40.00%
DHS: Vocational Rehabilitation	9	6	66.67%
OED: Employment Service	4,104	2,739	66.74%
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,522	1,629	64.59%
Male	4,207	2,801	66.58%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>
<b>Disability</b>			
Disabled	277	169	61.01%
Not Disabled	5,592	3,751	67.08%
Unknown / Suppressed Data	862	511	59.28%
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>
<b>Age Group</b>			
Age 21 and Below	461	281	60.95%
Age 22 - 25	738	479	64.91%
Age 26 - 35	1,690	1,127	66.69%
Age 36 - 45	1,406	951	67.64%
Age 46 - 55	1,386	913	65.87%
Age 56 - 65	894	593	66.33%
Over Age 65	130	77	59.23%
Unknown / Suppressed Data	26	10	38.46%
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>
<b>Veteran</b>			
Veteran	815	542	66.50%
Not a Veteran	5,788	3,799	65.64%
Unknown / Suppressed Data	128	90	70.31%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,263	3,459	65.72%
Black Alone (Not Hispanic)	42	29	69.05%
Asian Alone (Not Hispanic)	52	28	53.85%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	23	16	69.57%
American Indian or Alaskan Native Alone (Not Hispanic)	109	65	59.63%
Multiple Race (Not Hispanic)	195	129	66.15%
Hispanic	457	291	63.68%
Unknown / Suppressed Data	590	414	70.17%
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	97	61	62.89%
Some high school, no diploma	740	432	58.38%
High school diploma or equivalent	3,029	2,041	67.38%
Some college, no degree	524	342	65.27%
Two year college degree	767	535	69.75%
Four year college degree	534	372	69.66%
Graduate or professional degree	87	69	79.31%
Unknown / Suppressed Data	953	579	60.76%
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	771	506	65.63%
Administrative and Waste Services	998	554	55.51%
Agriculture, Forestry, Fishing and Hunting	265	178	67.17%
Arts, Entertainment, and Recreation	92	50	54.35%
Construction	736	513	69.70%
Educational Services	215	155	72.09%
Finance and Insurance	85	62	72.94%
Health Care and Social Assistance	738	501	67.89%
Information	48	29	60.42%
Management of Companies and Enterprises	21	18	85.71%
Manufacturing	805	596	74.04%
Mining, Quarrying, and Oil and Gas Extraction	42	39	92.86%
Other Services, Except Public Administration	148	93	62.84%
Professional and Technical Services	233	131	56.22%
Public Administration	261	156	59.77%
Real Estate and Rental and Leasing	100	57	57.00%
Retail Trade	788	515	65.36%
Transportation and Warehousing	208	164	78.85%
Unclassified	7	3	42.86%
Unknown / Suppressed Data	48	24	50.00%
Utilities	4	4	100.00%
Wholesale Trade	118	83	70.34%
<b>Total</b>	<b>6,731</b>	<b>4,431</b>	<b>65.83%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.