



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: **January 31, 2013 8:59 AM**

Services Completed: **\*\* April 1, 2011**

**thru June 30, 2011**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	5,403	\$15.19	\$16.59	\$1.39
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	881	\$15.35	\$18.37	\$3.02
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,157	\$15.56	\$16.34	\$0.78
CCWD: Title II Adult Basic Education	65	\$11.89	\$12.80	\$0.91
DHS: Children, Adults and Families -TANF	93	\$9.77	\$11.07	\$1.31
DHS: Vocational Rehabilitation	23	\$12.12	\$13.87	\$1.75
OED: Employment Service	3,184	\$15.26	\$16.44	\$1.18
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	2,189	\$13.97	\$14.90	\$0.93
Male	3,214	\$16.02	\$17.73	\$1.71
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>
<b>Disability</b>				
Disabled	181	\$13.20	\$14.24	\$1.04
Not Disabled	4,350	\$15.23	\$16.45	\$1.22
Unknown / Suppressed Data	872	\$15.39	\$17.74	\$2.35
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>
<b>Age Group</b>				
Age 21 and Below	553	\$10.18	\$12.04	\$1.87
Age 22 - 25	710	\$12.10	\$14.27	\$2.17
Age 26 - 35	1,379	\$14.60	\$16.48	\$1.87
Age 36 - 45	978	\$16.56	\$17.77	\$1.21
Age 46 - 55	1,113	\$17.60	\$18.28	\$0.67
Age 56 - 65	605	\$18.01	\$18.71	\$0.69
Over Age 65	56	\$16.61	\$16.80	\$0.19
Unknown / Suppressed Data	9	\$11.58	\$13.79	\$2.21
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>
<b>Veteran</b>				
Veteran	639	\$17.01	\$18.73	\$1.72
Not a Veteran	4,429	\$14.88	\$16.08	\$1.20
Unknown / Suppressed Data	335	\$15.86	\$19.24	\$3.38
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,826	\$15.46	\$16.66	\$1.20
Black Alone (Not Hispanic)	50	\$14.79	\$14.39	-\$0.40
Asian Alone (Not Hispanic)	54	\$17.26	\$22.45	\$5.19
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	22	\$13.68	\$14.43	\$0.75
American Indian or Alaskan Native Alone (Not Hispanic)	67	\$14.14	\$15.81	\$1.67
Multiple Race (Not Hispanic)	132	\$14.12	\$16.33	\$2.21
Hispanic	315	\$12.67	\$14.09	\$1.42
Unknown / Suppressed Data	937	\$15.11	\$17.05	\$1.94
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	71	\$14.13	\$17.03	\$2.90
Some high school, no diploma	547	\$12.04	\$13.75	\$1.71
High school diploma or equivalent	2,620	\$14.48	\$15.93	\$1.45
Some college, no degree	392	\$14.30	\$16.04	\$1.74
Two year college degree	620	\$16.52	\$17.05	\$0.53
Four year college degree	414	\$20.14	\$21.52	\$1.39
Graduate or professional degree	57	\$22.65	\$25.43	\$2.77
Unknown / Suppressed Data	682	\$16.24	\$17.49	\$1.25
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	617	\$10.55	\$12.33	\$1.78
Administrative and Waste Services	755	\$12.84	\$15.40	\$2.55
Agriculture, Forestry, Fishing and Hunting	179	\$16.64	\$16.12	-\$0.52
Arts, Entertainment, and Recreation	82	\$11.65	\$13.79	\$2.14
Construction	438	\$21.94	\$22.85	\$0.91
Educational Services	214	\$15.92	\$17.03	\$1.12
Finance and Insurance	71	\$14.13	\$14.87	\$0.73
Health Care and Social Assistance	744	\$15.73	\$16.94	\$1.21
Information	49	\$17.61	\$20.93	\$3.31
Management of Companies and Enterprises	32	\$19.81	\$16.63	-\$3.18
Manufacturing	610	\$18.01	\$19.81	\$1.81
Mining, Quarrying, and Oil and Gas Extraction	12	\$18.58	\$18.25	-\$0.33
Other Services, Except Public Administration	134	\$13.48	\$15.34	\$1.86
Professional and Technical Services	198	\$19.59	\$20.34	\$0.75
Public Administration	226	\$18.16	\$19.56	\$1.40
Real Estate and Rental and Leasing	69	\$11.57	\$13.36	\$1.79
Retail Trade	646	\$11.21	\$12.51	\$1.30
Transportation and Warehousing	167	\$16.24	\$16.18	-\$0.06
Unclassified	*			
Unknown / Suppressed Data	5	\$18.65	\$10.63	-\$8.02
Utilities	16	\$25.25	\$32.67	\$7.42
Wholesale Trade	139	\$17.76	\$17.27	-\$0.49
<b>Total</b>	<b>5,403</b>	<b>\$15.19</b>	<b>\$16.59</b>	<b>\$1.39</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.