



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 08 - Jackson, Josephine

Report run on: **August 8, 2011 3:37 PM**

Services Completed: **\*\* October 1, 2009 thru December 31, 2009**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	3,822	\$14.87	\$15.02	\$0.15
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,822</b>	<b>\$14.87</b>	<b>\$15.02</b>	<b>\$0.15</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	100	\$18.59	\$20.93	\$2.34
CCWD: Title 1B Youth, Adults, and Dislocated Workers	994	\$14.80	\$14.57	-\$0.22
CCWD: Title II Adult Basic Education	53	\$11.09	\$12.56	\$1.47
DHS: Children, Adults and Families -TANF	65	\$9.86	\$10.54	\$0.68
DHS: Vocational Rehabilitation	6	\$9.16	\$9.12	-\$0.04
OED: Employment Service	2,604	\$14.97	\$15.14	\$0.17
<b>Total</b>	<b>3,822</b>	<b>\$14.87</b>	<b>\$15.02</b>	<b>\$0.15</b>



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Gender	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	1,810	\$13.65	\$13.89	\$0.24
Male	2,008	\$15.98	\$16.05	\$0.08
Unknown / Suppressed Data	4	\$12.24	\$9.46	-\$2.79
<b>Total</b>	<b>3,822</b>	<b>\$14.87</b>	<b>\$15.02</b>	<b>\$0.15</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled	91	\$12.49	\$13.27	\$0.78
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	2,687	\$14.20	\$14.67	\$0.48
Unknown / Suppressed Data	1,044	\$16.81	\$16.08	-\$0.74
<b>Total</b>	<b>3,822</b>	<b>\$14.87</b>	<b>\$15.02</b>	<b>\$0.15</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	347	\$10.08	\$11.08	\$1.01
Age 22 - 25	462	\$12.45	\$13.59	\$1.14
Age 26 - 35	911	\$14.02	\$14.66	\$0.64
Age 36 - 45	790	\$15.87	\$15.91	\$0.04
Age 46 - 55	854	\$16.71	\$16.10	-\$0.60
Age 56 - 65	392	\$18.08	\$16.97	-\$1.11
Over Age 65	50	\$15.09	\$15.26	\$0.17
Unknown / Suppressed Data	16	\$10.75	\$12.51	\$1.76
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,526	\$15.32	\$15.23	-\$0.09
Black Alone (Not Hispanic)	27	\$13.14	\$13.96	\$0.83
Asian Alone (Not Hispanic)	17	\$13.14	\$14.55	\$1.41
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	16	\$13.04	\$14.50	\$1.46
American Indian or Alaskan Native Alone (Not Hispanic)	43	\$14.15	\$12.62	-\$1.52
Multiple Race (Not Hispanic)	96	\$12.70	\$13.28	\$0.57
Hispanic	449	\$13.02	\$14.82	\$1.80
Unknown / Suppressed Data	648	\$14.92	\$14.82	-\$0.09
<b>Total</b>	<b>3,822</b>	<b>\$14.87</b>	<b>\$15.02</b>	<b>\$0.15</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	26	\$12.03	\$13.21	\$1.18
Some high school, no diploma	510	\$13.12	\$13.27	\$0.14
High school diploma or equivalent	1,547	\$13.93	\$14.20	\$0.28
Some college, no degree	183	\$14.20	\$14.44	\$0.25
Two year college degree	344	\$14.70	\$15.13	\$0.43
Four year college degree	256	\$18.22	\$18.82	\$0.60
Graduate or professional degree	53	\$20.15	\$21.13	\$0.98
Unknown / Suppressed Data	903	\$16.50	\$16.11	-\$0.39
<b>Total</b>	<b>3,822</b>	<b>\$14.87</b>	<b>\$15.02</b>	<b>\$0.15</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	380	\$10.85	\$11.94	\$1.09
Administrative and Waste Services	485	\$12.39	\$12.93	\$0.54
Agriculture, Forestry, Fishing and Hunting	150	\$16.30	\$15.73	-\$0.57
Arts, Entertainment, and Recreation	127	\$18.90	\$16.56	-\$2.34
Construction	290	\$22.38	\$19.90	-\$2.49
Educational Services	139	\$17.54	\$17.98	\$0.44
Finance and Insurance	79	\$17.82	\$16.65	-\$1.16
Health Care and Social Assistance	499	\$14.69	\$15.31	\$0.62
Information	44	\$15.96	\$14.93	-\$1.02
Management of Companies and Enterprises	15	\$9.69	\$10.85	\$1.15
Manufacturing	359	\$16.19	\$16.83	\$0.64
Mining, Quarrying, and Oil and Gas Extraction	16	\$21.56	\$34.65	\$13.10
Other Services, Except Public Administration	95	\$13.52	\$13.32	-\$0.21
Professional and Technical Services	106	\$16.55	\$16.37	-\$0.18
Public Administration	111	\$19.30	\$19.07	-\$0.23
Real Estate and Rental and Leasing	37	\$13.18	\$11.77	-\$1.41
Retail Trade	653	\$11.63	\$12.39	\$0.76
Transportation and Warehousing	123	\$15.44	\$15.05	-\$0.38
Unclassified	3	\$11.84	\$12.26	\$0.41
Unknown / Suppressed Data	13	\$18.91	\$15.04	-\$3.87
Utilities	8	\$38.36	\$42.67	\$4.31
Wholesale Trade	90	\$15.96	\$15.88	-\$0.08
<b>Total</b>	<b>3,822</b>	<b>\$14.87</b>	<b>\$15.02</b>	<b>\$0.15</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS:** Out-of-state wage data through the Wage Record Interchange System (WRIS) are not included in this report. WRIS data does not include the number of hours worked - data required for calculating average hourly wage.