



PRISM Steering Committee Meeting Summary

November 23, 2004

Present: Claire Berger, Dave Lyda, Connie Green, Debbie Lincoln, Greg White.

Absent: Dave Allen, Lita Colligan, Salam Noor, Cam Preus-Braly, Lilly Sehon, J.D. Wilbur,

Staff: John Glen, Graham Slater.

Discussion of John Baj

Greg recently had discussions with John Baj. John manages a large workforce data warehouse for Illinois; he also designed FRED and WILMA. Greg saw an on-line demo of John's products at a conference and thought it would be useful for the PRISM Steering Committee to see a demo. However, in setting up that demo, Greg learned that the Baj site does not produce measures across workforce programs, but only for individual programs, so the demo was cancelled, at least for now.

Steering Committee members discussed the possibility of developing PRISM into an OLMIS-like, occupational explorer-like tool for ad hoc PRISM requests. The goal would be to make the PRISM reports easier to use, particularly in terms of the timeframes for different measures.

DHS has an integrated database, tracking individuals as they move through DHS services. Education and others may be developing their own data warehouses.

Working Towards Customization

Committee members agreed that a certain number of standard measures are essential. But a querying tool would be ideal, so that PRISM participants, and even customers, could make customized queries.

Connie noted there is a danger that by opening up more and more queries, we just create more and more questions from customers. One option would be to provide a finite number of additional queries ... e.g. each PRISM member can ask for ten additional queries. This gives more flexibility; doesn't open up the whole thing; and helps PRISM coordinators identify broad themes.

Debbie developed a data system diagram. Each of five agencies (CCWD, OED, ODE, Corrections, DHS) have databases and/or data warehouses; each would submit their entire data warehouse to PRISM; a data query front-end tool could be added to PRISM; PRISM partners or customers could get information through the data query tool.

PRISM Membership

Corrections and DHS Mental Health are becoming or have become PRISM members.

Portland Bureau of Housing and Community Development and Department of Consumer and Business Services are not planning to become part of PRISM.

Graham will meet with Annette Talbott, at BOLI, before Christmas. BOLI is interested in PRISM membership.

Connie suggested that the Oregon Bridge Program should be part of PRISM; Debbie, Connie, and Dave Allen will make sure the Bridge leadership are aware of PRISM and contact information for PRISM.

Committee members agreed that the Steering Committee would be best served by having one representative for each participating agency. Dave will ask Cindy Becker whether she would want to be the primary DHS representative; Debbie will also talk to Gary Weeks.

Committee members agreed that when new members are added to PRISM, two separate reports should be produced. The first will be only for workforce system partners, and will be titled the "systemwide measures". The second will be for all PRISM participants, and will be titled as such. Both reports will be available on the web site.

Changes in Confidentiality Screening

Committee members approved a change in standards for a PRISM record to be considered non-confidential. Currently, there must be at least six individuals in a PRISM aggregation before that aggregation is published; under the new proposal, an aggregation will be non-confidential if there are at least three individuals. In addition, the residual must also contain at least three individuals.

Analyses for Services – Summary of E-mail Responses

Graham asked members to propose specific services and customer groups that they would like to see analyzed. Connie suggested: "Why do some customers get training and some don't?"

Meeting adjourned at 3:20pm.