

## PRISM Steering Committee

January 16, 2013

8:30 am to 10:30 am

Oregon Employment Department, Dave Pleasant Conference Room

Attending: Agnes Balassa, Jordana Barclay, Xochitl Esparza, John Glen, Cam Preus, Meg Reinhold, David Ritacco, Lily Sehon, Graham Slater, Laurie Warner.

*(Meeting notes shown in italics.)*

WELCOME AND INTRODUCTIONS

PURPOSE OF MEETING

WEB-BASED OVERVIEW OF PRISM

- Performance Reports: Placement, Retention, Wage Gain
- Performance Reports: individual programs, individual geographic regions
- Service Matrix: individuals served by multiple agencies

*Discussion:*

- *Why do we use the phrase Placement, when not all the individuals were literally “placed”?*
- *Question about levels of confidential: we only publish aggregations that have at least three individuals.*
- ***JOHN: Send out link to graph showing placement rates and unemployment rates. [Click on Placement and unemployment rate trends](#)***
- *Meg would like to see median wage, as well as mean.*
- *PRISM data are particularly valuable when we look at outcomes by certain demographics by certain programs, and use those data to drive discussions of program change, program improvement.*

PRISM INITIATIVES, 2012-2013

- New measures:
  - 13<sup>th</sup> quarter wage gain – IT has developed programming; now needs to be fully automated; should be operational for next quarterly cycle.
  - Title 1B breakouts – trying to publish these based on data already submitted by CCWD; see later discussion of data presentation.
    - *These breakouts are on hold for the immediate future. See later discussion.*
  - Veterans – next set of quarterly reports, to be published in February, will include a new demographic table showing veteran and non-veteran status.
- New programs:
  - Commission for the Blind – initial meeting on 1/17/13.
  - Food Stamp Employment Program – seeking to schedule meeting with DHS.
    - *Initial meeting on 1/29/13.*
  - Migrant Seasonal Farm Workers – sent initial communication, no response, on back burner.
  - Youth Conservation Corps – met with relevant staff; question as to whether “placement” is a valid measure for YCC participants; discussion lies with Cam, Krissa, others.



- PRISM Steering Committee:
  - o Membership: agency heads (or designees) from member agencies; Governor’s workforce policy advisor; OWIB Executive Staff; representative of LWIB Directors/Oregon Workforce Partnership.

## MAJOR DISCUSSION ITEM

### INITIAL DISCUSSION: OREGON’S NEXT WORKFORCE PERFORMANCE SYSTEM

- Designing the new system
  - o Improvements to the current system
    - *Agree on and implement rules for handling multiple exits/completions versus unduplicated count of individuals*
    - *Move PRISM to current data sharing/data manipulating technology*
    - *Increase ability for PRISM members, customers, partners, policy-makers, the public to conduct queries and analysis on workforce performance data*
    - *Incorporate data on whether individual stay in school or gain education credentials*
  - o Scan of other “best practices” systems
- Determining timelines for development of new system
- Determining cost and funding source for development of new system
  - o *We increased our use of PRISM in 2012; we started making incremental improvements to PRISM in 2012; we will continue both these things in 2013. We will also have regular, bi-monthly PRISM Steering Committee meetings in 2013. By the end of 2013, we should have some sense of whether we will develop a new workforce performance system, whether we’ll link a new system to other data systems being developed (e.g. ALDER), or whether we’ll do nothing. We need to have fairly firm plans, budget estimates, and timelines by early 2014, in order to fold those into agency budget requests for 2015-2017.*
- Discussion.
  - o *PRISM should be about more than just placement/retention/wages – it should be about skill gain, other factors. The discussion of future PRISM should include these broader measures.*
  - o *Project ALDER: What are the potential opportunities for a future PRISM-ALDER link-up, so we could get data on education enrollment, even as we provide data about employment success.*
  - o *Any discussions of a future PRISM must take into account costs, time commitment, IT resources, etc.*
  - o *Following integration, a new data warehouse was developed. Could it do some of the things that are currently done by PRISM?*
  - o ***GRAHAM: add to future Steering Committee meeting – overview of the “new” data warehouse (WOMIS) ... is that relevant for the new PRISM? It would not have DHS data at this time.***
  - o ***GRAHAM: add to future Steering Committee meeting – overview of Project ALDER. Discussion of possible linkages.***
  - o ***GRAHAM: add to future Steering Committee meeting – overview of the VR data system ... tracks training, outcomes, demographics. ORCA.***
  - o *How does iMatchSkills fit into this conversation? It contains information about job seekers (history, education, skills) and job openings. If we’re not just talking about performance, but about a broader information system, we should be using this.*
  - o *Discussion of “other” measures of success – e.g. completion of GED – would be of interest to DHS.*

OTHER BUSINESS

- Role of PRISM Steering Committee in ongoing efforts; desired level of involvement
- PRISM Steering Committee meetings: bi-monthly proposed.
  - o March 13; May 8; July 10; September 11; November 13 ... all 8 am to 10 am.

ADJOURN