



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **November 6, 2012 8:04 AM**

Services Completed: **** April 1, 2011**

thru June 30, 2011

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	4,274	2,568	60.08%
Region 01 - Clatsop, Columbia, Tillamook	3,498	2,072	59.23%
Region 02 - Multnomah, Washington	34,250	20,295	59.26%
Region 03 - Marion, Polk, Yamhill	14,294	7,893	55.22%
Region 04 - Benton, Lincoln, Linn	8,447	5,056	59.86%
Region 05 - Lane	10,804	6,349	58.77%
Region 06 - Douglas	4,313	2,548	59.08%
Region 07 - Coos, Curry	3,334	1,874	56.21%
Region 08 - Jackson, Josephine	9,506	5,233	55.05%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,986	1,192	60.02%
Region 10 - Crook, Deschutes, Jefferson	7,852	4,293	54.67%
Region 11 - Klamath, Lake	2,560	1,343	52.46%
Region 12 - Morrow, Umatilla	3,183	1,756	55.17%
Region 13 - Baker, Union, Wallowa	2,122	1,270	59.85%
Region 14 - Grant, Harney, Malheur	1,846	996	53.95%
Region 15 - Clackamas	9,421	5,820	61.78%
Unknown / Suppressed Data	1,935	1,080	55.81%
Total	123,625	71,638	57.95%

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	18,686	12,664	67.77%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	30,021	17,358	57.82%
CCWD: Title II Adult Basic Education	2,051	1,134	55.29%
DHS: Children, Adults and Families -TANF	3,535	1,184	33.49%
DHS: Vocational Rehabilitation	339	194	57.23%
OED: Employment Service	68,993	39,104	56.68%
Total	123,625	71,638	57.95%

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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	56,846	32,437	57.06%
Male	66,580	39,076	58.69%
Unknown / Suppressed Data	199	125	62.81%
Total	123,625	71,638	57.95%
Disability			
Disabled	3,919	1,965	50.14%
Not Disabled	90,142	52,126	57.83%
Unknown / Suppressed Data	29,564	17,547	59.35%
Total	123,625	71,638	57.95%
Age Group			
Age 21 and Below	12,858	6,976	54.25%
Age 22 - 25	15,428	8,860	57.43%
Age 26 - 35	32,960	19,088	57.91%
Age 36 - 45	25,018	14,867	59.43%
Age 46 - 55	22,920	14,017	61.16%
Age 56 - 65	11,997	6,750	56.26%
Over Age 65	1,818	796	43.78%
Unknown / Suppressed Data	626	284	45.37%
Total	123,625	71,638	57.95%



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	80,357	47,113	58.63%
Black Alone (Not Hispanic)	3,310	1,658	50.09%
Asian Alone (Not Hispanic)	2,589	1,686	65.12%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	790	438	55.44%
American Indian or Alaskan Native Alone (Not Hispanic)	1,857	1,008	54.28%
Multiple Race (Not Hispanic)	3,250	1,758	54.09%
Hispanic	14,356	7,250	50.50%
Unknown / Suppressed Data	17,116	10,727	62.67%
Total	123,625	71,638	57.95%

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	20	9	45.00%
Less than 9th grade education	1,754	877	50.00%
Some high school, no diploma	13,951	6,811	48.82%
High school diploma or equivalent	53,521	31,466	58.79%
Some college, no degree	7,604	4,480	58.92%
Two year college degree	12,617	7,845	62.18%
Four year college degree	11,055	7,356	66.54%
Graduate or professional degree	1,684	1,083	64.31%
Unknown / Suppressed Data	21,419	11,711	54.68%
Total	123,625	71,638	57.95%

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	14,017	7,927	56.55%
Administrative and Waste Services	18,586	9,993	53.77%
Agriculture, Forestry, Fishing and Hunting	4,048	1,711	42.27%
Arts, Entertainment, and Recreation	2,143	1,124	52.45%
Construction	8,736	5,048	57.78%
Educational Services	4,968	3,075	61.90%
Finance and Insurance	2,482	1,491	60.07%
Health Care and Social Assistance	15,920	9,912	62.26%
Information	1,728	1,008	58.33%
Management of Companies and Enterprises	418	272	65.07%
Manufacturing	11,041	6,536	59.20%
Mining, Quarrying, and Oil and Gas Extraction	282	189	67.02%
Other Services, Except Public Administration	4,046	2,165	53.51%
Professional and Technical Services	4,255	2,419	56.85%
Public Administration	4,216	2,557	60.65%
Real Estate and Rental and Leasing	1,786	1,058	59.24%
Retail Trade	16,134	9,646	59.79%
Transportation and Warehousing	3,524	2,270	64.42%
Unclassified	126	42	33.33%
Unknown / Suppressed Data	1,311	804	61.33%
Utilities	349	280	80.23%
Wholesale Trade	3,509	2,111	60.16%
Total	123,625	71,638	57.95%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Placed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Placed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.