Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: ***May 6, 2014 7:08 AM*** ***Services Completed: ****** *October 1, 2012* ***thru*** *December 31, 2012*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,928	1,775	60.62%
Region 01 - Clatsop, Columbia, Tillamook	2,565	1,604	62.53%
Region 02 - Multnomah, Washington	25,666	15,434	60.13%
Region 03 - Marion, Polk, Yamhill	11,640	6,933	59.56%
Region 04 - Benton, Lincoln, Linn	5,343	3,267	61.15%
Region 05 - Lane	7,273	4,495	61.80%
Region 06 - Douglas	2,630	1,610	61.22%
Region 07 - Coos, Curry	2,310	1,405	60.82%
Region 08 - Jackson, Josephine	6,544	3,496	53.42%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,234	824	66.77%
Region 10 - Crook, Deschutes, Jefferson	6,577	3,959	60.19%
Region 11 - Klamath, Lake	2,307	1,188	51.50%
Region 12 - Morrow, Umatilla	2,156	1,258	58.35%
Region 13 - Baker, Union, Wallowa	1,425	877	61.54%
Region 14 - Grant, Harney, Malheur	1,260	682	54.13%
Region 15 - Clackamas	7,198	4,336	60.24%
Unknown / Suppressed Data	677	468	69.13%
Total	89,733	53,611	59.75%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	29,188	16,885	57.85%
CCWD: Title II Adult Basic Education	1,003	583	58.13%
DHS: TANF / JOBS	1,566	605	38.63%
DHS: Vocational Rehabilitation	308	194	62.99%
OED: Employment Service	57,668	35,344	61.29%
Total	89,733	53,611	59.75%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		40,385	24,492	60.65%
Male		49,262	29,071	59.01%
Unknown / Suppressed Data		86	48	55.81%
	Total	89,733	53,611	59.75%
Disability				
Disabled		3,251	1,711	52.63%
Not Disabled		68,826	41,890	60.86%
Unknown / Suppressed Data		17,656	10,010	56.69%
	Total	89,733	53,611	59.75%
Age Group				
Age 21 and Below		6,078	3,387	55.73%
Age 22 - 25		9,917	5,780	58.28%
Age 26 - 35		23,503	14,096	59.98%
Age 36 - 45		18,663	11,643	62.39%
Age 46 - 55		18,508	11,495	62.11%
Age 56 - 65		10,744	6,165	57.38%
Over Age 65		1,713	746	43.55%
Unknown / Suppressed Data		607	299	49.26%
	Total	89,733	53,611	59.75%
Veteran				
Veteran		5,968	3,586	60.09%
Not a Veteran		83,225	49,789	59.82%
Unknown / Suppressed Data		540	236	43.70%
	Total	89,733	53,611	59.75%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	64,168	38,699	60.31%
Black Alone (Not Hispanic)	2,754	1,596	57.95%
Asian Alone (Not Hispanic)	2,036	1,358	66.70%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	671	391	58.27%
American Indian or Alaskan Native Alone (Not Hispanic)	1,284	685	53.35%
Multiple Race (Not Hispanic)	2,975	1,691	56.84%
Hispanic	10,877	6,173	56.75%
Unknown / Suppressed Data	4,968	3,018	60.75%
Total	89,733	53,611	59.75%

Education			
No formal education	13	9	69.23%
Less than 9th grade education	1,233	647	52.47%
Some high school, no diploma	9,126	4,913	53.84%
High school diploma or equivalent	34,978	20,833	59.56%
Some college, no degree	6,438	3,951	61.37%
Two year college degree	9,960	6,430	64.56%
Four year college degree	9,648	6,374	66.07%
Graduate or professional degree	1,397	948	67.86%
Unknown / Suppressed Data	16,940	9,506	56.12%
Total	89,733	53,611	59.75%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	9,535	5,639	59.14%
Administrative and Waste Services	14,294	8,387	58.67%
Agriculture, Forestry, Fishing and Hunting	3,863	2,042	52.86%
Arts, Entertainment, and Recreation	1,772	1,060	59.82%
Construction	6,097	3,738	61.31%
Educational Services	2,686	1,748	65.08%
Finance and Insurance	1,793	1,194	66.59%
Health Care and Social Assistance	10,716	6,963	64.98%
Information	1,527	862	56.45%
Management of Companies and Enterprises	301	197	65.45%
Manufacturing	8,673	5,149	59.37%
Mining, Quarrying, and Oil and Gas Extraction	256	158	61.72%
Other Services, Except Public Administration	2,586	1,438	55.61%
Professional and Technical Services	3,563	2,082	58.43%
Public Administration	3,277	1,820	55.54%
Real Estate and Rental and Leasing	1,263	750	59.38%
Retail Trade	11,072	6,494	58.65%
Transportation and Warehousing	2,839	1,688	59.46%
Unclassified	319	194	60.82%
Unknown / Suppressed Data	621	375	60.39%
Utilities	103	70	67.96%
Wholesale Trade	2,577	1,563	60.65%
Total	89,733	53,611	59.75%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.