



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: August 1, 2014 10:14 AM

Services Completed: ** January 1, 2013 thru March 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,938	1,915	65.18%
Region 01 - Clatsop, Columbia, Tillamook	2,640	1,674	63.41%
Region 02 - Multnomah, Washington	26,280	16,328	62.13%
Region 03 - Marion, Polk, Yamhill	12,369	8,032	64.94%
Region 04 - Benton, Lincoln, Linn	5,882	3,872	65.83%
Region 05 - Lane	7,080	4,523	63.88%
Region 06 - Douglas	2,977	1,842	61.87%
Region 07 - Coos, Curry	2,315	1,426	61.60%
Region 08 - Jackson, Josephine	7,427	4,433	59.69%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,509	1,101	72.96%
Region 10 - Crook, Deschutes, Jefferson	7,395	4,687	63.38%
Region 11 - Klamath, Lake	2,440	1,431	58.65%
Region 12 - Morrow, Umatilla	2,745	1,685	61.38%
Region 13 - Baker, Union, Wallowa	1,786	1,130	63.27%
Region 14 - Grant, Harney, Malheur	1,397	846	60.56%
Region 15 - Clackamas	7,192	4,441	61.75%
Unknown / Suppressed Data	615	434	70.57%
Total	94,987	59,800	62.96%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	31,834	19,529	61.35%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	1,685	781	46.35%
DHS: Vocational Rehabilitation	288	189	65.63%
OED: Employment Service	61,180	39,301	64.24%
Total	94,987	59,800	62.96%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	39,608	24,982	63.07%
Male	55,282	34,749	62.86%
Unknown / Suppressed Data	97	69	71.13%
Total	94,987	59,800	62.96%
Disability			
Disabled	3,087	1,728	55.98%
Not Disabled	73,213	46,960	64.14%
Unknown / Suppressed Data	18,687	11,112	59.46%
Total	94,987	59,800	62.96%
Age Group			
Age 21 and Below	6,479	3,941	60.83%
Age 22 - 25	10,101	6,199	61.37%
Age 26 - 35	24,336	15,390	63.24%
Age 36 - 45	20,249	13,173	65.06%
Age 46 - 55	19,926	13,078	65.63%
Age 56 - 65	11,513	6,795	59.02%
Over Age 65	1,780	850	47.75%
Unknown / Suppressed Data	603	374	62.02%
Total	94,987	59,800	62.96%
Veteran			
Veteran	6,178	3,895	63.05%
Not a Veteran	88,283	55,657	63.04%
Unknown / Suppressed Data	526	248	47.15%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	68,124	43,332	63.61%
Black Alone (Not Hispanic)	2,616	1,586	60.63%
Asian Alone (Not Hispanic)	1,979	1,364	68.92%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	646	371	57.43%
American Indian or Alaskan Native Alone (Not Hispanic)	1,509	875	57.99%
Multiple Race (Not Hispanic)	3,101	1,847	59.56%
Hispanic	11,877	7,126	60.00%
Unknown / Suppressed Data	5,135	3,299	64.25%
Total	94,987	59,800	62.96%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	1,378	713	51.74%
Some high school, no diploma	9,426	5,427	57.57%
High school diploma or equivalent	38,269	24,400	63.76%
Some college, no degree	6,613	4,295	64.95%
Two year college degree	10,411	6,913	66.40%
Four year college degree	9,474	6,366	67.19%
Graduate or professional degree	1,248	892	71.47%
Unknown / Suppressed Data	18,168	10,794	59.41%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	10,034	6,344	63.23%
Administrative and Waste Services	15,503	9,603	61.94%
Agriculture, Forestry, Fishing and Hunting	4,219	2,398	56.84%
Arts, Entertainment, and Recreation	1,509	932	61.76%
Construction	8,492	5,615	66.12%
Educational Services	2,349	1,573	66.96%
Finance and Insurance	1,769	1,107	62.58%
Health Care and Social Assistance	10,360	6,911	66.71%
Information	1,235	754	61.05%
Management of Companies and Enterprises	401	238	59.35%
Manufacturing	9,223	5,987	64.91%
Mining, Quarrying, and Oil and Gas Extraction	455	327	71.87%
Other Services, Except Public Administration	2,672	1,494	55.91%
Professional and Technical Services	3,513	2,194	62.45%
Public Administration	3,386	1,667	49.23%
Real Estate and Rental and Leasing	1,342	846	63.04%
Retail Trade	11,864	7,454	62.83%
Transportation and Warehousing	2,877	1,830	63.61%
Unclassified	339	211	62.24%
Unknown / Suppressed Data	642	429	66.82%
Utilities	106	64	60.38%
Wholesale Trade	2,697	1,822	67.56%
Total	94,987	59,800	62.96%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.