



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **May 18, 2015 1:37 PM**

Services Completed: \* **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,523	870	34.48%
Region 01 - Clatsop, Columbia, Tillamook	2,126	1,206	56.73%
Region 02 - Multnomah, Washington	22,988	12,650	55.03%
Region 03 - Marion, Polk, Yamhill	10,084	5,668	56.21%
Region 04 - Benton, Lincoln, Linn	4,970	2,882	57.99%
Region 05 - Lane	6,635	3,889	58.61%
Region 06 - Douglas	2,292	1,328	57.94%
Region 07 - Coos, Curry	2,089	1,116	53.42%
Region 08 - Jackson, Josephine	6,327	3,375	53.34%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,416	856	60.45%
Region 10 - Crook, Deschutes, Jefferson	5,637	3,026	53.68%
Region 11 - Klamath, Lake	1,926	994	51.61%
Region 12 - Morrow, Umatilla	2,166	1,157	53.42%
Region 13 - Baker, Union, Wallowa	1,220	666	54.59%
Region 14 - Grant, Harney, Malheur	1,278	600	46.95%
Region 15 - Clackamas	6,082	3,423	56.28%
Unknown / Suppressed Data	426	93	21.83%
<b>Total</b>	<b>80,185</b>	<b>43,799</b>	<b>54.62%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	25,979	13,878	53.42%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	2,689	1,282	47.68%
DHS: Vocational Rehabilitation	504	328	65.08%
OED: Employment Service	51,013	28,311	55.50%
<b>Total</b>	<b>80,185</b>	<b>43,799</b>	<b>54.62%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	36,150	20,238	55.98%
Male	43,931	23,503	53.50%
Unknown / Suppressed Data	104	58	55.77%
<b>Total</b>	<b>80,185</b>	<b>43,799</b>	<b>54.62%</b>
<b>Disability</b>			
Disabled	3,283	1,654	50.38%
Not Disabled	59,854	34,031	56.86%
Unknown / Suppressed Data	17,048	8,114	47.60%
<b>Total</b>	<b>80,185</b>	<b>43,799</b>	<b>54.62%</b>
<b>Age Group</b>			
Age 21 and Below	4,880	2,514	51.52%
Age 22 - 25	8,560	4,611	53.87%
Age 26 - 35	20,920	11,246	53.76%
Age 36 - 45	17,101	9,697	56.70%
Age 46 - 55	16,522	9,337	56.51%
Age 56 - 65	9,759	5,207	53.36%
Over Age 65	1,738	769	44.25%
Unknown / Suppressed Data	705	418	59.29%
<b>Total</b>	<b>80,185</b>	<b>43,799</b>	<b>54.62%</b>
<b>Veteran</b>			
Veteran	5,028	2,765	54.99%
Not a Veteran	74,355	40,658	54.68%
Unknown / Suppressed Data	802	376	46.88%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	57,637	31,938	55.41%
Black Alone (Not Hispanic)	2,693	1,425	52.91%
Asian Alone (Not Hispanic)	1,760	1,038	58.98%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	587	328	55.88%
American Indian or Alaskan Native Alone (Not Hispanic)	1,190	588	49.41%
Multiple Race (Not Hispanic)	2,716	1,400	51.55%
Hispanic	9,828	5,069	51.58%
Unknown / Suppressed Data	3,774	2,013	53.34%
<b>Total</b>	<b>80,185</b>	<b>43,799</b>	<b>54.62%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	1,120	553	49.38%
Some high school, no diploma	7,525	3,678	48.88%
High school diploma or equivalent	31,105	17,554	56.43%
Some college, no degree	5,651	3,253	57.57%
Two year college degree	9,010	5,269	58.48%
Four year college degree	8,465	4,878	57.63%
Graduate or professional degree	1,136	658	57.92%
Unknown / Suppressed Data	16,173	7,956	49.19%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	8,255	4,619	55.95%
Administrative and Waste Services	13,121	7,224	55.06%
Agriculture, Forestry, Fishing and Hunting	3,517	1,664	47.31%
Arts, Entertainment, and Recreation	1,626	890	54.74%
Construction	5,438	2,958	54.39%
Educational Services	2,118	1,253	59.16%
Finance and Insurance	1,949	1,022	52.44%
Health Care and Social Assistance	9,443	5,736	60.74%
Information	1,163	596	51.25%
Management of Companies and Enterprises	329	179	54.41%
Manufacturing	7,440	4,048	54.41%
Mining, Quarrying, and Oil and Gas Extraction	249	131	52.61%
Other Services, Except Public Administration	2,181	1,134	51.99%
Professional and Technical Services	3,106	1,624	52.29%
Public Administration	3,662	1,818	49.65%
Real Estate and Rental and Leasing	1,121	615	54.86%
Retail Trade	9,761	5,214	53.42%
Transportation and Warehousing	2,756	1,558	56.53%
Unclassified	119	40	33.61%
Unknown / Suppressed Data	370	107	28.92%
Utilities	113	57	50.44%
Wholesale Trade	2,348	1,312	55.88%
<b>Total</b>	<b>80,185</b>	<b>43,799</b>	<b>54.62%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.