



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Statewide

Report run on: February 3, 2012 7:32 AM

Services Completed: \*\* April 1, 2010 thru June 30, 2010

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	2,313	\$14.81	\$16.05	\$1.24
Region 02 - Multnomah, Washington	18,462	\$17.05	\$18.42	\$1.37
Region 03 - Marion, Polk, Yamhill	9,594	\$15.19	\$16.30	\$1.10
Region 04 - Benton, Lincoln, Linn	5,441	\$14.96	\$16.23	\$1.27
Region 05 - Lane	7,449	\$14.39	\$15.36	\$0.98
Region 06 - Douglas	3,138	\$13.66	\$14.71	\$1.05
Region 07 - Coos, Curry	2,083	\$13.56	\$14.40	\$0.83
Region 08 - Jackson, Josephine	4,535	\$14.02	\$14.61	\$0.59
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,493	\$13.91	\$15.19	\$1.28
Region 10 - Crook, Deschutes, Jefferson	4,567	\$14.63	\$15.49	\$0.86
Region 11 - Klamath, Lake	1,399	\$13.86	\$14.18	\$0.33
Region 12 - Morrow, Umatilla	2,320	\$12.66	\$13.94	\$1.28
Region 13 - Baker, Union, Wallowa	1,398	\$13.82	\$14.60	\$0.78
Region 14 - Grant, Harney, Malheur	934	\$12.60	\$13.24	\$0.63
Region 15 - Clackamas	5,336	\$17.93	\$19.22	\$1.28
Unknown / Suppressed Data	2,644	\$16.56	\$17.58	\$1.02
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	13,795	\$16.04	\$18.44	\$2.40
CCWD: Title 1B Youth, Adults, and Dislocated Workers	16,981	\$15.41	\$15.92	\$0.51
CCWD: Title II Adult Basic Education	1,354	\$11.60	\$12.44	\$0.85
DHS: Children, Adults and Families -TANF	776	\$10.65	\$11.33	\$0.68
DHS: Vocational Rehabilitation	162	\$11.32	\$12.26	\$0.94
OED: Employment Service	40,038	\$15.39	\$16.33	\$0.94
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	33,567	\$14.26	\$15.29	\$1.02
Male	39,388	\$16.34	\$17.52	\$1.18
Unknown / Suppressed Data	151	\$17.29	\$18.70	\$1.40
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>
<b>Disability</b>				
Disabled	1,759	\$12.98	\$14.10	\$1.12
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	51,275	\$14.85	\$15.93	\$1.08
Unknown / Suppressed Data	20,072	\$16.98	\$18.16	\$1.18
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>
<b>Age Group</b>				
Age 21 and Below	8,637	\$10.55	\$11.75	\$1.20
Age 22 - 25	9,550	\$12.77	\$14.21	\$1.44
Age 26 - 35	19,074	\$15.26	\$16.74	\$1.47
Age 36 - 45	15,334	\$16.98	\$18.04	\$1.06
Age 46 - 55	13,602	\$17.55	\$18.27	\$0.72
Age 56 - 65	5,824	\$18.20	\$18.61	\$0.41
Over Age 65	734	\$15.53	\$15.33	-\$0.20
Unknown / Suppressed Data	351	\$12.52	\$13.98	\$1.45
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	46,199	\$15.94	\$16.97	\$1.03
Black Alone (Not Hispanic)	1,470	\$13.90	\$14.63	\$0.73
Asian Alone (Not Hispanic)	1,472	\$16.00	\$17.54	\$1.54
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	395	\$13.25	\$14.53	\$1.28
American Indian or Alaskan Native Alone (Not Hispanic)	1,060	\$13.96	\$15.17	\$1.21
Multiple Race (Not Hispanic)	1,583	\$14.25	\$15.51	\$1.26
Hispanic	8,982	\$12.71	\$13.87	\$1.16
Unknown / Suppressed Data	11,945	\$15.75	\$17.07	\$1.32
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>
<b>Education</b>				
No formal education	25	\$11.06	\$12.32	\$1.26
Less than 9th grade education	1,027	\$12.88	\$13.55	\$0.67
Some high school, no diploma	8,110	\$12.30	\$13.35	\$1.05
High school diploma or equivalent	31,195	\$14.09	\$15.33	\$1.24
Some college, no degree	4,017	\$14.63	\$15.89	\$1.26
Two year college degree	7,651	\$16.08	\$17.31	\$1.24
Four year college degree	6,230	\$20.15	\$21.47	\$1.32
Graduate or professional degree	938	\$24.33	\$25.62	\$1.29
Unknown / Suppressed Data	13,913	\$17.41	\$18.07	\$0.67
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	8,043	\$10.75	\$11.97	\$1.23
Administrative and Waste Services	9,815	\$13.33	\$15.09	\$1.75
Agriculture, Forestry, Fishing and Hunting	2,508	\$13.53	\$14.52	\$0.99
Arts, Entertainment, and Recreation	1,167	\$12.02	\$14.25	\$2.23
Construction	5,579	\$21.43	\$22.07	\$0.64
Educational Services	3,074	\$17.85	\$19.20	\$1.35
Finance and Insurance	1,565	\$19.09	\$19.05	-\$0.05
Health Care and Social Assistance	9,916	\$14.99	\$16.49	\$1.49
Information	856	\$21.74	\$21.70	-\$0.04
Management of Companies and Enterprises	341	\$19.54	\$20.83	\$1.29
Manufacturing	7,069	\$17.03	\$17.77	\$0.74
Mining, Quarrying, and Oil and Gas Extraction	159	\$17.60	\$18.89	\$1.29
Other Services, Except Public Administration	2,094	\$14.27	\$14.89	\$0.62
Professional and Technical Services	2,413	\$21.70	\$21.15	-\$0.55
Public Administration	3,032	\$19.70	\$20.61	\$0.91
Real Estate and Rental and Leasing	1,205	\$14.31	\$15.25	\$0.94
Retail Trade	9,132	\$11.90	\$12.96	\$1.07
Transportation and Warehousing	2,136	\$15.66	\$17.41	\$1.74
Unclassified	51	\$16.16	\$17.06	\$0.90
Unknown / Suppressed Data	402	\$15.37	\$16.34	\$0.98
Utilities	337	\$33.97	\$37.29	\$3.31
Wholesale Trade	2,212	\$17.49	\$18.23	\$0.74
<b>Total</b>	<b>73,106</b>	<b>\$15.39</b>	<b>\$16.50</b>	<b>\$1.11</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS:** Out-of-state wage data through the Wage Record Interchange System (WRIS) are not included in this report. WRIS data does not include the number of hours worked - data required for calculating average hourly wage.