Wage Gain Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **August 14, 2015 8:21 AM** **Services Completed: *** October 1, 2013 **thru** December 31, 2013

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	908	$20.12	$21.60	$1.49
Region 01 - Clatsop, Columbia, Tillamook	1,360	$16.37	$17.18	$0.81
Region 02 - Multnomah, Washington	14,724	$18.92	$19.42	$0.50
Region 03 - Marion, Polk, Yamhill	6,502	$15.81	$16.61	$0.81
Region 04 - Benton, Lincoln, Linn	3,253	$15.48	$16.64	$1.16
Region 05 - Lane	4,429	$15.89	$16.50	$0.60
Region 06 - Douglas	1,493	$15.02	$16.03	$1.01
Region 07 - Coos, Curry	1,303	$14.68	$15.40	$0.73
Region 08 - Jackson, Josephine	4,019	$15.57	$15.83	$0.25
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	905	$14.44	$14.90	$0.46
Region 10 - Crook, Deschutes, Jefferson	3,527	$15.71	$16.66	$0.95
Region 11 - Klamath, Lake	1,073	$16.43	$15.86	-$0.57
Region 12 - Morrow, Umatilla	1,251	$14.50	$15.39	$0.90
Region 13 - Baker, Union, Wallowa	717	$14.75	$15.42	$0.67
Region 14 - Grant, Harney, Malheur	665	$15.64	$15.18	-$0.46
Region 15 - Clackamas	3,997	$19.26	$19.43	$0.17
Unknown / Suppressed Data	83	$17.46	$19.40	$1.94
Total	50,209	$16.94	$17.54	$0.60

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	0	$0.00	$0.00	$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	16,334	$17.77	$18.00	$0.23
CCWD: Title II Adult Basic Education	0	$0.00	$0.00	$0.00
DHS: TANF / JOBS	1,546	$11.23	$12.61	$1.39
DHS: Vocational Rehabilitation	334	$12.62	$13.68	$1.07
OED: Employment Service	31,995	$16.84	$17.58	$0.75
Total	50,209	$16.94	$17.54	$0.60

See last page of report for footnotes, terms and explanations.

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	23,215	$15.81	$16.38	$0.57
Male	26,937	$17.91	$18.54	$0.63
Unknown / Suppressed Data	57	$15.80	$16.08	$0.28
Total	50,209	$16.94	$17.54	$0.60
Disability				
Disabled	1,844	$13.98	$15.09	$1.11
Not Disabled	38,547	$16.40	$17.19	$0.79
Unknown / Suppressed Data	9,818	$19.60	$19.38	-$0.22
Total	50,209	$16.94	$17.54	$0.60
Age Group				
Age 21 and Below	3,003	$11.47	$12.72	$1.25
Age 22 - 25	5,445	$13.40	$14.77	$1.36
Age 26 - 35	13,140	$16.06	$17.02	$0.97
Age 36 - 45	11,066	$18.44	$18.80	$0.36
Age 46 - 55	10,579	$18.91	$19.05	$0.15
Age 56 - 65	5,683	$19.00	$19.10	$0.10
Over Age 65	870	$17.46	$16.68	-$0.78
Unknown / Suppressed Data	423	$11.34	$13.48	$2.13
Total	50,209	$16.94	$17.54	$0.60
Veteran				
Veteran	2,982	$17.60	$18.78	$1.18
Not a Veteran	46,813	$16.95	$17.51	$0.56
Unknown / Suppressed Data	414	$11.13	$12.09	$0.97
Total	50,209	$16.94	$17.54	$0.60

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	36,683	$17.45	$18.00	$0.55
Black Alone (Not Hispanic)	1,668	$14.41	$15.74	$1.33
Asian Alone (Not Hispanic)	1,231	$18.46	$18.95	$0.49
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	361	$14.45	$15.11	$0.67
American Indian or Alaskan Native Alone (Not Hispanic)	665	$14.23	$15.53	$1.30
Multiple Race (Not Hispanic)	1,651	$15.52	$16.56	$1.04
Hispanic	5,696	$14.76	$15.31	$0.55
Unknown / Suppressed Data	2,254	$17.42	$17.98	$0.55
Total	50,209	$16.94	$17.54	$0.60

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	603	$13.22	$12.92	-$0.30
Some high school, no diploma	4,370	$13.75	$14.43	$0.68
High school diploma or equivalent	19,843	$15.21	$15.89	$0.68
Some college, no degree	3,701	$15.37	$16.28	$0.91
Two year college degree	5,947	$17.07	$17.96	$0.89
Four year college degree	5,478	$22.47	$23.58	$1.11
Graduate or professional degree	715	$25.29	$27.06	$1.76
Unknown / Suppressed Data	9,552	$18.95	$18.74	-$0.21
Total	50,209	$16.94	$17.54	$0.60

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	5,174	$12.43	$13.54	$1.11
Administrative and Waste Services	8,358	$14.81	$16.51	$1.70
Agriculture, Forestry, Fishing and Hunting	2,003	$16.19	$15.48	-$0.71
Arts, Entertainment, and Recreation	1,002	$16.66	$16.04	-$0.62
Construction	3,480	$21.73	$21.46	-$0.27
Educational Services	1,477	$20.20	$19.92	-$0.28
Finance and Insurance	1,257	$24.16	$22.33	-$1.83
Health Care and Social Assistance	6,383	$16.54	$17.14	$0.61
Information	704	$25.57	$25.24	-$0.33
Management of Companies and Enterprises	207	$28.17	$25.70	-$2.47
Manufacturing	4,625	$18.21	$18.04	-$0.17
Mining, Quarrying, and Oil and Gas Extraction	142	$21.12	$20.36	-$0.77
Other Services, Except Public Administration	1,290	$15.37	$16.35	$0.97
Professional and Technical Services	1,924	$23.28	$23.46	$0.18
Public Administration	1,979	$20.73	$20.62	-$0.11
Real Estate and Rental and Leasing	712	$16.72	$16.49	-$0.23
Retail Trade	6,086	$13.14	$14.57	$1.43
Transportation and Warehousing	1,757	$16.88	$18.30	$1.43
Unclassified	65	$21.88	$20.24	-$1.64
Unknown / Suppressed Data	50	$19.89	$16.31	-$3.58
Utilities	68	$22.60	$25.67	$3.07
Wholesale Trade	1,466	$20.21	$21.16	$0.95
Total	50,209	$16.94	$17.54	$0.60

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.