



Wage Gain Report

System-wide Performance Accountability
Interagency - Statewide

Report run on: February 10, 2014 9:00 AM

Services Completed: ** July 1, 2011 thru June 30, 2012

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	5,509	\$18.48	\$19.61	\$1.13
Region 01 - Clatsop, Columbia, Tillamook	8,694	\$15.49	\$16.50	\$1.01
Region 02 - Multnomah, Washington	79,834	\$17.65	\$18.34	\$0.69
Region 03 - Marion, Polk, Yamhill	32,262	\$15.22	\$16.16	\$0.94
Region 04 - Benton, Lincoln, Linn	20,950	\$15.47	\$16.46	\$0.99
Region 05 - Lane	24,346	\$15.09	\$15.98	\$0.89
Region 06 - Douglas	9,429	\$14.43	\$15.44	\$1.01
Region 07 - Coos, Curry	8,080	\$14.13	\$14.88	\$0.75
Region 08 - Jackson, Josephine	21,194	\$14.46	\$15.06	\$0.60
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	5,436	\$14.29	\$15.44	\$1.16
Region 10 - Crook, Deschutes, Jefferson	19,421	\$15.32	\$16.01	\$0.69
Region 11 - Klamath, Lake	6,222	\$14.20	\$14.94	\$0.75
Region 12 - Morrow, Umatilla	7,362	\$13.58	\$14.82	\$1.24
Region 13 - Baker, Union, Wallowa	5,172	\$14.24	\$15.55	\$1.31
Region 14 - Grant, Harney, Malheur	3,583	\$13.61	\$14.30	\$0.69
Region 15 - Clackamas	22,615	\$17.90	\$18.70	\$0.80
Unknown / Suppressed Data	7,661	\$16.47	\$16.92	\$0.45
Total	287,770	\$15.99	\$16.81	\$0.82

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	22,433	\$16.97	\$19.37	\$2.40
CCWD: Title 1B Youth, Adults, and Dislocated Workers	94,974	\$16.31	\$16.82	\$0.51
CCWD: Title II Adult Basic Education	2,831	\$11.66	\$12.66	\$1.00
DHS: TANF / JOBS	2,798	\$10.73	\$12.04	\$1.31
DHS: Vocational Rehabilitation	575	\$12.69	\$13.77	\$1.08
OED: Employment Service	164,159	\$15.85	\$16.61	\$0.77
Total	287,770	\$15.99	\$16.81	\$0.82



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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Gender				
Female	130,717	\$14.91	\$15.62	\$0.71
Male	156,529	\$16.90	\$17.80	\$0.91
Unknown / Suppressed Data	524	\$15.32	\$17.09	\$1.78
Total	287,770	\$15.99	\$16.81	\$0.82
Disability				
Disabled	8,751	\$13.75	\$14.60	\$0.85
Not Disabled	226,770	\$15.60	\$16.50	\$0.90
Unknown / Suppressed Data	52,249	\$18.06	\$18.52	\$0.46
Total	287,770	\$15.99	\$16.81	\$0.82
Age Group				
Age 21 and Below	22,697	\$10.75	\$12.22	\$1.47
Age 22 - 25	32,602	\$12.84	\$14.23	\$1.38
Age 26 - 35	75,363	\$15.55	\$16.70	\$1.15
Age 36 - 45	62,085	\$17.42	\$18.10	\$0.67
Age 46 - 55	59,300	\$17.65	\$18.05	\$0.40
Age 56 - 65	30,461	\$18.34	\$18.44	\$0.10
Over Age 65	3,974	\$16.09	\$16.05	-\$0.04
Unknown / Suppressed Data	1,288	\$12.76	\$14.17	\$1.41
Total	287,770	\$15.99	\$16.81	\$0.82
Veteran				
Veteran	19,770	\$17.38	\$18.39	\$1.01
Not a Veteran	257,118	\$15.79	\$16.52	\$0.73
Unknown / Suppressed Data	10,882	\$18.26	\$20.77	\$2.51
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	201,015	\$16.48	\$17.23	\$0.75
Black Alone (Not Hispanic)	6,968	\$14.08	\$14.94	\$0.86
Asian Alone (Not Hispanic)	6,168	\$16.78	\$17.39	\$0.61
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,864	\$14.46	\$15.28	\$0.82
American Indian or Alaskan Native Alone (Not Hispanic)	3,667	\$14.64	\$15.72	\$1.08
Multiple Race (Not Hispanic)	8,125	\$15.02	\$15.85	\$0.83
Hispanic	36,935	\$13.62	\$14.38	\$0.77
Unknown / Suppressed Data	23,028	\$16.53	\$18.05	\$1.52
Total	287,770	\$15.99	\$16.81	\$0.82

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	56	\$11.08	\$12.96	\$1.89
Less than 9th grade education	4,468	\$12.96	\$13.42	\$0.46
Some high school, no diploma	30,566	\$13.21	\$13.93	\$0.72
High school diploma or equivalent	122,096	\$14.63	\$15.59	\$0.96
Some college, no degree	20,251	\$15.14	\$16.15	\$1.01
Two year college degree	31,979	\$16.40	\$17.51	\$1.11
Four year college degree	30,705	\$20.95	\$22.04	\$1.09
Graduate or professional degree	4,160	\$24.38	\$26.02	\$1.64
Unknown / Suppressed Data	43,489	\$17.88	\$17.83	-\$0.05
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	30,968	\$11.56	\$12.86	\$1.31
Administrative and Waste Services	43,419	\$13.62	\$15.31	\$1.69
Agriculture, Forestry, Fishing and Hunting	11,124	\$14.88	\$15.55	\$0.66
Arts, Entertainment, and Recreation	4,712	\$14.28	\$15.44	\$1.16
Construction	22,484	\$21.47	\$22.14	\$0.66
Educational Services	11,429	\$18.96	\$19.45	\$0.49
Finance and Insurance	5,771	\$20.59	\$20.42	-\$0.16
Health Care and Social Assistance	36,669	\$15.53	\$16.24	\$0.70
Information	3,487	\$24.13	\$23.81	-\$0.32
Management of Companies and Enterprises	1,201	\$23.93	\$23.41	-\$0.51
Manufacturing	27,831	\$17.51	\$17.95	\$0.44
Mining, Quarrying, and Oil and Gas Extraction	815	\$19.63	\$20.50	\$0.87
Other Services, Except Public Administration	8,207	\$15.02	\$15.56	\$0.54
Professional and Technical Services	10,098	\$21.99	\$22.04	\$0.05
Public Administration	10,381	\$20.04	\$20.67	\$0.64
Real Estate and Rental and Leasing	4,101	\$15.14	\$15.53	\$0.39
Retail Trade	35,633	\$12.62	\$13.54	\$0.92
Transportation and Warehousing	9,445	\$16.46	\$17.15	\$0.69
Unclassified	188	\$15.73	\$20.16	\$4.43
Unknown / Suppressed Data	979	\$18.76	\$18.34	-\$0.42
Utilities	618	\$31.22	\$33.17	\$1.95
Wholesale Trade	8,210	\$18.76	\$18.56	-\$0.19
Total	287,770	\$15.99	\$16.81	\$0.82



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.