Wage Gain Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: ***November 3, 2014 7:59 AM*** ***Services Completed: ****** *July 1, 2012* ***thru*** *March 31, 2013*

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	3,273	$19.09	$19.40	$0.31
Region 01 - Clatsop, Columbia, Tillamook	4,925	$16.00	$16.82	$0.82
Region 02 - Multnomah, Washington	52,307	$17.90	$18.59	$0.68
Region 03 - Marion, Polk, Yamhill	25,053	$15.48	$16.21	$0.73
Region 04 - Benton, Lincoln, Linn	12,034	$15.97	$16.68	$0.71
Region 05 - Lane	15,112	$15.31	$16.18	$0.86
Region 06 - Douglas	5,567	$14.34	$15.79	$1.45
Region 07 - Coos, Curry	4,516	$14.38	$15.30	$0.92
Region 08 - Jackson, Josephine	13,955	$14.89	$15.14	$0.25
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	3,186	$14.55	$15.39	$0.83
Region 10 - Crook, Deschutes, Jefferson	12,772	$15.54	$16.28	$0.75
Region 11 - Klamath, Lake	3,949	$14.12	$14.96	$0.84
Region 12 - Morrow, Umatilla	4,464	$14.31	$14.98	$0.66
Region 13 - Baker, Union, Wallowa	2,938	$14.66	$15.65	$0.99
Region 14 - Grant, Harney, Malheur	2,050	$14.17	$14.68	$0.52
Region 15 - Clackamas	14,792	$18.07	$18.55	$0.48
Unknown / Suppressed Data	406	$18.56	$20.43	$1.87
Total	181,299	$16.29	$16.99	$0.70

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	0	$0.00	$0.00	$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	60,028	$16.94	$17.32	$0.37
CCWD: Title II Adult Basic Education	1,125	$12.08	$13.35	$1.27
DHS: TANF / JOBS	2,693	$10.95	$12.27	$1.32
DHS: Vocational Rehabilitation	511	$13.32	$14.11	$0.80
OED: Employment Service	116,942	$16.13	$16.97	$0.84
Total	181,299	$16.29	$16.99	$0.70

See last page of report for footnotes, terms and explanations.

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	84,508	$15.28	$15.83	$0.55
Male	96,571	$17.18	$18.00	$0.82
Unknown / Suppressed Data	220	$12.13	$13.86	$1.73
Total	181,299	$16.29	$16.99	$0.70
Disability				
Disabled	5,707	$14.08	$14.98	$0.90
Not Disabled	143,839	$15.88	$16.77	$0.89
Unknown / Suppressed Data	31,753	$18.55	$18.34	-$0.21
Total	181,299	$16.29	$16.99	$0.70
Age Group				
Age 21 and Below	11,966	$11.04	$12.27	$1.23
Age 22 - 25	19,302	$12.78	$14.00	$1.22
Age 26 - 35	46,773	$15.64	$16.69	$1.06
Age 36 - 45	39,727	$17.69	$18.28	$0.59
Age 46 - 55	38,575	$17.89	$18.30	$0.40
Age 56 - 65	21,063	$18.54	$18.50	-$0.04
Over Age 65	2,838	$16.55	$16.21	-$0.34
Unknown / Suppressed Data	1,055	$11.71	$13.42	$1.71
Total	181,299	$16.29	$16.99	$0.70
Veteran				
Veteran	11,492	$17.23	$18.41	$1.18
Not a Veteran	168,971	$16.25	$16.91	$0.66
Unknown / Suppressed Data	836	$11.61	$13.04	$1.43
Total	181,299	$16.29	$16.99	$0.70

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	130,420	$16.83	$17.45	$0.63
Black Alone (Not Hispanic)	5,269	$14.10	$15.29	$1.19
Asian Alone (Not Hispanic)	4,155	$17.27	$18.17	$0.90
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,260	$14.58	$15.21	$0.63
American Indian or Alaskan Native Alone (Not Hispanic)	2,517	$14.96	$15.58	$0.63
Multiple Race (Not Hispanic)	5,846	$15.10	$15.92	$0.82
Hispanic	22,335	$13.91	$14.74	$0.83
Unknown / Suppressed Data	9,497	$16.59	$17.56	$0.97
Total	181,299	$16.29	$16.99	$0.70

Education				
No formal education	18	$12.63	$13.43	$0.79
Less than 9th grade education	2,244	$12.73	$13.05	$0.32
Some high school, no diploma	16,938	$13.31	$14.04	$0.73
High school diploma or equivalent	73,112	$14.71	$15.48	$0.77
Some college, no degree	13,546	$15.06	$16.15	$1.08
Two year college degree	21,448	$16.48	$17.71	$1.22
Four year college degree	20,279	$21.72	$22.57	$0.85
Graduate or professional degree	2,965	$24.63	$26.42	$1.79
Unknown / Suppressed Data	30,749	$17.96	$17.75	-$0.20
Total	181,299	$16.29	$16.99	$0.70

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	19,096	$11.86	$13.02	$1.16
Administrative and Waste Services	28,669	$13.97	$15.70	$1.73
Agriculture, Forestry, Fishing and Hunting	7,083	$14.98	$15.52	$0.53
Arts, Entertainment, and Recreation	3,063	$15.70	$16.66	$0.96
Construction	13,057	$21.59	$22.22	$0.64
Educational Services	6,558	$19.84	$19.79	-$0.05
Finance and Insurance	3,686	$20.05	$20.04	-$0.01
Health Care and Social Assistance	23,868	$15.80	$16.46	$0.66
Information	2,461	$24.31	$24.34	$0.04
Management of Companies and Enterprises	687	$24.52	$22.57	-$1.95
Manufacturing	17,212	$17.63	$17.99	$0.36
Mining, Quarrying, and Oil and Gas Extraction	523	$21.19	$20.34	-$0.85
Other Services, Except Public Administration	5,059	$14.87	$15.47	$0.60
Professional and Technical Services	7,115	$22.29	$22.49	$0.20
Public Administration	5,770	$20.24	$20.19	-$0.06
Real Estate and Rental and Leasing	2,579	$14.83	$15.44	$0.61
Retail Trade	22,212	$13.30	$13.97	$0.66
Transportation and Warehousing	6,234	$16.97	$17.23	$0.25
Unclassified	437	$21.88	$22.03	$0.15
Unknown / Suppressed Data	337	$23.18	$18.81	-$4.37
Utilities	188	$24.01	$24.86	$0.84
Wholesale Trade	5,405	$19.52	$19.37	-$0.14
Total	181,299	$16.29	$16.99	$0.70

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.