Wage Gain Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **November 23, 2015 10:45 AM** **Services Completed: *** July 1, 2013 **thru** March 31, 2014

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	2,995	$19.40	$20.24	$0.84
Region 01 - Clatsop, Columbia, Tillamook	4,507	$16.45	$17.34	$0.89
Region 02 - Multnomah, Washington	47,688	$18.70	$19.07	$0.38
Region 03 - Marion, Polk, Yamhill	22,150	$15.76	$16.61	$0.85
Region 04 - Benton, Lincoln, Linn	10,847	$15.52	$16.44	$0.91
Region 05 - Lane	14,528	$15.70	$16.42	$0.72
Region 06 - Douglas	5,640	$14.79	$15.69	$0.90
Region 07 - Coos, Curry	4,527	$14.44	$15.35	$0.91
Region 08 - Jackson, Josephine	13,843	$14.94	$15.36	$0.42
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	3,357	$14.64	$15.44	$0.80
Region 10 - Crook, Deschutes, Jefferson	11,343	$15.59	$16.50	$0.91
Region 11 - Klamath, Lake	3,766	$15.19	$15.66	$0.47
Region 12 - Morrow, Umatilla	4,659	$14.50	$15.43	$0.93
Region 13 - Baker, Union, Wallowa	2,783	$14.59	$15.66	$1.08
Region 14 - Grant, Harney, Malheur	2,165	$15.30	$14.91	-$0.39
Region 15 - Clackamas	12,801	$18.32	$18.89	$0.57
Unknown / Suppressed Data	344	$19.64	$20.30	$0.65
Total	167,943	$16.62	$17.26	$0.64

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	0	$0.00	$0.00	$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	54,300	$17.37	$17.65	$0.28
CCWD: Title II Adult Basic Education	0	$0.00	$0.00	$0.00
DHS: TANF / JOBS	4,558	$11.37	$12.71	$1.34
DHS: Vocational Rehabilitation	956	$12.80	$13.96	$1.17
OED: Employment Service	108,129	$16.49	$17.28	$0.79
Total	167,943	$16.62	$17.26	$0.64

See last page of report for footnotes, terms and explanations.

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	80,018	$15.57	$16.12	$0.55
Male	87,827	$17.57	$18.29	$0.72
Unknown / Suppressed Data	98	$17.22	$17.17	-$0.04
Total	167,943	$16.62	$17.26	$0.64
Disability				
Disabled	6,181	$13.91	$14.86	$0.95
Not Disabled	130,079	$16.18	$17.03	$0.85
Unknown / Suppressed Data	31,683	$18.95	$18.66	-$0.29
Total	167,943	$16.62	$17.26	$0.64
Age Group				
Age 21 and Below	10,478	$11.21	$12.56	$1.35
Age 22 - 25	18,167	$13.09	$14.47	$1.37
Age 26 - 35	43,295	$15.91	$16.87	$0.96
Age 36 - 45	36,462	$18.05	$18.54	$0.48
Age 46 - 55	35,392	$18.36	$18.61	$0.25
Age 56 - 65	19,955	$18.75	$18.73	-$0.02
Over Age 65	2,928	$16.91	$16.39	-$0.52
Unknown / Suppressed Data	1,266	$11.93	$13.63	$1.70
Total	167,943	$16.62	$17.26	$0.64
Veteran				
Veteran	10,069	$17.65	$18.54	$0.89
Not a Veteran	156,655	$16.59	$17.22	$0.62
Unknown / Suppressed Data	1,219	$11.41	$12.18	$0.77
Total	167,943	$16.62	$17.26	$0.64

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	121,274	$17.11	$17.68	$0.57
Black Alone (Not Hispanic)	5,284	$14.44	$15.42	$0.98
Asian Alone (Not Hispanic)	3,781	$18.50	$18.94	$0.44
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,111	$14.23	$14.87	$0.64
American Indian or Alaskan Native Alone (Not Hispanic)	2,303	$14.56	$15.85	$1.29
Multiple Race (Not Hispanic)	5,782	$15.46	$16.47	$1.01
Hispanic	20,717	$14.40	$15.22	$0.82
Unknown / Suppressed Data	7,691	$17.16	$17.84	$0.68
Total	167,943	$16.62	$17.26	$0.64

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	2,146	$12.93	$13.45	$0.51
Some high school, no diploma	14,899	$13.63	$14.32	$0.69
High school diploma or equivalent	66,707	$14.89	$15.66	$0.78
Some college, no degree	12,337	$15.45	$16.34	$0.89
Two year college degree	19,982	$16.94	$17.77	$0.83
Four year college degree	18,248	$22.12	$23.02	$0.90
Graduate or professional degree	2,568	$24.75	$26.60	$1.84
Unknown / Suppressed Data	31,056	$18.37	$18.24	-$0.14
Total	167,943	$16.62	$17.26	$0.64

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	17,727	$12.18	$13.31	$1.13
Administrative and Waste Services	27,213	$14.66	$16.18	$1.52
Agriculture, Forestry, Fishing and Hunting	6,560	$15.43	$15.77	$0.34
Arts, Entertainment, and Recreation	2,728	$15.69	$16.02	$0.33
Construction	11,393	$21.23	$21.93	$0.69
Educational Services	5,551	$19.80	$19.95	$0.15
Finance and Insurance	3,960	$22.43	$21.36	-$1.07
Health Care and Social Assistance	22,667	$16.30	$16.83	$0.53
Information	2,298	$26.20	$24.82	-$1.39
Management of Companies and Enterprises	567	$27.88	$25.79	-$2.09
Manufacturing	15,728	$17.98	$18.22	$0.24
Mining, Quarrying, and Oil and Gas Extraction	445	$19.51	$20.25	$0.74
Other Services, Except Public Administration	4,566	$15.46	$15.95	$0.49
Professional and Technical Services	6,076	$22.85	$23.02	$0.17
Public Administration	5,811	$20.85	$20.79	-$0.05
Real Estate and Rental and Leasing	2,324	$16.14	$16.43	$0.29
Retail Trade	20,912	$13.36	$14.16	$0.80
Transportation and Warehousing	6,133	$16.70	$17.52	$0.82
Unclassified	214	$21.81	$23.06	$1.25
Unknown / Suppressed Data	149	$22.43	$18.24	-$4.19
Utilities	206	$23.19	$25.57	$2.38
Wholesale Trade	4,715	$19.40	$19.70	$0.30
Total	167,943	$16.62	$17.26	$0.64

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.