



# Employment Retention Report

System-wide Performance Accountability

CCWD: Title 1B Youth, Adults, and Dislocated Workers - Statewide

Report run on: **May 17, 2013 8:53 AM**

Services Completed: \*\* *October 1, 2011 thru December 31, 2011*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	1,227	757	61.70%
Region 02 - Multnomah, Washington	9,817	5,917	60.27%
Region 03 - Marion, Polk, Yamhill	2,320	1,421	61.25%
Region 04 - Benton, Lincoln, Linn	1,942	1,310	67.46%
Region 05 - Lane	3,050	1,835	60.16%
Region 06 - Douglas	1,141	644	56.44%
Region 07 - Coos, Curry	1,131	660	58.36%
Region 08 - Jackson, Josephine	2,923	1,491	51.01%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	533	358	67.17%
Region 10 - Crook, Deschutes, Jefferson	3,124	1,630	52.18%
Region 11 - Klamath, Lake	842	421	50.00%
Region 12 - Morrow, Umatilla	894	520	58.17%
Region 13 - Baker, Union, Wallowa	669	379	56.65%
Region 14 - Grant, Harney, Malheur	724	388	53.59%
Region 15 - Clackamas	2,569	1,637	63.72%
Unknown / Suppressed Data	2,956	1,622	54.87%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	35,862	20,990	58.53%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	15,640	9,260	59.21%
Male	20,222	11,730	58.01%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>
<b>Disability</b>			
Disabled	1,661	798	48.04%
Not Disabled	28,367	16,743	59.02%
Unknown / Suppressed Data	5,834	3,449	59.12%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>
<b>Age Group</b>			
Age 21 and Below	2,314	1,229	53.11%
Age 22 - 25	3,677	2,066	56.19%
Age 26 - 35	9,442	5,467	57.90%
Age 36 - 45	7,763	4,811	61.97%
Age 46 - 55	7,583	4,718	62.22%
Age 56 - 65	4,385	2,404	54.82%
Over Age 65	698	295	42.26%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>
<b>Veteran</b>			
Veteran	3,059	1,732	56.62%
Not a Veteran	32,803	19,258	58.71%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	26,469	15,385	58.12%
Black Alone (Not Hispanic)	894	516	57.72%
Asian Alone (Not Hispanic)	700	469	67.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	261	153	58.62%
American Indian or Alaskan Native Alone (Not Hispanic)	502	252	50.20%
Multiple Race (Not Hispanic)	1,187	639	53.83%
Hispanic	4,747	2,931	61.74%
Unknown / Suppressed Data	1,102	645	58.53%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	1,368	887	64.84%
Some high school, no diploma	4,140	2,223	53.70%
High school diploma or equivalent	17,873	10,122	56.63%
Some college, no degree	2,271	1,307	57.55%
Two year college degree	4,688	2,895	61.75%
Four year college degree	5,452	3,515	64.47%
Graduate or professional degree	4	4	100.00%
Unknown / Suppressed Data	66	37	56.06%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	3,870	2,249	58.11%
Administrative and Waste Services	5,728	3,418	59.67%
Agriculture, Forestry, Fishing and Hunting	1,528	835	54.65%
Arts, Entertainment, and Recreation	777	436	56.11%
Construction	2,749	1,582	57.55%
Educational Services	1,031	669	64.89%
Finance and Insurance	636	371	58.33%
Health Care and Social Assistance	3,966	2,482	62.58%
Information	449	248	55.23%
Management of Companies and Enterprises	138	92	66.67%
Manufacturing	3,524	2,200	62.43%
Mining, Quarrying, and Oil and Gas Extraction	127	92	72.44%
Other Services, Except Public Administration	1,088	590	54.23%
Professional and Technical Services	1,348	798	59.20%
Public Administration	1,531	709	46.31%
Real Estate and Rental and Leasing	501	273	54.49%
Retail Trade	4,323	2,447	56.60%
Transportation and Warehousing	1,049	631	60.15%
Unclassified	22	12	54.55%
Unknown / Suppressed Data	360	207	57.50%
Utilities	35	20	57.14%
Wholesale Trade	1,082	629	58.13%
<b>Total</b>	<b>35,862</b>	<b>20,990</b>	<b>58.53%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.