



# Employment Retention Report

System-wide Performance Accountability

CCWD: Title 1B Youth, Adults, and Dislocated Workers - Statewide

Report run on: *May 17, 2013 9:01 AM*

Services Completed: *\*\* July 1, 2011 thru December 31, 2011*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	2,250	1,377	61.20%
Region 02 - Multnomah, Washington	19,672	12,285	62.45%
Region 03 - Marion, Polk, Yamhill	4,338	2,722	62.75%
Region 04 - Benton, Lincoln, Linn	3,657	2,469	67.51%
Region 05 - Lane	6,021	3,710	61.62%
Region 06 - Douglas	2,156	1,237	57.37%
Region 07 - Coos, Curry	2,050	1,215	59.27%
Region 08 - Jackson, Josephine	5,597	3,024	54.03%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,057	736	69.63%
Region 10 - Crook, Deschutes, Jefferson	5,056	2,739	54.17%
Region 11 - Klamath, Lake	1,563	844	54.00%
Region 12 - Morrow, Umatilla	1,482	874	58.97%
Region 13 - Baker, Union, Wallowa	1,173	686	58.48%
Region 14 - Grant, Harney, Malheur	1,267	709	55.96%
Region 15 - Clackamas	5,135	3,330	64.85%
Unknown / Suppressed Data	5,492	3,156	57.47%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	67,966	41,113	60.49%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	32,030	19,797	61.81%
Male	35,936	21,316	59.32%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>
<b>Disability</b>			
Disabled	3,229	1,645	50.94%
Not Disabled	53,799	32,834	61.03%
Unknown / Suppressed Data	10,938	6,634	60.65%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>
<b>Age Group</b>			
Age 21 and Below	4,538	2,463	54.28%
Age 22 - 25	6,993	3,993	57.10%
Age 26 - 35	17,508	10,471	59.81%
Age 36 - 45	14,686	9,375	63.84%
Age 46 - 55	14,445	9,271	64.18%
Age 56 - 65	8,429	4,898	58.11%
Over Age 65	1,367	642	46.96%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>
<b>Veteran</b>			
Veteran	5,601	3,275	58.47%
Not a Veteran	62,365	37,838	60.67%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	50,719	30,532	60.20%
Black Alone (Not Hispanic)	1,770	1,088	61.47%
Asian Alone (Not Hispanic)	1,366	901	65.96%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	490	298	60.82%
American Indian or Alaskan Native Alone (Not Hispanic)	962	501	52.08%
Multiple Race (Not Hispanic)	2,319	1,306	56.32%
Hispanic	8,293	5,246	63.26%
Unknown / Suppressed Data	2,047	1,241	60.63%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	2,248	1,475	65.61%
Some high school, no diploma	7,399	4,026	54.41%
High school diploma or equivalent	33,326	19,437	58.32%
Some college, no degree	4,391	2,624	59.76%
Two year college degree	9,153	5,845	63.86%
Four year college degree	11,334	7,638	67.39%
Graduate or professional degree	8	7	87.50%
Unknown / Suppressed Data	107	61	57.01%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	7,259	4,321	59.53%
Administrative and Waste Services	10,523	6,305	59.92%
Agriculture, Forestry, Fishing and Hunting	2,441	1,322	54.16%
Arts, Entertainment, and Recreation	1,297	738	56.90%
Construction	4,484	2,596	57.89%
Educational Services	2,814	1,969	69.97%
Finance and Insurance	1,390	825	59.35%
Health Care and Social Assistance	8,675	5,726	66.01%
Information	875	503	57.49%
Management of Companies and Enterprises	251	165	65.74%
Manufacturing	6,054	3,786	62.54%
Mining, Quarrying, and Oil and Gas Extraction	175	127	72.57%
Other Services, Except Public Administration	2,090	1,183	56.60%
Professional and Technical Services	2,521	1,534	60.85%
Public Administration	2,631	1,371	52.11%
Real Estate and Rental and Leasing	998	572	57.31%
Retail Trade	8,266	4,766	57.66%
Transportation and Warehousing	2,411	1,634	67.77%
Unclassified	47	23	48.94%
Unknown / Suppressed Data	681	400	58.74%
Utilities	83	54	65.06%
Wholesale Trade	2,000	1,193	59.65%
<b>Total</b>	<b>67,966</b>	<b>41,113</b>	<b>60.49%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.