

# PRISM Three Year Wage Gain Report (TOC / OWA)

Services Completed July 1, 2010 through December, 2010

| Report produced on August 7, 2014                             | Wage Gain Eligible | Average Hourly Wage at Placement | Average Hourly 13th Quarterly Wage | Average Wage Gain |
|---|--------------------|----------------------------------|------------------------------------|-------------------|
| <b>Workforce Area</b>   |                    |                                  |                                    |                   |
| Region 01 - Clatsop, Columbia, Tillamook                      | 3,111              | \$15.94                          | \$18.14                            | \$2.20            |
| Region 06 - Douglas   | 3,358              | \$14.46                          | \$17.12                            | \$2.66            |
| Region 07 - Coos, Curry                                       | 2,748              | \$14.51                          | \$16.30                            | \$1.79            |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler      | 1,756              | \$14.56                          | \$17.27                            | \$2.71            |
| Region 10 - Crook, Deschutes, Jefferson                       | 6,624              | \$15.57                          | \$17.77                            | \$2.20            |
| Region 11 - Klamath Lake                                      | 2,234              | \$13.90                          | \$15.88                            | \$1.98            |
| Region 12 - Morrow, Umatilla                                  | 2,731              | \$13.67                          | \$16.32                            | \$2.65            |
| Region 13 - Baker, Union, Wallowa                             | 1,800              | \$13.82                          | \$16.95                            | \$3.13            |
| Region 14 - Grant, Harney, Malheur                            | 1,287              | \$14.39                          | \$15.70                            | \$1.31            |
| <b>Total</b>  | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |
| <b>Participating Agencies</b>                                 |                    |                                  |                                    |                   |
| CCWD: Community College - Post-secondary Career Technical Ed. | 811                | \$16.24                          | \$20.31                            | \$4.07            |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers          | 5,933              | \$14.97                          | \$17.11                            | \$2.14            |
| CCWD: Title II Adult Basic Education                          | 167                | \$11.27                          | \$14.24                            | \$2.97            |
| DHS: TANF / JOBS  | 291                | \$10.15                          | \$12.56                            | \$2.41            |
| DHS: Vocational Rehabilitation                                | 71                 | \$13.61                          | \$12.48                            | (\$1.13)          |
| OED: Employment Service                                       | 18,376             | \$14.73                          | \$17.01                            | \$2.28            |
| <b>Total</b>  | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |
| <b>Gender</b>   |                    |                                  |                                    |                   |
| Female  | 12,614             | \$13.70                          | \$15.61                            | \$1.91            |
| Male  | 12,998             | \$15.79                          | \$18.48                            | \$2.69            |
| Unknown / Suppressed Data                                     | 37                 | \$12.23                          | \$14.47                            | \$2.24            |
| <b>Total</b>  | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |

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| <b>Disability</b>                 |                    |                                  |                                    |                   |
| Disabled                          | 638                | \$13.60                          | \$14.62                            | \$1.02            |
| Not Disabled                      | 21,274             | \$14.50                          | \$16.83                            | \$2.33            |
| Unknown / Suppressed Data         | 3,737              | \$16.43                          | \$18.76                            | \$2.33            |
| <b>Total</b>                      | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |
| <b>Age Group</b>                  |                    |                                  |                                    |                   |
| Age 21 and Below                  | 2,784              | \$10.34                          | \$13.74                            | \$3.40            |
| Age 22 - 25                       | 3,129              | \$12.27                          | \$15.62                            | \$3.35            |
| Age 26 - 35                       | 6,421              | \$14.57                          | \$17.43                            | \$2.86            |
| Age 36 - 45                       | 5,517              | \$15.83                          | \$18.17                            | \$2.34            |
| Age 46 - 55                       | 5,221              | \$16.56                          | \$17.96                            | \$1.40            |
| Age 56 - 65                       | 2,284              | \$17.27                          | \$17.58                            | \$0.31            |
| Over Age 65                       | 229                | \$16.23                          | \$15.20                            | (\$1.03)          |
| Unknown / Suppressed Data         | 64                 | \$12.28                          | \$12.67                            | \$0.39            |
| <b>Total</b>                      | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |
| <b>Veteran</b>                    |                    |                                  |                                    |                   |
| Veteran                           | 1,544              | \$16.69                          | \$18.81                            | \$2.12            |
| Not a Veteran                     | 23,724             | \$14.58                          | \$16.87                            | \$2.29            |
| Unknown / Suppressed Data         | 381                | \$17.80                          | \$21.50                            | \$3.70            |
| <b>Total</b>                      | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |

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| <b>Race Ethnicity</b>                                    |                    |                                  |                                    |                   |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 527                | \$14.36                          | \$15.40                            | \$1.04            |
| Asian Alone (Not Hispanic)                               | 113                | \$14.22                          | \$17.33                            | \$3.11            |
| Black Alone (Not Hispanic)                               | 96                 | \$13.06                          | \$17.05                            | \$3.99            |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 86                 | \$13.03                          | \$15.84                            | \$2.81            |
| Hispanic   | 2,956              | \$13.10                          | \$15.68                            | \$2.58            |
| Multiple Race (Not Hispanic)                             | 650                | \$14.21                          | \$16.47                            | \$2.26            |
| Unknown / Suppressed Data                                | 4,068              | \$14.56                          | \$17.04                            | \$2.48            |
| White Alone (Not Hispanic)                               | 17,153             | \$15.14                          | \$17.38                            | \$2.24            |
| <b>Total</b>   | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |

|                                   |               |                |                |               |
|-----------------------------------|---------------|----------------|----------------|---------------|
| <b>Education</b>                  |               |                |                |               |
| No formal education               | *             | *              | *              | *             |
| Less than 9th grade education     | 141           | \$12.86        | \$14.36        | \$1.50        |
| Some high school, no diploma      | 3,225         | \$12.67        | \$15.12        | \$2.45        |
| High school diploma or equivalent | 11,804        | \$13.97        | \$16.23        | \$2.26        |
| Some college, no degree           | 1,774         | \$14.56        | \$16.58        | \$2.02        |
| Two year college degree           | 2,901         | \$15.97        | \$18.47        | \$2.50        |
| Four year college degree          | 1,803         | \$18.61        | \$21.61        | \$3.00        |
| Graduate or professional degree   | 301           | \$19.93        | \$23.85        | \$3.92        |
| Unknown / Suppressed Data         | 3,700         | \$16.01        | \$17.85        | \$1.84        |
| <b>Total</b>                      | <b>25,649</b> | <b>\$14.76</b> | <b>\$17.06</b> | <b>\$2.30</b> |

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| <b>Industry</b>   |                    |                                  |                                    |                   |
| Accommodation and Food Services                           | 3,220              | \$10.99                          | \$13.45                            | \$2.46            |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 2,636              | \$12.64                          | \$16.23                            | \$3.59            |
| Agriculture, Forestry, Fishing and Hunting                | 1,422              | \$15.42                          | \$17.32                            | \$1.90            |
| Arts, Entertainment, and Recreation                       | 518                | \$13.29                          | \$15.53                            | \$2.24            |
| Construction  | 1,869              | \$21.58                          | \$22.05                            | \$0.47            |
| Educational Services                                      | 898                | \$15.93                          | \$19.13                            | \$3.20            |
| Finance and Insurance                                     | 423                | \$17.58                          | \$17.98                            | \$0.40            |
| Health Care and Social Assistance                         | 3,783              | \$14.93                          | \$17.05                            | \$2.12            |
| Information   | 232                | \$15.34                          | \$20.39                            | \$5.05            |
| Management of Companies and Enterprises                   | 72                 | \$17.54                          | \$18.93                            | \$1.39            |
| Manufacturing   | 2,622              | \$16.82                          | \$18.45                            | \$1.63            |
| Mining, Quarrying, and Oil and Gas Extraction             | 61                 | \$17.01                          | \$19.99                            | \$2.98            |
| Other Services (except Public Administration)             | 650                | \$14.19                          | \$16.38                            | \$2.19            |
| Professional, Scientific, and Technical Services          | 597                | \$17.23                          | \$19.99                            | \$2.76            |
| Public Administration                                     | 1,122              | \$17.60                          | \$20.21                            | \$2.61            |
| Real Estate and Rental and Leasing                        | 392                | \$13.66                          | \$16.07                            | \$2.41            |
| Retail Trade  | 3,379              | \$11.77                          | \$14.49                            | \$2.72            |
| Transportation and Warehousing                            | 853                | \$15.34                          | \$17.52                            | \$2.18            |
| Unclassified  | 11                 | \$12.05                          | \$19.04                            | \$6.99            |
| Unknown / Suppressed Data                                 | 140                | \$15.37                          | \$18.47                            | \$3.10            |
| Utilities   | 76                 | \$31.64                          | \$31.76                            | \$0.12            |
| Wholesale Trade   | 673                | \$15.35                          | \$17.70                            | \$2.35            |
| <b>Total</b>  | <b>25,649</b>      | <b>\$14.76</b>                   | <b>\$17.06</b>                     | <b>\$2.30</b>     |

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.