



Employment Retention Report

System-wide Performance Accountability
 DHS: Vocational Rehabilitation - Statewide

Report run on: **November 23, 2015 10:50 AM**

Services Completed: * **April 1, 2014** thru **June 30, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	13	6	46.15%
Region 02 - Multnomah, Washington	125	76	60.80%
Region 03 - Marion, Polk, Yamhill	67	39	58.21%
Region 04 - Benton, Lincoln, Linn	46	32	69.57%
Region 05 - Lane	54	37	68.52%
Region 06 - Douglas	10	4	40.00%
Region 07 - Coos, Curry	13	8	61.54%
Region 08 - Jackson, Josephine	31	21	67.74%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	8	5	62.50%
Region 10 - Crook, Deschutes, Jefferson	17	12	70.59%
Region 11 - Klamath, Lake	7	4	57.14%
Region 12 - Morrow, Umatilla	3	3	100.00%
Region 13 - Baker, Union, Wallowa	13	10	76.92%
Region 14 - Grant, Harney, Malheur	4	3	75.00%
Region 15 - Clackamas	30	18	60.00%
Unknown / Suppressed Data	0	0	0.00%
Total	441	278	63.04%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	441	278	63.04%
OED: Employment Service	0	0	0.00%
Total	441	278	63.04%

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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	205	132	64.39%
Male	236	146	61.86%
Unknown / Suppressed Data	0	0	0.00%
Total	441	278	63.04%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	441	278	63.04%
Not Disabled	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	441	278	63.04%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	53	31	58.49%
Age 22 - 25	44	31	70.45%
Age 26 - 35	92	64	69.57%
Age 36 - 45	66	41	62.12%
Age 46 - 55	119	69	57.98%
Age 56 - 65	60	38	63.33%
Over Age 65	7	4	57.14%
Unknown / Suppressed Data	0	0	0.00%
Total	441	278	63.04%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	7	3	42.86%
Not a Veteran	434	275	63.36%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	336	222	66.07%
Black Alone (Not Hispanic)	18	6	33.33%
Asian Alone (Not Hispanic)	12	8	66.67%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	7	5	71.43%
Multiple Race (Not Hispanic)	16	7	43.75%
Hispanic	50	28	56.00%
Unknown / Suppressed Data	*		
Total	441	278	63.04%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	20	7	35.00%
Some high school, no diploma	9	5	55.56%
High school diploma or equivalent	187	122	65.24%
Some college, no degree	48	28	58.33%
Two year college degree	7	6	85.71%
Four year college degree	39	25	64.10%
Graduate or professional degree	7	4	57.14%
Unknown / Suppressed Data	124	81	65.32%
Total	441	278	63.04%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	54	37	68.52%
Administrative and Waste Services	64	36	56.25%
Agriculture, Forestry, Fishing and Hunting	*		
Arts, Entertainment, and Recreation	7	6	85.71%
Construction	14	8	57.14%
Educational Services	18	13	72.22%
Finance and Insurance	*		
Health Care and Social Assistance	98	66	67.35%
Information	7	6	85.71%
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	22	11	50.00%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	18	9	50.00%
Professional and Technical Services	13	11	84.62%
Public Administration	15	9	60.00%
Real Estate and Rental and Leasing	5	3	60.00%
Retail Trade	70	44	62.86%
Transportation and Warehousing	17	9	52.94%
Unclassified	0	0	0.00%
Unknown / Suppressed Data	11	5	45.45%
Utilities	0	0	0.00%
Wholesale Trade	8	5	62.50%
Total	441	278	63.04%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.