



Wage Gain Report

System-wide Performance Accountability
DHS: Vocational Rehabilitation - Statewide

Report run on: **May 2, 2012 9:39 AM**

Services Completed: **** July 1, 2010 thru September 30, 2010**

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 4 | \$15.58 | \$11.42 | -\$4.16 |
| Region 02 - Multnomah, Washington | 53 | \$13.15 | \$12.52 | -\$0.63 |
| Region 03 - Marion, Polk, Yamhill | 28 | \$11.86 | \$12.89 | \$1.03 |
| Region 04 - Benton, Lincoln, Linn | 14 | \$11.95 | \$12.76 | \$0.81 |
| Region 05 - Lane | 20 | \$12.98 | \$13.13 | \$0.15 |
| Region 06 - Douglas | 7 | \$8.53 | \$9.71 | \$1.17 |
| Region 07 - Coos, Curry | 5 | \$10.37 | \$10.49 | \$0.13 |
| Region 08 - Jackson, Josephine | 16 | \$10.73 | \$11.05 | \$0.32 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 10 - Crook, Deschutes, Jefferson | 7 | \$12.43 | \$12.65 | \$0.21 |
| Region 11 - Klamath, Lake | * | | | |
| Region 12 - Morrow, Umatilla | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 13 - Baker, Union, Wallowa | 10 | \$13.65 | \$12.22 | -\$1.43 |
| Region 14 - Grant, Harney, Malheur | 5 | \$9.44 | \$9.89 | \$0.45 |
| Region 15 - Clackamas | 18 | \$11.72 | \$12.48 | \$0.76 |
| Unknown / Suppressed Data | * | | | |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |

| Participating Agencies | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|------------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0 | \$0.00 | \$0.00 | \$0.00 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 0 | \$0.00 | \$0.00 | \$0.00 |
| CCWD: Title II Adult Basic Education | 0 | \$0.00 | \$0.00 | \$0.00 |
| DHS: Children, Adults and Families -TANF | 0 | \$0.00 | \$0.00 | \$0.00 |
| DHS: Vocational Rehabilitation | 188 | \$12.19 | \$12.26 | \$0.06 |
| OED: Employment Service | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |



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| | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Gender | | | | |
| Female | 78 | \$11.91 | \$11.71 | -\$0.20 |
| Male | 110 | \$12.39 | \$12.64 | \$0.25 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |
| Disability | | | | |
| Disabled | 188 | \$12.19 | \$12.26 | \$0.06 |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 0 | \$0.00 | \$0.00 | \$0.00 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |
| Age Group | | | | |
| Age 21 and Below | 27 | \$10.20 | \$11.05 | \$0.85 |
| Age 22 - 25 | 13 | \$8.83 | \$9.72 | \$0.89 |
| Age 26 - 35 | 32 | \$12.92 | \$10.83 | -\$2.09 |
| Age 36 - 45 | 39 | \$11.75 | \$12.02 | \$0.28 |
| Age 46 - 55 | 51 | \$13.21 | \$13.69 | \$0.47 |
| Age 56 - 65 | 23 | \$13.76 | \$14.14 | \$0.38 |
| Over Age 65 | 3 | \$13.38 | \$13.62 | \$0.24 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |



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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic) | 168 | \$12.31 | \$12.36 | \$0.05 |
| Black Alone (Not Hispanic) | 3 | \$9.42 | \$9.07 | -\$0.35 |
| Asian Alone (Not Hispanic) | * | | | |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 0 | \$0.00 | \$0.00 | \$0.00 |
| American Indian or Alaskan Native Alone (Not Hispanic) | * | | | |
| Multiple Race (Not Hispanic) | * | | | |
| Hispanic | 12 | \$11.64 | \$11.60 | -\$0.04 |
| Unknown / Suppressed Data | 5 | \$11.23 | \$12.34 | \$1.11 |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |

| Education | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education | 0 | \$0.00 | \$0.00 | \$0.00 |
| Less than 9th grade education | 3 | \$13.99 | \$14.13 | \$0.14 |
| Some high school, no diploma | 24 | \$10.26 | \$10.60 | \$0.34 |
| High school diploma or equivalent | 74 | \$11.00 | \$11.24 | \$0.24 |
| Some college, no degree | 19 | \$15.33 | \$15.19 | -\$0.14 |
| Two year college degree | 0 | \$0.00 | \$0.00 | \$0.00 |
| Four year college degree | 56 | \$13.86 | \$13.47 | -\$0.39 |
| Graduate or professional degree | 3 | \$15.13 | \$16.65 | \$1.53 |
| Unknown / Suppressed Data | 9 | \$8.60 | \$9.24 | \$0.64 |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |



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| Industry | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and Food Services | 18 | \$9.34 | \$9.97 | \$0.64 |
| Administrative and Waste Services | 31 | \$10.42 | \$10.85 | \$0.43 |
| Agriculture, Forestry, Fishing and Hunting | 4 | \$13.58 | \$12.18 | -\$1.40 |
| Arts, Entertainment, and Recreation | 3 | \$12.21 | \$16.27 | \$4.05 |
| Construction | 5 | \$13.06 | \$12.09 | -\$0.96 |
| Educational Services | 10 | \$13.83 | \$13.80 | -\$0.03 |
| Finance and Insurance | * | | | |
| Health Care and Social Assistance | 46 | \$11.79 | \$11.83 | \$0.04 |
| Information | * | | | |
| Management of Companies and Enterprises | * | | | |
| Manufacturing | 9 | \$16.79 | \$16.51 | -\$0.28 |
| Mining, Quarrying, and Oil and Gas Extraction | * | | | |
| Other Services, Except Public Administration | 10 | \$11.04 | \$11.80 | \$0.76 |
| Professional and Technical Services | 5 | \$10.15 | \$10.51 | \$0.36 |
| Public Administration | 7 | \$25.42 | \$21.83 | -\$3.59 |
| Real Estate and Rental and Leasing | * | | | |
| Retail Trade | 25 | \$9.50 | \$10.41 | \$0.91 |
| Transportation and Warehousing | 6 | \$14.89 | \$14.86 | -\$0.03 |
| Unclassified | 0 | \$0.00 | \$0.00 | \$0.00 |
| Unknown / Suppressed Data | 9 | \$16.35 | \$14.10 | -\$2.26 |
| Utilities | 0 | \$0.00 | \$0.00 | \$0.00 |
| Wholesale Trade | * | | | |
| Total | 188 | \$12.19 | \$12.26 | \$0.06 |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS: Out-of-state wage data through the Wage Record Interchange System (WRIS) are not included in this report. WRIS data does not include the number of hours worked - data required for calculating average hourly wage.