

WIA / WIOA Performance Indicators

Glen 7/22/14

WIA Performance Measure	Performance Indicator/Measure	Concept of WIOA Performance Indicator/Measure	Basic Description of Indicator - DRAFT
Core Indicators for WIA services/programs		Core Indicators for WIOA services/programs	
Entered Employment	<p><i>Of those who were not employed at the date of participation:</i></p> <p># of adult participants who are employed in the first quarter after the exit quarter</p> <hr style="width: 50%; margin-left: 0;"/> <p># of adult participants who exit during the quarter</p>	Entered Employment	<p># of adult participants who are employed the second quarter after the exit from the program</p> <hr style="width: 50%; margin-left: 0;"/> <p># of adult participants who exit during the quarter</p>
Employment Retention	<p><i>Of those who are employed in the first quarter after the exit quarter:</i></p> <p># of adult participants who are employed in both the second and third quarters after the exit quarter</p> <hr style="width: 50%; margin-left: 0;"/> <p># of adult participants who exit during the quarter and were employed in the first quarter after the exit quarter</p>	Employment Retention	<p># of adult participants who are employed during the fourth quarter after the exit from the program</p> <hr style="width: 50%; margin-left: 0;"/> <p># of adult participants who exit during the quarter and were employed in the second quarter after the exit quarter</p>
Average Earnings	<p><i>Of those employed in the first, second, and third quarter after exit quarter:</i></p> <p>Total earnings in the second plus the total earnings in the third quarters after the exit quarter</p> <hr style="width: 50%; margin-left: 0;"/> <p># of adult participants who exit during the quarter</p>	Median Earnings	<p>Median earnings of adult program participants employed in the second quarter after the exit quarter</p> <hr style="width: 50%; margin-left: 0;"/> <p># of adult participants who exit during the quarter</p>
		Credentials	<p>The percentage of program participants who obtain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent during participation in or within 1 year after exit from the program</p>
		Education / Training	<p>The percentage of program participants who, during the program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skills gains toward such a credential or employment</p>
		Services to Employers	<p>To be determined</p>