

BEFORE THE PHYSICAL THERAPIST LICENSING BOARD

OF THE STATE OF OREGON

In the Matter of the)	Case No.: PT 133b-4/03
Physical Therapist License of)	
)	
KAREN POAGUE BRADY, PT)	
License # 1537)	
)	
Licensee.)	STIPULATION AND FINAL ORDER

The Oregon Physical Therapist Licensing Board (Board) is the state agency responsible for licensing and disciplining physical therapists and physical therapist assistants pursuant to ORS 688.160. Karen Poague Brady, PT (Licensee) is licensed by the Board to practice as a physical therapist in Oregon. The Board is prepared to file a Notice of Proposed Disciplinary Action for the Licensee's action of employing a physical therapist (PT) who did not hold a valid license.

STIPULATIONS

1. Licensee is the employer of Joseph Kozlowski, PT license number 4432.
2. Mr. Kozlowski worked for the Licensee as a PT from April 1, 2003 through April 14, 2003. During that timeframe, Mr. Kozlowski did not have a valid license.
3. Mr. Kozlowski failed to renew his PT license in a timely manner and it expired on March 31, 2003. During the period of April 1, 2003 to April 14, 2003, Mr. Kozlowski continued to work for Licensee as a PT without a valid license.
4. Licensee stipulates that his actions constitute a violation of OAR 848-010-0050(1)(m), which is a sanctionable violation pursuant to ORS 688.140(2)(d).
5. Licensee stipulates to the assessment of a civil penalty and agrees to pay the civil penalty provided in this Stipulation and Final Order.
6. Licensee agrees and understands that any further violations could result in further disciplinary action.
7. The Board and Licensee agree to resolve this matter through this Stipulation and Final Order.
8. Licensee is aware of his right to notice, to be represented by counsel, to a hearing where he could call witnesses and cross-examine witnesses called by the Board, and the Licensee hereby waives these rights and agrees to entry of this Stipulation and Final Order.

ORDER

IT IS HEREBY ORDERED:

The Licensee shall pay to the Board a civil penalty of \$500.00 by bank check. The civil penalty is due and payable upon execution of this agreement by the Board's representative.

DATED this 8th day of August, 2003.

PHYSICAL THERAPIST LICENSING BOARD

Signature On File

James Herder
Executive Director

I hereby certify that I have read and understand the Stipulation and Final Order. I agree to the Board entering this final order.

7-31-03
Date

Signature On File

Karen Poague Brady, PT
Licensee