

Oregon State Board of Pharmacy
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State Employee Benefits

(All items subject to change due to Collective Bargaining)

The following are standard benefits for full time State Employees. Benefits vary a little depending on whether a classification is union represented or not and are pro-rated for part-time employees. These are the basics.

Paid Sick Leave

8 hours per month/accumulates throughout career. Benefit is lost at separation.

Paid Vacation Leave

Through 5th year (Not eligible to use until Trial Service completed)	8 hours per month = 12 work days
After 5th year through 10th year	10 hours per month = 15 work days
After 10th year through 15th year	12 hours per month = 18 work days
After 15th year through 20th year	14 hours per month = 21 work days
After 20th year through 25th year	16 hours per month = 24 work days
After 20th year through 25th year	18 hours per month = 27 work days

Paid Personal Leave

24 hours (3 days) per year, accrued on July 1st. Must use or lose each year.

Paid Holidays

New Year's Day, Martin Luther King Jr.'s Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day.

Paid Governor's Leave

8 hours (1 day) given by the Governor to be used between Thanksgiving and New Years. Use or lose.

Insurance Coverage

- Medical and dental plans covering employees and family
- Employer paid basic life insurance
- Long and short-term disability plans
- Accidental death and dismemberment plans.

For more detailed information regarding insurance coverage, please see the Public Employee's Benefit Board web site at: <http://pebb.das.state.or.us>

Retirement

For the most current information about the state retirement system, please see the PERS website located at: <http://oregon.gov/pers/>. There is also an optional deferred compensation program, previously called the Oregon Savings Growth Plan. It offers a wide variety of investment options.

Tri-Met Bus Pass **

If you are interested, Portland employees have the option of getting a reduced rate bus pass. Please contact the Office Manager for more information.