



Oregon

John A. Kitzhaber, MD, Governor



3040 -25th Street, SE
Salem, OR 97302-1125
Phone: (503) 378-4880
Toll Free: (800) 874-0102
FAX: (503) 373-1688

June 21, 2011

Melissa Silbernagel
SEIU Local 503, OPEU
1730 Commercial Street SE
P.O. Box 12159
Salem, OR 97309-0159

RE: Layoff Notification – SEIU - **UPDATED**

In accordance with Article 70 of the SEIU/OPEU Collective Bargaining Agreement, the Oregon Department of Aviation is advising you that ODOA will be conducting a layoff. This layoff is a result of the shortfall and the Agency's attempt to preserve services while identifying cost-savings.

This layoff will be conducted pursuant to Article 70 and Article 70.3D of the SEIU/OPEU Collective Bargaining Agreement. Seniority is frozen effective June 15, 2011. Seniority will not be frozen for more than 3 months unless mutually agreed upon by the Agency and the Union. The layoff will be effective at the end of shift on July 1, 2011.

The employee affected is:

Employee	Classification	Position No.	Geographic Location
James Putnam	OA C0211 Accounting Tech 2	3152001	Salem

Through the bumping process other employees may be affected.

Attached is the seniority list for all affected employees in SEIU positions at ODOA.

Respectfully,

Mitch Swecker
Interim Executive Director

Cc: Taunie Murray, Human Resources
Eva Corbin, DAS Labor Relations
Tom Perry, DAS Labor Relations
Layoff File

LAYOFF SERVICE DATES FOR SEIU REPRESENTED EMPLOYEES
AS OF JUNE 8, 2011
FULL-TIME
AVIATION

<u>LSD</u>	<u>NAME</u>	<u>RNG</u>	<u>CLASS</u>	<u>CLASSIFICATION</u>	<u>POS #</u>	<u>FT/PT</u>	<u>SPECIAL</u>
12/01/2001	SANDRA LARSEN	23	C0870	OPS / POLICY ANALYST 1	1092005	FT	
04/07/2008	JAMES PUTNAM	17	C0211	ACCOUNTING TECH 2	3152001	FT	
09/05/1996	THERESA HENTHORN	15	C0104	OFFICE SPECIALIST 2	0104001	FT	
12/15/2008	ROGER SPONSER	15	C0104	OFFICE SPECIALIST 2	1071020	FT	