

# LET US HELP YOU FIND A JOB AND STAY EMPLOYED

The Oregon Commission for the Blind (OCB) Vocational Rehabilitation Program provides job assistance through a state/federal partnership. We work as a team to pair businesses in search of skilled and dedicated employees with a pool of talented job candidates who are blind or visually impaired. These services are free to Oregonians who are legally blind and to the employers who hire them.



## What does a Vocational Rehabilitation Counselor (VRC) do?

The VRC will work with a client to develop an individualized employment plan designed to help reach goals that meet the client's specific interests, aptitudes and strengths. The intent is to ensure that individuals who experience vision loss possess the confidence and skills they need to work competitively. To achieve that goal, the VRC will address potential barriers to future employment through:

- Adjustment to vision loss training & support
- Assessment & training in travel skills
- Vocational counseling & guidance
- Communication skills & devices
- Job search & vocational skills
- Low vision aids

## Vocational Rehabilitation Process

1

- Submit eye report & application
- Review Rights & Responsibilities
- Establish Eligibility (within 60 days of application)

2

- Complete vocational testing
- Research labor market & explore career options
- Identify a vocational goal
- Develop a plan to reach employment goal (within 90 days of eligibility determination)

3

- Maintain regular contact with counselor (at least once a month)
- Follow agreed plan to achieve goals
- Report any employment updates, training or potential barriers
- Receive necessary training & education

4

- Develop a job search strategy
- Receive assistance in resume writing, interviewing, skills training & job coaching
- Obtain real work experience in employment settings

5

### Success!!

Maintaining suitable employment for at least 90 days

## Frequently Asked Questions

**Q: How long will this process take? When will I start a job?**

A: It can take clients from as little as a few months to several years to find the right job. Contributing factors include: interests, job readiness, and abilities.

**Q: What kind of job could I do?**

A: Our clients have obtained jobs in a wide variety of positions such as: attorney, tech support, produce clerk, data entry, teacher, self-employment, and food services manager (OCB Business Enterprise Program)

**Q: What equipment can I get?**

A: Equipment needs vary on a case by case basis. Typically OCB will provide adaptive equipment needed to complete essential job duties.

**Q: What are my responsibilities?**

A: This entire process is about you obtaining employment, so you must be actively involved in every step of the process.



# OREGON COMMISSION FOR THE BLIND

*Expanding Opportunities for Oregonians with Vision Loss*

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Want to learn more?

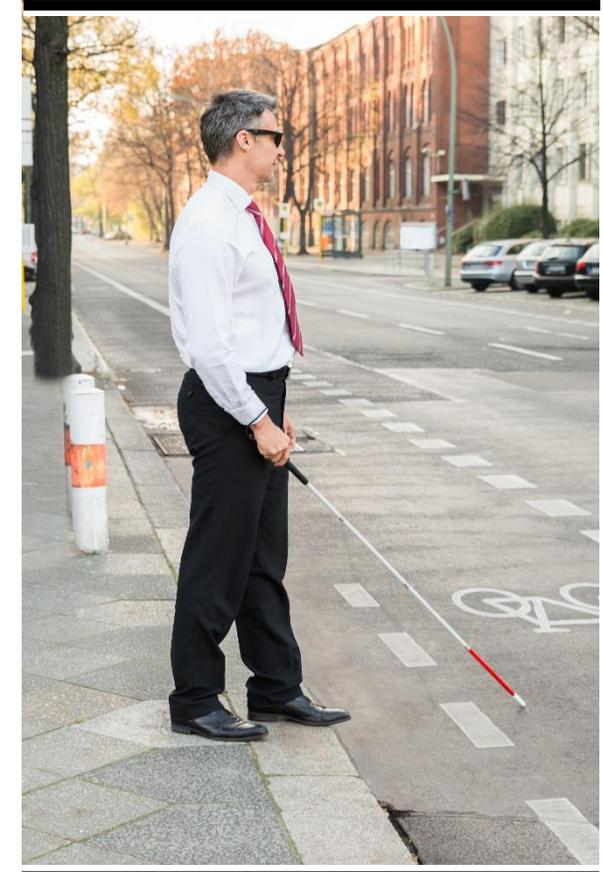


Send us an email or call and ask for the VR Counselor in your area today!

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## Vocational Rehabilitation Services