

**OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL  
STANDARDS REVIEW SUBCOMMITTEE**

**March 2, 2016**

**Summary**

Portland State Office Building, Room 1D  
Portland, OR 97232  
971-673-0760

Nelda Wilson, Chair

I. Call to Order – 1:15pm

II. Introductions

Subcommittee Members:

Aida Aranda, Trades Employee  
John Steffens, Trades Employee  
Nelda Wilson, Trades Employee  
Bob Ferguson, Industrial Employer  
John Gardner, Public Member

Staff members:

Stephen Simms, Director, Apprenticeship and Training Division  
Karen Dale, Apprenticeship Operations Manager  
Rachelle Herbert, OSATC Coordinator

Apprenticeship  
Representatives:

Tamara Boyd, Portland	Jeff Hauck, Bend
Maureen Pointer, Portland	Elizabeth Verdi, Eugene
Erin Macauley, Portland	Ree Ayres, Medford
Azadeh Ryan, Portland	Loren Burnham, Salem

Mr. Simms notified the Subcommittee about recent Division staffing changes in the Portland office.

III. Welcome

IV. Correspondence –Attached to relevant submissions.

V. Staff Reports

A. Millwright Minimum Guideline Standards

Consensus has been reached in all areas except the minimum qualification for education. Committee members differ as to whether a H.S. diploma or G.E.D. should be required or whether the appropriate minimum is a tenth grade education.

Majority and minority reports have been submitted and will be distributed to all local committees for comment in accordance with OAR 839-011-0141. Proposed standards are expected for subcommittee review at the **June 2016** meeting.

As the guideline committee is an industry group, staff is not making a recommendation on the qualification issue but asked the subcommittee if they had any comments or recommendations for the group.

Subcommittee members concurred that the higher qualification would ensure apprentices are better prepared to meet program requirements. This would result in better retention and transferability, but concern was expressed about the potential impact this requirement might have on existing journey level Millwrights without a H.S. diploma or G.E.D. Staff will recommend that the guideline committee look at developing an alternate pathway into the program for these individuals.

Katrina Cloud, Administrator MA 1146 also provided testimony on this topic.

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B. Stationary Engineer Minimum Guideline Standards

The guideline committee has unanimously agreed on proposed guideline standards (see Agenda Item IX-A)

VI. Follow-Ups from Previous Council Meetings

A. Contingent approvals – no action required

1040 Metro Limited Maintenance Electrician JATC

1229 Oregon SW Washington IUOE Local 701 Stationary Engineer JATC  
Stationary Engineer

1146 Pacific Northwest Industrial Maintenance & Millwright JATC  
Industrial Maintenance Mechanic  
Current 1:1, 1:1 ratio extended through **June 2016**.

VII. Pre-Apprenticeship – none

**VIII. Compliance Reviews**

**M/S/C by unanimous voice vote to approve Compliance Reviews for MA 1008 – MA 7026.**

**M/S/C by unanimous voice vote to require MA 7005 Area VII Plumbers JATC to submit a report regarding its progress in the recruitment and selection of women within six months (September 2016).**

**1008 Oregon SW-Washington Mason Trades JATC**

❖ Affirmative Action: 2014 Good Faith Compliance  
Bricklayer  
Mason Trades Finisher

**1015 Oregon & SW Washington Cement Masons JATC**

❖ Affirmative Action: 2014 Good Faith Compliance  
Cement Mason

**1016 Oregon/SW Washington Drywall Finishers JATC**

❖ Affirmative Action: 2014 Good Faith Compliance  
Drywall Finisher (Taper)

**1017 OR & SW WA Glaziers, Architectural Metal and Glass Workers JATC**

❖ Affirmative Action: 2014 Good Faith Compliance  
Glazier

**1024 Western Oregon SW WA Painters JATC**

❖ Affirmative Action: 2014 Good Faith Compliance  
Painter  
Traffic Control Painter

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<b>1028</b>	<b>Portland Sheet Metal JATC</b>		
❖	Affirmative Action: Sheet Metal Worker Sheet Metal Worker Service Systems Technician	2014	Good Faith Compliance
<b>1035</b>	<b>PCC Structurals Large Parts Campus JATC</b>		
❖	Program Operation: Millwright	2014	Substantial Compliance
<b>1038</b>	<b>Area 1 Plumbers JATC</b>		
❖	Affirmative Action: Plumber	2014	Compliance
<b>1041</b>	<b>Oregon SW Washington IUOE Local 701 &amp; AGC JATC</b>		
❖	Affirmative Action: Operating Engineer Heavy Duty Repairer: Site and Shop Mechanic	2014	Good Faith Compliance
<b>1047</b>	<b>Oregon SW-Washington Elevator Industry JATC</b>		
❖	Program Operation:	2014	Compliance
❖	Affirmative Action: Journeyman Elevator Mechanic	2014	Good Faith Compliance
<b>1050</b>	<b>Oregon &amp; SW-WA Roofers &amp; Waterproofers JATC</b>		
❖	Affirmative Action: Roofer	2014	Good Faith Compliance
<b>1056</b>	<b>Area I Painters JATC</b>		
❖	Affirmative Action: Painter	2014	Good Faith Compliance
<b>1060</b>	<b>Mid-Valley Sheet Metal Workers JAC</b>		
❖	Affirmative Action: Sheet Metal Worker	2014	Good Faith Compliance
<b>1062</b>	<b>Advertising Display Sign Maker Erector JATC</b>		
❖	Affirmative Action: Sign Maker/Erector	2014	Good Faith Compliance
<b>1081</b>	<b>Boeing Portland JATC</b>		
❖	Affirmative Action: Machine Repair Mechanic (not subject to AA requirements) Machinist Electronic Maintenance Technician (not subject to AA requirements)	2014	Compliance
<b>1100</b>	<b>Protective Signaling JATC</b>		
❖	Program Operation:	2011-13	Compliance
❖	Affirmative Action: Limited Energy Technician - A	2011-13	Good Faith Compliance

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- 2008 Mid Willamette Industrial Electrical JATC**
- ❖ Program Operation: 2011-14 Compliance  
Industrial Maintenance Millwright  
Limited Energy Technician B (*inactive, see Agenda Item X-D re: voluntary dissolution*)  
Manufacturing Plant Electrician  
Limited Maintenance Electrician  
Limited Maintenance Electrician (non-profit)
- 2026 Mid-Valley HVAC JAC**
- ❖ Affirmative Action: 2014 Good Faith Compliance  
HVAC/R Technician
- 2035 Knife River Oregon JAC**
- ❖ Affirmative Action: 2014 Compliance  
Light Grading and Paving Operator
- 3025 Area III Sheet Metal/HVAC Environmental Systems JATC**
- ❖ Affirmative Action: 2014 Good Faith Compliance  
Sheet Metal Worker  
Environmental Control System Servicer/Installer
- 3042 National Frozen Foods JATC**
- ❖ Program Operation: 2013-15 Compliance  
Manufacturing Plant Electrician  
Limited Maintenance Electrician
- 4015 Area IV Independent TAC**
- ❖ Affirmative Action: 2014 Good Faith Compliance  
Inside Electrician  
Plumber
- 5001 Crater Lake Electrical JATC**
- ❖ Program Operation: 2011-13 Compliance
  - ❖ Affirmative Action: 2011-13 Good Faith Compliance  
Inside Electrician  
Limited Energy Technician A
- 5005 Rogue Industrial Electrical JATC**
- ❖ Program Operation: 2010-14 Compliance  
Manufacturing Plant Electrician  
Limited Maintenance Electrician
- 5009 Area V Inside Electrical JATC**
- ❖ Program Operation: 2011-13 Compliance
  - ❖ Affirmative Action: 2011-13 Good Faith Compliance  
Inside Electrician

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<b>6002</b>	<b>Con Agra Foods TATC</b>		
❖	Program Operation:	2013-14	Compliance
	Programmable Controller Technician		
	Industrial Maintenance Mechanic		
	Manufacturing Plant Electrician		
	Limited Maintenance Electrician		
<b>6011</b>	<b>Blue Mountain TATC</b>		
❖	Program Operation:	2013-14	Substantial Compliance
❖	Affirmative Action:	2013-14	Good Faith Compliance
	Sprinkler Fitter/Pipe Fitter		
	Plumber		
<b>6020</b>	<b>Boise Cascade/WCIW NE-OR TATC</b>		
❖	Program Operation:	2013-14	Compliance
	Industrial Maintenance Mechanic		
	Manufacturing Plant Electrician		
<b>6026</b>	<b>Hermiston Foods LLC TATC</b>		
❖	Program Operation:	2013-14	Compliance
	Programmable Controller Technician		
	Limited Energy Technician – A		
	Manufacturing Plant Electrician		
	Limited Maintenance Electrician		
<b>7001</b>	<b>Area VII Inside Electrical JATC</b>		
❖	Affirmative Action:	2014	Good Faith Compliance
	Inside Electrician		
<b>7005</b>	<b>Area VII Plumbers JATC</b>		
❖	Program Operation:	2014	Substantial Compliance
❖	Affirmative Action:	2014	Good Faith Compliance
	Plumber		
<b>7013</b>	<b>Central Oregon Sheet Metal JATC</b>		
❖	Affirmative Action:	2014	Good Faith Compliance
	Sheet Metal Worker		
<b>7015</b>	<b>Harney Electric Cooperative JATC</b>		
❖	Program Operation:	2014	Substantial Compliance
	Line Repairer		
<b>7026</b>	<b>Central Oregon Limited Energy Electrical JATC</b>		
❖	Affirmative Action:	2014	Compliance
	Limited Energy Technician – Class A		
	Limited Energy Technician-B		

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**IX. Committee Submittals**

**A. Minimum Guideline Standards**

**M/S/C by roll call vote to adopt the Oregon State Stationary Engineer JATC Minimum Guideline Standards as submitted:**

Aida Aranda	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes
Nelda Wilson	Recused		

**#### Oregon State Stationary Engineer JATC**

❖ Stationary Engineers and Boiler Operators

Program Representatives: Loraine Draper, Training Coordinator  
Scott Sisson, Committee Secretary

**B. New Committees and/or New Standards**

**M/S/C by roll call vote to approve the GP NWSC JATC New Standards as submitted:**

Aida Aranda	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes
Nelda Wilson	Yes		

**#### GP NWSC JATC**

❖ Limited Maintenance Electrician

Program Representative: Joshua Norton, Georgia Pacific Northwest Service Centers

**C. Revised Local Standards**

**M/S/C by roll call vote to approve the revised standards MA 1017 – MA 7005 as submitted, except for MA 3015:**

Aida Aranda	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes
Nelda Wilson	Yes		

**M/S/C by roll call vote to approve MA 3015 Area III Plumbers JATC revised standards with the requirement that they report back results in one year (March 2017):**

Aida Aranda	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes
Nelda Wilson	Yes		

**1040 Metro Limited Maintenance Electrician JATC**

❖ Stationary Engineer

**1043 OR SW-WA NW-CA Metal Trades JATC**

❖ Metal Trades Pipefitter

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- 1071 OR SW-WA NW-CA Plumbers and Steamfitters JATC**
  - ❖ Steamfitter with LEB
  - ❖ Plumber
  - ❖ Steamfitter HVAC/R
  
- 1081 Boeing Portland JATC**
  - ❖ Electronic Maintenance Technician
  
- 3015 Area III Plumbers JATC**
  - ❖ Plumber

Program Representative: Jannie Daniels, Coordinator
  
- 5001 Crater Lake Electrical JATC**
  - ❖ Inside Electrician
  - ❖ Limited Energy Technician A
  
- 7005 Area VII Plumbers JATC**
  - ❖ Plumber

**D. Affirmative Action Goals & Timetables**

**M/S/C by unanimous voice vote to approve MA 1008 – MA 7005 Affirmative Action Goals and Timetables as submitted.**

- 1008 Oregon SW-Washington Mason Trades JATC**
  - ❖ Caulker, Pointer, Cleaner      2016-18
  
- 1058 Oregon Laborers JATC**
  - ❖ Construction Crafts Laborer      2016-18
  
- 1071 OR SW-WA NW-CA Plumbers & Steamfitters JATC**
  - ❖ Steamfitter with LEB      2016-18
  - ❖ Plumber      2016-18
  - ❖ Steamfitter HVAC/R      2016-18
  
- 3019 Area III Inside Electrical JATC**
  - ❖ Inside Electrician      2016-18
  
- 7001 Area VII Inside Electrical JATC**
  - ❖ Inside Electrician      2015-17
  
- 7005 Area VII Plumbers JATC**
  - ❖ Plumber      2016-18

**E. Dissolution of Committees and/or Standards (Voluntary)**

All standards may be administratively reactivated if apprentices are identified in the next 2 years, upon demonstration of OAR 839-011-0084 requirements.

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**M/S/C by roll call vote to approve voluntary Dissolution of Standards for MA 1117, MA 1093 and MA 2008 as well as a voluntary Dissolution of Committee for MA 1093:**

Aida Aranda	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes
Nelda Wilson	Yes		

**1117 Cascade Tissue JATC**

❖ Limited Maintenance Electrician (Dissolution of standards)

**1093 SP Fiber Technologies JATC**

(Dissolution of Committee and Standards)

❖ Manufacturing Plant Electrician  
❖ Limited Energy Technician B

**2008 Mid Willamette Industrial Electrical JATC**

❖ Limited Energy Electrician B (Dissolution of standards)

**X. Division Submittals**

A. Administrative Reactivation of Inactive Standards – none

B. Proposed Dissolution of Inactive Standards (Involuntary) – none

**C. Administrative Revisions to Standards**

Effective 4-1-2016 unless otherwise noted

**M/S/C by roll call vote to approve Administrative Revisions to Standards MA 1244 and MA 7001 as submitted:**

Aida Aranda	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes
Nelda Wilson	Yes		

**1244 North Coast Electrical JATC**

❖ Industrial Plant Electrician  
❖ Limited Maintenance Electrician

**7001 Area VII Inside Electrical JATC**

❖ Inside Electrician

**D. Administrative Corrections to Standards**

Effective 4-1-2016 unless otherwise noted

**M/S/C by roll call vote to approve Administrative Corrections to Standards MA 2008 and MA 6002 as submitted:**

Aida Aranda	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes
Nelda Wilson	Yes		

**2008 Mid Willamette Industrial Electrical JATC**

❖ Industrial Maintenance Millwright Correction effective 1-1-2016

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**6002 Con Agra Foods TATC**

- ❖ Programmable Controller Technician
- ❖ Industrial Maintenance Mechanic
- ❖ Manufacturing Plant Electrician

XI. Citations to Appear – none

XII. Items Requiring No Council Approval – none

XIII. Council and Subcommittee Meeting Dates

A.	2016 Q1	OSATC	3-17-2016	10:00am	NW Inst of Electrical Technology (Area 1 Inside Electrical)
B.	2016 Q2	Rules & Policy Subcommittee	5-18-2016	9:30am	TBD
		Standards Review Subcommittee	5-18-2016	1:00pm	TBD
		OSATC	6-16-2016	10:00am	NW College of Construction

XIV. Good of Apprenticeship

Council member Wilson has been appointed to the National Building Tradeswomen in Construction Committee, one of three such tradeswomen organizations in the nation. The organization will hold its convention in Chicago April 29-May 1, 2016. Oregon has the highest level in the United States of female participation in the construction trades apprenticeship programs at 6.5 percent. **The Subcommittee recommended that the Division send staff to represent the Council at the convention.**

The Northwest Apprenticeship Education Conference will be held May 25-26, 2016 at the DoubleTree Hotel, Lloyd Center. There are opportunities for sponsorship and presenters.

XV. Adjournment

The meeting was adjourned at 2:50 P.M.