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**PERMANENT ADMINISTRATIVE RULES**

Bureau of Labor and Industries	839
Agency and Division	Administrative Rules Chapter Number
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Upon filing.	
Adopted on	
Upon filing.	
Effective date	

**RULE CAPTION**

Public employer requirement to reference veteran special qualifications and transferable skills in job announcements.

Not more than 15 words

**RULEMAKING ACTION**

**ADOPT:**

AMEND: 839-006-0450

**REPEAL:**

**RENUMBER:**

**AMEND & RENUMBER:**

Stat. Auth.: ORS 659A.805

Other Auth.:

Stats. Implemented: ORS 408.230, 408.235, 408.237

**RULE SUMMARY**

This amendment makes permanent the temporary rule in effect since 2/18/14, which deleted the following language that had been added by the previous temporary rule adopted on 12/15/13:

'Public employers shall include in the job recruitment announcement any special

qualifications and transferable skills required or requested for a civil service position in addition to the minimum qualifications of the position.' This language is hereby omitted from the permanent rule because of concerns that it is difficult to administer.

Marcia Ohlemiller Marcia Ohlemiller 5/30/14  
Authorized Signer Printed Name Date

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