

Secretary of State  
Certificate and Order for Filing  
**PERMANENT ADMINISTRATIVE RULES**

**FILED**  
6-29-15 7:18 PM  
ARCHIVES DIVISION  
SECRETARY OF STATE

I certify that the attached copies are true, full and correct copies of the PERMANENT Rule(s) adopted on Upon filing, by the  
Bureau of Labor and Industries 839

---

Agency and Division Administrative Rules Chapter Number  
Marcia Ohlemiller (971) 673-0784

---

Rules Coordinator Telephone  
800 NE Oregon St., Ste. 1045, Portland, OR 97232

---

Address

To become effective Upon filing. Rulemaking Notice was published in the October 2014 Oregon Bulletin.

**RULE CAPTION**

Amendments to clarify, conform with authorities, correct citations; implement new statute.

Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.

**RULEMAKING ACTION**

Secure approval of new rule numbers with the Administrative Rules Unit prior to filing.

**ADOPT:**

**AMEND:**

839-003-0000, 839-003-0005, 839-003-0010, 839-003-0015, 839-003-0020, 839-003-0025, 839-003-0031, 839-003-0040, 839-003-0045, 839-003-0050, 839-003-0055, 839-003-0060, 839-003-0065, 839-003-0070, 839-003-0080, 839-003-0085, 839-003-0090, 839-003-0095, 839-003-0100, 839-003-0200, 839-003-0205, 839-003-0210, 839-003-0215, 839-003-0220, 839-003-0225, 839-003-0230, 839-003-0235, 839-003-0240, 839-003-0245

**REPEAL:**

**RENUMBER:**

**AMEND AND RENUMBER:**

**Statutory Authority:**

ORS 659A.805; 659A.093; 651.061; 654.062

**Other Authority:**

**Statutes Implemented:**

ORS chapter 659A, ORS 192.440(3), 192.501(8), 654.062, 345.240, 345.010, 659.850, 408.230, 408.235, 653.060, 652.355

**RULE SUMMARY**

Amendments to clarify, conform with authorities, correct citations. Clarify procedure for unlawful practice settlements, replace "complainant" with "aggrieved person" to conform with statute, add citations to federal housing laws, clarify enforcement of settlement agreements and commissioner orders through civil actions, replace references to "OSEA" with citation to Oregon Safe Employment Act, clarify statutes of limitations in certain types of civil rights cases that are different from the usual deadlines, clarify that settlement discussions and documents are exempt from disclosure. Edits to and rearrangements within rules to integrate chronology of processes and make them more understandable to the reader.

Marcia Ohlemiller  
Rules Coordinator Name

Marcia.L.Ohlemiller@state.or.us  
Email Address