



Oregon Bureau of Labor and Industries

Memo

DATE: September 9, 2016

TO: Interested Persons

FROM: Amy Klare, Civil Rights Division Administrator; Marcia Ohlemiller, Rules Coordinator

REGARDING: Civil Rights Division Proposed Rule Amendments

On September 8, 2016, the Bureau of Labor and Industries filed a Notice of Proposed Rulemaking and Statement of Need and Fiscal Impact with the Oregon Secretary of State for amendments to Oregon Administrative Rules chapter 839 division 3 of the Civil Rights Division (CRD) rules. The proposed amendments would delete OAR 839-003-0055(7) and OAR 839-003-0070(5). Disclosure of settlement discussions in CRD investigations is determined by applicable law(s).

On September 9, 2016, the Bureau of Labor and Industries filed a Notice of Proposed Rulemaking and Statement of Need and Fiscal Impact with the Oregon Secretary of State for amendments to Oregon Administrative Rules chapter 839 division 5 of the CRD Rules. The proposed rule amendments would amend OAR 839-005-0325 which pertains to unlawful discrimination by career schools and currently cites unlawful employment practices under ORS 659A.030(1)(f). The intent behind this rule change is to amend OAR 839-005-0325 to correctly cite the applicable career school statute and to include relevant protections under ORS 659.852.

The Notices of Proposed Rulemaking, Statements of Need and proposed rules for divisions 3 and 5 are posted on the BOLI New and Proposed Rules webpage at http://www.oregon.gov/boli/Pages/legal/H_Notices.aspx

The public comment period for these proposed rules is through October 10, 2016. Comments may be sent to the BOLI Rules Coordinator by email at Marcia.L.Ohlemiller@state.or.us or by regular mail at Marcia Ohlemiller, Rules Coordinator, c/o BOLI, 800 NE Oregon St. #1045, Portland OR 97232.