

Secretary of State
Certificate and Order for Filing
TEMPORARY ADMINISTRATIVE RULES
A Statement of Need and Justification accompanies this form.

I certify that the attached copies are true, full and correct copies of the TEMPORARY Rule(s) adopted on Upon filing, by the Bureau of Labor and Industries 839

Agency and Division

Administrative Rules Chapter Number

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To become effective 12/16/2013 through 06/01/2014.

RULE CAPTION

Public employer requirement to reference veteran special qualifications and transferable skills in job announcements.

Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.

RULEMAKING ACTION

Secure approval of new rule numbers with the Administrative Rules Unit prior to filing.

ADOPT:

AMEND:

839-006-0450

SUSPEND:

Statutory Authority:

ORS 659A.805

Other Authority:

Statutes Implemented:

ORS 408.230, 408.235, 408.237

RULE SUMMARY

The amendment clarifies that public employers must include in a job recruitment announcement any special qualifications and transferable skills required or requested in addition to minimum qualifications for the position, so that veterans applying for the position know to include and address these in their application materials.

FILED

12-15-13 10:17 AM

ARCHIVES DIVISION
SECRETARY OF STATE

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Secretary of State
STATEMENT OF NEED AND JUSTIFICATION

A Certificate and Order for Filing Temporary Administrative Rules accompanies this form

Bureau of Labor and Industries

839

Agency and Division

Administrative Rules Chapter Number

Public employer requirement to reference veteran special qualifications and transferable skills in job announcements.

Rule Caption (Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.)

In the Matter of:

Public employer requirement to reference veteran special qualifications and transferable skills in job announcements.

Statutory Authority:

ORS 659A.805

Other Authority:

Statutes Implemented:

ORS 408.230, 408.235, 408.237

Need for the Temporary Rule(s):

The amendment is necessary to clarify that public employers must include in a job recruitment announcement any special qualifications and transferable skills required or requested in addition to minimum qualifications for the position, so that veterans applying for the position know to include and address those in their application materials.

Documents Relied Upon, and where they are available:

None.

Justification of Temporary Rule(s):

It has come to BOLI's attention that some public employers may not have understood to state the special qualifications and transferable skills required or requested in their job recruitment announcements and some veterans may not have known to include these in their application materials. This could result in veterans' failure to qualify to go further in the recruitment process and ultimately could cost veterans job opportunities and public employers a loss of opportunity to employ veterans with qualifications and skills for job openings. This situation needs immediate correction and the amendments would do that.

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12-15-13 10:17 AM

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