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Generated on November 20, 2014 2:21PM
TEMPORARY ADMINISTRATIVE RULES

Bureau of Labor and Industries	839
Agency and Division	Administrative Rules Chapter Number
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Upon filing.	
Adopted on	
11/20/2014 thru 05/15/2015	
Effective dates	

RULE CAPTION

Amending leave rules to conform with federal and state law and clarify key definitions.

Not more than 15 words

RULEMAKING ACTION

ADOPT:

AMEND: 839-009-0210, 839-009-0340

SUSPEND:

Stat. Auth.: ORS 659A.805; 659A.186

Other Auth.: none

Stats. Implemented: ORS 659A.150-186; ORS 659A.270-.285

RULE SUMMARY

Amending leave rules to conform with federal and state law and clarify key definitions.

STATEMENT OF NEED AND JUSTIFICATION

Amending leave rules to conform with federal and state law and clarify key definitions.

In the Matter of

none

Documents Relied Upon, and where they are available

There is an immediate need to clarify under what circumstances employees may take leave under the Oregon Family and Medical Leave Act and which family members they can take leave to care for. Proper compliance and enforcement of these statutory rights depends on clarity of definitions.

Need for the Temporary Rule(s)

Recent questions and concerns from employers and employees have brought to BOLI's attention the need to make immediate clarifications of certain terms that are key to understanding and implementation of the statutes, to insure employer compliance and rights of employees.

Justification of Temporary Rules

 Marcia Ohlemiller 11/20/14
Authorized Signer Printed Name Date

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