

Agricultural employers may apply for special overtime permits for minors employed in agriculture. If you wish to employ minors during the up-coming harvest season for more hours than are otherwise permitted by law without a special overtime permit, please complete and return the enclosed application at your earliest convenience.

Special overtime permits for minors employed in agriculture are issued to agricultural employers by the Bureau of Labor and Industries under the following conditions:

1. Minors under 16 years of age may not be employed to work more than six days/week.
2. Minors 16 and 17 years of age who are employed to operate, assist in the operation of or ride in or on power-driven farm machinery may not be employed to work more than six days/week.
3. The employer must comply with all applicable state and federal child labor laws and regulations except as expressly waived by the Bureau of Labor and Industries.
4. Minors must receive no less than one 30-minute rest/meal period in which they are completely relieved from all duties.
5. The employer must ensure that minors employed to operate or assist in the operation of power-driven farm machinery have first completed the training required pursuant to OAR 839-021-0280.
6. Minors under age 14 may not be employed in excess of 10 hours per day.
7. The employer must file a report (provided with the permit when issued) with the Bureau of Labor and Industries regarding use of the special overtime permit within 15 days of the ending date of the permit.

If you have any questions regarding the special overtime permit for minors employed in agriculture, please contact the Child Labor Unit of the Bureau of Labor and Industries at (971) 673-0836. If you have questions regarding child labor laws, please contact the Technical Assistance for Employers at 971-673-0824.

Sincerely,



Gerhard Taeubel, Administrator
Wage and Hour Division



Bureau of Labor and Industries
 Wage and Hour Division
 Child Labor Unit
 800 N.E. Oregon Street, Ste 1045
 Portland, OR 97232-2180
 Telephone: (971) 673-0836
 Fax: (971) 673-0769

**SPECIAL OVERTIME PERMIT APPLICATION
 FOR MINORS EMPLOYED IN AGRICULTURE**

1. Business Name: _____
2. Address: _____
3. New Application Renewal Application
4. Dates requested for special permit: _____ to _____
5. Will minors handle or process goods grown by any other farmer(s)? Yes No
6. Number of minors for whom permit is requested: _____
7. Ages of minors for whom permit is requested: _____
8. Maximum number of hours requested: _____ hours per day _____ hours per week
9. Will minors be employed to operate or assist in the operation of power-driven farm machinery or ride in or on equipment connected to power-driven farm machinery? Yes* No (If "No," proceed to #10.)
 *If you answered "Yes" to question #9, please respond to the following:
 - a. Type(s) of machinery to be operated or ridden in/on: _____
 - b. Special features of machinery to be operated to minimize exposure/fatigue of operator (i.e., enclosed cab, air-conditioning, two-way radio, etc.): _____
 - c. Do you have a valid Employment Certificate issued by the Bureau of Labor and Industries?
 No Yes If yes, Employer Number (top right of certificate) _____
 - d. Have minors been issued Certificates of Training to operate machinery or ride in/on conveyances pursuant to OAR 839-021-0280 or OAR 839-021-0282? Yes No
 - e. Maximum number of hours minors will operate machinery: _____ per day _____ per week
10. How will the minors be supervised? (Is there a method of checking on the safety of the minor at regular intervals?) _____
11. Is there an emergency 2-way communication system in place? Yes No
12. Were there any workers' compensation claims filed by or for any of your employees in the past year?
 No Yes (If yes, attach explanation)
13. What will be the frequency and length of rest and meal periods provided to minors subject to this permit?
 _____ rest periods of _____ minutes each; _____ meal periods of _____ minutes each

I HEREBY CERTIFY that the information provided on this application is complete and true to the best of my knowledge.

 Signature of Applicant Date
 Printed Name: _____
 Title: _____ Phone: () _____