

JANUARY 1, 2016 APPENDIX

*The Appendix rates are Collectively Bargained Rates to be used ONLY for Regions/Trades specified in pages 6 through 33. Refer to pages 6 through 33 BEFORE using rates in this section. Rates in this section may include premium pay such as shift differential, hazard pay and/or a zone pay differential which is added to the hourly base rate.*

*Using the booklet, Definitions of Covered Occupations, find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.*

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<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**ASBESTOS WORKER/INSULATOR**

**44.47    19.72**

Firestop Containment    **29.01    13.26**

**BOILERMAKER**

**36.44    28.75**

**BRICKLAYER/STONEMASON**

**34.07    18.58**

(This trade is tended by "Tenders to Mason Trades")

(Add \$1.00 per hour to Fringe for Refractory repair work)

**CARPENTER**

Zone 1 (Base Rate)

Group 1	<b>34.76</b>	<b>14.84</b>
Group 2	<b>34.91</b>	<b>14.84</b>
Group 3	<b>35.26</b>	<b>14.84</b>
Group 4	<b>35.41</b>	<b>14.84</b>
Group 5	<b>35.26</b>	<b>14.84</b>
Group 6	<b>35.77</b>	<b>14.84</b>

Zone Differential for Carpenters  
(Add to Zone 1 Base Rate)

Zone 2	<b>.85</b> per hour
Zone 3	<b>1.25</b> per hour
Zone 4	<b>1.70</b> per hour
Zone 5	<b>2.00</b> per hour
Zone 6	<b>3.00</b> per hour
Zone 7	<b>5.00</b> per hour

Zone 1: Projects located within 30 miles of the respective city hall of the cities listed.

Zone 2: More than 30 miles but less than 40 miles.

Zone 3: More than 40 miles but less than 50 miles.

Zone 4: More than 50 miles but less than 60 miles.

Zone 5: More than 60 miles but less than 70 miles.

Zone 6: More than 70 miles but less than 100 miles.

Zone 7: More than 100 miles.

**CARPENTER** (continued)

Reference Cities for Group 1 and 2 Carpenters

Albany	Goldendale	Madras	Roseburg
Astoria	Grants Pass	Medford	Salem
Baker City	Hermiston	Newport	The Dalles
Bend	Hood River	Ontario	Tillamook
Brookings	Klamath Falls	Pendleton	Vancouver
Burns	La Grande	Portland	
Coos Bay	Lakeview	Port Orford	
Eugene	Longview	Reedsport	

Group 3  
(Millwright Group-I)

Group 4  
(Millwright Group-II)

Zones for Groups 3 and 4 Carpenter are determined by the distance between the project site and **either**

- 1) The worker's residence; **or**
- 2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 3 and 4 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Group 5  
(Bridge & Highway  
Carpenter)

Group 6  
(Piledriver)

Zones for Groups 5 and 6 Carpenter are determined by the distance between the project site and **either**

- 1) The worker's residence; **or**
- 2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**CARPENTER** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Welders receive \$.75/hour above their group's rate.

When working with creosote and other toxic, treated wood and steel material, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

When working in sheet pile coffer dams or cells up to the external water level, Group 6 workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

**CEMENT MASON**

(This trade is tended by "Concrete Laborer")

Zone A (Base Rate)

Group 1	<b>30.00</b>	<b>18.18</b>
Group 2	<b>30.60</b>	<b>18.18</b>
Group 3	<b>30.60</b>	<b>18.18</b>
Group 4	<b>31.20</b>	<b>18.18</b>

Zone Differential for Cement Mason  
(Add to Zone A Base Rate)

Zone B	<b>.65</b> per hour
Zone C	<b>1.15</b> per hour
Zone D	<b>1.70</b> per hour
Zone E	<b>3.00</b> per hour

Zone A: Projects located within 30 miles of the respective city hall of the reference cities listed.

Zone B: More than 30 miles, but less than 40 miles.

Zone C: More than 40 miles, but less than 50 miles.

Zone D: More than 50 miles, but less than 80 miles.

Zone E: More than 80 miles.

Reference Cities for Cement Mason

Bend	Eugene	Portland	The Dalles
Corvallis	Medford	Salem	Vancouver

**CEMENT MASON** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**DIVER & DIVER TENDER**

Zone 1 (Base Rate)

<b>DIVER</b>	<b>83.55</b>	<b>14.84</b>
<b>DIVER TENDER</b>	<b>39.35</b>	<b>14.84</b>

- 1) For those workers who reside within a reference city below, their zone pay shall be computed from the city hall of the city wherein they reside.
- 2) For those workers who reside nearer to a project than is the city hall of any reference city below, the mileage from their residence may be used in computing their zone pay differential.
- 3) The zone pay for all other projects shall be computed from the city hall of Portland.

Zone Differential for Diver/Diver Tender  
(Add to Zone 1 Base Rate)

Zone 2	<b>.85</b> per hour
Zone 3	<b>1.25</b> per hour
Zone 4	<b>1.70</b> per hour
Zone 5	<b>2.00</b> per hour
Zone 6	<b>3.00</b> per hour
Zone 7	<b>5.00</b> per hour

Zone 1: Projects located within 30 miles of city hall of the reference cities listed.

Zone 2: More than 30 miles, but less than 40 miles.

Zone 3: More than 40 miles, but less than 50 miles.

Zone 4: More than 50 miles, but less than 60 miles.

Zone 5: More than 60 miles, but less than 70 miles.

Zone 6: More than 70 miles, but less than 100 miles.

Zone 7: More than 100 miles from the city hall of employee's home local.

Reference Cities for Diver/Diver Tender

Astoria	Klamath Falls	Newport	Roseburg
Bend	Longview	North Bend	Salem
Eugene	Medford	Portland	The Dalles

<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**DIVER & DIVER TENDER** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Depth Pay and Enclosure Pay are added to the Divers' Basic Hourly Rate to obtain the Total Hourly Rate for the Diver.

Basic Hourly Rate	+	Hourly Depth Pay	+	Hourly Enclosure Pay	=	Diver Total Hourly Pay Rate
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Diver Depth Pay:

Depth of Dive      Hourly Depth Pay

50-100 ft.	\$1.00 per foot over 50 feet
101-150 ft.	\$1.50 per foot over 100 feet
151-200 ft.	\$2.00 per foot over 150 feet

Depth shall be figured from the surface to the actual depth where the diving work is being performed.

Diver Enclosure Pay (working without vertical escape):

Distance Traveled

In the Enclosure      Hourly Enclosure Pay

5-50ft.	\$0.50/hr. up to \$4.00 maximum per day
50-100ft.	\$1.13/hr. up to \$9.00 maximum per day
100-150ft.	\$2.13/hr. up to \$17.00 maximum per day
150-200ft.	\$4.63/hr. up to \$37.00 maximum per day
200-300ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$0.40 per foot traveled in enclosure.
300-450ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$0.80 per foot traveled in enclosure.
450-600ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$1.60 per foot traveled in enclosure.

**DREDGER**

Zone A (Base Rate)

Leverman (Hydraulic & Clamshell)	<b>45.96</b>	<b>14.35</b>
Assistant Engineer (Watch Engineer, Mechanic Machinist)	<b>42.80</b>	<b>14.35</b>
Tenderman (Boatman Attending Dredge Plant) Fireman	<b>41.31</b>	<b>14.35</b>
Fill Equipment Operator	<b>40.14</b>	<b>14.35</b>
Assistant Mate	<b>37.44</b>	<b>14.35</b>

Zone Differential for Dredgers  
(Add to Zone A Base Rate)

Zone B	<b>3.00</b> per hour
Zone C	<b>6.00</b> per hour

Zone mileage based on road miles:

- Zone A: Center of jobsite to no more than 30 miles from the city hall of Portland.
- Zone B: More than 30 miles but not more than 60 miles.
- Zone C: Over 60 miles.

**DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER**

Zone 1 (Base Rate)

1. DRYWALL INSTALLER	<b>35.05</b>	<b>14.55</b>
2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER	<b>35.05</b>	<b>14.55</b>

Zone Differential for Drywall, Lather, Acoustical Carpenter & Ceiling Installer  
(Add to Zone 1 Base Rate)

Zone mileage based on road miles:

Zone 2	31-40 miles	<b>.85</b> per hour
Zone 3	41-50 miles	<b>1.25</b> per hour
Zone 4	51-60 miles	<b>1.70</b> per hour
Zone 5	61-70 miles	<b>2.00</b> per hour
Zone 6	71-100 miles	<b>3.00</b> per hour
Zone 7	101 or more	<b>5.00</b> per hour

<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER** (continued)

The correct transportation allowance shall be based on road mileage from the City Hall of the local union having jurisdiction of the job or other transportation reference cities herein listed.

Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Coquille	Medford	Roseburg
Astoria	Eugene	Newport	Salem
Baker	Grants Pass	North Bend	Seaside
Bandon	Hermiston	Pendleton	The Dalles
Bend	Klamath Falls	Portland	Tillamook
Brookings	Kelso-Longview	Reedsport	Vancouver

**ELECTRICIAN**

Area 1

Electrician	<b>28.40</b>	<b>12.58</b>
Cable Splicer	<b>31.24</b>	<b>12.72</b>

Reference Counties Area 1

Malheur

Area 2

Electrician	<b>38.80</b>	<b>18.59</b>
Cable Splicer	<b>40.74</b>	<b>18.65</b>

Reference Counties Area 2

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

Add 50% of the base rate when workers are required to work under the following conditions:

1. Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.
2. From trusses, swing scaffolds, bosun's chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

**ELECTRICIAN** (continued)

Area 3

Electrician	<b>35.00</b>	<b>15.40</b>
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Reference Counties Area 3

Coos	Douglas (a)	Lincoln
Curry	Lane (a)	

(a) Those portions of Lane and Douglas lying **west** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

Shift Differential

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 17% for all hours worked
3 <sup>rd</sup> Shift "Graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 31% for all hours worked.

When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun's chair or on frames, stacks, towers, tanks, within 15' of the leading edges of any building at a distance of:

50 – 75 feet to the ground	Add 1 ½ x the base rate
75+ feet to the ground	Add 2 x the base rate

High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, mid-rails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

**OREGON DETERMINATION 2016-01**

<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**ELECTRICIAN** (continued)

Area 4

Electrician	<b>37.41</b>	<b>18.25</b>
Cable Splicer	<b>41.15</b>	<b>18.31</b>
Lighting Maintenance/ Material Handlers	<b>17.95</b>	<b>9.79</b>

Reference Counties Area 4

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn	Yamhill (c)

(b) That portion of Lane County lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

(c) South half

Shift Differential

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 17% for all hours worked
3 <sup>rd</sup> Shift "Graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 31.4% for all hours worked.

Area 5

Electrician	<b>40.20</b>	<b>21.50</b>
Electrical Welder	<b>44.22</b>	<b>21.62</b>
Material Handler/ Lighting Maintenance	<b>22.91</b>	<b>13.96</b>

Reference Counties Area 5

Clackamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) North Half

**ELECTRICIAN** (continued)

Area 5

Shift Differential

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 17.3% for all hours worked
3 <sup>rd</sup> Shift "Graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 31.4% for all hours worked.

**Zone Pay for Area 5 Electrician and Electrical Welder**

(Add to Basic Hourly Rate)

Zone mileage based on air miles:

Zone 1	31-50 miles	<b>1.50</b> per hour
Zone 2	51-70 miles	<b>3.50</b> per hour
Zone 3	71-90 miles	<b>5.50</b> per hour
Zone 4	Beyond 90	<b>9.00</b> per hour

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

Astoria	Seaside	Tillamook
Hood River	The Dalles	

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

Area 6

Electrician	<b>30.44</b>	<b>15.70</b>
Cable Splicer	<b>30.44</b>	<b>15.70</b>
Lighting Maintenance and Material Handlers	<b>16.22</b>	<b>8.74</b>

Reference Counties Area 6

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) That portion of Douglas County lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**ELECTRICIAN** (continued)

Area 6

Shift Differential

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 7.5% for all hours worked
3 <sup>rd</sup> Shift "Graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 15% for all hours worked.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance of 50 to 90 feet from the ground or supporting structures shall be paid 1-1/2 times the base rate of pay.

**ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC**

Area 1

Mechanic	<b>49.66</b>	<b>35.49</b>
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Reference Counties Area 1

Baker	Umatilla	Union	Wallowa
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Area 2

Mechanic	<b>49.86</b>	<b>35.65</b>
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Reference Counties Area 2

All remaining Counties

<b><u>GLAZIER</u></b>	<b>33.41</b>	<b>18.91</b>
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(Add \$1.00 to base rate if safety belt is required by State safety regulations)

(Add \$4.00 to base rate for work done from a non-motorized single-man bosun chair)

**HAZARDOUS MATERIALS HANDLER**

<b>22.58</b>	<b>11.03</b>
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**HIGHWAY/PARKING STRIPER**

<b>33.43</b>	<b>11.20</b>
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Shift Differential

(Add \$1.50 to base rate for shifts that start between 3:00pm and 4:00am)

**IRONWORKER**

<u>Zone 1 (Base Rate):</u>	<b>35.93</b>	<b>23.04</b>
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Zone Differential for Ironworker  
(Add to Basic Hourly Rate)

Zone 2	<b>3.75/hr.</b> or \$30.00 maximum per day
Zone 3	<b>6.88/hr.</b> or \$55.00 maximum per day
Zone 4	<b>9.38/hr.</b> or \$75.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.

Zone 2: More than 45 miles, but less than 60 miles.

Zone 3: More than 60 miles, but less than 100 miles.

Zone 4: More than 100 miles.

**Note:** Zone pay for Ironworkers shall be determined using AAA road mileage computed from the city hall of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities

Medford	Portland
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**LABORER**

Zone 1 (Base Rate):

Group 1	<b>26.63</b>	<b>13.50</b>
Group 2	<b>27.65</b>	<b>13.50</b>
Group 3	<b>23.00</b>	<b>13.50</b>

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Hazardous Waste Site. A Group 1 base rate is used for General Laborer on such a site. For further information on this, call the Prevailing Wage Rate Coordinator at (971) 673-0839.



<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**LINE CONSTRUCTOR**

Area 1

Group 1	<b>53.55</b>	<b>16.63</b>
Group 2	<b>47.81</b>	<b>16.41</b>
Group 3	<b>28.38</b>	<b>11.12</b>
Group 4	<b>41.12</b>	<b>12.94</b>
Group 5	<b>35.86</b>	<b>11.94</b>
Group 6	<b>32.09</b>	<b>11.78</b>
Group 7	<b>16.72</b>	<b>9.05</b>

Reference Counties Area 1

All counties except Malheur County

Area 2

Cable Splicer	<b>47.42</b>	<b>14.35</b>
Journeyman Lineman	<b>42.94</b>	<b>13.93</b>
Line Equip. Operator	<b>35.71</b>	<b>13.14</b>
Groundman	<b>25.35</b>	<b>10.90</b>

Reference County Area 2

Malheur County

**MARBLE SETTER**                      **35.07**      **18.58**

(This trade is tended by "Tile, Terrazzo, & Marble Finishers")

**PAINTER & DRYWALL TAPER**

COMMERCIAL PAINTING	<b>21.77</b>	<b>9.99</b>
INDUSTRIAL PAINTING	<b>22.97</b>	<b>9.99</b>
BRIDGE PAINTING	<b>26.77</b>	<b>9.99</b>

(Add \$0.75 to base rate for work over 60 ft. high on swing stage, mechanical climber, spider or bucket truck for all wage classifications)

(Add \$0.60 to base rate for sandblasting, spray painting and working in confined spaces)

DRYWALL TAPER

Zone A (Base Rate)

<b>33.66</b>	<b>13.76</b>
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**PAINTER & DRYWALL TAPER** (continued)

Zone Differential for Drywall Taper  
(Add to Zone A Base Rate)

Zone B	<b>.85</b> per hour
Zone C	<b>1.25</b> per hour
Zone D	<b>1.70</b> per hour
Zone E	<b>2.00</b> per hour
Zone F	<b>3.00</b> per hour
Zone G	<b>5.00</b> per hour

Zone A: Projects located within 30 miles of the respective city hall of the reference cities and dispatch points listed.

Zone B: More than 30 miles, but less than 40 miles.

Zone C: More than 40 miles, but less than 50 miles.

Zone D: More than 50 miles, but less than 60 miles.

Zone E: More than 60 miles, but less than 70 miles.

Zone F: More than 70 miles, but less than 100 miles.

Zone G: More than 100 miles.

Reference Cities and Dispatch Points for Drywall Taper

Astoria	Burns	Medford	The Dalles
Bend	Longview	Pendleton	

Local #10 11105 NE Sandy Blvd. Portland, OR 97220	Local #24 2659 Commercial St. SE Salem, OR 97302
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Local #1277 541 Willamette, Suite 105 Eugene, OR 97402
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**PLASTERER AND STUCCO MASON**

(This trade is tended by "Tenders to Plasterers")

Zone A (Base Rate)

Plasterer	<b>27.92</b>	<b>18.22</b>
Swinging Scaffold	<b>28.92</b>	<b>18.22</b>
Nozzleman	<b>29.92</b>	<b>18.22</b>

Zone Differential for Plasterer and Stucco Mason  
(Add to Zone A Base Rate)

Zone B	<b>.85</b> per hour
Zone C	<b>1.25</b> per hour
Zone D	<b>1.70</b> per hour
Zone E	<b>2.00</b> per hour
Zone F	<b>3.00</b> per hour
Zone G	<b>5.00</b> per hour
Zone H	<b>10.50</b> per hour for 8 hours



<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**POWER EQUIPMENT OPERATOR**

Zone 1 (Base Rate)

Group 1	<b>39.47</b>	<b>14.10</b>
Group 1A	<b>41.44</b>	<b>14.10</b>
Group 1B	<b>43.42</b>	<b>14.10</b>
Group 2	<b>37.58</b>	<b>14.10</b>
Group 3	<b>36.44</b>	<b>14.10</b>
Group 4	<b>35.36</b>	<b>14.10</b>
Group 5	<b>34.13</b>	<b>14.10</b>
Group 6	<b>30.94</b>	<b>14.10</b>

(Group 4 Tunnel Boring Machine Mechanic add \$10.00/hour hyperbaric pay)

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 673-0839.

Zone Pay Differential  
(Add to Zone 1 Base Rate)

Zone 2	<b>3.00</b> per hour
Zone 3	<b>6.00</b> per hour

**For projects in the following metropolitan counties:**

Clackamas	Marion	Washington
Columbia	Multnomah	Yamhill

**See map on page 51 for Zone 1 of this classification**

- (A) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located in the area outside the *identified boundary* above, but less than 50 miles from the Portland City Hall shall receive Zone 2 pay for all classifications.
- (C) All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

**POWER EQUIPMENT OPERATOR** (continued)

**Reference cities for projects in all remaining counties:**

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

- (A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.
- (C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

(Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment)

(Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable)

(Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**OREGON DETERMINATION 2016-01**

<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**ROOFER**

Area 1

Rofer	<b>29.03</b>	<b>14.16</b>
Handling coal tar pitch	<b>31.93</b>	<b>14.16</b>
Remove fiberglass insulation	<b>31.93</b>	<b>14.16</b>

Reference Counties Area 1

Baker	Gilliam	Multnomah	Washington
Clackamas	Grant	Sherman	Wheeler
Clatsop	Hood River	Tillamook	
Columbia	Jefferson	Wasco	

Area 2

Rofer	<b>24.55</b>	<b>12.98</b>
Handling coal tar pitch	<b>26.55</b>	<b>12.98</b>
Remove fiberglass insulation	<b>26.05</b>	<b>12.98</b>

Reference Counties Area 2

Benton	Douglas	Lake	Marion
Coos	Harney	Lane	Polk
Crook	Jackson	Lincoln	Yamhill
Curry	Josephine	Linn	
Deschutes	Klamath	Malheur	

Area 4

Roofers	<b>25.96</b>	<b>10.47</b>
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Reference Counties Area 4

Umatilla	Union	Wallowa
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(Add \$2.00 to basic hourly rate for employees working with irritable bituminous materials)

(Add \$2.00 to basic hourly rate for employees removing fiberglass insulation)

Area 5

Roofers	<b>25.77</b>	<b>10.52</b>
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Reference County for Area 5

Morrow
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(Add \$3.00 to base rate for employees working with irritable and pitch bituminous materials)

**SHEET METAL WORKER**

Area 1

<b>37.53</b>	<b>19.12</b>
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Reference Counties Area 1

Benton	Grant	Multnomah	Washington
Clackamas	Hood River	Polk	Wheeler
Clatsop	Lincoln	Sherman	Yamhill
Columbia	Linn	Tillamook	
Gilliam	Marion	Wasco	

(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

Area 2

<b>24.41</b>	<b>16.74</b>
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Reference Counties Area 2

Baker	Malheur
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(Add \$1.75 to base rate for work performed in an area where epoxy resins or other injurious chemicals are being applied)

Area 3

<b>33.53</b>	<b>20.83</b>
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Reference Counties Area 3

Morrow	Umatilla	Union	Wallowa
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(Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask)

Area 4

<b>31.17</b>	<b>17.20</b>
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Reference Counties Area 4

Douglas	Lane
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(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)



<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>	<b>TRADE</b>	<b>HOURLY BASE RATE</b>	<b>HOURLY FRINGE RATE</b>
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**TILE, TERRAZZO, AND MARBLE FINISHER**

1. TILE, TERRAZZO FINISHER  
                                   **22.59      12.40**

(Add \$1.00 to base rate when working with a safety belt)

(Add \$1.00 to base rate if work involves epoxy, furnane, alkox or acetylene black grouting)

2. BRICK AND MARBLE FINISHER  
                                   **22.59      12.72**

(Add \$1.00 to base rate for Refractory work)

**TRUCK DRIVER** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**TRUCK DRIVER**

Zone A (Base Rate):

Group 1	<b>27.60</b>	<b>14.37</b>
Group 2	<b>27.72</b>	<b>14.37</b>
Group 3	<b>27.85</b>	<b>14.37</b>
Group 4	<b>28.12</b>	<b>14.37</b>
Group 5	<b>28.34</b>	<b>14.37</b>
Group 6	<b>28.51</b>	<b>14.37</b>
Group 7	<b>28.71</b>	<b>14.37</b>

Zone differential for Truck Drivers  
(Add to Zone A Base Rate)

Zone B	<b>.65</b> per hour
Zone C	<b>1.15</b> per hour
Zone D	<b>1.70</b> per hour
Zone E	<b>2.75</b> per hour

- Zone A: Projects within 30 miles of the cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 80 miles.
- Zone E: More than 80 miles.

Reference Cities

Albany	Eugene	Madras	Reedsport
Astoria	Goldendale	Medford	Roseburg
Baker	Grants Pass	McMinnville	Salem
Bend	Hermiston	Newport	The Dalles
Bingen	Hood River	Ontario	Tillamook
Brookings	Klamath Falls	Oregon City	Vancouver
Burns	LaGrande	Pendleton	
Coos Bay	Lakeview	Portland	
Corvallis	Longview	Port Orford	

# POWER EQUIPMENT OPERATOR

## ZONE 1



SCALE

0 10 MILES

