



Commissioner Brad Avakian

Bureau of Labor and Industries

Press Release

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Employer Assistance Seminars Coming to Eastern Oregon

Three days of public seminars are last appearances in Eastern Oregon for 2011

PENDLETON, OR- Oregon Bureau of Labor and Industries (BOLI) Commissioner Brad Avakian has announced the final series of educational seminars for employers in Eastern Oregon this year. The public seminars, a service of BOLI's Technical Assistance for Employers Program (TA), each focus on a particular topic and provide in-depth discussion of how to comply with state and federal laws. The TA seminars will be held on August 2-3 in Ontario and August 4 in Pendleton. Participants receive reference materials to take home with them, and [detailed employment law handbooks](#) will be on sale each day.

"TA is continuing to carry out BOLI's promise to be present in all parts of Oregon," Avakian said. "We want to make sure that small and medium-sized businesses throughout the state, which can't always afford a legal team and fully-staffed HR department, have access to services that can help them succeed. Our seminars are educational for owners and front-line supervisors alike, and are designed as a smart investment in helping your business avoid a really costly complaint or lawsuit."

The upcoming seminar series includes:

August 2 in Ontario: [Effective Supervisory Practices](#)

Getting the work done is only part of a supervisor's job. Supervisors bear the responsibility for making the workplace safe, legal and harassment-free. Getting the most from employees while complying with relevant laws can be challenging at times, but this seminar offers practical tips and strategies for handling the supervisory process from hire to fire, and at every step in between.

August 3 in Ontario: [Wage and Hour Laws](#)

This training provides employers with a sound understanding of wage and hour issues, including: meal periods and rest breaks, exempt and non-exempt employees, independent contractors and volunteers, deductions, minimum wage, travel and training time, and final paychecks and other payroll issues.

August 4 in Pendleton: [Payroll Issues](#)

This seminar focuses on the topics that attendees identify as their top concerns: wage collection laws and garnishments, final paychecks, COBRA, overtime, comp time, differences between private and public sector employers, calculating hours worked and employee exemptions, recordkeeping and furloughs and pay reduction issues—just to name a few!

See http://www.oregon.gov/BOLI/TA/T_SEM_Taseminar.shtml for more information, including registration form and applicable fees.

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