



**Commissioner Brad Avakian**  
Bureau of Labor and Industries

**Press Release**

For Immediate Distribution

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CONTACT: Bob Estabrook, 503-709-0730

**Employer Assistance Seminars Coming to Southern Oregon**

*Three days of public seminars are last appearances in Southern Oregon for 2011*

**MEDFORD, OR-** Oregon Bureau of Labor and Industries (BOLI) Commissioner Brad Avakian has announced the final series of educational seminars for employers in Southern Oregon this year. The public seminars, a service of BOLI's Technical Assistance for Employers Program (TA), each focus on a particular topic and provide in-depth discussion of how to comply with state and federal laws. The TA seminars will be held on September 20-21 in Medford and September 22 in Roseburg. Participants receive reference materials to take home with them, and [detailed employment law handbooks](#) will be on sale each day.

"TA is continuing to carry out BOLI's promise to be present in all parts of Oregon," Avakian said. "We want to make sure that small and medium-sized businesses throughout the state, which can't always afford a legal team and fully-staffed HR department, have access to services that can help them succeed. Our seminars are educational for owners and front-line supervisors alike, and are designed as a smart investment in helping your business avoid a really costly complaint or lawsuit."

The upcoming seminar series includes:

September 20-21 in Medford: [Leave Laws in Oregon, a 2-Day Training](#)

This two-day seminar combines BOLI's Basic Leave Laws and Advanced Leave Laws into a single, comprehensive course in managing all aspects of the various protected leaves for Oregon employees. The session covers the well-known challenges of OFLA and FMLA, injured worker and disability-related protections, and special leave situations like those covered by the Oregon Military Family Leave Act and Domestic Violence, Sexual Assault, Stalking and Harassment victims protection.

September 22 in Roseburg: [Documentation, Discipline and Discharge](#)

This is TA's most in-demand training, which provides front-line supervisors and high-level managers alike with the knowledge and tools to properly document employee performance, use positive and negative feedback to keep employees on track, deal swiftly and fairly with problem employees and appropriately handle terminations.

See [http://www.oregon.gov/BOLI/TA/T\\_SEM\\_Taseminar.shtml](http://www.oregon.gov/BOLI/TA/T_SEM_Taseminar.shtml) for more information, including registration form and applicable fees.

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