

2023

39th Annual

EMPLOYMENT LAW Conference



AGENDA

DAY 1 – THURSDAY, NOVEMBER 2ND

9:00 – 9:10	Welcome	
9:15 – 10:00	2023 Case Law Update	Legal Hiring Practices
10:15 – 11:00		Expo Open
11:15 – 12:00	The Humanity of the ADA	Maintaining A Respectful Workplace
1:00 – 1:45	Making the Right Decisions: Independent Contractors v. Employees? Exempt v. Non-Exempt?	Successfully Separating from or Settling with Employees
2:00 – 2:45	Effective Performance Management	Remote Work Consideration for Wage and Hour Compliance
3:00 – 3:45	Conducting Effective Employment Investigations	Expo Open

DAY 2 – FRIDAY, NOVEMBER 3RD

9:15 – 10:00	Adapting to Paid Leave Oregon: How to Navigate the New Paid Leave Oregon Law	Navigating Cannabis in The Workplace: Legal, Practical, and Policy Considerations
10:15 – 11:00		Expo Open
11:15 – 12:00	How to track OFLA, FMLA, and Paid Leave Oregon in 2024	Navigating DEI in the Wake of the Supreme Court's Affirmative Action Decision
1:00 – 1:45	2023 Legislative and Regulatory Update	Accommodations for Pregnant Workers: What to Expect When Your Employees Are Expecting
2:00 – 2:45	Top Five Wage and Hour Pitfalls	Practice What You Preach: How to Handle Religion in the 2023 Workplace
3:00 – 3:45	How to Do the Perfect Discharge	Expo Open

Website: oregon.gov/boli/employers/pages/conference.aspx.

HRCI, SHRM and CLE recertification credit approval pending.