

Secretary of State  
**STATEMENT OF NEED AND FISCAL IMPACT**  
A Notice of Proposed Rulemaking accompanies this form.

**FILED**  
4-15-16 12:12 PM  
ARCHIVES DIVISION  
SECRETARY OF STATE

Bureau of Labor and Industries  
Agency and Division

839  
Administrative Rules Chapter Number

Update of minimum wage rules

Rule Caption (Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.)

In the Matter of:

Update of minimum wage rules and implementation of OL Ch. 012, 2016.

**Statutory Authority:**

ORS 653.040, OL Ch. 012, 2016.

**Other Authority:**

**Statutes Implemented:**

OL Ch. 012, 2016.

**Need for the Rule(s):**

Implement new law and update existing rules.

**Documents Relied Upon, and where they are available:**

Not applicable

**Fiscal and Economic Impact:**

The agency has determined there would be no fiscal or economic impact from the rule changes.

**Statement of Cost of Compliance:**

**1. Impact on state agencies, units of local government and the public (ORS 183.335(2)(b)(E)):**

No additional impact from administrative rules.

**2. Cost of compliance effect on small business (ORS 183.336):**

**a. Estimate the number of small business and types of businesses and industries with small businesses subject to the rule:**

All businesses in Oregon are subject to the provisions of the rules.

**b. Projected reporting, recordkeeping and other administrative activities required for compliance, including costs of professional services:**

Unknown

**c. Equipment, supplies, labor and increased administration required for compliance:**

Unknown

**How were small businesses involved in the development of this rule?**

Invited to participate in rule advisory committee and through public comment.

**Administrative Rule Advisory Committee consulted?: Yes**

**If not, why?:**

<u>05-23-2016 5:00 p.m.</u>	<u>Marcia Ohlemiller</u>	<u>Marcia.L.Ohlemiller@state.or.us</u>
Last Day (m/d/yyyy) and Time for public comment	Printed Name	Email Address