

**EFFECTIVE JANUARY 1, 2011**

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<b>Classification</b> (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	<b>Percentage Base Rate</b>	<b>Hourly Amount</b>	<b>Fringe Amount</b>
<b>ASBESTOS WORKER</b>			
\$36.32	55.0%.....	\$19.98.....	\$18.47
\$18.47	65.0%.....	\$23.61.....	\$18.47
	75.0%.....	\$27.24.....	\$18.47
	85.0%.....	\$30.87.....	\$18.47
<b>BOILERMAKER</b>			
\$34.88	70.0%.....	\$24.42.....	\$24.52
\$24.52	75.0%.....	\$26.16.....	\$24.52
	80.0%.....	\$27.90.....	\$24.52
	85.0%.....	\$29.65.....	\$24.52
	90.0%.....	\$31.39.....	\$24.52
	95.0%.....	\$33.14.....	\$24.52
<b>BRICKLAYER</b>			
Area 1			
\$32.89	50.0%.....	\$16.45.....	\$15.12
\$15.12	55.0%.....	\$18.09.....	\$15.12
	60.0%.....	\$19.73.....	\$15.12
	70.0%.....	\$23.02.....	\$15.12
	80.0%.....	\$26.31.....	\$15.12
	95.0%.....	\$29.60.....	\$15.12
Area 2			
\$31.67	50.0%.....	\$15.84.....	\$14.77
\$14.77	55.0%.....	\$17.42.....	\$14.77
	60.0%.....	\$19.00.....	\$14.77
	70.0%.....	\$22.17.....	\$14.77
	80.0%.....	\$25.34.....	\$14.77
	95.0%.....	\$28.50.....	\$14.77
<b>CARPENTER</b>			
Group 1			
\$31.30	50.0%.....	\$15.65.....	\$7.61
\$14.17	58.0%.....	\$18.15.....	\$7.61
	64.0%.....	\$20.03.....	\$14.17
	70.0%.....	\$21.91.....	\$14.17
	76.0%.....	\$23.79.....	\$14.17
	82.0%.....	\$25.67.....	\$14.17
	88.0%.....	\$27.54.....	\$14.17
	94.0%.....	\$29.42.....	\$14.17

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<b>CARPENTER (continued)</b>			
<b>Group 2</b>			
\$31.45	50.0%.....	\$15.73.....	\$7.61
\$14.17	58.0%.....	\$18.24.....	\$7.61
	64.0%.....	\$20.13.....	\$14.17
	70.0%.....	\$22.02.....	\$14.17
	76.0%.....	\$23.90.....	\$14.17
	82.0%.....	\$25.79.....	\$14.17
	88.0%.....	\$27.68.....	\$14.17
	94.0%.....	\$29.56.....	\$14.17
<b>Group 3</b>			
\$31.80	50.0%.....	\$15.90.....	\$7.61
\$14.17	58.0%.....	\$18.44.....	\$7.61
	64.0%.....	\$20.35.....	\$14.17
	70.0%.....	\$22.26.....	\$14.17
	76.0%.....	\$24.17.....	\$14.17
	82.0%.....	\$26.08.....	\$14.17
	88.0%.....	\$27.98.....	\$14.17
	94.0%.....	\$29.89.....	\$14.17
<b>Group 4</b>			
\$31.95	50.0%.....	\$15.98.....	\$7.61
\$14.17	58.0%.....	\$18.53.....	\$7.61
	64.0%.....	\$20.45.....	\$14.17
	70.0%.....	\$22.37.....	\$14.17
	76.0%.....	\$24.28.....	\$14.17
	82.0%.....	\$26.20.....	\$14.17
	88.0%.....	\$28.12.....	\$14.17
	94.0%.....	\$30.03.....	\$14.17
<b>Group 5</b>			
\$31.80	60.0%.....	\$19.08.....	\$7.61
\$14.17	73.0%.....	\$23.21.....	\$7.61
	75.0%.....	\$23.85.....	\$14.17
	80.0%.....	\$25.44.....	\$14.17
	83.0%.....	\$26.39.....	\$14.17
	85.0%.....	\$27.03.....	\$14.17
	90.0%.....	\$28.62.....	\$14.17
	95.0%.....	\$30.21.....	\$14.17

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<b>CARPENTER (continued)</b>			
<b>Group 6</b>			
\$32.30	60.0%.....	\$19.38.....	\$7.61
\$14.17	73.0%.....	\$23.58.....	\$7.61
	75.0%.....	\$24.23.....	\$14.17
	80.0%.....	\$25.84.....	\$14.17
	83.0%.....	\$26.81.....	\$14.17
	85.0%.....	\$27.46.....	\$14.17
	90.0%.....	\$29.07.....	\$14.17
	95.0%.....	\$30.69.....	\$14.17
 <b>CEMENT MASON</b>			
<b>Group 1</b>			
\$26.87	55.0%.....	\$14.78.....	\$17.59
\$17.59	65.0%.....	\$17.47.....	\$17.59
	75.0%.....	\$20.15.....	\$17.59
	85.0%.....	\$22.84.....	\$17.59
	90.0%.....	\$24.18.....	\$17.59
	95.0%.....	\$25.53.....	\$17.59
 <b>Group 2</b>			
\$27.41	55.0%.....	\$15.08.....	\$17.59
\$17.59	65.0%.....	\$17.82.....	\$17.59
	75.0%.....	\$20.56.....	\$17.59
	85.0%.....	\$23.30.....	\$17.59
	90.0%.....	\$24.67.....	\$17.59
	95.0%.....	\$26.04.....	\$17.59
 <b>Group 3</b>			
\$27.41	55.0%.....	\$15.08.....	\$17.59
\$17.59	65.0%.....	\$17.82.....	\$17.59
	75.0%.....	\$20.56.....	\$17.59
	85.0%.....	\$23.30.....	\$17.59
	90.0%.....	\$24.67.....	\$17.59
	95.0%.....	\$26.04.....	\$17.59
 <b>Group 4</b>			
\$27.94	55.0%.....	\$15.37.....	\$17.59
\$17.59	65.0%.....	\$18.16.....	\$17.59
	75.0%.....	\$20.96.....	\$17.59
	85.0%.....	\$23.75.....	\$17.59
	90.0%.....	\$25.15.....	\$17.59
	95.0%.....	\$26.54.....	\$17.59

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<b>DIVER</b>			
\$75.31	60.0%.....	\$45.19.....	\$14.17
\$14.17	73.0%.....	\$54.98.....	\$14.17
	75.0%.....	\$56.48.....	\$14.17
	80.0%.....	\$60.25.....	\$14.17
	83.0%.....	\$62.51.....	\$14.17
	85.0%.....	\$64.01.....	\$14.17
	90.0%.....	\$67.78.....	\$14.17
	95.0%.....	\$71.54.....	\$14.17
 <b>DIVER TENDER</b>			
\$35.53	60.0%.....	\$21.32.....	\$14.17
\$14.17	73.0%.....	\$25.94.....	\$14.17
	75.0%.....	\$26.65.....	\$14.17
	80.0%.....	\$28.42.....	\$14.17
	83.0%.....	\$29.49.....	\$14.17
	85.0%.....	\$30.20.....	\$14.17
	90.0%.....	\$31.98.....	\$14.17
	95.0%.....	\$33.75.....	\$14.17
 <b>DRY WALL APPLICATOR</b>			
\$31.59	50.0%.....	\$15.80.....	\$7.61
\$13.88	58.0%.....	\$18.32.....	\$7.61
	64.0%.....	\$20.22.....	\$13.88
	70.0%.....	\$22.11.....	\$13.88
	76.0%.....	\$24.01.....	\$13.88
	82.0%.....	\$25.90.....	\$13.88
	88.0%.....	\$27.80.....	\$13.88
	94.0%.....	\$29.69.....	\$13.88
 <b>DRYWALL TAPER</b>			
\$31.76	50.0% .....	\$15.88.....	\$5.66
\$11.58	55.0% .....	\$17.47.....	\$5.66
	60.0% .....	\$19.06.....	\$11.58
	70.0% .....	\$22.23.....	\$11.58
	80.0% .....	\$25.41.....	\$11.58
	90.0% .....	\$28.58.....	\$11.58

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<b>WET WALL APPLICATOR</b>			
\$29.71	50.0%.....	\$14.86.....	\$7.61
\$15.76	58.0%.....	\$17.23.....	\$7.61
	64.0%.....	\$19.01.....	\$15.76
	70.0%.....	\$20.80.....	\$15.76
	76.0%.....	\$22.58.....	\$15.76
	82.0%.....	\$24.36.....	\$15.76
	88.0%.....	\$26.14.....	\$15.76
	94.0%.....	\$27.93.....	\$15.76
<b>ELECTRICIAN</b>			
<b>Area 1</b>			
\$27.66	45.0%.....	\$12.45.....	\$5.82
\$10.83	50.0%.....	\$13.83.....	\$5.89
	55.0%.....	\$15.21.....	\$8.30
	60.0%.....	\$16.60.....	\$8.58
	70.0%.....	\$19.36.....	\$9.14
	80.0%.....	\$22.13.....	\$9.70
<b>Area 2</b>			
\$35.20	45.0% .....	\$15.84.....	\$7.71
\$15.29	50.0% .....	\$17.60.....	\$7.76
	55.0% .....	\$19.36.....	\$11.69
	65.0% .....	\$22.88.....	\$12.44
	75.0% .....	\$26.40.....	\$13.20
	85.0% .....	\$29.92.....	\$13.95
	95.0% .....	\$33.44.....	\$14.71
<b>Area 3</b>			
\$31.97	50.0% .....	\$15.99.....	\$8.88
\$13.86	55.0% .....	\$17.58.....	\$8.93
	60.0% .....	\$19.18.....	\$11.68
	65.0% .....	\$20.78.....	\$11.95
	70.0% .....	\$22.38.....	\$12.22
	80.0% .....	\$25.58.....	\$12.77
<b>Area 4</b>			
\$35.76	40.0% .....	\$14.30.....	\$8.34
\$15.80	45.0% .....	\$16.09.....	\$8.39
	50.0% .....	\$17.88.....	\$12.23
	60.0% .....	\$21.46.....	\$12.93
	70.0% .....	\$25.03.....	\$13.64
	85.0% .....	\$30.40.....	\$14.69

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<b>ELECTRICIAN (continued)</b>			
Area 5			
\$36.05	40.0% .....	\$14.42.....	\$9.93
\$16.58	45.0% .....	\$16.22.....	\$9.99
	50.0% .....	\$18.03.....	\$13.04
	60.0% .....	\$21.63.....	\$13.75
	70.0% .....	\$25.24.....	\$14.46
	85.0% .....	\$30.64.....	\$15.52
Area 6			
\$29.78	40.0% .....	\$11.91.....	\$8.81
\$14.44	45.0% .....	\$13.40.....	\$8.85
	50.0% .....	\$14.89.....	\$11.45
	60.0% .....	\$17.87.....	\$12.04
	70.0% .....	\$20.85.....	\$12.64
	80.0% .....	\$23.82.....	\$13.24
	90.0% .....	\$26.80.....	\$13.84
<b>ELEVATOR CONSTRUCTOR</b>			
Area 1			
\$44.14	50.0% .....	\$22.07	
\$20.04	55.0% .....	\$24.28.....	\$18.29
	65.0% .....	\$28.69.....	\$18.29
	70.0% .....	\$30.90.....	\$18.29
	80.0% .....	\$35.31.....	\$18.29
Area 2			
\$44.32	50.0% .....	\$22.16	
\$20.04	55.0% .....	\$24.38.....	\$20.04
	65.0% .....	\$28.81.....	\$20.04
	70.0% .....	\$31.02.....	\$20.04
	80.0% .....	\$35.46.....	\$20.04
<b>GLAZIER</b>			
\$31.23	45.0% .....	\$14.05.....	\$13.96
\$15.26	55.0% .....	\$17.18.....	\$14.19
	65.0% .....	\$20.30.....	\$14.43
	75.0% .....	\$23.42.....	\$14.67
	80.0% .....	\$24.98.....	\$14.79
	85.0% .....	\$26.55.....	\$14.90
	90.0% .....	\$28.11.....	\$15.02
	95.0% .....	\$29.67.....	\$15.14

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<b>HIGHWAY PARKING STRIPER</b>			
0-500	60.0% .....	\$19.24	
500-1000	60.0% .....	\$19.24	\$5.48
1000-1333	60.0% .....	\$19.24	\$7.58
\$32.06	73.0% .....	\$23.40	\$7.97
\$8.78	88.0% .....	\$28.21	\$8.42
<b>IRONWORKER</b>			
\$33.62	65.0% .....	\$21.85	\$6.65
\$19.60	70.0% .....	\$23.53	\$6.65
	75.0% .....	\$25.22	\$19.60
	80.0% .....	\$26.90	\$19.60
	90.0% .....	\$30.26	\$19.60
	95.0% .....	\$31.94	\$19.60
<b>LABORER</b>			
<b>Group 1</b>			
\$25.25	63.0% .....	\$15.91	\$11.85
\$11.85	70.0% .....	\$17.68	\$11.85
	80.0% .....	\$20.20	\$11.85
	90.0% .....	\$22.73	\$11.85
<b>Group 2</b>			
\$25.91	63.0% .....	\$16.32	\$11.85
\$11.85	70.0% .....	\$18.14	\$11.85
	80.0% .....	\$20.73	\$11.85
	90.0% .....	\$23.32	\$11.85
<b>Group 3</b>			
\$26.38	63.0% .....	\$16.62	\$11.85
\$11.85	70.0% .....	\$18.47	\$11.85
	80.0% .....	\$21.10	\$11.85
	90.0% .....	\$23.74	\$11.85
<b>Group 4</b>			
\$26.80	63.0% .....	\$16.88	\$11.85
\$11.85	70.0% .....	\$18.76	\$11.85
	80.0% .....	\$21.44	\$11.85
	90.0% .....	\$24.12	\$11.85

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LABORER (continued)			
Group 5			
\$21.99	63.0% .....	\$13.85.....	\$11.85
\$11.85	70.0% .....	\$15.39.....	\$11.85
	80.0% .....	\$17.59.....	\$11.85
	90.0% .....	\$19.79.....	\$11.85

**LIMITED ENERGY ELECTRICIAN**

Area 1- there currently is no apprenticeship agreement for LEE for this area .....

Area 2			
\$26.95	55.0% .....	\$14.82.....	\$11.74
\$13.66	60.0% .....	\$16.17.....	\$11.96
	65.0% .....	\$17.52.....	\$12.17
	70.0% .....	\$18.87.....	\$12.38
	80.0% .....	\$21.56.....	\$12.81
	85.0% .....	\$22.91.....	\$13.02

Area 3			
\$24.70	50.0% .....	\$12.35.....	\$11.85
\$12.24	55.0% .....	\$13.59.....	\$11.88
	60.0% .....	\$14.82.....	\$11.91
	65.0% .....	\$16.06.....	\$11.95
	70.0% .....	\$17.29.....	\$11.98
	75.0% .....	\$18.53.....	\$12.02
	80.0% .....	\$19.76.....	\$12.05
	85.0% .....	\$21.00.....	\$12.09

Area 4			
\$27.04	55.0% .....	\$14.87.....	\$11.60
\$11.96	65.0% .....	\$17.58.....	\$11.68
	70.0% .....	\$18.93.....	\$11.72
	75.0% .....	\$20.28.....	\$11.76
	85.0% .....	\$22.98.....	\$11.84

Area 5			
\$26.95	50.0% .....	\$13.48.....	\$9.81
\$13.66	55.0% .....	\$14.82.....	\$9.85
	60.0% .....	\$16.17.....	\$11.96
	65.0% .....	\$17.52.....	\$12.17
	70.0% .....	\$18.87.....	\$12.38
	80.0% .....	\$21.56.....	\$12.81
	90.0% .....	\$24.26.....	\$13.23

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<b>LIMITED ENERGY ELECTRICIAN (continued)</b>			
Area 6			
\$24.90	50.0% .....	\$12.45.....	\$10.53
\$10.90	55.0% .....	\$13.70.....	\$10.56
	60.0% .....	\$14.94.....	\$10.60
	65.0% .....	\$16.19.....	\$10.64
	70.0% .....	\$17.43.....	\$10.68
	75.0% .....	\$18.68.....	\$10.71
	85.0% .....	\$21.17.....	\$10.78
 <b>LINE CONSTRUCTOR</b>			
Area 1/Group 2			
Lineman Only			
\$42.47	60.0% .....	\$25.36.....	\$9.58
\$13.93	63.0% .....	\$26.63.....	\$9.63
	67.0% .....	\$28.32.....	\$9.70
	72.0% .....	\$30.43.....	\$9.78
	78.0% .....	\$32.97.....	\$9.88
	86.0% .....	\$36.35.....	\$10.01
	90.0% .....	\$38.04.....	\$10.07
 Area 2/Group 2			
Lineman Only			
\$35.74	65.0% .....	\$23.23.....	\$9.42
\$11.59	75.0% .....	\$26.81.....	\$10.04
	78.0% .....	\$27.88.....	\$10.22
	81.0% .....	\$28.95.....	\$10.41
	84.0% .....	\$30.02.....	\$10.60
	87.0% .....	\$31.09.....	\$10.78
	90.0% .....	\$32.17.....	\$10.97
 <b>MARBLE SETTER</b>			
\$33.89	50.0% .....	\$16.95.....	\$15.12
\$15.12	55.0% .....	\$18.64.....	\$15.12
	60.0% .....	\$20.33.....	\$15.12
	70.0% .....	\$23.72.....	\$15.12
	80.0% .....	\$27.11.....	\$15.12
	90.0% .....	\$30.50.....	\$15.12

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<b>PAINTER - Commercial</b>			
\$20.00	60.0% .....	\$12.00.....	\$5.37
\$7.46	65.0% .....	\$13.00.....	\$5.37
	70.0% .....	\$14.00.....	\$5.37
	75.0% .....	\$15.00.....	\$7.46
	80.0% .....	\$16.00.....	\$7.46
	85.0% .....	\$17.00.....	\$7.46
	90.0% .....	\$18.00.....	\$7.46
	95.0% .....	\$19.00.....	\$7.46
 <b>PAINTER - Industrial</b>			
\$23.80	60.0% .....	\$14.28.....	\$5.37
\$7.46	65.0% .....	\$15.47.....	\$5.37
	70.0% .....	\$16.66.....	\$7.46
	75.0% .....	\$17.85.....	\$7.46
	80.0% .....	\$19.04.....	\$7.46
	85.0% .....	\$20.23.....	\$7.46
	90.0% .....	\$21.42.....	\$7.46
	95.0% .....	\$22.61.....	\$7.46
 <b>PLASTERER</b>			
<b>Nozzleman</b>			
\$30.86	55.0% .....	\$16.97.....	\$10.51
\$12.81	60.0% .....	\$18.52.....	\$10.51
	65.0% .....	\$20.06.....	\$10.51
	70.0% .....	\$21.60.....	\$10.51
	75.0% .....	\$23.15.....	\$10.51
	80.0% .....	\$24.69.....	\$10.51
	90.0% .....	\$27.77.....	\$10.51
 <b>Swinging scaffold</b>			
\$29.86	55.0% .....	\$16.42.....	\$10.51
\$12.81	60.0% .....	\$17.92.....	\$10.51
	65.0% .....	\$19.41.....	\$10.51
	70.0% .....	\$20.90.....	\$10.51
	75.0% .....	\$22.40.....	\$10.51
	80.0% .....	\$23.89.....	\$10.51
	90.0% .....	\$26.87.....	\$10.51

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<b>PLASTERER (continued)</b>			
All other work			
\$28.86	55.0% .....	\$15.87.....	\$10.51
\$12.81	60.0% .....	\$17.32.....	\$10.51
	65.0% .....	\$18.76.....	\$10.51
	70.0% .....	\$20.20.....	\$10.51
	75.0% .....	\$21.65.....	\$10.51
	80.0% .....	\$23.09.....	\$10.51
	90.0% .....	\$25.97.....	\$10.51
 <b>PLUMBER</b>			
Area 1			
\$25.58	50.0% .....	\$12.79.....	\$10.72
\$11.92	55.0% .....	\$14.07.....	\$10.72
	60.0% .....	\$15.35.....	\$10.72
	65.0% .....	\$16.63.....	\$10.72
	70.0% .....	\$17.91.....	\$10.72
	75.0% .....	\$19.19.....	\$10.72
	80.0% .....	\$20.46.....	\$10.72
	85.0% .....	\$21.74.....	\$10.72
Area 2			
\$44.00	45.0% .....	\$19.80.....	\$18.52
\$20.74	50.0% .....	\$22.00.....	\$18.73
	55.0% .....	\$24.20.....	\$18.93
	60.0% .....	\$26.40.....	\$19.13
	65.0% .....	\$28.60.....	\$19.33
	70.0% .....	\$30.80.....	\$19.53
	80.0% .....	\$35.20.....	\$19.93
	85.0% .....	\$37.40.....	\$20.14
Area 3			
\$35.69	40.0% .....	\$14.28.....	\$10.94
\$20.39	50.0% .....	\$17.85.....	\$10.94
	55.0% .....	\$19.63.....	\$15.67
	60.0% .....	\$21.41.....	\$16.14
	65.0% .....	\$23.20.....	\$16.61
	70.0% .....	\$24.98.....	\$17.08
	75.0% .....	\$26.77.....	\$17.56
	80.0% .....	\$28.55.....	\$18.03
	85.0% .....	\$30.34.....	\$18.50
	90.0% .....	\$32.12.....	\$18.97

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<b>POWER EQUIPMENT OPERATOR</b>			
Group 1			
\$37.27	80.0% .....	\$29.82.....	\$7.70
\$12.35	85.0% .....	\$31.68.....	\$12.35
	90.0% .....	\$33.54.....	\$12.35
	95.0% .....	\$35.41.....	\$12.35
Group 1A			
\$39.13	80.0% .....	\$31.30.....	\$7.70
\$12.35	85.0% .....	\$33.26.....	\$12.35
	90.0% .....	\$35.22.....	\$12.35
	95.0% .....	\$37.17.....	\$12.35
Group 1B			
\$41.00	80.0% .....	\$32.80.....	\$7.70
\$12.35	85.0% .....	\$34.85.....	\$12.35
	90.0% .....	\$36.90.....	\$12.35
	95.0% .....	\$38.95.....	\$12.35
Group 2			
\$35.64	80.0% .....	\$28.51.....	\$7.70
\$12.35	85.0% .....	\$30.29.....	\$12.35
	90.0% .....	\$32.08.....	\$12.35
	95.0% .....	\$33.86.....	\$12.35
Group 3			
\$34.65	80.0% .....	\$27.72.....	\$7.70
\$12.35	85.0% .....	\$29.45.....	\$12.35
	90.0% .....	\$31.19.....	\$12.35
	95.0% .....	\$32.92.....	\$12.35
Group 4			
\$33.71	80.0% .....	\$26.97.....	\$7.70
\$12.35	85.0% .....	\$28.65.....	\$12.35
	90.0% .....	\$30.34.....	\$12.35
	95.0% .....	\$32.02.....	\$12.35
Group 5			
\$32.60	80.0% .....	\$26.08.....	\$7.70
\$12.35	85.0% .....	\$27.71.....	\$12.35
	90.0% .....	\$29.34.....	\$12.35
	95.0% .....	\$30.97.....	\$12.35

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<b>POWER EQUIPMENT OPERATOR (continued)</b>			
Group 6			
\$29.61	80.0% .....	\$23.69.....	\$7.70
\$12.35	85.0% .....	\$25.17.....	\$12.35
	90.0% .....	\$26.65.....	\$12.35
	95.0% .....	\$28.13.....	\$12.35
<b>ROOFERS</b>			
Area 1			
\$27.03	60.0% .....	\$16.22.....	\$5.45
\$8.65	65.0% .....	\$17.57.....	\$5.45
	70.0% .....	\$18.92.....	\$5.45
	75.0% .....	\$20.27.....	\$8.65
	80.0% .....	\$21.62.....	\$8.65
	85.0% .....	\$22.98.....	\$8.65
	90.0% .....	\$24.33.....	\$8.65
	95.0% .....	\$25.68.....	\$8.65
Area 1			
Handling Coal Tar Pitch			
\$29.73	60.0% .....	\$17.84.....	\$5.45
\$8.65	65.0% .....	\$19.32.....	\$5.45
	70.0% .....	\$20.81.....	\$5.45
	75.0% .....	\$22.30.....	\$8.65
	85.0% .....	\$25.27.....	\$8.65
	90.0% .....	\$26.76.....	\$8.65
	95.0% .....	\$28.24.....	\$8.65
Remove Fiberglass Insulation			
\$29.73	60.0% .....	\$17.84.....	\$5.45
\$8.65	65.0% .....	\$19.32.....	\$5.45
	70.0% .....	\$20.81.....	\$5.45
	75.0% .....	\$22.30.....	\$8.65
	80.0% .....	\$23.78.....	\$8.65
	85.0% .....	\$25.27.....	\$8.65
	90.0% .....	\$26.76.....	\$8.65
	95.0% .....	\$28.24.....	\$8.65

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<b>ROOFER (continued)</b>			
Area 2			
\$21.29	58.0% .....	\$12.35.....	\$5.30
\$9.90	66.0% .....	\$14.05.....	\$5.30
	71.0% .....	\$15.12.....	\$5.30
	76.0% .....	\$16.18.....	\$7.05
	81.0% .....	\$17.24.....	\$7.05
	86.0% .....	\$18.31.....	\$7.05
	91.0% .....	\$19.37.....	\$7.05
Area 4			
\$23.10	60.0% .....	\$13.86.....	\$9.45
\$9.47	70.0% .....	\$16.17.....	\$9.45
	80.0% .....	\$18.48.....	\$9.45
	85.0% .....	\$19.64.....	\$9.45
	90.0% .....	\$20.79.....	\$9.45
	95.0% .....	\$21.95.....	\$9.45
Area 5			
\$23.00	70.0% .....	\$16.10.....	\$9.50
\$9.52	75.0% .....	\$17.25.....	\$9.50
	80.0% .....	\$18.40.....	\$9.50
	85.0% .....	\$19.55.....	\$9.50
	90.0% .....	\$20.70.....	\$9.50
	95.0% .....	\$21.85.....	\$9.50
<b>SHEET METAL WORKERS</b>			
Area 1			
\$34.42	50.0% .....	\$17.21.....	\$14.01
\$17.11	55.0% .....	\$18.93.....	\$14.07
	60.0% .....	\$20.65.....	\$14.13
	65.0% .....	\$22.37.....	\$14.19
	70.0% .....	\$24.09.....	\$14.25
	75.0% .....	\$25.82.....	\$14.31
	80.0% .....	\$27.54.....	\$14.37
	90.0% .....	\$30.98.....	\$14.49

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<b>SHEET METAL WORKERS (continued)</b>			
<b>Area 2</b>			
\$23.51	45.0% .....	\$10.58.....	\$13.73
\$14.45	50.0% .....	\$11.76.....	\$13.78
	55.0% .....	\$12.93.....	\$13.83
	60.0% .....	\$14.11.....	\$13.89
	65.0% .....	\$15.28.....	\$13.94
	70.0% .....	\$16.46.....	\$14.00
	75.0% .....	\$17.63.....	\$14.05
	80.0% .....	\$18.81.....	\$14.10
<b>Area 3</b>			
\$31.61	40.0% .....	\$12.64.....	\$8.62
\$16.93	45.0% .....	\$14.22.....	\$8.69
	50.0% .....	\$15.81.....	\$9.41
	60.0% .....	\$18.97.....	\$9.56
	70.0% .....	\$22.13.....	\$9.71
	80.0% .....	\$25.29.....	\$9.87
<b>Area 4</b>			
\$30.00	50.0% .....	\$15.00.....	\$12.93
\$15.12	55.0% .....	\$16.50.....	\$12.93
	60.0% .....	\$18.00.....	\$12.93
	65.0% .....	\$19.50.....	\$12.93
	70.0% .....	\$21.00.....	\$12.93
	75.0% .....	\$22.50.....	\$12.93
	80.0% .....	\$24.00.....	\$12.93
	90.0% .....	\$27.00.....	\$12.93
<b>Area 5</b>			
\$28.98	50.0% .....	\$14.49.....	\$13.11
\$15.54	55.0% .....	\$15.94.....	\$13.11
	60.0% .....	\$17.39.....	\$13.11
	65.0% .....	\$18.84.....	\$13.11
	70.0% .....	\$20.29.....	\$13.11
	75.0% .....	\$21.74.....	\$13.11
	80.0% .....	\$23.18.....	\$13.11
	90.0% .....	\$26.08.....	\$13.11

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<b>SHEET METAL WORKERS (continued)</b>			
Area 6			
\$25.58	50.0% .....	\$12.79.....	\$12.31
\$14.32	55.0% .....	\$14.07.....	\$12.31
	60.0% .....	\$15.35.....	\$12.31
	65.0% .....	\$16.63.....	\$12.31
	70.0% .....	\$17.91.....	\$12.31
	75.0% .....	\$19.19.....	\$12.31
	80.0% .....	\$20.46.....	\$12.31
	90.0% .....	\$23.02.....	\$12.31
<b>SOFT FLOOR LAYERS</b>			
\$26.63	50.0% .....	\$13.32.....	\$4.88
\$10.85	60.0% .....	\$15.98.....	\$8.65
	70.0% .....	\$18.64.....	\$9.20
	75.0% .....	\$19.97.....	\$9.48
	80.0% .....	\$21.30.....	\$9.75
	85.0% .....	\$22.64.....	\$10.03
	90.0% .....	\$23.97.....	\$10.30
	95.0% .....	\$25.30.....	\$10.58
<b>SPRINKLER FITTERS</b>			
\$32.75	50.0% .....	\$16.38.....	\$8.51
\$18.20	55.0% .....	\$18.01.....	\$13.45
	60.0% .....	\$19.65.....	\$13.45
	65.0% .....	\$21.29.....	\$18.20
	70.0% .....	\$22.93.....	\$18.20
	75.0% .....	\$24.56.....	\$18.20
	80.0% .....	\$26.20.....	\$18.20
	85.0% .....	\$27.84.....	\$18.20
	90.0% .....	\$29.48.....	\$18.20
<b>TENDERS TO MASONS</b>			
\$26.88	63.0% .....	\$16.93.....	\$11.85
\$11.85	70.0% .....	\$18.82.....	\$11.85
	80.0% .....	\$21.50.....	\$11.85
	90.0% .....	\$24.19.....	\$11.85

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<b>TENDERS TO PLASTERERS</b>			
\$26.65	63.0% .....	\$16.79.....	\$12.25
\$12.25	70.0% .....	\$18.66.....	\$12.25
	80.0% .....	\$21.32.....	\$12.25
	90.0% .....	\$23.99.....	\$12.25
<b>TILE TERRAZZO SETTERS</b>			
\$28.90	50.0% .....	\$14.45.....	\$13.57
\$13.57	55.0% .....	\$15.90.....	\$13.57
	60.0% .....	\$17.34.....	\$13.57
	70.0% .....	\$20.23.....	\$13.57
	80.0% .....	\$23.12.....	\$13.57
	95.0% .....	\$27.46.....	\$13.57
<b>TILE TERRAZZO FINISHER</b>			
\$21.91	1-500hrs.....	\$11.73.....	\$9.55
\$10.00	500-2000hrs.....	\$18.17.....	\$9.55
<b>MARBLE AND BRICK FINISHER</b>			
\$21.91	1-500hrs.....	\$11.73.....	\$9.65
\$10.10	500-2000hrs.....	\$18.17.....	\$9.65
<b>TRUCK DRIVERS</b>			
<b>Group 1</b>			
\$26.90	60.0% .....	\$16.14.....	\$12.75
\$12.75	70.0% .....	\$18.83.....	\$12.75
	80.0% .....	\$21.52.....	\$12.75
	90.0% .....	\$24.21.....	\$12.75
<b>Group 2</b>			
\$27.02	60.0% .....	\$16.21.....	\$12.75
\$12.75	70.0% .....	\$18.91.....	\$12.75
	80.0% .....	\$21.62.....	\$12.75
	90.0% .....	\$24.32.....	\$12.75
<b>Group 3</b>			
\$27.15	60.0% .....	\$16.29.....	\$12.75
\$12.75	70.0% .....	\$19.01.....	\$12.75
	80.0% .....	\$21.72.....	\$12.75
	90.0% .....	\$24.44.....	\$12.75

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TRUCK DRIVERS (continued)			
Group 4			
\$27.41	60.0% .....	\$16.45.....	\$12.75
\$12.75	70.0% .....	\$19.19.....	\$12.75
	80.0% .....	\$21.93.....	\$12.75
	90.0% .....	\$24.67.....	\$12.75
Group 5			
\$27.63	60.0% .....	\$16.58.....	\$12.75
\$12.75	70.0% .....	\$19.34.....	\$12.75
	80.0% .....	\$22.10.....	\$12.75
	90.0% .....	\$24.87.....	\$12.75
Group 6			
\$27.79	60.0% .....	\$16.67.....	\$12.75
\$12.75	70.0% .....	\$19.45.....	\$12.75
	80.0% .....	\$22.23.....	\$12.75
	90.0% .....	\$25.01.....	\$12.75
Group 7			
\$27.99	60.0% .....	\$16.79.....	\$12.75
\$12.75	70.0% .....	\$19.59.....	\$12.75
	80.0% .....	\$22.39.....	\$12.75
	90.0% .....	\$25.19.....	\$12.75