

Confidentiality - Applicant, Participant, and Employee Records.

151-020-0090 (1) In compliance with 29 CFR Part 37, Implementation of the Nondiscrimination and Equal Opportunity Provisions of the Workforce Investment Act of 1998, subrecipients must collect such data and maintain such records, necessary to determine whether the recipient has complied or is complying with nondiscrimination and equal opportunity provisions of the Workforce Investment Act. Subrecipients shall record the race/ethnicity, sex, age, and where known, disability status of every applicant, registrant, eligible applicant/registant, participant, exiter, applicant for employment and employee.

(2) Such data/information shall be stored in such a manner as to ensure confidentiality and shall be used only for the purposes of:

- (a) Recordkeeping and reporting;
- (b) Determining eligibility, where appropriate, for WIA Title IB funded programs or activities;
- (c) Determining the extent to which the subrecipient is operating its WIA IB funded program or activity in a nondiscriminatory manner; or
- (d) Other use authorized by the nondiscrimination and equal opportunity provisions of the WIA Title IB or its implementing regulations.

Stat. Auth.: ORS 285A.455

Stats. Implemented: ORS 285A.455

Hist.: New