

# OREGON POSITION INFORMATION CONTROL SYSTEM (ORPICS)

**Data Entry Guide** 

# Department of Administrative Services Chief Financial Management

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### **Accessing ORPICS**

ORPICS is part of the ORBITS application, which means ORPICS users will need to sign into ORBITS to access the new ORPICS windows. There are two separate security logins that will be necessary.

### CITRIX

The ORBITS application is available on the internet by using a front-end software product called Citrix. This allows the application to be accessed 24 hours a day and 7 days a week on State Networks. Access to Citrix is based on a User ID and Password.

### **ORBITS**

The ORBITS application has a green and blue globe icon and is available in the "APPS" tab in Citrix. Select the application and the ORBITS login screen will appear

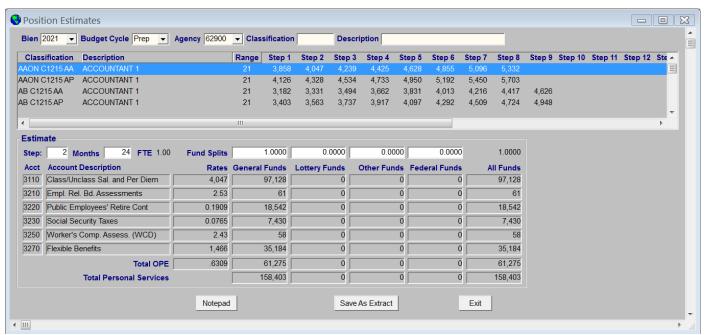
To gain access to both Logins please refer to the SABR Website, Web Services Section, for additional instructions.

https://www.oregon.gov/das/Financial/pages/SABRS.aspx

#### **Position Estimates**

Window Functionality

Menu Path: ORPICS > Position Estimate



The Position Estimate window is used to price out one or more positions based on the classification chosen. This window allows the user to do 'what if' type scenarios without saving any of the values that are calculated. The window is made up of three sections.

- 1. The Filters or selection criteria.
- 2. The Detail section.
- 3. The Estimate section.

#### Filters:

The top portion of the Position Estimate window has several filters to allow the user to search for a specific classification(s).

- Drop Down Boxes: An arrow appearing in a window next to a particular field indicates a drop down box. This provides the user with available options to select from.
- o Entry Boxes: An empty box is displayed allowing the user to type into the box.



Filter	Description	Example	Required?
Bien	Select the <b>Bien</b> using the drop-down window.	2023	Yes
	Select the <b>Budget Cycle</b> . This will determine which Compensation Plan that is used for estimating costs.	Prep	Yes

Filter	Description	Example	Required?
Agency	Select the <b>Agency</b> from the drop-down window. The Agency will default to your security agency.	10700 Administrative Svcs, Dept of	Yes
Classification	Enter a <b>Classification</b> . A partial classification is also acceptable	C1524 1524 AX	No
Description	Enter a classification description in the <b>Description</b> field. A partial description is also acceptable.	Paralegal Para	No

#### **Detail Section:**

The detail portion of the window will display all classifications based on the filters selected. If no filters are selected the window will display all available classifications sorting alphabetically by Description.



The 'Save As Extract' Command

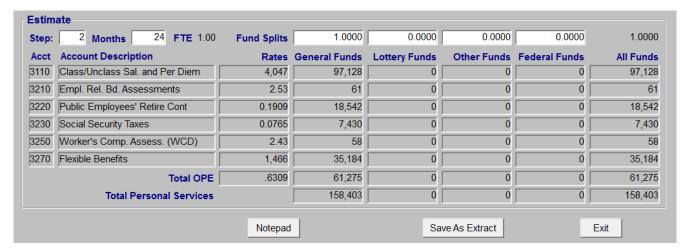
button at the bottom of the screen allows the user to save the contents of this detail section to an Excel document.

Position Estimate

#### **Estimate Section:**

The estimate portion of the window will price out the classification that was chosen in the detail window. The user will have the option of changing the Step, Months and the Fund Split on the position.

To price out more than one position for the select classification use the Fund Split field. The Total to the right of the Fund Splits should equal the number of positions or FTE desired.

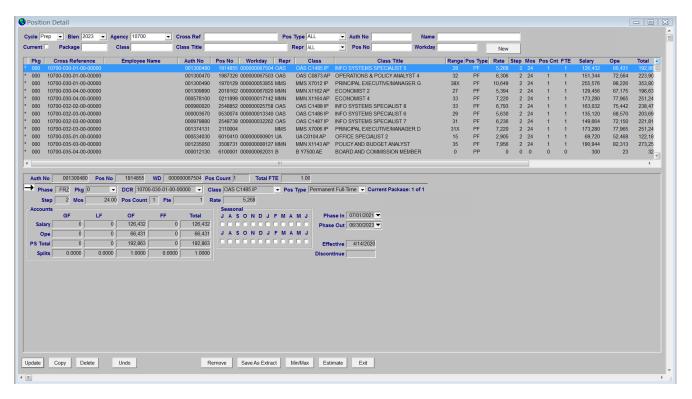


Field/Command	Action/Description	Required?
Step	Enter the salary <b>Step</b> that is desired. It will default to 2 but it can be changed. Be sure to choose a step that has a rate assigned in the detail section.	Yes
Months	Enter the number of <b>Months</b> 1 – 24.	Yes
Fund Splits	Enter the <b>Fund Splits</b> to get the position costs by fund type. The total of all fund splits should be 1 when pricing out 1 position. If costing out more than one position select a total of greater than 1.	Yes
Acct	The system generated accounts that will be populated on ORBITS when a position is entered into the Position Detail window.	
Account Description	The title of the Acct.	
Rates	Displays the rate that is used in the calculation. Some are a percentage of salary and some are monthly rates.	
Funds	Each Fund Type will have its own column and will display the cost of the position by fund type and account.	

#### **Position Detail**

Window Functionality

Menu Path: ORPICS > Position Detail



The Position Detail window is the new ORBITS functionality that replaces the PICS PBPB screen. The following guide will describe the various processes that will be performed on the Position Detail window. This window has 4 different sections.

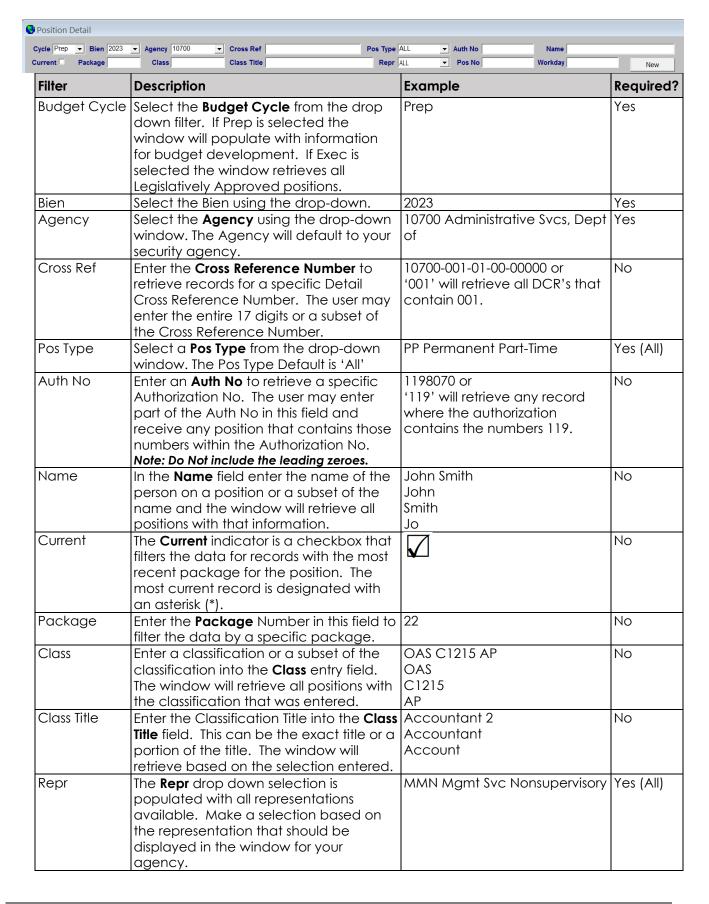
- 1. The Filters or selection criteria.
- 2. The Detail section.
- 3. The Data Entry section.
- 4. The Command buttons.

#### Filters:

The top portion of this ORPICS window has several filters to allow the user to narrow down the data they will be viewing. There are three types of fields for filtering.

- Drop-Down Boxes: An arrow appearing in a window next to a particular field indicates a drop down box. This provides the user with available options to select from. The user may type into this field to retrieve a specific selection or click on the arrow to provide a list box of available selections.
- o Entry Boxes: An empty box is displayed allowing the user to enter/type into the box.
- Check boxes: Clicking into this box will place a checkmark in the box or remove the checkmark.

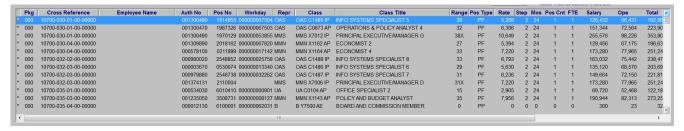
**Note:** The leading zeros in the Auth No, Pos No and Workday filters are not required when filtering. The user will get a pop up message reminding them that this is not required.



Filter	Description	Example	Required?
Pos No	Enter the <b>Position No</b> to be populated on the window. This may be the exact position number or a subset of the position number.	2200104 0104	No
Workday	Enter the <b>Workday</b> number in this field if you know the Workday number of the position and want to filter based on that.	67504	No

#### **Detail section:**

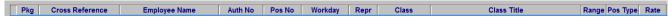
The detail portion of the window will display positions based on the selections made in the filters described above. Select the position that is to be changed by clicking your cursor on the line for the desired position. Please note that the asterisk (\*) next to the position identifies it as the most current action on that position. In most cases this will be the line to select.



#### Sorting

On entry into the Position Detail window the positions in the Detail section of the window will sort based on the Cross Reference Number. There are numerous additional sorting options once in the window. Any column header that has a 'box' around it or appears raised may be used to sort the data.

Click on the Header field and the data will then sort based on what was selected. The first click will sort the information alpha numerically ascending with the second click sorting the data alphanumerically descending. Please note: The record that was selected prior to sorting (highlighted blue) will remain selected, use of the vertical scroll bar may be necessary.



### Scroll bars

When there is more data than space available on the window the vertical and horizontal scroll bars are available on the window to view the additional data. Clicking on the arrows at the right side of the window or at the bottom of the window will allow the user to scroll through all the data. These scroll bars will appear on both the Detail portion of the Position Detail window and on the Entry portion of the window.

#### **Command Buttons:**

The following command buttons will appear on the Position Detail screen. A single click of the button will execute the functionality.



#### <u>Update</u>

This button is used to save newly inserted or modified data. To use this function click on the **Update** button. The message "You will not be able to modify the record once it has been saved. Do you wish to continue?" will be displayed. Click **Yes>** to save changes or **<No>** to exit without saving changes.

#### Copy

The **Copy** button will copy the position record that is selected in the detail portion of the Position Detail window. The newly copied elements will be highlighted in blue on the bottom data entry portion of the screen, allowing the user to make the necessary changes to this record.

#### <u>Delete</u>

This command button will delete (or discontinue) the record that was selected. Once the **Delete** command is pressed the associated position will be highlighted in Orange to show that it no longer exists. Select **Update** to save the change. The discontinued segment will be moved to the bottom of the screen below the active segments.

<u>Note:</u> ORPICS does not allow package numbers to be used more than once. Therefore, when a need arises to update a position record in a package number that already exists on the record, the user should highlight the current package record, press the **Delete** command, then press the **Update** command which will create the orange colored "deleted" segment previously mentioned. The user can then highlight the deleted orange colored section, press the **Copy** button to create a new active segment in which the position can be updated, use the same package number that was deleted, and then press **Update** upon completion.

#### Undo

The **Undo** button is used to reverse changes made since the last update. The message "Data has been changed. Do you want to save changes?" will be presented. Press **Yes>** to save the changes that were made, press **No>** to continue to undo those changes.

#### Save As Extract

When the **Save As Extract** command is clicked all of the records in the detail portion of the Position Detail window will be saved to an Excel document. The user will be presented with a Select File popup to save this extract to their computer.

### Min/Max

This command button will minimize the details portion of the window and only display the data entry fields for associated 'segments' of a position. Select the **Min/Max** command button again to view the details.

#### Estimate

The **Estimate** button takes the user to the PICS Estimates window.

### <u>Exit</u>

The **Exit** command button will take the user back to the previous window. This button works similar to the 'Back' button in your Internet browser.

### **Common Errors**

Below are some common errors that may occur when revising a position or entering a new position on the Position Detail Window.

Error Message	Correction
"All new records must have a Package Number. Please enter Package Numbers before saving."	Select a Package number from the Pkg drop down selection. All entries made during Budget Prep must contain a package number. This includes entries made during the Start Up phase, numbers 001,002,003 reserved for Startup.
"Number of months must add up to 24 or less. Please change the months before saving."	Update the Mos on one of the segments. The total number of months on all segments may not be greater than 24.
"Number of months do not match Phase dates. Please change the months before saving."	Adjust the entry in the Mos field or adjust the Phase In/Phase Out dates. The difference between the phase-in and phase-out dates must equal the total months for all segments of a position that has a position type of Permanent or Limited Fulltime. IE: If the Phase In date is 10/1/21 and the Phase Out date is 6/30/23 the position will only have 21 months in the Mos field.
"All new records must have different DCRs. Please change the DCRs before saving."	Change the DCR on one of the segments. Two active segments for the same position cannot have the same DCR and Package assigned.
"Fund Split Percentages must add up to 1. Please change the fund splits before saving."	If splitting a segment between funds the segment must balance to 1. IE: A 50/50 split between GF and OF would be entered as .5 in GF and .5 in OF. The total column will equal 1.

### **Data Entry:**

The Data Entry portion of this window is where all changes are made. Once the position is selected this portion of the window will be populated with the details from that position.

Along with the position detail information, the screen will also display the words "Current Package: 1 of xx". This will show how many segments a position sits on. For example: If the position is split between three Detail Cross Reference Numbers it will read "Current Package 1 of 3" on the first segment and then "Current Package 2 of 3" on the second segment and so on.



#### <u>Instructions and Examples</u>

ORPICS allows users to manage positions while maintaining a history of position actions. All changes are done using Package Numbers. ORPICS will allow multiple packages on a single position and will send personal service budget amounts to the ORBITS Budget table based on the actions taken in each package.

Some concepts to keep in mind while using the ORPICS windows.

- Changing a position means copying the position 'segments' from the current package and making any changes required in the copied segment with a new package number.
- Package on Package is allowed.
- Package segments are not 'deleted' prior to adding a new package unless a mistake was made and the package number needs to be reused.
- Deleting a segment doesn't really mean the data is deleted. It discontinues the record. The record will still display on the window highlighted in orange.
- If a mistake is made, discontinue ALL segments in the package and recreate them by copying them.
- Budget phases are used to determine which packages are available. The phases are:
  - STR: Startup
  - o CSL: Current Service Level
  - ARB: Agency Request
  - o GRB: Governor's Reconciliation
  - LAB: Legislatively Adopted Reconciliation
- New Package numbers (001,002,003) have been created to make changes during the Startup
  phase and are used for tracking changes to a base record. These packages will write to the base
  column in ORBITS.
- With the exception of some of the changes in Essential Packages, a package entry may contain multiple changes if appropriated. For example: Package 60 Technical Adjustment may contain both a Detail Cross Reference change and a Fund Shift if appropriate. Please refer to the Budget Instructions to determine which package is appropriate for specific actions.

**Note:** On the examples following, if a field is not mentioned in the table then that field may populate based on the default value or it may be blank.

### Detail Cross Reference Number Changes



Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Pos Type	Let the <b>Pos Type</b> drop down filter default to All.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
Repr	Let the <b>Repr</b> drop down window default to All.	Yes (All)
Detail Window		
	Click on the position that needs to be changed. The row will be highlighted in blue.	Yes
Data Entry Window		
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record for updating. The newly inserted record will be highlighted in light blue.	Yes
DCR	Select the appropriate Detail Cross Reference No from the <b>DCR</b> drop down window.	Yes
Pkg	Select desired package number from the <b>Pkg</b> drop down window.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <yes> to continue the update function.</yes>	

### Position Type Changes



Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Pos Type	Let the <b>Pos Type</b> drop down filter default to All.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
Repr	Let the <b>Repr</b> drop down window default to All.	Yes (All)
Detail Window		
	Click on the position that needs to be changed. The row will be highlighted in light blue.	Yes
Data Entry Window		
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record for updating. The newly inserted record will be highlighted in blue.	Yes
Pkg	Select desired package from the <b>Pkg</b> drop down window.	Yes
Pos Type	Select the <b>Pos Type</b> from the drop down filter.	Yes
Mos	Enter the number of months for this position in the <b>Mos</b> field.	Yes
Phase In/Out	Update the <b>Phase In/Out</b> date to reflect the Mos and Pos Type of the position.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <b><yes></yes></b> to continue the update function.	

Salary Step Changes



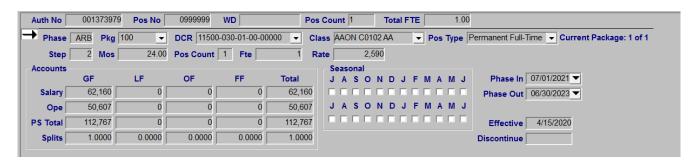
Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Pos Type	Let the <b>Pos Type</b> drop down filter default to All.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
Repr	Let the <b>Repr</b> drop down window default to All.	Yes (All)
<b>Detail Window</b>		
	Click on the position that needs to be changed. The row will be highlighted in blue.	Yes
Data Entry Window		
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record for updating. The newly inserted record will be highlighted in light blue.	Yes
Pkg	Select desired package from the <b>Pkg</b> drop down window to make changes to the Base record.	Yes
Step	In the <b>Step</b> field type the desired step number.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <b><yes></yes></b> to continue the update function.	

• Changes to Months and Phase In/Out Dates



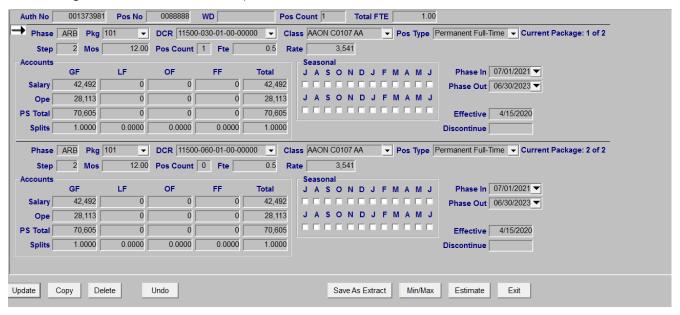
Field/Command	Action/Description	Required?		
Filters	Filters			
Bien	Select the <b>Bien</b> using the drop-down window.	Yes		
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes		
Pos Type	Let the <b>Pos Type</b> drop down filter default to All.	Yes		
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No		
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes		
Repr	Let the <b>Repr</b> drop down window default to All.	Yes (All)		
Detail Window				
	Click on the position that needs to be changed. The row will be highlighted in blue.	Yes		
Data Entry Window				
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record for updating. The newly inserted record will be highlighted in light blue.	Yes		
Pkg	Select the desired package number from the <b>Pkg</b> drop down.	Yes		
Pos Type	Change the <b>Pos Type</b> if necessary.			
Mos	Enter the number of months for this position in the <b>Mos</b> field.	Yes		
Phase In/Phase Out	Update the <b>Phase In/Out</b> date to reflect the Mos and Pos Type of the position.	Yes		
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes		
Warning Message	The message "You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <b><yes></yes></b> to continue the update function.			

Adding a New Position



Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
"New"	Click on the <b>New</b> button in the Filter area to create a new position.	Yes
Create New Position popup	Enter the position number in the  Pos No field and the Workday ID if the position exists in Workday. Press the <save &="" exit=""> Command button.  Create New Position  Auth No Pos No Workday No 1373979 999999 999999 999999 999999 999999 9999</save>	Yes
Detail Window		
	Click on the row for the newly created position. The row will be highlighted in blue.	Yes
Data Entry Window		
DCR	Select the desired Cross Reference No from the <b>DCR</b> drop down.	Yes
Class	Select the appropriate Classification from the <b>Class</b> drop down.	Yes
Step	The <b>Step</b> field will default to '2'. If requesting higher than a step 2 enter the appropriated step number into the field.	Yes
Pkg	Select the desired package from the <b>Pkg</b> drop down window.	Yes
Pos Type	Select the <b>Pos Type</b> from the drop down.	Yes
Mos	Enter the number of months based on the Positon Type and the desired FTE.	Yes
Accounts	In the <b>Accounts</b> section, under the appropriate fund type, enter the appropriate funding split.	Yes
Phase In/Phase Out	Enter the Phase In and Phase Out dates to reflect the Mos and Pos Type of the position.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "Make sure ALL Cross Reference segments are complete. You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press < <b>Yes&gt;</b> to continue the update function.	

Adding a New Position with multiple DCR's



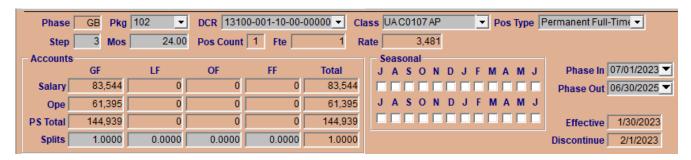
Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will	
	default to your security agency.	
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
"New"	Click on the <b>New</b> button to create a new positions.	Yes
Create New Position	Enter the position number Create New Position	Yes
popup	lin the <b>Pos No</b> field. The	
	Workday No field should  Auth No Pos No Workday No  1373981 88888 Save & Exit	
	be blank at this time.	
	Press the <b><save &="" exit=""></save></b>	
	Command button.	
Detail Window		T
	Click on the row for the newly inserted position. The row will be	Yes
	highlighted in blue.	
Data Entry Window		T
DCR	Select the desired Cross Reference No from the <b>DCR</b> drop down.	Yes
Class	Select the appropriate Classification from the <b>Class</b> drop down.	
Step	The <b>Step</b> field will default to '2'. If requesting higher than a step 2	Yes
	enter the appropriated step number into the field.	
Pkg	Select the desired package from the <b>Pkg</b> drop down window.	
Pos Type	Select the <b>Pos Type</b> from the drop down.	Yes
Mos	If the positions is full time, leave the <b>Mos</b> field at 24.00. If it is not	Yes
	full time enter the appropriate number of months for the position.	
Accounts	In the <b>Accounts</b> section, under the appropriate fund type, enter	Yes
	the appropriate funding split.	
Phase In/Phase Out	Enter the Phase In and Phase Out dates to reflect the Mos and	Yes
	Pos Type of the position.	
Command Button	Click on the <b><copy></copy></b> Command to insert a copy of the segment just created.	Yes
Additional 'Segment'	Update the newly inserted segment with the new DCR, Pkg, Mos,	Yes
changes	etc. Note: Clicking on the Min/Max Command button may be helpful	
	to see both segments on the same page.	
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "Make sure ALL Cross Reference segments are	
	completed. You will not be able to modify the record once it has	
	been saved. Do you wish to continue?" will be presented. Press	
	<yes> to continue the update function.</yes>	

Removing a position in a package (Different than removing a package that was not approved)



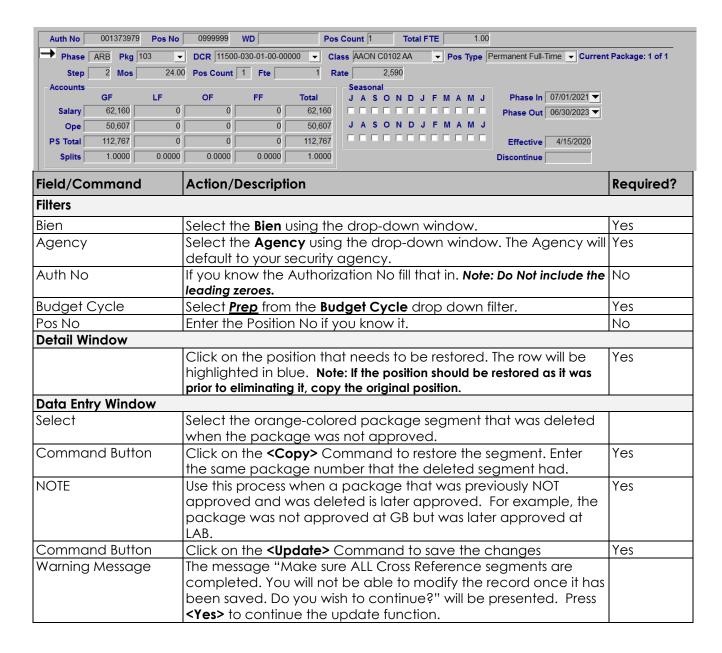
Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
<b>Detail Window</b>		
	Click on the position that needs to be removed. The row will be highlighted in blue.	Yes
Data Entry Window	·	
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record for updating. The newly inserted record will be highlighted in light blue.	Yes
Pkg	Select the desired package number from the <b>Pkg</b> drop down window.	Yes
Mos	Change the <b>Mos</b> to 0.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	"Number of months do not match Phase dates. Do you wish to continue saving?" will be presented. Press <yes> to continue to remove the selected position. Note: When removing a position this message is allowable.</yes>	
Warning Message	The message "Make sure ALL Cross Reference segments are completed. You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <pre>Yes&gt;</pre> to continue the update function.	

Deleting a package that was not approved (Different than removing a position in a package)

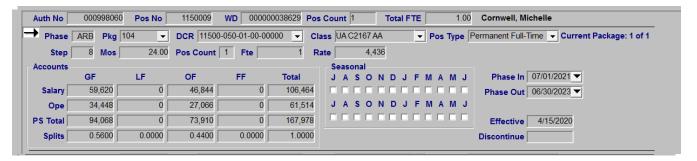


Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
Pos No	Enter the Position No if you know it.	No
Detail Window		
	Click on a position with a package that was not approved. The row will be highlighted in blue.	Yes
Data Entry Window		
Select	Select the latest package segment on the position	
Command Button	Click on the <b><delete></delete></b> Command to delete the package.	Yes
NOTE	All packages must be deleted that are above the package that was not approved. For instance, if the position had package 103 and 102, and package 102 was not approved, you must delete package 103 <update> then delete package 102 <update> Then copy the deleted package 103 segment to restore the package that was approved, enter package 103 in the package field <update>.</update></update></update>	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "Make sure ALL Cross Reference segments are completed. You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <yes> to continue the update function.</yes>	
NOTE	Deleted segments are orange and are moved to the bottom of the segment list.	

Restore a package that was previously deleted



### Fund Shift Changes

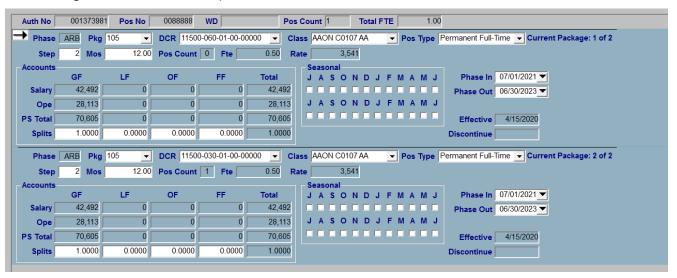


Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
Detail Window		
	Click on the position that needs to be changed. The row will be highlighted in blue.	Yes
Data Entry Window		
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record for updating. The newly inserted record will be highlighted in light blue.	Yes
Pkg	Select the desired package number from the <b>Pkg</b> drop down window.	Yes
Accounts	In the <b>Splits</b> field under each column enter the percentage for each fund. Entry must balance to 1.00. For example: Enter .50 in GF and .50 in OF; this will split the position 50/50 between GF and OF.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "Make sure ALL Cross Reference segments are completed. You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <yes> to continue the update function.</yes>	

Reclassify a Position

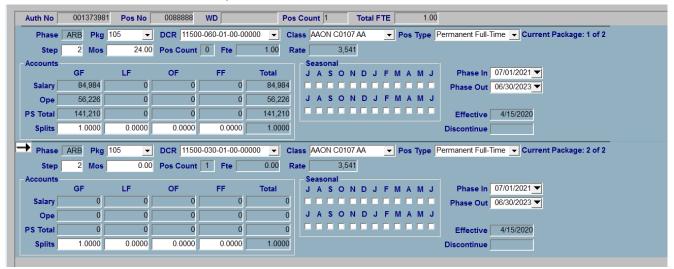
Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
Pos No	Enter the Position No if you know it.	No
Detail Window		
	Click on the position that needs to be change. The row will be highlighted in blue.	Yes
Data Entry Window		
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record for updating. The newly inserted record will be highlighted in light blue.	Yes
Class	Select the Classification from the <b>Class</b> drop down window.	Yes
Pkg	Select the desired package number from the <b>Pkg</b> drop down window.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "Make sure ALL Cross Reference segments are completed. You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <yes> to continue the update function.</yes>	

• Change a Position with multiple DCR's



Field/Command	Action/Description	Required?
Filters		
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <b>Prep</b> from the <b>Budget Cycle</b> drop down filter.	Yes
Pos No	Enter the Position No if you know it.	No
Detail Window		
	Click on the position that needs to be change. The row will be highlighted in blue.	Yes
Command Button	Press the <min max=""> command to view more than one segment.</min>	No
Data Entry Window		
	Hold the <b>Shiff</b> key on your keyboard while clicking into the first segment of the position and the last segment of the position. They will be highlighted in dark blue.	
Command Button	Click on the <b><copy></copy></b> Command to create newly inserted records for updating. The newly inserted records will be highlighted in a light blue.	Yes
DCR/Class/Funds/etc	Update the necessary fields.	Yes
Pkg	Select the desired package number from the <b>Pkg</b> drop down window.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <b><yes></yes></b> to continue the update function.	

Remove one DCR from a multiple DCR Position



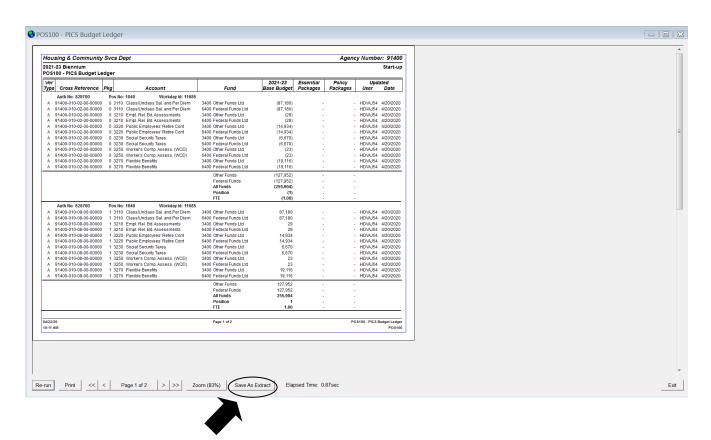
Field/Command	Action/Description	Required?
Filters	•	
Bien	Select the <b>Bien</b> using the drop-down window.	Yes
Agency	Select the <b>Agency</b> using the drop-down window. The Agency will default to your security agency.	Yes
Auth No	If you know the Authorization No fill that in. <b>Note: Do Not include the leading zeroes.</b>	No
Budget Cycle	Select <u>Prep</u> from the <b>Budget Cycle</b> drop down filter.	Yes
Pos No	Enter the Position No if you know it.	No
Detail Window		
	Click on the position that needs to be change. The row will be highlighted in blue.	Yes
Command Button	Press the <b><min max=""></min></b> command to view more than one segment.	No
Data Entry Window		
	Hold the <b>Shift or Control</b> key on your keyboard while clicking into the segments that are being KEPT. They will be highlighted in dark blue. Do not copy the segment that is being eliminated. <b>Helpful Hint: Press the <min max=""> command button to view just the detail on the position. Use the vertical scrollbar to view additional segments.</min></b>	
Command Button	Click on the <b><copy></copy></b> Command to create a newly inserted record(s) for updating. The newly inserted record(s) will be highlighted in a light blue.	Yes
Mos	Update the number of Months in the <b>Mos</b> field as necessary.	Yes
Pkg	Select the desired package number from the <b>Pkg</b> drop down window.	Yes
Command Button	Click on the <b><update></update></b> Command to save the changes	Yes
Warning Message	The message "You will not be able to modify the record once it has been saved. Do you wish to continue?" will be presented. Press <b><yes></yes></b> to continue the update function.	

### Reports

The new ORPICS reports will function similarly to current ORBITS reports. They will each have a selection criteria window that allows the user to narrow down the reporting to meet their needs.

Note: Many reports will have a Cycle selection of "Exec" – at this time this selection is not working. SABRS will be reviewing this selection and making changes to the reports in the future.

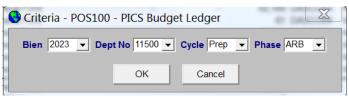
As with all ORBITS reports these new reports will contain an option to "Save As Extract". This is displayed on the Report Viewer window at the bottom of the screen. The "Save As Extract" command allows the user to save the report to an Excel document. When selecting this please keep in mind that as with many of the ORBITS reports the extract will likely return the column headers in the wrong place. If you choose to use this functionality additional formatting to the Excel document may be required.



### **POS100 PICS Budget Ledger Report**

This report will show all package records for a select phase and the entries that were passed into the ORBITS Budget Table.

**Menu Path:** ORPICS > POS100 PICS Budget Ledger Report



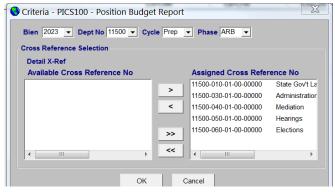
Note: Although the selection criteria window displays Frz and STR in the Phase selection drop down the report will not display any data when these are chosen.

	23 Biennium 100 - PICS Budget Le	dger					Age	ncy Reque	est Budge
Ver Type		Pkg	Account	Fund	2021-23 Base Budget	Essential Packages	Policy Packages	Upda User	ated Date
	Auth No: 1373979	Pos No:	999999 Workday Id:	•					
Α	11500-030-01-00-00000	70 3110	Class/Unclass Sal. and Per Diem	8000 General Fund			(62,160)	DASCO64	4/15/202
Α	11500-030-01-00-00000	70 3210	Empl. Rel. Bd. Assessments	8000 General Fund		-		DASCO64	4/15/202
Α	11500-030-01-00-00000	70 3220	Public Employees' Retire Cont	8000 General Fund		-	(10,549)	DASCO64	4/15/202
Α	11500-030-01-00-00000	70 3230	Social Security Taxes	8000 General Fund		-	(4,755)	DASCO64	4/15/202
Α	11500-030-01-00-00000	70 3250	Worker's Comp. Assess. (WCD)	8000 General Fund		-	(58)	DASCO64	4/15/202
Α	11500-030-01-00-00000	70 3270	Flexible Benefits	8000 General Fund	-	-	(35,184)	DASCO64	4/15/20
				General Fund	-	-	(112,767)		
				Position	-	-	(1)		
				FTE	-	-	(1.00)		
	Auth No: 1373979	Pos No:							
	11500-030-01-00-00000	100 3110	Class/Unclass Sal. and Per Diem	8000 General Fund		-	,	DASCO64	4/15/20
	11500-030-01-00-00000	100 3210	Empl. Rel. Bd. Assessments	8000 General Fund		-		DASCO64	4/15/20
	11500-030-01-00-00000	100 3220	Public Employees' Retire Cont	8000 General Fund	-	-	,	DASCO64	4/15/20
	11500-030-01-00-00000	100 3230	Social Security Taxes	8000 General Fund	-	-		DASCO64	4/15/20
	11500-030-01-00-00000	100 3250	Worker's Comp. Assess. (WCD)	8000 General Fund	-	-		DASCO64	4/15/20
Α	11500-030-01-00-00000	100 3270	Flexible Benefits	8000 General Fund	-	-	35,184	DASCO64	4/15/202
				General Fund	-	-	112,767		
				Position		-	1		
				FTE	-	-	1.00		
	Auth No: 1373981	Pos No:	,						
	11500-030-01-00-00000	101 3110	Class/Unclass Sal. and Per Diem	8000 General Fund	-	-	,	DASCO64	4/15/202
	11500-030-01-00-00000	101 3210	Empl. Rel. Bd. Assessments	8000 General Fund	-	-		DASCO64	4/15/20
	11500-030-01-00-00000	101 3220	Public Employees' Retire Cont	8000 General Fund	-	-	- 1	DASCO64	4/15/20
	11500-030-01-00-00000	101 3230	Social Security Taxes	8000 General Fund	=	-	-,	DASCO64	4/15/20:
	11500-030-01-00-00000	101 3250	Worker's Comp. Assess. (WCD)	8000 General Fund	=	-		DASCO64	4/15/202
A	11500-030-01-00-00000	101 3270	Flexible Benefits	8000 General Fund	-	-		DASCO64	4/15/20:
A	11500-060-01-00-00000	101 3110	Class/Unclass Sal. and Per Diem	8000 General Fund	-	-		DASCO64	4/15/20:
	11500-060-01-00-00000	101 3210	Empl. Rel. Bd. Assessments	8000 General Fund 8000 General Fund	-	-		DASCO64 DASCO64	4/15/20: 4/15/20:
	11500-060-01-00-00000 11500-060-01-00-00000	101 3220 101 3230	Public Employees' Retire Cont	8000 General Fund 8000 General Fund	-	-		DASCO64 DASCO64	4/15/20/
A	11500-060-01-00-00000	101 3230	Social Security Taxes Worker's Comp. Assess. (WCD)	8000 General Fund	-	-	-,	DASCO64 DASCO64	4/15/202
	11500-060-01-00-00000	101 3250	Flexible Benefits	8000 General Fund	•	-		DASCO64	4/15/20
٨	11300-000-01-00-00000	101 32/0	I levine Dellelles					DA3CU04	4/ 15/20/
				General Fund	-	-	141,210		
				Position	-	-	1		
				FTE	-		1.00		
1/15/2	0			Page 1 of 3			PO	S100 - PICS Bu	udget Ledo

### **PICS100 Position Budget Report**

The Position Budget Report provides a summary page displaying Agencywide total Salary and OPE by Fund Type. The following pages will display all positions by Detail Cross Reference Number based on the Phase selected. This report may be run for any phases of the Budget Prep cycle.

**Menu Path:** ORPICS > PICS100 Position Budget Report

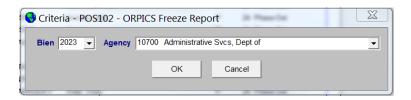


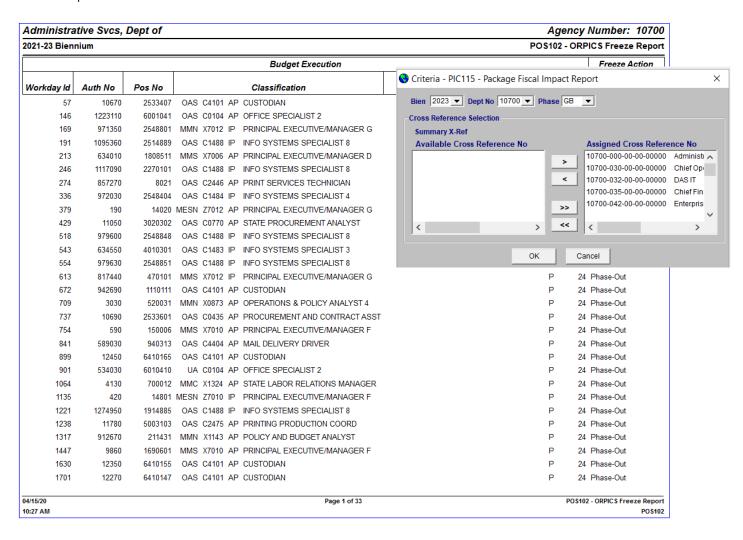
	Biennium Preparation										Cross F	Reference		1500-030-01 ency Reque			
Position			Sal	Pos	Pos					SAL/	Salary/OPE						
Number	Classification	Classification Name	Rng	Туре	Cnt	FTE	Mos	Step	Rate	OPE	GF	LF	OF	FF	AF		
0015001	UA C0110 RP	LEGAL SECRETARY	18	PF	1	1.00	24	10	4675	SAL	62,832		49,368		112,20		
										OPE	35,239		27,687	-	62,92		
0027001	MESN Z7006 AP	PRINCIPAL EXECUTIVE/MANAGER D	31X	PF	1	1.00	24	6	7363	SAL	98,941		77,771	-	176,71		
										OPE	44,125		34,684	-	78,80		
0999999	AAON C0102 AA	OFFICE ASSISTANT 2	9	PF	1	1.00	24	2	2590	SAL	62,160			-	62,16		
										OPE	50,607		-	-	50,607		
1150001	MEAH Z7530 HP	EMPLOYMENT RELATIONS BRD CHAIR	40X	PF	1	1.00	24	5	16230	SAL	218,131		171,389	-	389,52		
										OPE	68,799		54,057	-	122,856		
1150002	MENN Z7531 RP	EMPLOYMENT RELATIONS BRD MMBR	38X	PF	1	1.00	24	5	14837	SAL	178,044		178,044	-	356,08		
										OPE	58,408		58,408	-	116,81		
1150003	MENN Z7531 RP	EMPLOYMENT RELATIONS BRD MMBR	38X	PF	1	1.00	24	5	14837	SAL	199,409		156,679	-	356,08		
										OPE	65,417		51,399	-	116,81		
otal Sala	ry										819,517		633,251	-	1,452,76		
otal OPE											322,595		226,235	-	548,830		
otal Pers	onal Services										1,142,112		859,486	-	2,001,598		
4/15/20 0:25 AM					Pa	ige 2 o	of 5						PICS10	00 - Position B	udget Repo PICS10		

### **POS102 ORPICS Freeze Report**

This report lists all positions that were changed during the ORPICS Freeze process with an Action that describes the change that was made.

**Menu Path:** ORPICS > POS102 ORPICS Freeze Report





### PIC115 Package Fiscal Impact Report

The Package Fiscal Impact Report provides a summary of the various position actions performed in a package. The report is sorted by SCR, the user can choose one specific SCR or all SCR's in an agency.

Menu Path: ORPICS > PIC115 Package Fiscal Impact Report

PIC115 - F	Package I	Fiscal Imp	act R	Report					En	terprise	Informat	tion Servi	ices	(EIS)
2021-23 Bier Governors E								C	cross	Reference	e Number: '	10700-042-0 Package I		
Position Number	Auth No	Workday Id	Cla	assification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Pos Cnt	FTE
2300121	1398432		OAS	C1484 I P	INFO SYSTEMS SPECIALIST 4	25	PF	24	2	4,714	113,136	66,371	1	1.00
2300122	1398433		MMN	X0872 A P	OPERATIONS & POLICY ANALYST 3		LF	24	2	6,247	149,928	75,488	1	1.00
					General Funds						0	0		
					Lottery Funds						0 263,064	0 141,859		
					Other Funds Federal Funds						263,064	141,659		
					Total Fund						263,064	141,859	2	2.00
07/15/21					Page 6 of 11						PIC115 - Pa	ckage Fiscal I	Impac	t Report

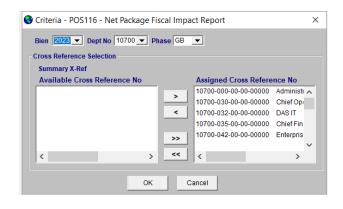
9:01 AM

PIC115

### POS116 Net Package Fiscal Impact Report

The Net Package Fiscal Impact Report provides the net summary of all of position actions performed in a package. The report is sorted by SCR, the user can choose one specific SCR or all SCR's in an agency.

**Menu Path:** ORPICS > POS116 Net Package Fiscal Impact Report



21-23 Bier vernors B				-							nterprise s Referenc	e Number: 1		00-00	-0000
osition lumber	Auth No	Workday Id	Cla	assification	Classification Name	Sal Rng	Pos Type	s e Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2300121	1398432		OAS	C1484 I P	INFO SYSTEMS SPECIALIST 4		PF	24		4,714	113,136	66,371	179,507	1	1.0
2300122	1398433		MMN	X0872 A P	OPERATIONS & POLICY ANALYST	T3 30	LF	24	2	6,247	149,928	75,488	225,416	1	1.0
					General Fur	nds					0	0	0		
					Lottery Fur	nds					0	0	0		
					Other Fur						263,064	141,859	404,923		
					Federal Fur						0	0 141,859	0 404,923		
					Total Fur	ıds					263,064	141,009	404,923	2	2.0
15/21					Page 5 of							S116 - Net Pac			. Dan

### **PICS130 Position Count by Agency**

The Position Count by Agency report is a list of all positions for an Agency regardless of what cross reference number it is assigned to. It includes the Classification, Salary Range, Step and total cost by Fund Type.

Menu Path: ORPICS > PICS130 Position Count by Agency



1-23 Bie		Count by	Agency									11500	Employme	nt Relatio	ns Boa
dget Pre															
osition umber	Auth No	Workday Id	Employee Name	Classification	n		Sal Rng	Pos Type		Pos Cnt	FTE	General Fund	Lottery Fund	Other	Federal Fund
0009001	000004820	0040399	Plane, Jane R	UA C0119	AP	104	20	PF	6	1	1.00	88,758	-	69,739	
0013007	000004860	0022114	Doe, Denise J	UA C0108	RP	0	20	PF	4	1	1.00	85,568	-	67,246	
0015001	000004910	0003184	Average, Joe C	UA C0110	RP	0	18	PF	10	1	1.00	98,071	_	77,055	
0027001	000004920	0032834	Smith, John V	MESN Z7006	ΑP	0	31X	PF	6	1	1.00	143,066	_	112,455	
0034006	000004970	0018017	Jones, Jeff	UA C1512	RP	0	37	PF	10	1	1.00	224,688	-	176,539	
0034007	000004980	0062012	Johnson, Margaret	UA C1542	RP	0	33	PF	10	1	1.00	199,159	-	156,481	
0034009	000004990	0014429	Mean, Jean A	UA C1542	RP	0	33	PF	10	1	1.00	199,159	_	156,481	
0035001	000005000	0034805	Very, Terry D	UA C1512	RP	0	37	PF	5	1	1.00	181,481	_	142,592	
0088888	001373981		, ,	AAON C0107		105	17	PF	2	1	1.00	141,210	_		
0632001	000005020	0024497	Felon, Ellen F	MESN Z7010	RP	0	35	PF	10	1	1.00	215,393	_	169,236	
0999999	001373979			AAON C0102	AA	103	9	PF	2	1	1.00	112,767	_		
1150001	000005040	0024502	Prim, Jim L	MEAH Z7530	ΗР	0	40X	PF	5	1	1.00	286,930	_	225,446	
1150002	000005050		Berry, Mary M	MENN Z7531		104	38X	PF	5	1	1.00	236,452		236,452	
1150003	000005060	0048030	Ratt, Matt	MENN Z7531	RP	0	38X	PF	5	1	1.00	264,826	_	208,078	
1150009	000998060		Cornwell, Michelle	UA C2167	ΑА	104	20	PF	8	1	1.00	94,068	-	73,910	
								-	Total:	15	15.00	\$2,571,596	-	\$1,871,710	