



# Oregon

Governor Kate Brown

Department of Administrative Services  
Office of the Chief Human Resources Officer  
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## MEMORANDUM

DATE: August 18, 2015

TO: Exiting Employees

FROM: Madilyn Zike, Chief Human Resources Officer  
Department of Administrative Services

SUBJECT: Exit Interview Survey

We understand that you are leaving your position. The State of Oregon, like all employers, is seeking ways to improve its ability to recruit and retain skilled employees. In order to effectively manage, we need good data on what brings people to jobs in state government and why they leave.

In order to accomplish this, we need your help by taking an **Exit Interview Survey**. We appreciate your feedback as an employee of the State of Oregon and we would like to learn more about your employment experience. The survey you are about to complete has been created by the State of Oregon Chief Human Resources Office to gather data about why people take jobs in state government, their employment experience, and why they choose to change jobs. Your responses will be held in **strict confidence** unless otherwise required by law. They will be used to assess how we are performing as an employer and what areas we can improve upon. This a web-based survey tool that does **not** require identification. You may use state equipment to access the survey or access the survey through an internet connection.

The information you provide is *extremely* important to us. Thank you in advance for helping to make the State of Oregon a better employer.

Here is the link:

<https://www.surveymonkey.com/s/StatewideExitInterview>