

Guide to Salary Fields after Pay Equity

Governor Brown signed [HB 2005](#), Pay Equity, into law on Thursday, June 1, 2017. As a result of this legislation, which will restrict the ability for employers to seek salary history information prior to job offers, the following salary fields will be hidden on the application process through Oregon state government's online job application process:

- Salary amount for work experience, and
- Preferred salary amount

Changes will take effect by Friday, June 16, 2017. For applications completed prior to this date, these two fields will continue to show on all printed copies of applications, as there is no way to remove them. Should applicants wish to remove this information from future printed applications (recommended), they can do so by completing the following steps:

Removing Salary Amount from Work Experience

1. Go to <https://www.governmentjobs.com>.
2. Click on "Sign In" in the top right-hand corner of the website.
3. Type in your username and password.
4. Click on your name or the generic avatar in the top right-hand corner of the website.
5. Click "Profile" in the dropdown menu.
6. Click the "Work" section.
7. Click "Edit" in the upper right-hand corner of each work experience you want to remove the salary information from.
8. Delete the dollar amounts where applicable.
9. Save your profile.

Removing Preferred Salary Amount

1. Go to <https://www.governmentjobs.com>.
2. Click on "Sign In" in the top right-hand corner of the website.
3. Type in your username and password.
4. Click on your name or the generic avatar in the top right-hand corner of the website.
5. Click "Profile" in the dropdown menu.
6. Click the "Info" section.
7. Scroll down to the "Preferences" section.
8. Click "Edit" in the upper right-hand corner.
9. Delete the dollar amounts in the "Minimum Compensation Requirement" section.
10. Save your profile.