

LEADERSHIP OREGON

Leadership Oregon 2017 *at a Glance*

*Never doubt that a small group of thoughtful concerned citizens can change the world.
Indeed, it is the only thing that ever has. ~ Margaret Mead*

FOCUS: Modeling the values of excellence, equity, accountability and integrity in leadership

Celebrating 28 years of building the executive leadership bench strength in Oregon state government, Leadership Oregon delivers inspirational and practical curriculum that expands depth and breadth of capability; enables others to achieve high performance and full potential; and guides overall strategic thinking and operational direction of the statewide enterprise.

2017 Program Schedule – *Excellence in Public Service*

January 25-26	Focus: Innovative <i>Orientation/Context of State Government/Solutions Thinking</i>
February 22-23	Focus: Continuous Development of Self & Others <i>Emotional Intelligence Skills & 360 Feedback Process</i> <i>Conversation Partners</i>
March 15-16	Focus: Communication & Enterprise Business Acumen <i>Collaboration through Candid Conversation</i> <i>Customer Service in State Government</i>
April 19-20	Focus: Communication <i>Media & Legislative</i>
May 17-18	Focus: Innovative <i>Making Connections: Strategic Thinking, Acting, & Influencing</i>
June 21-22	Focus: Intentional Engagement <i>Leadership Challenges/ United by Differences</i>
July	Focus: Mentoring & Developing People <i>Organizational Shadowing & Leadership Coaching</i>
August 16-17	Focus: Communication & Mentoring/Developing People <i>Stories of Leadership/Coaching Conversations</i>
September 20-21	Focus: Stewardship & Intentional Engagement <i>Community Partnerships – Part I</i>
October 18-19	Focus: Stewardship & Intentional Engagement <i>Community Partnerships – Part II</i> <i>(Joint session with PMA Annual Conference)</i>
November 15-16	Focus: Communication <i>Boundary Spanning, Persuasion & Influence</i>
December 14	Focus: Celebrating Leadership Excellence <i>Graduation</i>

LEADERSHIP OREGON

Leadership Oregon Participant Selection Tips to Agencies

- ❖ **Engage** your executive team by discussing the leadership needs of your agency and identifying those employees who are serving in critical roles throughout your organization.
- ❖ **Collaborate** with your executive and senior management teams about which leaders need to represent your agency and who could help transfer their learning to the agency so there is opportunity for continual improvement.
- ❖ **Focus** on new leaders (new to state government or agency) who may need to build their leadership network.
- ❖ **Select** participants who are:
 - ✓ Well respected
 - ✓ Trusted
 - ✓ Able to model senior leadership behaviors
 - ✓ Willing to keep learning and growing
 - ✓ Have the potential for more
- ❖ **Contact** Lucy Gardner, Leadership Oregon Program Manager for any questions or concerns

Deadline for Applications: November 15, 2016

2017 Program Begins: January 25, 2017

2017 Cost: \$3000.00

Details/Forms @ Oregon.gov/DAS/LO

Lucy.gardner@Oregon.gov or 503-302-8907