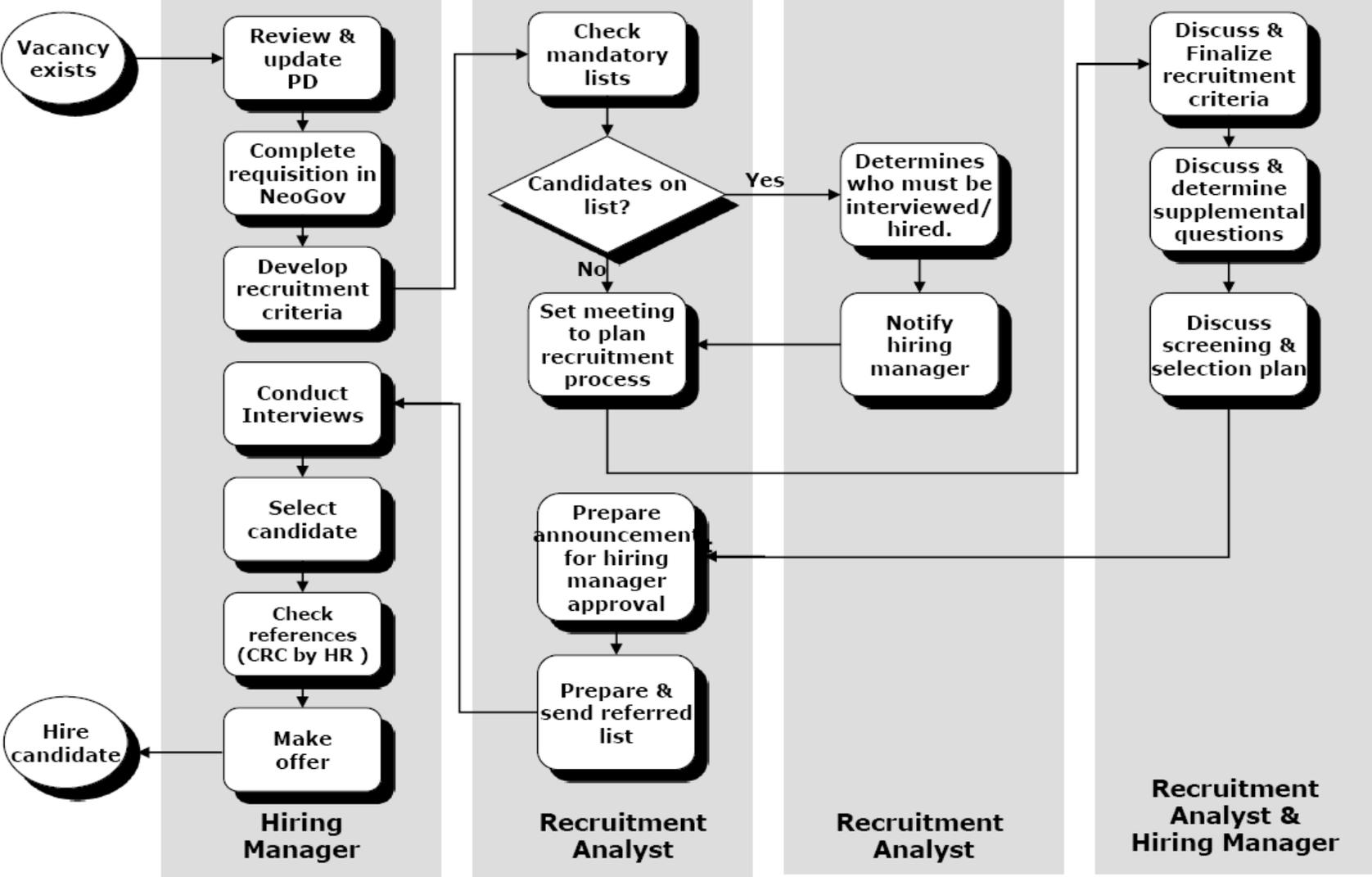


# Filling A Vacancy Process



\*Recommended process for Recruitment and Selection, agency process may include slight variations.