

Effective January 1, 2016

Pay Equity Compliance Certificate



Senate Bill 491 established the requirement for the bidder or proposer to comply with the pay equity provisions of state law for State Agency procurements.

WHO'S AFFECTED:

As a bidder or proposer you will be required to provide proof of an unexpired Pay Equity Compliance Certificate at the time of determination of responsibility.

- When the contract is valued at \$500,000 or more and you employ 50 or more full-time employees.

HOW TO COMPLY:

The Department of Administrative Services offers Pay Equity Compliance Certificate training for free. It takes approximately 15 minutes to complete and covers the following topics: What is Pay Equity? Why is Pay Equity Important? Benefits of Pay Equity? Federal/State Laws and Achieving Pay Equity in Your Workplace.

To complete the training and receive your certificate you must pass an 11 question quiz with a score of 80% or better.

Step One: Create an account <https://ilearn.oregon.gov/Default.aspx>

For instructions on how to create an account, go to:

<http://www.oregon.gov/DAS/CHRO/docs/PEC.pdf>

Step Two:

After successful Account Creation, you can access the online training here:

<https://ilearn.oregon.gov/Default.aspx>

For assistance or questions regarding creating an *iLearn* Account, contact
chro.training@oregon.gov