



OREGON TRIBAL EARLY LEARNING ALLIANCE

A collaboration between the Department of Early Learning & Care and Oregon's Nine Tribal Nations

Oct 11, 2023 | 12:00 p.m. to 5:00 p.m. (Pacific)

Meeting Agenda:

Access to the OTELA meetings will be provided on the DELC website following each meeting, please visit the DELC Website to learn more. Only written testimony will be accepted. Please submit written comment formatted as a Word or PDF document to dorianne.houser@delc.oregon.gov by Tuesday, Oct 10, at 12 p.m. (pacific)

- I. **Welcome – 10 Mins**
Sandy Henry, Chair, Cow Creek Tribe Rep

- II. **Roll Call – 10 Mins**
Sonya Moody-Jurado, Co-Chair, Siletz Tribe Rep

- III. **OTELA Metrics / Working Lunch – 1 Hour**
Alyssa Chatterjee, DELC Director, **Dr Miao**, DELC, **Jonas Moses**
 - Metric goals & objectives

- IV. **OTELA Funding – 1 Hour (followed by 10 min break)**
Alyssa Chatterjee, DELC Director
 - Barriers to access current funding sources
 - Barriers to leveraging PDG dollars
 - Goals for future funding

- V. **OTELA Website Site Map – 30 Mins**
Jonas Moses,

VI. DELC Strategic Planning – 1 Hour
Alyssa Chatterjee, DELC Director

VII. OTELA Executive Session – 30 Mins
Sandy Henry, Chair, Cow Creek Tribe Rep, **Sonya Moody-Jurado**,
Co-Chair, Siletz Tribe Rep

VIII. Closing and Adjournment – 10 Mins
Sandy Henry, Chair, Cow Creek Tribe Rep

Contact Dori Houser for support: dorianne.houser@delc.oregon.gov Requests for accommodation should be made at least 48 hours in advance of the meeting

.OTELA Members:

SANDY HENRY, Chair, Cow Creek Tribe Rep

SONYA MOODY-JURADO, Co-Chair, Siletz Tribe Rep.

ANGELA BLACKWELL, Early Learning Council Rep.

JULIE SIESTREEM, LCIS Rep. & Coos, Lower Umpqua Siuslaw Tribe Rep.

JEMIAH WASSMAN, Coos, Lower Umpqua Siuslaw Tribe Rep.

VALERIE SWITZLER, Warm Springs Tribe Rep.

DIANE TEEMAN, Burns-Paiute Tribe Rep.

MICHAEL CHERRY, Grand Ronde Tribe Rep.

ANGELA FASANA, Grand Ronde Tribe Rep.

ALYSSA SEVERSON, Coquille Tribe Rep

KRISTINA SIMPSON, Coquille Tribe Rep.

JENNIFER JACKSON, Klamath Tribe Rep.

MELISSA MONTERO, Klamath Tribe Rep.

LLOYD COMMANDER, Confederated Tribes of the Umatilla Indian Reservation Rep.

MODESTA MINTHORN, Confederated Tribes of the Umatilla Indian Reservation Rep.

ALISSA LANE-KANE, Siletz Tribe Rep.

(1) OPEN, Warm Springs Tribe Rep.

(1) OPEN, Burns-Paiute Tribe Rep.

(1) OPEN, Cow Creek Tribe Rep

Tribal Advisory Committee | Minutes

Project:	HB 2055 – Tribal Early Learning Hub	Meeting Date:	10/11/2023
Facilitator:	Sandy Henry & Sonya Moody-Jurado	Meeting Time:	12:00 PM to 5:00 PM PT
Minutes / Time:	Jonas Moses	Meeting Location:	Virtual / In-person

AGENDA ITEMS + NOTES:

Open & Welcoming – 10 Mins

Sandy Henry, Chair, Cow Creek Tribe Rep; Sonya Moody-Jurado, Vice-Chair, Committee Member, Siletz Tribe Representative

Notes / Actions:

- Sandy provided welcome

Roll Call – 10 Mins

Sonya Moody-Jurado, Vice-Chair, Committee Member, Siletz Tribe Representative

Sandra (Sandy) Henry, Committee Chair, Cow Creek Tribe Representative (In-person)

Sonya Moody-Jurado, Vice-Chair, Siletz Tribe Representative (In-person)

Angela (Angie) Blackwell, Committee Member, Early Learning Council Representative (In-person)

Julie Siestroom, Committee Member, Coos, Lower Umpqua, Siuslaw Tribe Representative

Diane Teeman, Committee Member, Burns-Paiute Tribe Representative

Michael Cherry, Committee Member, Grand Ronde Tribe Representative (joined virtual for part of the day)

Angela Fasana, Committee Member, Grand Ronde Tribe Representative (In-person)

Alyssa Severson, Committee Member, Coquille Tribe Representative

Kristina Simpson, Committee Member, Coquille Tribe Representative

Jennifer Jackson, Committee Member, Klamath Tribe Representative (virtual)

Melissa Montero, Committee Member, Klamath Tribe Representative

Lloyd Commander, Committee Member, Umatilla Tribe Representative (virtual)

Modesta Minthorn, Committee Member, Umatilla Tribe Representative (In-person)

Valerie Switzler, Committee Member, Warm Springs Tribe Representative (virtual)

Alissa Lane-Kane, Committee Member, Siletz Tribe Representative

Jemiah Wassman, Committee Member, Coos, Lower Umpqua, Siuslaw Tribe Representative (virtual)

Desiree Acosta, Coos, Lower Umpqua, Siuslaw Tribe Representative (with Jemiah, non-voting)

Desiree Acosta, Coos, Lower Umpqua, Siuslaw Tribe Representative (with Jemiah, not voting)

DELC Team present:

Alyssa Chatterjee, DELC Director

Alicia Maio, DELC Director of Data Strategy and Management

Dori Houser, Tribal Affairs Coordinator

Jonas Moses, DELC team

Karla Branson, DELC team (grants)

Maidie Rosengarden, DELC team (baby promise)

Notes:

- Quorum Confirmed (At least 1 rep from 5/9 tribes) **Yes**

OTELA Metrics / Working Lunch – 1 Hour

Alyssa Chatterjee, DELC Director, Alicia Maio, DELC Director of Data Strategy and Management,

Jonas Moses, DELC team

Notes:

- Alyssa kicked off the metrics discussion by reminding the group why we need reportable metrics
 - Identifying metrics helps with goals and objectives, metrics can help track progress made against goals and objectives
 - Having data/metrics helps support future funding requests
- Reminder – Dr Maio, DELC Director of Data Strategy and Management, is available to support OTELA with their data strategy (with collection, systemically, or survey design).
- Jonas reminds of reportable metrics previously identified by OTELA (in ppt slides)
- Jonas reminds OTELA of the “labeling” concept metric vs data point (in ppt slides)
- Jonas reminds OTELA of next steps regarding reportable metrics. (in ppt slides)
 - The goal of today’s session is to label the metrics and identify goals and objectives for each of the metrics
 - At this point Jonas transitions to excel document where OTELA can provides input on goals and objectives, identify where the data will come from (tribes, state or other), and capture next steps (if needed)
- Early on in the goal and objectives excel exercise it is pointed out that we as a group, we are getting to deep into the weeds on this and need to elevate the discussion to a higher level (Dr Maio and Modesta Minthorn mention this).
- The discussion then pivots from metrics to the overall goal and objectives of this group (TAC/OTELA), and the role of TAC/OTELA in relation to the G2G education cluster

- TAC/OTELA discusses transitioning TAC/OTELA from a new org, but rather positioning TAC as a subcommittee to the G2G education cluster to re-enforce the G2G relationship between the state and the tribes.
- TAC/OTELA discusses future funding, similar to ODE where a subset of funds are identified for tribes within the legislature. Folks in the room agree continuing to divide funds equally amongst the tribes makes sense.
- TAC/OTELA discusses using the AI/AN plan as a starting point and adapting it to be the Tribal Early Learning Plan. This will also lead to identifying metrics needed, goals/objectives. We know the AI/AN plan has worked with the legislature in gaining future funds.
- **TAC/OTELA decides to vote on this new direction.**
 - All members in the room vote yes
 - Sandy
 - Sonya
 - Angela F.
 - Angela B.
 - Modesta
- **Recording Starts Here**
- **@Modesta** – Val what do you think?
- **@Val** – I believe the question is where or not we are going to take this as a G2G Education subcommittee? I don't see anything wrong with that, and taking the AI/AN plan we've helped write already and adapting that to early learning, that way we are not reinventing the wheel and getting ground work starting on what we want to see on the tribal hub itself. If that's what we are leaning towards, then I am there with you. I can take that back to our tribal leadership and let them this where we are at. Anything I am missing?
- **@Jennifer** – Yes, I agree.
- **@Jemaiah** – Yes, I agree. Sounds good.
- Micheal Cherry and Lloyd Commander were not on the call at the time of the vote.
- All TAC members in attendance (in-person/virtual) voted yes.
- **@Modesta** – this decision will help with the role description / staffing
 - **@AlyssaC** – Yes, I agree. I will need to update the job description / posting. It will make the JD clearer.

OTELA Funding – 1 Hour

Alyssa Chatterjee, DELC Director

Notes:

- Alyssa updates TAC on where we are with current state of funds
 - Current funds need to be used by 12/30/2023 in EGMs (?? On acronym)
 - PDG dollars need to be fully liquidated by Feb 2024
 - Amended IGAs will be issued for 2023-2025 funds (\$626 for inflation adjustments)
 - As we get into planning, we will need to figure out how much we should be asking for?

Available Funding for OTELA

\$1.3M

\$141.5k funding distributed evenly across the tribes through December 2023.

Current Grant Agreement	July 1, 2023 – Dec. 30, 2023	\$601k
	21-23 ELD General Funds	
	Sept. 2022 – Dec. 30, 2023	
	Preschool Development Grant.	\$648k
2024-2025 Grant Agreement (coming soon)	July 1, 2023 – June 30, 2025	\$626k
	DELC General Funds	

Funding Procurement & Timeline

- 21-23 ELD GF expenses – 06/30/2023 (last biennium)
- 21-23 ELD GF invoices due – 11/01/2023
- PDG Funds expenses – 12/30/2023
- PDG final invoice due – 01/15/2024

What this funding can do

- General Background and Information from tribes
- Designing OTELA
- Engaging within TAC and other sub-groups created from this work
- Goal setting and prioritization areas
- Determining the best organization of OTELA

What Tribes must provide to utilize funding

- Attendance to meetings
- Summary Report (quarterly and final)
- Satisfaction Survey / Engagement in Communications about OTELA launch

- **@Sonya** – when you say invoices? What does that mean? For ODE we use expenditure reports
 - **@AlyssaC** - Yes, same as ODE expenditure reports. Budget calls them invoices
- **@AlyssaC** - Karla our grant manager will start reaching out to tribes who haven't drawn down funds, to ensure funds are spent by the end of the year. It feels like we decided not to get into all of the set-aside options until we are more grounded in the tribal early learning state plan, does that sound right?
 - **@Sandy** – I think it's important to have a general discussion on "can we do that?"
 - **@AlyssaC** - Yep, so we have 2 paths (and we can pursue both), we have a pot of money just for tribes (basically what were already doing), except we know it's not big enough, but that established. We can go to the legislature to make the amount bigger. Then there's the parallel path - how does any new money that we get for anything always have a % or dollar figure set aside for tribes. This is also possible. When we get to the next budget request, we can work together to determine what this looks like.
 - **@Sonya** – You said that getting money for the second half of the biennium the 23-25, What would that look like?

- **@AlyssaC** - \$626k, almost \$70k for a year and half. The last round of PDG dollars we decided not to apply for because of the transition and lack of progress on our goals on original batch of PDG dollars.
 - **@AngelaF** – provides book room example, how they used the PDG dollars.
- **@Sandy** – the reporting on the funds?
 - **@AlyssaC** - Yes, so what we talked about was using the broad stroke buckets, anything goes as long as it's related to early learning. I will double check with our grant manager, we should've been putting out the summary reports for you all to fill out, but I'll confirm that has been happening.
 - Some TAC members mention they haven't received the report requests, while others say they've gotten an email.
 - **@Sonya** – It was sent out, the form is a little different, initially the progress report didn't have the other options. Karla sent it back out and it shows the expenditure option now. I did it this morning, they have four categories. It was easy, they have four questions. Make sure you click to have a copy sent to you.
 - An Informal discussion on grant operations, reporting, and software (Amplifund) ensues.
 - **@Sandy** - So \$69.5k from now until June 2025, same parameters?
 - **@Alyssa** - Yes, we'll just be updating the grant agreements with the dollar figures, nothing else will change. Our goal is to streamline the grant system operations to make it easier for users. That is what Dr. Miao is working on with your new vendor.

OTELA Website - Site Map / Navigation – 30 Mins

Jonas Moses, DELC team

Notes:

- Did not discuss website, due to decision / vote earlier in meeting. A website may no longer be needed.

DELC Strategic Planning / Baby Promise – 1 Hour

Alyssa Chatterjee, DELC Director, Maidie Rosengarden, DELC team (baby promise)

Notes:

- Alyssa gives an overview of strategic planning timelines and process for DELC.
 - The Governor has required that all agencies have a strategic plan in place by June of 2024.



Governor's Expectations: Supporting Strategic Planning and Measuring Agency Performance

- Agencies are required to develop and follow a strategic plan using goals outlined by the Governor's office.
- Plans should be developed with agency leadership and in partnership with direct service employees, community partners, tribes, underrepresented communities, and applicable boards and commissions responsible for oversight of the organization.
- Plans should include a section that aligns with the agency's information technology strategy to include how modernization efforts will support the goals of the organization.
- Agencies should begin a new planning process, using the standardized template format, with a goal of completing their plans by **June 1, 2024**.

- We've been thinking of this in 3 big buckets. Each with separate vendors.



Strategic Planning



Next Steps

- DELC finalizing vendor contracts for strategic plan
- *Review TAC-developed objectives, strategies and actions in RUO 2.0?*
- *Baby Promise overview*
- *How would the Tribal Advisory Committee like to engage in DELC strategic planning?*

- **@AlyssaC** - I pulled out all the RUO goals, objectives, and actions you all came up with earlier this year, so those must be baked into the DELC strategic plan where appropriate. If you want to jump into the goals, objectives, actions today we can? How do you all want to engage in this work? How should we move forward in consultation in developing a strategic plan?

- **@Modesta** – seems to me that once we develop the Tribal Early Learning Plan, we will have a better idea.
 - **@Sonya** – then it would just align with this (plan).
 - Informal discussion on tribal agreements and DOJ ensues.
- **Karla Branson (DELIC grant manager)** - joins to answer any outstanding questions related to funding / progress reports.
 - Sent individual emails to each tribe to work on outstanding items. We've been getting traction. I am here to make sure we get you what you need to do what you do, to help you figure out what we need to get the job done. Reach out if you have any questions.
 - **@Sandy** – so if we didn't see an email from you, we are good? Cow creek.
 - **@Karla** – Yes, you are good. Worked directly with Sarah.
- **Strategic Planning wrap up**
 - **@AlyssaC** – I will keep you all updated as we bring the vendors on. If we don't have the tribal early learning state plan done by the time the DELIC strategic plan is completed we name that it will be incorporated upon adoption completion.
 - **@Sandy** – I am concerned people will get too busy and not do their homework. I think we may need a subcommittee on it to do the first draft.
 - **@AlyssaC** – We don't have much else on the agenda, you can use the time for a longer executive session to group think on the state plan, we can step out.
 - TAC members discuss sending out the AI/AN plan so everyone on the TAC so they can review.
- **Maidie Rosengarden, DELIC team (baby promise)** - joins to give an overview of baby promise.
 - Alyssa starts then Maidie jump in when she joins.

What is Baby Promise?

• Contracted slots with programs that provide full day, full year care and provide formula, food, and diapers to families.

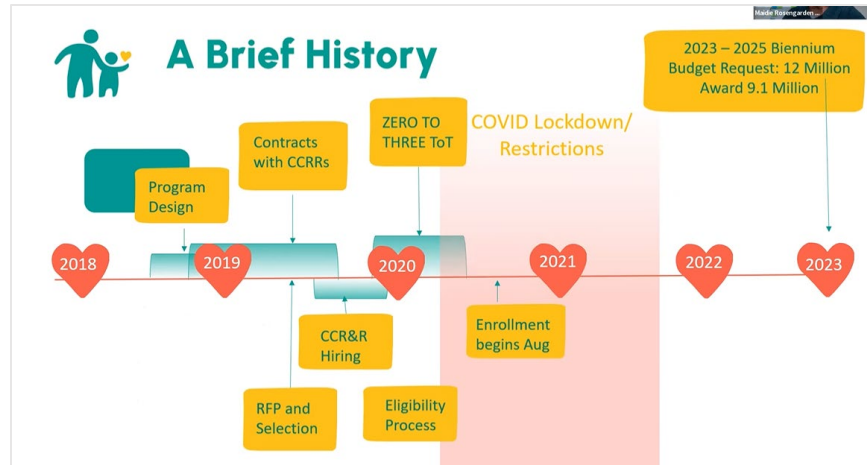
• Who qualifies?

- Children
 - 6 weeks to 3 years
 - U.S citizen or legal status
- Families
 - Working and/or participating in educational activities who qualify for ERDC
- Programs/Providers – Licensed
 - Top tier of SPARK (quality rating system)
 - Relational Care
 - Nutritional Services
 - Child Assessments
 - Inclusionary Practices

The map shows the following counties highlighted in green: Curry, Crook, Deschutes, Jefferson, and Multnomah.

- **@Sandy** – ERDC is an income-based qualification, isn't it? So those of us who are working in communities have FAR waivers for preschool promise, that's a no for ERDC?

- **@Alyssa** – Yes, that correct. A lot more families are eligible for ERDC, full time students, shift workers, TANF families, but the income requirement is still there. It's a federal limitation.
 - **@Sandy** – The SPARK requirement is a bit of a Hoopfest.
 - **@Alyssa** – It's being revised, there's a revisory group, we've changed ours, it's not tiered. We've overhauled what needs to be measured. We've talked about using badges, getting creative to let families choose, but it's still in development.
 - **@Sandy** – Relational care, what does that mean?
 - **@Maidie** – Relational care is the importance of relationships that babies and toddlers have with the people around them. The care that they're in is relational. Back and forth between a baby and the provider. Does that help?
 - **@Sandy** – so a consistent care giver in that role?
 - **@Maidie** – Absolutely. A consistent care giver who is getting to know that child, and what the child is interested in, what they like to do, how to assist them, develop and grow. Rather than just, "here is your apple slices"
 - **@AngelaB** – So Alyssa, back to our conversation earlier about preschool promise and licensing, if this program were to expand how could tribes take part (who are not licensed providers).
 - **@Alyssa** – This is part of the bigger question, Maidie does anything jump out on the federal side? We don't require providers to be licensed to except ERDC. I think we have flexibility on the federal side. Then it comes back to how are we implementing high quality programs, we've historically defined that as step 1 license, step 2 spark. That what we can define together. Are there any parameters we need to abide by.
 - **@Jennifer** – what federal fund is this?
 - **@Alyssa** – Childcare development block
 - **@Jennifer** - So if a tribe already has their plan approved can we just transfer the funds, rather than going through the eligibility exercise?
 - **@Alyssa** – That's a question we can explore
 - **@Sonya** – is there going to be expansion to other counties?
 - **@Sandy** – I am curios about the childcare desert slide?
 - **@Alyssa** – We can send the report. Maidie you can take over share, I know you have the latest slides.
- Maidie takes over screen share and covers more details on baby promise.



- **@Alyssa** – that \$9M is just our CCDF. It's not \$9M new, it's just continues.
- **@Maidie** – Yes. Just CCDF
- **@Alyssa** – We requested \$12M and got none. The feds can always take some money away. The only investments have been made though OPK. We've been able to address this on the OPK side. We've yet to get buy-in from legislator for funds. So Sonya, back to your expansion question, we don't have the funds to expand just yet.
- **@Jennifer** – why is it being funded through CCDF, and if it's the legislature that wasn't passing it to fund with state funds?
- **@Alyssa** – Yes. We framed this as a pilot. We leveraged federal dollars, yes, it's working, get on board. Give us general funds so that we can grow, but we haven't been able to get that point across.
- Maidie continues with her presentation (slides shared).
- **@Alyssa** - Cost of infant/toddler care has been a barrier. We codified in statue (student success act), so it was codified but not funded. At the time it was because infant/toddler care was not education. I do think that because we have so many new legislatures, they're hearing about the childcare crisis in their communities, I am hopeful that gives us an opening to sell this program.
- **@Sonya** – how much longer is that federal pot of money going to be there?
- **@AlyssaC** – it's always a risk, we are nervous we are going to see it go away. We don't know for sure. If it goes down, we will go to the legislature to have them backfill the funds.
- **@AngelaB** – what is the eligibility criteria for ERDC?
- **@AlyssaC** – it's the Federal poverty level. 200% per family. Does it go up to 250% once you in the program, is that right Maidie?
- **@Maidie** – Yes.
- **@AngelaB** – It's hard to find families where both parents are working who qualify. The 200% may help.
- **@AlyssaC** – There has been a push to move to state median income. Because federal poverty level doesn't always work. There are states that have a different way of calculated the federal poverty level.

- **@Jennifer** – when is the states next CCDF plan?
- **@AlyssaC** - we are in the planning process now and will fold that into strategic planning. We are going through webinars and collecting feedback. Do all tribes get CCDF?
- TAC members all agree yes, they do get CCDF funds.

TAC / OTELA Executive Session – 30 Mins

Sandy Henry, Chair, Cow Creek Tribe Rep; Sonya Moody-Jurado, Vice-Chair, Committee Member, Siletz Tribe Representative

Notes:

- TAC held executive session; State of OR was not present and will collect notes / feedback at next session