



**OREGON BOARD OF DENTISTRY**  
**2023-2025**  
**LEGISLATIVELY ADOPTED BUDGET**

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# CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Oregon Board of Dentistry

**AGENCY NAME**

1500 SW 1<sup>st</sup> Ave., Suite#770

**AGENCY ADDRESS**



**SIGNATURE**

OBD President

**TITLE**

**Notice:** Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

Agency Request

Governor's Budget

Legislatively Adopted

# BUDGET NARRATIVE

81st Oregon Legislative Assembly – 2021 Regular Session

## SB 5511 A BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Thomsen

### Joint Committee On Ways and Means

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**Action Date:** 05/07/21

**Action:** Do pass with amendments. (Printed A-Eng.)

**Senate Vote**

**Yeas:** 11 - Frederick, Girod, Golden, Gorsek, Hansell, Johnson, Knopp, Lieber, Steiner Hayward, Taylor, Thomsen

**Exc:** 1 - Anderson

**House Vote**

**Yeas:** 11 - Bynum, Drazan, Gomberg, Leif, McLain, Nosse, Rayfield, Sanchez, Smith G, Sollman, Stark

**Prepared By:** Drew Cohen, Department of Administrative Services

**Reviewed By:** Haylee Morse-Miller, Legislative Fiscal Office

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Board of Dentistry

2021-23

SB 5511 A

1 of 5

This summary has not been adopted or officially endorsed by action of the committee.

# BUDGET NARRATIVE

## **Budget Summary\***

	2019-21 Legislatively Approved Budget <sup>(1)</sup>	2021 - 23 Current Service Level	2021-23 Committee Recommendation	Committee Change from 2019-21 Leg. Approved	
				\$ Change	% Change
Other Funds Limited	\$ 3,628,054	\$ 3,711,985	\$ 3,791,758	\$ 163,704	4.5%
Total	\$ 3,628,054	\$ 3,711,985	\$ 3,791,758	\$ 163,704	4.5%

## **Position Summary**

Authorized Positions	8	8	8
Full-time Equivalent (FTE) positions	8.00	8.00	8.00

<sup>(1)</sup> Includes adjustments through January 2021

\* Excludes Capital Construction expenditures

## **Summary of Revenue Changes**

Funding for the Oregon Board of Dentistry is supported through Other Funds revenues primarily generated from fees paid by licensees and applicants for licenses and permits. With the adoption of the Subcommittee recommendations, the agency's projected 2021-23 ending fund balance is the equivalent of approximately 5.5 months of operating expenditures.

## **Summary of Education Subcommittee Action**

The Board of Dentistry is charged with the regulation of the practice of dentistry and dental hygiene by setting standards for entry to practice, examination of applicants, issuance and renewal of licenses, and enforcing standards of practice. The Board also establishes standards for the administration of anesthesia in dental offices, determines dental procedures that may be delegated to dental assistants, and establishes standards for training and certification of dental assistants.

The Subcommittee recommended a budget of \$3,791,758 Other Funds. The recommended budget is a 4.5 percent increase from the 2019-21 Legislatively Approved Budget. The Subcommittee recommended the following packages:

- **Package 099: Microsoft 365 Consolidation.** Microsoft 365 is being consolidated within the office of the State Information Officer at the E5 level of service. This cost is built into the State Government Service Charge for every agency as a cost increase for the 2021-23 biennium. This package makes a corresponding reduction to the agency base budget in an amount equivalent to what agencies should be paying in the current 2019-21 biennium for Microsoft 365 at the E3 level of service.

# BUDGET NARRATIVE

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- Package 100: OBD Database and Processing Project. This package seeks to implement a new database and align critical IT within the state data center.

## **Summary of Performance Measure Action**

See attached Legislatively Adopted 2019-21 Key Performance Measures form.

# BUDGET NARRATIVE

## DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Board of Dentistry  
Drew Cohen (971) 707-8779

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2019-21 Legislatively Approved Budget at Jan. 2021*	\$ -	\$ -	\$ 3,628,054	\$ -	\$ -	\$ -	3,628,054	8	8.00
2021-23 Current Service Level (CSL)*	\$ -	\$ -	\$ 3,711,985	\$ -	\$ -	\$ -	3,711,985	8	8.00
<b>SUBCOMMITTEE ADJUSTMENTS (from CSL)</b>									
<b>SCR 83400-001 Operations</b>									
Package 099: Microsoft 365 Consolidation Services and Supplies	\$ -	\$ -	\$ (5,643)	\$ -	\$ -	\$ -	(5,643)		
<b>SCR 83400-001 Operations</b>									
Package 100: OBD Database and Data Processing System Services and Supplies	\$ -	\$ -	\$ 85,416	\$ -	\$ -	\$ -	85,416		
<b>TOTAL ADJUSTMENTS</b>	\$ -	\$ -	\$ 79,773	\$ -	\$ -	\$ -	79,773	0	0.00
<b>SUBCOMMITTEE RECOMMENDATION *</b>	\$ -	\$ -	\$ 3,791,758	\$ -	\$ -	\$ -	3,791,758	8	8.00
% Change from 2019-21 Leg Approved Budget	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%
% Change from 2021-23 Current Service Level	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	2.1%	0.0%	0.0%

\*Excludes Capital Construction Expenditures



# BUDGET NARRATIVE

## Legislatively Approved 2021 - 2023 Key Performance Measures

Published: 5/5/2021 11:27:43 AM

**Agency:** Dentistry, Board of

**Mission Statement:**

To promote high quality oral health care in the State of Oregon by equitably regulating dental professionals.

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2022	Target 2023
1. Continuing Education Compliance - Percent of Licensees in compliance with continuing education requirements.		Approved	100%	100%	100%
2. Time to Investigate Complaints - Average months from receipt of new complaints to completed investigation.		Approved	8	7.50	7.50
3. Days to Complete License Paperwork - Average number of working days from receipt of completed paperwork to issuance of license.		Approved	7	7	7
4. Customer Satisfaction with Agency Services - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.	Accuracy	Approved	74%	85%	85%
	Timeliness		75%	85%	85%
	Overall		78%	85%	85%
	Availability of Information		80%	85%	85%
	Helpfulness		76%	85%	85%
	Expertise		76%	85%	85%
5. Board Best Practices - Percent of total best practices met by the Board.		Approved	100%	100%	100%

**LFO Recommendation:**

The Legislative Fiscal Office recommends that the targets for KPM #4 should be reduced from 90% to 85%. These targets were erroneously increased during the 2019 Legislative Session.

**SubCommittee Action:**

Approved the LFO recommendation.

## Legislative Fiscal Office

900 Court St. NE, H-178  
Salem OR 97301  
503-986-1828



## Oregon Legislative Emergency Board

Sen. Peter Courtney, Senate Co-Chair  
Rep. Dan Rayfield, House Co-Chair

### Certificate

June 3, 2022

Pursuant to the provisions of ORS 291.328, and acting under the authority of ORS 291.326(1)(a), (b), (c), (d); ORS 291.371; and ORS 291.375; this hereby certifies that the Emergency Board, meeting via remote interface on June 3, 2022, took the following actions:

**1. Commission on Judicial Fitness and Disability**

Acknowledged receipt of a report on compensation plan changes.

**2. Oregon Judicial Department**

Approved, retroactively, the submission of a federal grant application to the U.S. Department of Justice, Bureau of Justice Assistance, in the amount of \$2,000,000 over a period of four federal fiscal years, to improve, expand, and enhance adult drug courts.

**3. Public Defense Services Commission**

Acknowledged receipt of a report on compensation plan changes.

**4. Public Defense Services Commission**

Acknowledged receipt of a report on the agency's reorganization.

**5. Public Defense Services Commission**

Acknowledged receipt of a report on a financial update; and authorized the transfer of \$1,250,000 from the General Fund appropriation established for the Public Defense Services Commission by section 1(3), chapter 444, Oregon Laws 2021, Appellate Division, to the General Fund appropriation established for the Public Defense Services Commission by section 1(6), chapter 444, Oregon Laws 2021, Court Mandated Expenses; authorized the transfer of \$10,602,500 from the General Fund appropriation established for the Public Defense Services Commission by section 1(4), chapter 444, Oregon Laws 2021, Trial Criminal Division, to the General Fund appropriation established for the Public Defense Services Commission by section 1(6), chapter 444, Oregon Laws 2021, Court Mandated Expenses; and authorized the transfer of \$7,706,454 from the General Fund appropriation established for the Public Defense Services Commission by section 1(5), chapter 444, Oregon Laws 2021, Nonroutine Expenses, to the General Fund appropriation established for the Public Defense Services Commission by section 1(6), chapter 444, Oregon Laws 2021, Court Mandated Expenses; to align General Fund appropriations with expenditures in support of the agency's legislative approved programs.

## BUDGET NARRATIVE

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- 6. Public Defense Services Commission**  
Allocated \$413,011 from the Emergency Fund established by section 1, chapter 669, Oregon Laws 2021, to supplement the appropriation made to the Public Defense Services Commission by section 1(8), chapter 444, Oregon Laws 2021, Administrative Services Division, for a one fiscal year contract extension with the Oregon Judicial Department for information technology support.
- 7. Public Defense Services Commission**  
Allocated \$70,250,989 from the special purpose appropriation made to the Emergency Board by section 3(1)(a), chapter 444, Oregon Laws 2021, to supplement the appropriation made to the Public Defense Services Commission by section 1(4), chapter 444, Oregon Laws 2021, Trial Criminal Division; allocated \$14,554,511 from the special purpose appropriation made to the Emergency Board by section 3(1)(b), chapter 444, Oregon Laws 2021, to supplement the appropriation made to the Public Defense Services Commission by section 1(5), chapter 444, Oregon Laws 2021, Nonroutine Expenses; allocated \$5,002,135 from the special purpose appropriation made to the Emergency Board by section 3(1)(c), chapter 444, Oregon Laws 2021, to supplement the appropriation made to the Public Defense Services Commission by section 1(6), chapter 444, Oregon Laws 2021, Court Mandated Expenses; and allocated \$10,192,365 from the special purpose appropriation made to the Emergency Board by section 3(1)(d), chapter 444, Oregon Laws 2021, to supplement the appropriation made to the Public Defense Services Commission by section 1(7), chapter 444, Oregon Laws 2021, Juvenile Division; for public defense services.
- 8. Public Defense Services Commission**  
Allocated \$94,155 from the Emergency Fund established by section 1, chapter 669, Oregon Laws 2021, to supplement the appropriation made to the Public Defense Services Commission by section 1(8), chapter 444, Oregon Laws 2021, Administrative Services Division, to fund the administrative reclassification of a Procurement Analyst 1 position to a Manger 2 position.
- 9. State Treasurer**  
Increased the Other Funds expenditure limitation established for the State Treasurer by section 1(2), chapter 443, Oregon Laws 2021, Trust Property Services, by \$177,320, and authorized an increase of 0.59 FTE, to fund the reclassification of four positions and increase of two positions from part-time to full-time for the Trust Property Program.
- 10. Higher Education Coordinating Commission**  
Established a General Fund appropriation by allocating \$19,000,000 from the special purpose appropriation made to the Emergency Board by section 455(1), chapter 110, Oregon Laws 2022, to the Higher Education Coordinating Commission, for the implementation of the Oregon Tribal Student Grant Program.
- 12. Department of Education**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, in the amount of \$5,400,000 over a period of five years, to support the development, implementation, and evaluation of a sustainable

## BUDGET NARRATIVE

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infrastructure for school-based mental health, promote healthy social and emotional development of school-aged youth, and prevent youth violence in school settings.

**13. Department of Education**

Approved the submission of a federal grant application to the U.S. Department of Health and Human Services, Administration for Children and Families, in the amount of up to \$1,600,000 over a period of four years, to design and conduct research on how state child care policies are implemented into practice and to measure the effect of state and federal investments on provider engagement in state-funded child care programs.

**15. Oregon Health Authority**

Allocated \$30,000,000 from the special purpose appropriation made to the Emergency Board by section 281(1), chapter 669, Oregon Laws 2021, to supplement the appropriation made to the Oregon Health Authority by section 1(1), chapter 668, Oregon Laws 2021, Health Systems, Health Policy and Analytics, and Public Health; and increased the Federal Funds expenditure limitation established for the Oregon Health Authority by section 5(1), chapter 668, Oregon Laws 2021, Health Systems, Health Policy and Analytics, and Public Health, by \$45,000,000; for the Oregon Essential Workforce Health Care Program.

**16. Oregon Health Authority**

Allocated \$42,500,000 from the special purpose appropriation made to the Emergency Board by section 385(1), chapter 110, Oregon Laws 2022, to supplement the appropriation made to the Oregon Health Authority by section 1(1), chapter 668, Oregon Laws 2021, Health Systems, Health Policy and Analytics, and Public Health; and increased the Federal Funds expenditure limitation established for the Oregon Health Authority by section 5(1), chapter 668, Oregon Laws 2021, Health Systems, Health Policy and Analytics, and Public Health, by \$112,000,000; for increasing behavioral health provider rates.

**17. Department of Human Services**

Established an Other Funds expenditure limitation of \$4,432,000 for the Department of Human Services, Aging and People with Disabilities program; and established an Other Funds expenditure limitation of \$3,347,000 for the Department of Human Services, Intellectual and Developmental Disabilities program, for funding from the Coronavirus Relief Fund received by the Department of Administrative Services and transferred to the Department of Human Services; for one-time worker incentive payments to eligible direct care workers in nursing facilities and group homes.

**18. Department of Human Services**

Established a General Fund appropriation by allocating \$5,000,000 from the special purpose appropriation made to the Emergency Board by section 167(1), chapter 669, Oregon Laws 2021, to the Department of Human Services, for drought response efforts, with the understanding the Department of Administrative Services will unschedule \$4,000,000 of the amount until the agency provides the Legislative Fiscal Office and Chief Financial Office a spending plan.

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**19. Department of Human Services**

Acknowledged receipt of various reports required by budget notes related to recent investments in long-term care capital improvement and emergency preparedness, long-term care workforce development and training, and foster care respite services, as well as barriers to mental health for individuals served by the Aging and People with Disabilities and the Intellectual and Developmental Disabilities programs.

**20. Department of Justice**

Increased the Federal Funds expenditure limitation established for the Department of Justice by section 3(3), chapter 427, Oregon Laws 2021, Crime Victim and Survivor Services Division, by \$35,110,718, for a federal Victims of Crime Act grant.

**21. Department of Justice**

Allocated \$357,161 from the Emergency Fund established by section 1, chapter 669, Oregon Laws 2021, to supplement the appropriation made to the Department of Justice by section 1(4), chapter 427, Oregon Laws 2021, Crime Victim and Survivor Services, and authorized the establishment of three limited duration positions (1.42 FTE), for the administration of a community based violence prevention program.

**22. Oregon Military Department**

Established a General Fund appropriation by allocating \$63,050 from the Emergency Fund established by section 1, chapter 669, Oregon Laws 2021, to the Oregon Military Department, for Capital improvement; and increased the Federal Funds expenditure limitation established for the Oregon Military Department by section 3(5), chapter 662, Oregon Laws 2021, Capital improvement, by \$189,150; for the installation of new computer fiberoptic cable at the Senator Jackie Winters Oregon National Guard Youth Challenge Campus.

**23. Criminal Justice Commission**

Approved, retroactively, the submission of a federal grant application to the U.S. Department of Justice, Office of Justice Programs, in the amount of up to \$250,000, for a Prison Rape Elimination Act Standards grant.

**24. Department of Corrections**

Acknowledged receipt of a report on overtime usage.

**25. Oregon State Police**

Approved, retroactively, the submission of a federal grant application to the U.S. Department of Justice, Bureau of Justice Statistics, in the amount of up to \$2,000,000, for the national criminal background check system.

**26. Oregon State Police**

Approved, retroactively, the submission of a federal grant application to the U.S. Department of Justice, Office of Community Oriented Policing Services, in the amount of up to \$175,000, for the Law Enforcement Mental Health and Wellness grant.

## BUDGET NARRATIVE

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- 27. Oregon State Police**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Transportation, Pipeline and Hazardous Materials Safety Administration, in the amount of \$966,156, for hazardous materials emergency preparedness.
- 28. Department of Public Safety Standards and Training**  
Increased the Other Funds expenditure limitation established for the Department of Public Safety Standards and Training by section 2(2), chapter 381, Oregon Laws 2021, Public Safety Memorial Fund, by \$429,930, to accommodate an increase in expenditures from the Fund.
- 29. Housing and Community Services Department**  
Allocated \$1,000,000 from the special purpose appropriation made to the Emergency Board by section 8(1), chapter 556, Oregon Laws 2021, to supplement the appropriation made to the Housing and Community Services Department by section 1, chapter 556, Oregon Laws 2021, for administrative expenses associated with program start-up for a grant program that supports gap financing for affordable housing projects co-located with child care or early learning centers, with the understanding that the Housing and Community Services Department will return to the Emergency Board to request remaining funds when a third-party program administrator has been selected and solicitation for project proposals is ready to proceed.
- 30. Oregon Business Development Department**  
Increased the Federal Funds expenditure limitation established for the Oregon Business Development Department by section 4(1), chapter 560, Oregon Laws 2021, Business, innovation and trade, by \$26,500,000, and authorized the establishment of four permanent positions (2.00 FTE), for the administration and expenditure of federal State Small Business Credit Initiative program funds.
- 31. Oregon Business Development Department**  
Established an Other Funds expenditure limitation of \$287,800 for the Oregon Business Development Department, for Business, innovation and trade, for funding from the Coronavirus Relief Fund received by the Department of Administrative Services and transferred to the Oregon Business Development Department, for the Rural Broadband Capacity Program.
- 32. Oregon Business Development Department**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Agriculture, Forest Services, in the amount of \$13,000,000, to provide loans and grants for economic development projects that benefit local communities in the vicinity of the Opal Creek Wilderness area.
- 33. Oregon Business Development Department**  
Approved, retroactively, the submission of a federal grant application to the U.S. Environmental Protection Agency, in the amount of \$5,000,000, for the capitalization of the Oregon Brownfields Revolving Loan Fund.

- 35. Department of State Lands**  
Increased the Federal Funds expenditure limitation established for the Department of State Lands by section 3(2), chapter 607, Oregon Laws 2021, Common School Fund programs, by \$146,116, for the expenditure of federal grant funds awarded by the U.S. Environmental Protection Agency, Wetland Program Development program, for the development of an electronic geographic information system data set for wetlands and waters delineation and determination records.
- 36. Department of State Lands**  
Increased the Federal Funds expenditure limitation established for the Department of State Lands by section 3(2), chapter 607, Oregon Laws 2021, Common School Fund programs, by \$236,833, for the expenditure of federal grant funds awarded by the U.S. Environmental Protection Agency in the previous two biennia, for wetlands programs.
- 39. Oregon Department of Energy**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Energy, in the amount of \$200,000, to support state energy security planning.
- 40. Department of Land Conservation and Development**  
Approved, retroactively, the submission of a federal grant application to the U.S. Economic Development Administration, in the amount of up to \$500,000, to assist with mitigation of regulatory barriers to the use of mass timber products.
- 43. Department of Agriculture**  
Allocated \$1,192,241 from the special purpose appropriation made to the Emergency Board by section 167(1), chapter 669, Oregon Laws 2021, to supplement the appropriation made to the Department of Agriculture by section 7, chapter 4, Oregon Laws 2021 (second special session), for the suppression of grasshoppers and crickets.
- 45. Department of Agriculture**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Agriculture, in the amount of up to \$62,000,000 over a period of eight years, for Climate Smart Commodities.
- 46. Department of Forestry**  
Approved, retroactively, the submission of a federal grant application to the U.S. Economic Development Administration, in the amount of \$3,250,000, to accelerate forest restoration and provide additional wood fiber to support mass-timber manufacturing.
- 47. Department of Forestry**  
Increased the Federal Funds expenditure limitation established for the Department of Forestry by section 4(3), chapter 605, Oregon Laws 2021, State forests, by \$1,115,923, for the expenditure of federal grant awards for Topographical Data and Habitat Conservation Plan Development.

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- 48. Department of Forestry**  
Established a General Fund appropriation by allocating \$50,000,000 from the special purpose appropriation made to the Emergency Board by section 312(1), chapter 110, Oregon Laws 2022, to the Department of Forestry, for cash flow needs.
- 49. Department of Forestry**  
Increased the Federal Funds expenditure limitation established for the Department of Forestry by section 4(5), chapter 605, Oregon Laws 2021, Private Forests, by \$17,000,000, for expenditure of federal grant funds awarded by the U.S. Forest Service for the Forest Legacy Program.
- 51. Department of Forestry**  
Increased the Other Funds expenditure limitation established for the Department of Forestry by section 2(4), chapter 605, Oregon Laws 2021, Federal forest restoration, by \$3,000,000, for the expenditure revenues resultant from federal forest restoration work under Good Neighbor Authority agreements.
- 52. Department of Forestry**  
Allocated \$1,957,075 from the Emergency Fund established by section 1, chapter 669, Oregon Laws 2021, to supplement the appropriation made to the Department of Forestry by section 1(2), chapter 605, Oregon Laws 2021, Fire protection; and increased the Other Funds expenditure limitation established for the Department of Forestry by section 2(2), chapter 605, Oregon Laws 2021, Fire protection, by \$315,000; for payment of premium costs associated with the state's 2022 catastrophic wildfire insurance policy.
- 53. Department of Forestry**  
Increased the Federal Funds expenditure authority established for the Department of Forestry by section 4(5), chapter 605, Oregon Laws 2021, Private forests, by \$598,368, and authorized the establishment of six limited duration positions (3.00 FTE), to address workload staffing issues resultant from increased federal funding for existing programs.
- 54. Department of Geology and Mineral Industries**  
Approved the submission of a federal grant application to the Federal Emergency Management Agency, in the amount of \$1,017,215, for the Cooperating Technical Partners Program.
- 55. Department of Geology and Mineral Industries**  
Approved, retroactively, the submission of a federal grant application to the National Oceanic and Atmospheric Administration, in the amount of \$494,331, for the National Tsunami Hazard Mitigation Program.
- 56. Department of Environmental Quality**  
Approved, retroactively, the submission of a federal grant application to the Environmental Protection Agency, in the amount of \$500,000, to enhance air quality monitoring.



## BUDGET NARRATIVE

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- 57. Department of Environmental Quality**  
Approved, retroactively, the submission of a federal grant application to the U.S. Environmental Protection Agency, in the amount of \$1,919,100, for projects under the Pollution Prevention Grant Program.
- 59. Department of Transportation**  
Increased the Other Funds expenditure limitation established for the Department of Transportation by section 2(13), chapter 442, Oregon Laws 2021, Rail, by \$10,100,000, for rail crossing safety improvements; and increased the Other Funds and Federal Funds expenditure limitations, and authorized the establishment of limited duration and permanent positions, for administration of additional transportation funding under the Infrastructure Investment and Jobs Act federal transportation funding authorization; per the attached table.
- 60. Department of Transportation**  
Approved, retroactively, the submission of a federal grant application to the Federal Motor Carrier Safety Administration, in the amount of \$2,000,000, to implement an information technology solution for an Over-Dimension Permitting System.
- 61. Department of Transportation**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Transportation, in the amount of \$20,000,000, for improvements to Oregon 99 in the Phoenix area.
- 62. Department of Transportation**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Transportation, in the amount of \$18,000,000, for safety improvements on Outer Powell Boulevard.
- 63. Department of Transportation**  
Approved, retroactively, the submission of a federal grant application to the Federal Transit Administration, in the amount of up to \$14,155,246, to fund purchases of transit vehicles and other transit costs.
- 64. Department of Transportation**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Transportation, in the amount of \$36,000,000, for improvements to the Interstate 5 Aurora-Donald interchange.
- 65. Department of Transportation**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Transportation, in the amount of \$52,650,000, for freight connectivity and multimodal improvements to US 97 in the Redmond area.
- 66. Department of Transportation**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Transportation, in the amount of \$120,000,000, for improvements to Interstate 205.

## BUDGET NARRATIVE

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**67. Department of Transportation**

Approved the submission of a federal grant application to the Federal Highway Administration, in the amount of \$360,000, to update the Rogue Umpqua National Scenic Byway Corridor Management Plan.

**68. Department of Aviation**

Increased the Other Funds expenditure limitation established for the Department of Aviation by section 1(4), chapter 602, Oregon Laws 2021, General aviation entitlement grant program, by \$227,444; and increased the Federal Funds expenditure limitation established for the Department of Aviation by section 2(2), chapter 602, Oregon Laws 2021, General aviation entitlement grant program, by \$2,047,000; for infrastructure projects at ten state-owned airports.

**70. Oregon Board of Dentistry**

Acknowledged receipt of a report on adoption of dental therapy fees.

**71. Oregon State Board of Nursing**

Increased the Other Funds expenditure limitation established for the Oregon State Board of Nursing by section 1, chapter 310, Oregon Laws 2021, by \$664,645, and authorized the establishment of two limited duration positions (1.08 FTE), for increased licensing and legal costs.

**72. Public Employees Retirement System**

Increased the Other Funds expenditure limitation established for the Public Employees Retirement System by section 1(6)(b), chapter 145, Oregon Laws 2021, Core Retirement System: ORION Modernization Project, by \$3,797,797, and authorized the establishment of six limited duration positions (2.75 FTE), for the pre-planning phase of the ORION Modernization Project.

**73. Bureau of Labor and Industries**

Approved, retroactively, the submission of a federal grant application to the U.S. Department of Labor, in the amount of \$4,000,000, to expand the number of registered apprenticeship programs and apprentices across the state.

**74. Department of Administrative Services**

Increased the Other Funds expenditure limitation established for the Department of Administrative Services by section 2(7), chapter 425, Oregon Laws 2021, Enterprise Goods and Services, by \$3,266,681, to address costs associated with moving the implementation date of the Workday Payroll and Time Tracking project from July 1, 2022 to December 1, 2022.

**75. Department of Administrative Services**

Increased the Other Funds expenditure limitation established for the Department of Administrative Services by section 2(4), chapter 425, Oregon Laws 2021, Chief Human Resources Office, by \$505,831, and authorized the establishment of three limited duration positions (1.50 FTE), to address increased workload and to develop the state's workforce.

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- 76. Department of Administrative Services**  
Acknowledged receipt of a report on compensation plan changes.
- 77. Department of Revenue**  
Acknowledged receipt of a report on the conditions of the Revenue building facility relating to seismic and architectural studies.
- 78. Department of Revenue**  
Allocated \$617,350 from the Emergency Fund established by section 1, chapter 669, Oregon Laws 2021, to supplement the appropriation made to the Department of Revenue by section 1(1), chapter 441, Oregon Laws 2021, Administration; increased the Other Funds expenditure limitation established for the Department of Revenue by section 2(1), chapter 441, Oregon Laws 2021, Administration, by \$154,377; and authorized the establishment of seven permanent positions (3.21 FTE); to create a new internal controls office comprised of compliance, risk, and business continuity functions to improve the security of taxpayer financial and personal information.
- 79. Oregon Employment Department**  
Approved, retroactively, the submission of a federal grant application to the U.S. Department of Labor, in the amount of \$3,000,000 over three years, to assist underserved workers in understanding and receiving unemployment insurance benefits and services.
- 80. Housing and Community Services Department**  
Established a General Fund appropriation by allocating \$5,000,000 from the Emergency Fund established by section 1, chapter 669, Oregon Laws 2021, to the Housing and Community Services Department, for distribution to Home Forward to administer an affordable housing stabilization grant fund for affordable housing providers that can demonstrate outstanding debt from past due rent accumulated by residents in affordable units between April 1, 2020 and April 30, 2022.

# BUDGET NARRATIVE

ATTACHMENT

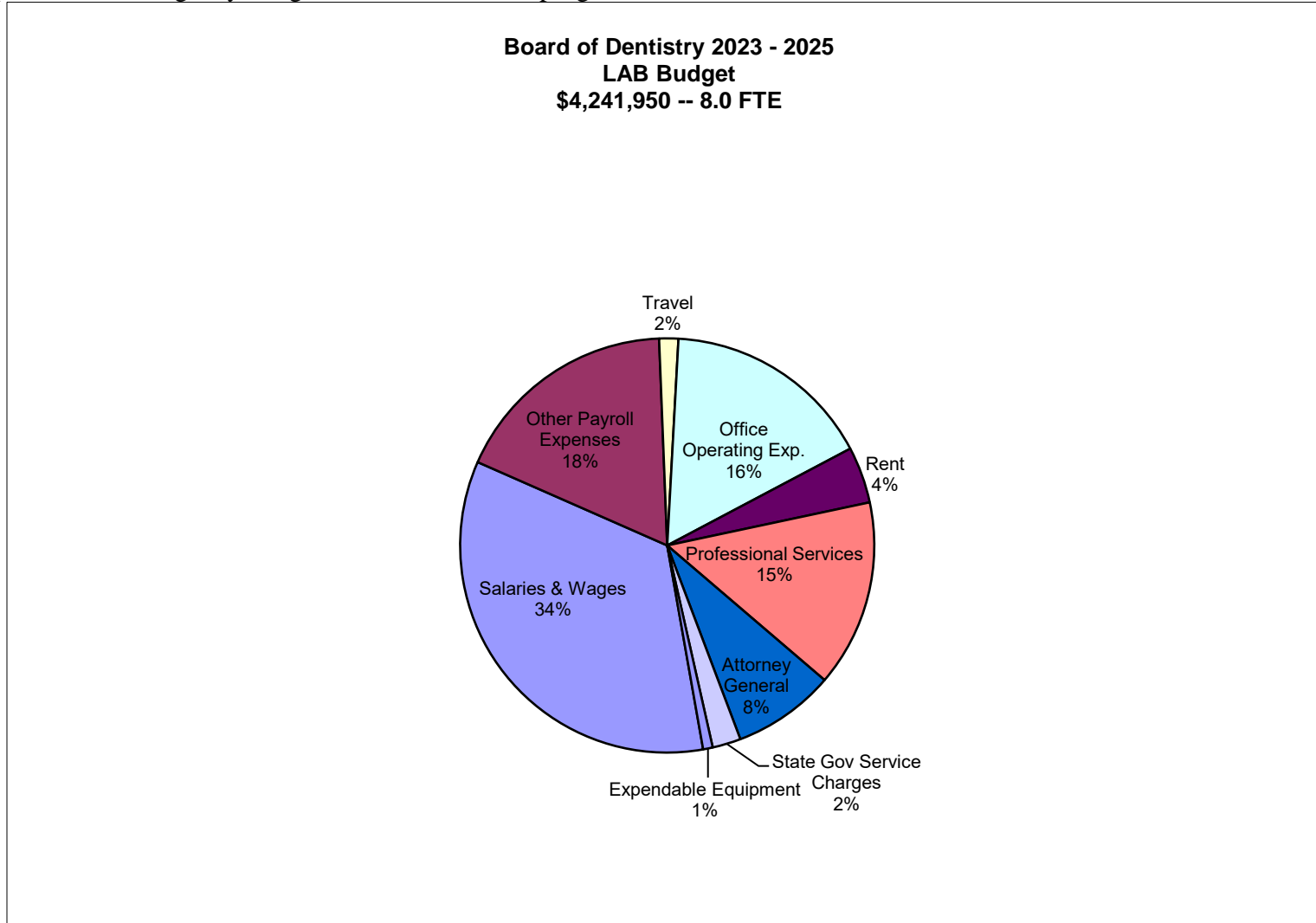
Item 59: Department of Transportation

DEPARTMENT OF TRANSPORTATION 2021-23				
June 2022				
Division/Appropriation Reference	Fund Type		Adjustments to Legislatively Approved Budget	Adjustments to Position Authority
<b>Expenditure Limitation Adjustments:</b>				
<b>Maintenance and emergency relief programs</b>				
Ch 442 2(2), OL 2021	Other		9,231,721	
<b>Preservation program</b>				
Ch. 442 2(3), OL 2021	Other		8,948,822	4 pos / 1.29 FTE
<b>Bridge program</b>				
Ch 442 2(4), OL 2021	Other		99,495,444	6 pos / 2.13 FTE
<b>Operations program</b>				
Ch 442 2(5), OL 2021	Other		23,852,333	6 pos / 2.13 FTE
<b>Modernization program</b>				
Ch 442 2(6), OL 2021	Other		20,815,887	6 pos / 2.17 FTE
<b>Special Programs</b>				
Ch 442 2(7), OL 2021	Other		96,868,520	18 pos / 6.58 FTE
<b>Local government program</b>				
Ch 442 2(8), OL 2021	Other		103,467,668	2 pos / 0.75 FTE
<b>Commerce and compliance</b>				
Ch 442 3(2), OL 2021	Federal		4,000,000	7 pos / 3.42 FTE
<b>Policy, data and analysis</b>				
Ch 442 2(11), OL 2021	Other		36,878,097	9 pos / 4.17 FTE*
*2 positions / 0.84 FTE authorized as limited duration				
<b>Public transit</b>				
Ch 442 2(12), OL 2021	Other		3,333,333	
Ch 442 3(4), OL 2021	Federal		88,800,000	
	Total		92,133,333	7 pos / 2.38 FTE
<b>Support services</b>				
Ch 442 2(15), OL 2021	Other		965,558	7 pos / 3.50 FTE*
*2 pos / 1.00 FTE authorized as limited duration				
<b>ODOT headquarters</b>				
Ch 442 2(16), OL 2021	Other		2,709,407	4 pos / 1.25 FTE
<b>Department Total</b>				
	Other		406,566,790	
	Federal		92,800,000	
	Total		499,366,790	76 pos / 29.77 FTE

# BUDGET NARRATIVE

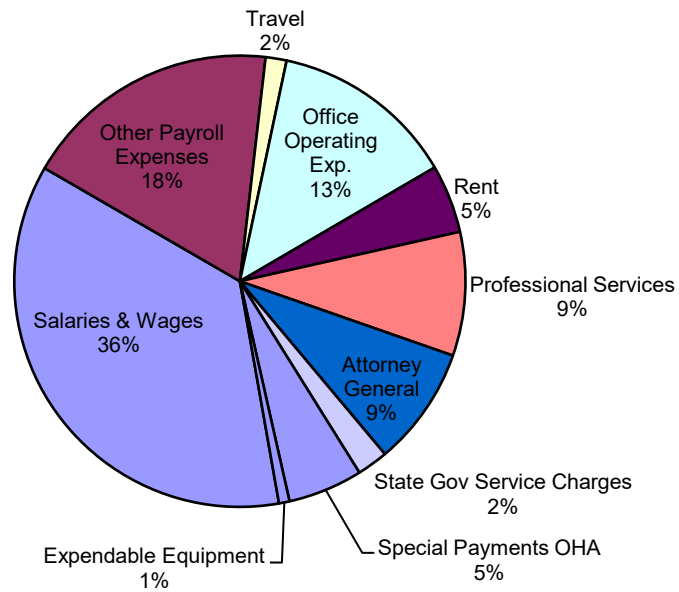
## BUDGET SUMMARY GRAPHICS

The Board of Dentistry's funding is 100% Other Funds generated primarily from fees paid by licensees and applicants for licenses and permits. A small portion (less than nine percent) of the Board's revenue is from miscellaneous revenues generated from the sale of documents and records, late fees and civil penalties. The agency budget is allocated as one program unit.



# BUDGET NARRATIVE

**Board of Dentistry 2023-2025**  
**Agency Request Budget**  
**\$4,222,862 -- 8.0 FTE**



# BUDGET NARRATIVE

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## **MISSION STATEMENT AND STATUTORY AUTHORITY**

The mission of the Oregon Board of Dentistry is to promote quality oral healthcare and protect all communities in the State of Oregon by equitably and ethically regulating dental professionals

The authority and responsibilities of the Oregon Board of Dentistry (OBD) are contained in Oregon Revised Statutes Chapter 679 (Dentists & Dental Therapists), Chapter 680.010 to 680.205 (Dental Hygienists), and Oregon Administrative Rules, Chapter 818. These statutes charge the OBD with the responsibility to regulate the practice of dentistry, dental therapy and dental hygiene by enforcing the standards of practice established in statute and rule.

These statutes charge the Board of Dentistry with the responsibility to regulate the practice of dentistry, dental therapy and dental hygiene by enforcing the standards of practice established in statute and rule. The statutes define the practice of dentistry, dental therapy and dental hygiene and require that any person practicing either of those professions do so only while holding a license duly issued by the Board. The statutes require that the Board license dentists, dental instructors, dental therapists and dental hygienists; establish and enforce regulations regarding sedation in dental offices; investigate complaints regarding the practice of dentistry, dental therapy and dental hygiene; discipline licensees found to have violated the provisions of the Dental Practice Act; regulate and monitor continuing education requirements for licensees; and establish training, examination and certification standards for dental auxiliaries.

Throughout 2021 the Board and staff of the OBD discussed and approved a strategic planning initiative to replace the OBD's 2017 -2020 plan. The worldwide pandemic delayed the meetings and implementation of it. Preparation and planning included surveying licensees and interested parties on important priorities and topics that the Board of Dentistry should focus its resources on. The OBD utilized a professional facilitator to conduct and lead the planning process, All OBD Board Members worked with OBD staff at in person meetings in late 2021. Ultimately, a new plan was finalized and ratified in early 2022.

The OBD's 2022 – 2025 Strategic Plan defines priorities in alignment with its statutory obligations and its mission - to promote quality oral health care to all communities in the State of Oregon by equitably and ethically regulating dental professionals. The OBD is challenged to address a rapid and accelerating rate of change. Significant shifts are occurring in oral healthcare, dentistry practice, dental therapy services, organizational structures, business models and markets. The Strategic Plan is included in this budget document for reference.

The OBD sees its mission as elevating the standard of oral health care in Oregon, not solely through regulation but through information, outreach and education. Additionally new mandates from the Legislature and the Governor's office challenge all state agencies to address racial disparities and social determinants of health in the healthcare environment. The OBD seeks to be an active partner with those that seek a better Oregon for everyone in ways that our small agency can make an impact.

## **OTHER STATUTORY MANDATES:**

### **ORS 676.160 – Complaint investigations.**

These statutes require that upon receipt of a complaint filed by any person against a licensee or applicant the Board shall (1) assign an investigator, (2) the investigator shall collect evidence and interview witnesses; (3) the investigator shall prepare a report that describes the evidence gathered, results of witness interviews and any other information considered in preparing the report and (4) the investigator shall make a report to the Board within 120 days of receipt of the complaint which allows for extensions. This statute also declares that investigatory information gathered by the agency is exempt from public disclosure.

### **ORS 676.345 – Registration program for health care professionals claiming liability limitation**

This statute requires several health licensing Boards, including the Board of Dentistry, to maintain a registration program for health practitioners who provide health care services without compensation and who wish to be subject to the liability limitation provided by ORS 676.340.

### **SB 786 (Oregon Law, Chapter 973, 2001) – Cultural diversity in regulated health professions**

This law, effective January 1, 2002 requires that health-licensing boards establish programs to increase the representation of people of color and bilingual people on the boards and in the professions that they represent. Programs are required to promote the education, recruitment and professional practice of members of these targeted populations. The law also requires that each health professional regulatory board maintain records of the racial and ethnic makeup of applicants and professionals regulated by the board. This information is to be reported to the Legislative Assembly biennially.



## AGENCY STRATEGIC PLAN

The Board in Feb. 2022 ratified the 2022 -2025 Strategic Plan. The Board of Dentistry's short and long-range plan is directed by its mandate to protect the health, safety and welfare of Oregonians and by its newly revised mission is to promote quality oral healthcare and protect all communities in the state by equitably and ethically regulating dental professionals. The Board strives to ensure that its activities fulfill its mission within the resources allocated by the Legislature and effectively provides appropriate public protection.



## Oregon Board of Dentistry

### 2022 – 2025 Strategic Plan

The Oregon Board of Dentistry's (OBD) responsibilities and oversight authority is bestowed from the Oregon Revised Statutes Chapter 679 (Dentists), Chapter 680.10 to 680.205 (Dental Hygienists), Oregon Administrative Rules Chapter 818. In addition, direction for Dental Therapists is guided by HB 2528 (2021) and the addition of Interim Therapeutic Restorations, HB 2627 (2021) for Expanded Practice Dental Hygienists. These new statutes task the OBD with regulation and oversight of the practice of dentistry, dental therapists and dental hygiene by enforcing standards of practice established in the Oregon Legislature statutes and rule.

At the end of the previous 2017-2020 planning cycle and after hardships of the COVID 19 pandemic (which has persisted from 2020 into 2022), OBD had established transformative ways of addressing critical issues. Strong relationships with the Governor's office, Oregon Legislature, Oregon Health Authority, peer professional organizations, and national associations gave context and direction, and kept a finger on the pulse of rapid changes in the dental profession, business practices, and operating models.

In mid-2021 the Board and staff of OBD agreed to secure professional, external strategy and facilitation services in the creation of their next multi-year strategic plan, building upon the efforts of the 2017-2020 Plan.

During the strategic planning process, the OBD Board and Staff agreed to update the mission statement to reflect a focus on access to care as well as on integrity. The OBD will implement the strategic plan, adaptively to rapidly changing circumstances, in support of its Mission: *to promote quality oral health care and protect all communities in the State of Oregon by equitably and ethically regulating dental professionals.* Through external market research, initial discussions with the Board and Staff, and tabulation of the licensee surveys, a set of priorities emerged.

**The five priorities identified in the plan include:**

- I. Licensure Evolution
  - a. Develop and implement rules based on legislative changes
  - b. Successfully implement Dental Therapy Rules
- II. Dental Practice Accountability
  - a. Ensure Licensees dictates clinical care provided to patients
  - b. Asset OBD jurisdiction over dental practices regardless of ownership model
- III. Community Interaction and Equity
  - a. Increase ease of access to OBD services and information
  - b. Ensure equity exists in investigation outcomes
- IV. Workplace Environment
  - a. Increase workplace flexibility through hybrid work models
  - b. Increase workplace satisfaction
- V. Technology & Processes
  - a. Improve investigation management and archived files
  - b. Improve resource efficiencies

## Oregon Board of Dentistry

### Organizational & External Influences Analysis

This organizational and external analysis covers the internal factors that will influence the ability to respond to operational needs as well as the external factors that may drive change. The Oregon Board of Dentistry analyzed the social, technological, economic, legal/regulatory, and environmental factors that might affect the practice of dentistry and the OBD’s oversight. In addition, the current organizational status was analyzed primarily through staff interviews.

The most significant Strengths, Weaknesses, Opportunities, and Threats that affect the OBD are:

<p><b>STRENGTHS</b></p> <ul style="list-style-type: none"> <li>• Foundation of known, common values: Integrity, Fairness, Responsibility, Community and commitment to the mission</li> <li>• Skilled, experienced, and dedicated staff</li> <li>• Successful migration and knowledge transfer as new Board and Staff <u>onboarded</u> during previous strategic period</li> <li>• Foresight and proactive succession and onboarding planning</li> <li>• Board composition provides a breadth of perspectives</li> <li>• Member survey shows support in OBD remains high at 78% after problematic pandemic year</li> </ul>	<p><b>WEAKNESSES</b></p> <ul style="list-style-type: none"> <li>• Lack of clear understanding for OBD scope and jurisdiction by public, patients and Licensees</li> <li>• Limited control over budget/funding impact ability to adjust staffing plans to meet overall strategic plan needs</li> <li>• Legislature changes can create significant increases in staff work that are not in alignment with staffing capacity</li> <li>• Low levels of Licensee participation in inputs/surveys. 2020 strategic priorities member survey had 265 responses</li> <li>• Board member turnover creates loss of continuity and historical knowledge</li> </ul>
<p><b>OPPORTUNITIES</b></p> <ul style="list-style-type: none"> <li>• Ability to implement Dental Therapy licensure process</li> <li>• Migration of technology to improve licensee experience, overall processes &amp; efficiency, and provide workplace flexibility</li> <li>• Collaboration with Oregon Health Authority (OHA) to manage public engagement and expectations for language, cultural diversity, equity, and inclusion across OHA partners. (With guidance from the State Racial Justice Council.)</li> </ul>	<p><b>THREATS</b></p> <ul style="list-style-type: none"> <li>• Continued lagging technology infrastructure</li> <li>• Shifts in business operations and managed care pose challenges to dentistry practices and regulation</li> <li>• Insurance maximums dating to the 1960’s influence patient care recommendations</li> </ul>

# BUDGET NARRATIVE

## Roadmap and Goals

Strategic Priorities	2022-2023	2023 - 2024	2024-2025	Goals
<b>Licensure Evolution</b>	<ul style="list-style-type: none"> <li>Develop and implement rules in support of HB 2528 (2021) for newly created Dental Therapist license</li> <li>Develop and implement communication strategies with communities impacted by Dental Therapy license implementation</li> </ul>	<ul style="list-style-type: none"> <li>Engage interested parties to learn more and gather feedback about implementing Dental Therapy Practice in Oregon</li> </ul>		<ul style="list-style-type: none"> <li>Develop and implement rules based on legislation changes</li> <li>Successfully implement Dental Therapy license</li> </ul>
<b>Dental Practice Accountability</b>	<ul style="list-style-type: none"> <li>Implement changes to Licensee Renewal form to capture multiple office/group affiliation</li> <li>Gather dental practice ownership and training information</li> <li>Receive OHSU updated curriculum and include in Board Book</li> </ul>	<ul style="list-style-type: none"> <li>Analyze complaints by ownership types</li> <li>Evaluate options for strengthening statute related to accountability, ownership, and standards of care</li> </ul>	<ul style="list-style-type: none"> <li>Potential for proposed legislative changes</li> </ul>	<ul style="list-style-type: none"> <li>Ensure licensees dictate clinical care provided to patients (in contrast to corporate non-licensees driving care decisions)</li> <li>Increase OBD visibility into practice ownership models</li> <li>OBD jurisdiction over Dental practices in Oregon, regardless of ownership and business operating model</li> <li>Correlate patient care to level of competency required by practitioners (DT, DMD, DDS, DH); hold entities accountable to the level of licenses within their practice</li> </ul>
<b>Community Interaction and Equity</b>	<ul style="list-style-type: none"> <li>Align Diversity, Equity, and Inclusion plans to guidance provided by the State of Oregon Racial Justice Council</li> <li>Enable OBD to take complaints in <del>complainant's</del> first language</li> </ul>	<ul style="list-style-type: none"> <li>Include diversity analysis when developing Marketing or Communications materials; consider diversity in visual representations</li> <li>Create analysis of prior investigations, findings, and actions across licensee demographics to frame equity-related data</li> </ul>	<ul style="list-style-type: none"> <li>Additional prioritized actions taken from <del>recommendations and resources provided by State Racial Justice Council</del></li> </ul>	<ul style="list-style-type: none"> <li>Communicate and market to reach the all communities within Oregon</li> <li>Increase ease of access to OBD services</li> <li>Ensure equity exists in investigation outcomes</li> <li>Increase OBD licensee, patient, and community understanding of OBD roles, responsibilities, and services</li> </ul>
<b>Workplace Environment</b>	<ul style="list-style-type: none"> <li>Develop succession plans for Board positions coming open and establish effective process for ongoing timely replacement</li> <li>Develop and implement hybrid workplace guidelines</li> </ul>	<ul style="list-style-type: none"> <li>Evaluate overall workload and staff workload balance, consider adjustment for upcoming fiscal cycles</li> </ul>		<ul style="list-style-type: none"> <li>Establish succession plan for Board members, continuing to represent many viewpoints and experiences in Board composition</li> <li>Increase workplace flexibility through a hybrid workplace guideline</li> <li>Increase workplace satisfaction and career development conversations</li> </ul>
<b>Technology and Processes</b>	<ul style="list-style-type: none"> <li>Complete digitization and modernization process for Board Books</li> <li>Complete implementation of InLumon system</li> </ul>	<ul style="list-style-type: none"> <li>Build working digital database of Licensee records</li> <li>Pilot data analysis capabilities</li> </ul>	<ul style="list-style-type: none"> <li>Create digital archive of investigation files</li> </ul>	<ul style="list-style-type: none"> <li>Improve efficiency and resource utilization through on-line records keeping</li> <li>Increase ability to complete analytics related to licensees and investigations</li> <li>Improve investigation case management with archived files</li> </ul>

# BUDGET NARRATIVE

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## Oregon Benchmarks

The Board of Dentistry has no Primary Links to the Oregon Benchmarks; however, Board activities support the following Benchmarks as secondary links:

#29 Skills Training: Percentage of Oregonians in the labor force who received at least 20 hours of skills training in the past year.

Licensees of the Board are required to complete continuing education requirements biennially in order to renew their professional licenses (40 hours for dentists; 36 hours for dental hygienists holding Limited Access Permits; and 24 hours for all other dental hygienists). In addition to this mandatory requirement, most licensees voluntarily participate in study clubs and take courses that enhance their professional skills. Many continuing education courses are available via the Internet and are an effective means of receiving training.

#30 Volunteerism: Percentage of Oregonians who volunteer at least 50 hours of their time per year to civic, community or nonprofit activities.

The Board supports volunteerism by encouraging uncompensated dental and dental hygiene care provided through various non-profit and community based clinics. In cases where unacceptable patient care is not an issue, the Board frequently requires uncompensated services as a part of settlement agreements in disciplinary cases. During 2011 - 2013 Oregonians received over 300 hours of dental or dental hygiene care through these Board actions. Feedback from practitioners has been positive and many continue their volunteer relationship with the dental clinic after the Board's requirements have been fulfilled.

In January of 2005 in cooperation with the Oregon Dental Association and Dentists Benefits Insurance Company the Board created a Volunteer Dentist/Dental Hygiene license designation program. As of July 1, 2021 25 dentists and three dental hygienists who currently have a volunteer dentist licensee designation. Dental therapists cannot register as a volunteer since statute does not allow it.

A dentist who maintains an Oregon license but is retired from active practice may obtain liability insurance through the Department of Administrative Services in order to provide uncompensated dental services through nonprofit corporations offering community services and dental services to low-income patients. (ORS 679.510). The Board maintains a registry of dentists and dental hygienists who provide dental and dental hygiene services without compensation in accordance with ORS 676.340. By registering with the Board annually, licensees providing uncompensated health care are not liable for any injury, death or other loss arising out of the provision of the services unless the injury, death or other loss results from the gross negligence of the practitioner.

Every member of the Board (six dentists, two dental hygienists and two public members) are volunteers and collectively donate hundreds of hours of time to Board work, through Board meetings, committee meetings, Legislative appearances, public appearances and speaking engagements, serving as examiners for clinical licensure examinations, and representing the State of Oregon at national meetings germane to the licensure, examination and regulation of the professions under its jurisdiction..

#44 Adult Non-smokers: Percentage of Oregonians, 18 and older, who smoke cigarettes.

#52 Substance Use During Pregnancy: Percentage of pregnant women who abstain from using: a. alcohol; b. tobacco.

# BUDGET NARRATIVE

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The Board recognizes that tobacco use prevention and cessation are an important part of oral health and directly related to the prevention of other health conditions. In 1988, the Board issued its position statement on the health hazards associated with tobacco and determined that the prescribing of drugs such as Nicorette, Nicoderm, and Zyban were within the scope of practice of dentistry. The Board supports and encourages dental professionals to educate their patients on the dangers of tobacco use. The Board of Dentistry maintains a smoke-free workplace and all meetings of the Board are smoke free in accordance with Oregon Public Meetings Law and agency policy.

#50 Child Abuse or Neglect: Number of children, per 1,000 persons under 18, who are: a. neglected/abused; b. at a substantial risk of being neglected/abused.

Under ORS 419B.005, dentists are required to report suspected incidents of child abuse or neglect. The Board regularly publishes in its newsletter information on the requirement to report, symptoms and physical indications of abuse, and contact numbers for reporting in various areas of the state.

## **2022-2025 THREE-YEAR PLAN (Strategic Plan)**

The Board of Dentistry's latest strategic plan updated in 2022 for progress towards meeting established goals, adjusting goals to reflect current or projected needs and to re-assess priorities. The Board of Dentistry's long and short-range plan is directed by both its mission to assure that Oregonians receive high quality dental care and by its statutory mandate to protect the health, safety and welfare of the citizens of Oregon. The Board strives to ensure that its goals and objectives are realistic and within the resources allocated by the Legislature. Previous goals remain in place as they are the foundation of the Agency's work, focus and mission.

### **Goal 1: Assure that licensees are qualified and competent to practice safely.**

#### Benchmark/High-Level Outcome

Agency mission.

#### Intermediate Outcomes:

- Licenses will only be granted to applicants possessing the appropriate requirements for education and examination.
- Examinations for licensure will be valid and reliable.
- National FBI Criminal Background checks will be conducted for all applicants by submitting fingerprints to the Oregon State Police and inquiries of the National Practitioners Data Bank and the Healthcare Integrity and Protection Data Bank.
- All licensees will complete required hours of verifiable continuing education related to clinical patient care.
- Licensees with performance or substance abuse issues will be remediated and monitored during their recovery and remediation process.
- Licensees under disciplinary sanction will be actively monitored to ensure compliance with terms of probation, and to restore them to active, useful service to Oregon's citizens whenever appropriate.
- Maintain a network of consultants and evaluation/treatment facilities capable of meeting the need and scope of expertise required to assist the Board in its mission to rehabilitate licensees in need of assistance.

#### Performance Measures:

# BUDGET NARRATIVE

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1. Licenses will be issued or renewed within 7 business days of receipt of completed paperwork.
2. 100% of all applicants will have background checks.
3. Compliance with continuing education requirements will be audited for certain numbers of licensees each year.
4. 100% of licensees who are under consent orders for substance abuse issues are monitored and may appear before the Board at least annually.
5. 100% of licensees on monitoring status will complete the terms of disciplinary sanctions within original time frames established in their order or face additional discipline.

## **Goal 2: Promote access to oral care.**

### Benchmark/High-Level Outcome

Benchmark #30; Agency mission.

### Intermediate Outcomes:

- Promote volunteerism.
- Review scopes of practice of dental hygienists and dental assistants to provide broader scope where appropriate.
- Provide for reasonable access to education and testing in rural areas; i.e. long distance learning.
- Support increased funding for education of dental, dental hygiene and dental assisting.
- Partner with communities of interest to provide incentives to enter dental health care careers.
- Participate in workforce studies to determine the extent of the workforce problems and identify possible solutions.
- Support community prevention activities; i.e. Early Childhood Caries Prevention Project, and statewide fluoridation effort

### Performance Measures:

1. At least 90% of licenses disciplined for continuing education noncompliance or practicing without a license will be required to complete the continuing education and may be assessed a civil penalty.
2. Encourage Dentists and Dental Hygienists to join the Boards Volunteer License Designation Program.
3. Dental Hygiene and Dental Assisting rules will be reviewed each annually.

## **Goal 3: Standards of practice, statutes and regulations will be realistic, understandable and applied appropriately**

### Benchmark/High-Level Outcome

Benchmark #29 and #30, Agency Mission, Legislative mandate

### Intermediate Outcomes:

- Investigate allegations of unprofessional conduct, unacceptable patient care or other violations of the Dental Practice Act in a fair, prompt, objective and thorough manner.
- Take an active stance in preventing practice problems that endanger patients through educational outreach.
- Where unacceptable care is identified, Board emphasis will be on remediation through education and restitution to patients when appropriate.

# BUDGET NARRATIVE

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- Participate in the Statewide HPSP diversion program for licensees with substance abuse disorders.
- Disciplinary issues will be mediated and resolved through mutual agreements to the greatest extent possible.
- Review all statutes and rules at least annually for consistency and cohesion.

## Performance Measures:

1. Investigations will be completed within six months from date of receipt.
2. At least 95% of disciplinary actions will be settled through negotiated consent agreements rather than Contested Case Hearing.
3. The percent of licensees who are disciplined will decrease each biennium.

## **Goal 4: Communicate timely and useful information regarding the Board's mission, services, policies and standards of practice to the public and licensees.**

### Benchmark/High-Level Outcome

Agency Mission, Strategic Plan

### Intermediate Outcomes

- Improve public awareness of the Board as a resource for, and provider of, information and services.
- Provide appropriate information regarding licensees to the extent allowed by law.
- Continue to make the Board's website a useful resource for citizens and licensees.
- Review of all potential partnerships during the planning of all board initiatives to maximize synergy and resources.
- Communicate regularly with licensees, educators, professional associations and interested community organizations regarding Board policies and expectations

### Performance Measures

1. The number of pages viewed ("hits") on the Board's website.
2. Feedback provided from the Customer Services Survey posted on the website.
3. Produce and distribute two newsletters per year, mailed to all licensees, other state dental boards and professional associations, and post on the website.
4. Number of presentations made by staff and Board members to dental, dental hygiene and dental assisting students; licensees and professional organizations.

## **PARTNERSHIPS**

- **Professional Organizations:** Oregon Dental Association, Oregon Dental Hygienists' Association, Oregon Dental Assistants Association, Oregon Academy of General Dentistry, and various dental specialty organizations.
- **Education System:** Oregon Health and Science University, School of Dentistry; Community College Dental Hygiene and Dental Assisting programs; Oregon Department of Education, licensed trade schools and independent educators.



# BUDGET NARRATIVE

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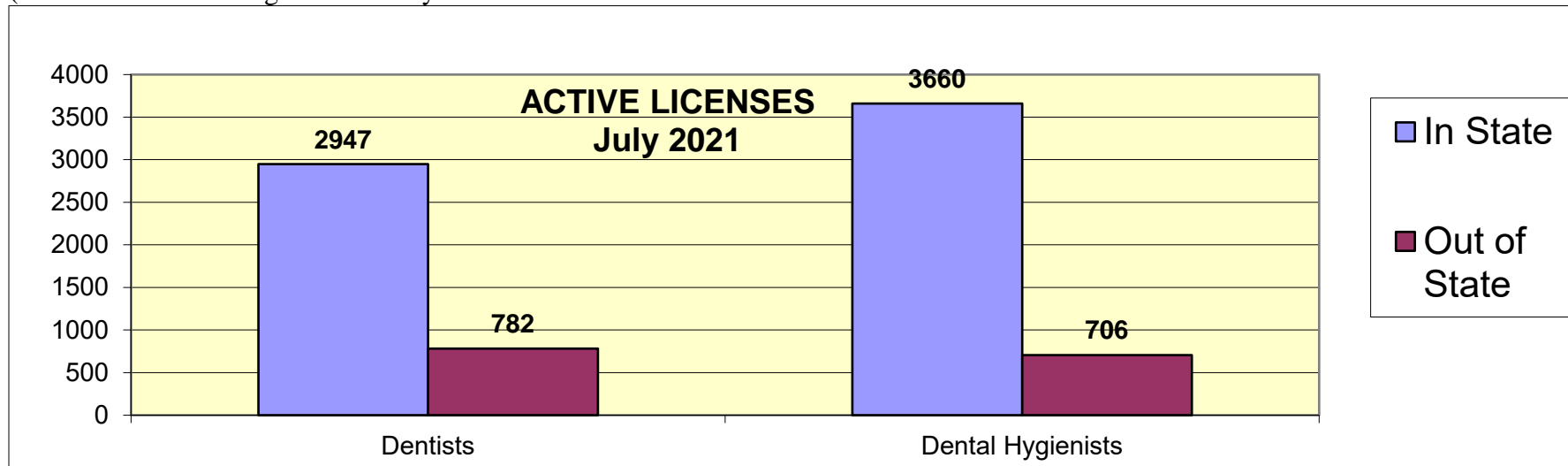
- **Health care regulatory agencies and public health organizations:** Board of Pharmacy, Board of Nursing, Board of Medical Examiners, Board of Denture Technology, dental licensing boards in other states, other health licensing boards, Department of Human Services, Health Services; Oregon Medical Assistance Programs, and local community health programs.
- **Law Enforcement Agencies:** U.S. Drug Enforcement Agency, Federal Bureau of Investigation, Oregon Department of Justice, Medicaid Fraud; local police agencies, etc.
- **National Dental Organizations:** American Dental Association (ADA) American Association of Dental Boards (AADB) & the American Association of Dental Administrators (AADA). The ADA accredits dental schools and dental hygiene and dental assisting programs, and conducts regular evaluations of programs to assure compliance with national education standards. The ADA also conducts the written dental and dental hygiene examinations (National Board Examinations) that are recognized by all states for initial licensure. AADB is comprised of state dental boards, dental educators, board administrators and board attorneys. Its focus is on licensing standards for dentists and dental hygienists. This association appoints members to the American Dental Association Council on Dental Education, Commission on Dental Accreditation (CODA) which is responsible for the evaluation and accreditation of dental education programs; and to the Joint Commission on National Dental Examinations which conducts standardized written dental and dental hygiene examinations that are recognized by all fifty states for licensure. This organization maintains a clearinghouse of disciplinary actions issued by State dental boards and disseminates a monthly report to all member agencies.
- **Dental Testing Agencies:** Western Regional Examining Board, American Board of Dental Examiners, Central Regional Dental Testing Service, The Commission on Dental Competency Assessments, Southern Regional Testing Boards, Council of Interstate Testing Agencies, and the Dental Assisting National Board. These organizations conduct examinations for dentists, dental hygienists and dental assistants and are recognized by the Oregon Board for initial qualification for licensure (dentists and dental hygienists), or certification (dental assistants). The Board holds membership in the Western Regional Examining Board and American Board of Dental Examiners. CDCA-WREB, CITA Dental health professionals seeking initial state licensure and the far-reaching licensure portability of ADEX examinations can now look to one national testing agency for their needs. CDCA-WREB and The Council of Interstate Testing Agencies (CITA), the two agencies currently authorized to administer assessments developed by the American Board of Dental Examiners (ADEX), announce their intent to combine on August 1, 2022. The new organization will operate as CDCA-WREB-CITA. A CDCA-WREB-CITA combination simplifies the pathways for dental and dental hygiene licensure candidates, schools, and state licensure boards. ect the dental public. ADEX develops uniform competency assessments that reflect current dental and dental hygiene practices.
- **Federal Reporting Agencies:** National Practitioner Data Bank (NPDB) and Healthcare Integrity and Protection Data Bank (HIPDB). The Board is required by Federal law to report disciplinary actions to these two data banks. These national databases facilitate background checks and help licensing boards evaluate the qualifications of practitioners to practice safely. Checks of records of applicants for licensure, or of current licensees applying for renewal, can reveal information that has not been self-reported and which warrants attention by the Board.
- **Treatment facilities and providers** (particularly those with experience in treating health professionals). Twelve-step and other self-help programs, diversion programs of other health licensing Boards. The Board works closely with professionals who specialize in the evaluation, treatment and recovery of people with substance abuse issues.

# BUDGET NARRATIVE

## AGENCY PROGRAMS

The Board of Dentistry is charged with the regulation of the practice of dentistry, dental therapy and dental hygiene by setting standards for entry to practice, examination of applicants, issuance and renewal of licenses, and enforcing the standards of practice. The Board also is required by law to establish standards for the administration of anesthesia in dental offices. The Board determines dental procedures that may be delegated to dental assistants and establishes standards for training and certification of dental assistants.

As of July 1, 2021, there were 3,729 dentists, and 4,366 dental hygienists holding Oregon licenses. Dentists who wish to utilize other than local anesthesia may apply for one of four levels of anesthesia permit. The type of permit issued is based on the level of consciousness induced. Dental Hygienists may obtain a permit to administer nitrous oxide. 2,006 dentists hold anesthesia permits, and 2,803 dental hygienists hold a nitrous oxide anesthesia permit. Approximately 4,000 dental assistants are employed by dentists to assist in providing dental services. A high percentage of these dental assistants hold certificates issued by the Board to perform advanced procedures (Expanded Function Dental Assistant) or to take x-rays (Certificate of Radiologic Proficiency).



The Board operates in an atmosphere of constant change, rapidly developing technology, changing treatment modalities, demographic and geographic disparities in access to dental care, growing public demand for a greater diversity of provider groups, and constantly shifting societal norms and values.

Agency operations are supported solely from license application, renewal, exam and permit fees plus revenues generated from fines imposed for late renewals, civil penalties assessed, and miscellaneous receipts from the sale of mailing lists and copies of public records.

# BUDGET NARRATIVE

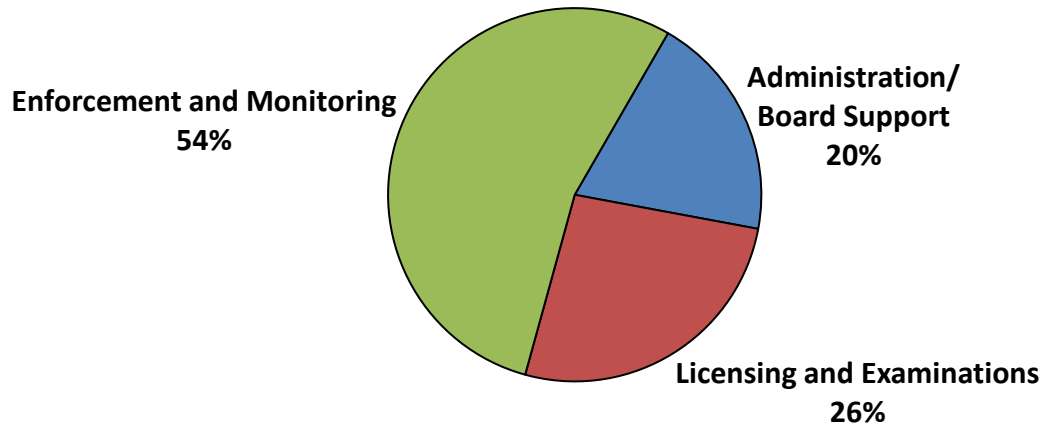
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The Board is composed of ten members appointed by the Governor and confirmed by the Senate for four-year terms. There are six dentists, one of whom must be a dental specialist, two dental hygienists and two public members. Regular Board meetings occur every other month and the Board convenes numerous committees, calls special meetings and is fully engaged in its 2022 -2025 strategic plan.

There are 8.0 FTE staff who carry out the day-to-day functions of the agency.

Primary program activities are Licensing and Examination, Enforcement and Monitoring, and Administration. Estimated program level activity for the eight staff members is quantified in the chart below:

## Board of Dentistry 2021-23 Program Level Activity



### Licensing and Examination

This activity includes licensure of dentists, dental specialists, dental instructors, dental therapists and dental hygienists, approve specialty examinations per year, biennial renewal of licenses, and issuance and renewal of various permits and certificates (anesthesia permits, Expanded Practice Dental Hygiene Permits, and certification of dental assistants to take radiographs and to perform expanded functions).

The Board receives and reviews license applications to assure that applicants have the required education, have passed the National Board written examinations and have passed a clinical examination recognized by the Board. A thorough background check is conducted on each applicant for a new license and, where a past history is revealed, an investigation is conducted and results are presented to the Board for determination. Staff also administers a Jurisprudence Examination for each new applicant and conducts random audits of 15% of license renewals annually for compliance with continuing education requirements.

# BUDGET NARRATIVE

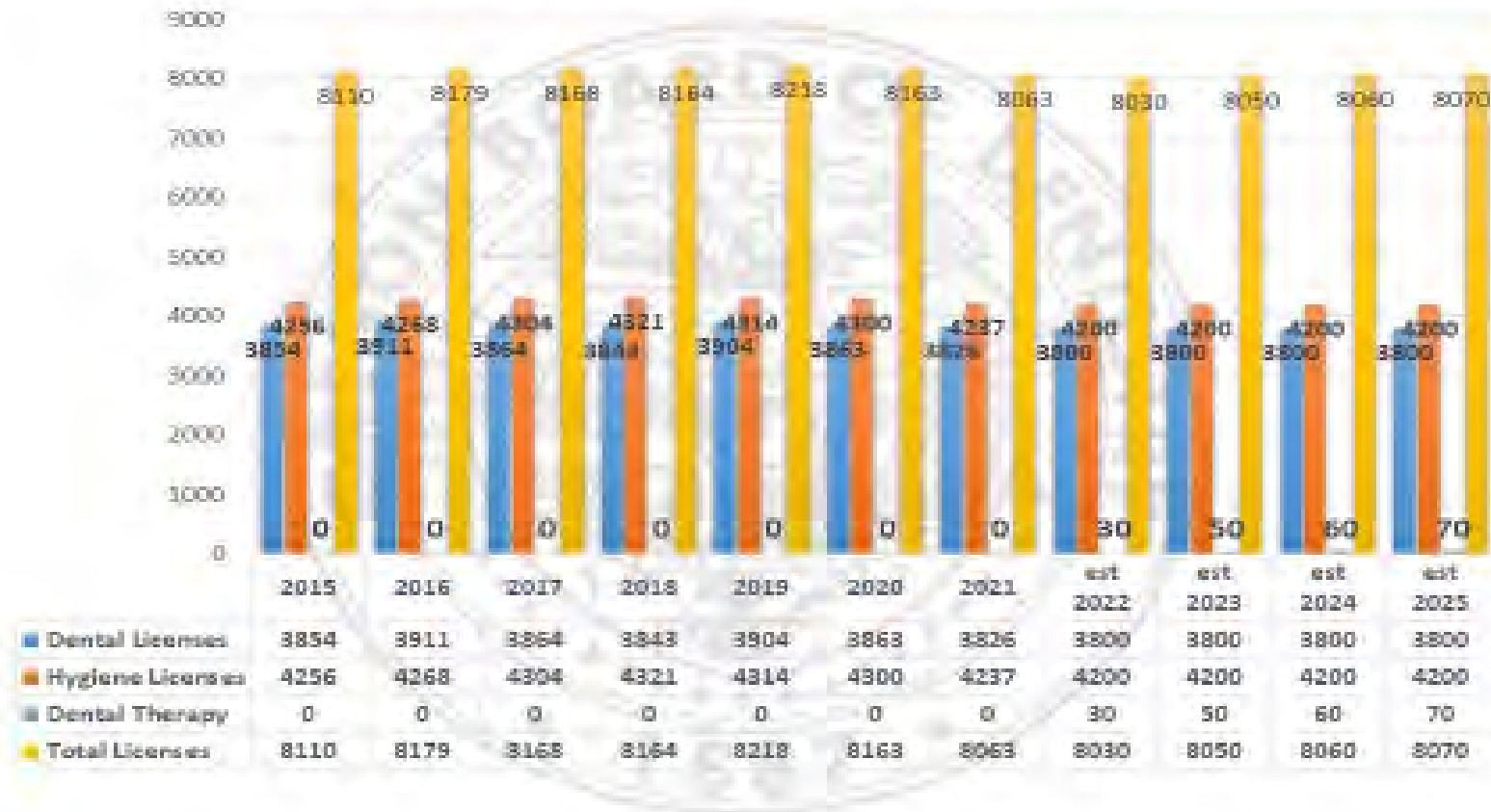
Customers of this activity are dentists, dental therapists, dental hygienists, dental assistants, those who employ them and, ultimately, the public.

The table below shows the historical and projected workload for the agency in this activity.

Licensing and Examination Workload	2003-05	2005-07	2007-09	2009-11	2011-13	2013-15	2015-17	2017-19	2021-23	2023-25	2025-27
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Estimated	Estimated
Licenses Issued:											
Dental	322	350	355	305	340	397	397	414	348	400	400
Dental Hygiene	294	335	375	434	450	518	458	403	385	425	425
Dental Therapist										50	75
Total New Licenses Issued:	616	685	730	739	790	915	862	817	733	775	800
Licenses Renewed:											
Dental	3254	3300	3325	3389	3400	3431	3903	3864	3839	3860	3500
Dental Hygiene	3180	3265	3386	3613	3700	3715	4268	4304	4102	4300	4300
Total Licenses Renewed:	6434	6595	6712	7002	7100	7146	8171	8168	7941	8000	8000
Specialty Examinations Conducted	9	5	3	3	3	4	0	0	0	0	0
Candidates Examined	7	5	3	5	3	4	0	0	0	0	0
Anesthesia Permits Issued/Renewed	3795	3969	3,750	4359	4400	4783	4719	4688	4622	4650	4650
Dental Assistants Certified	2095	2260	2,449	2638	2650	2263	2265	2288	1942	2000	2000
Dental Assisting Instructor Permits Issued/Renewed	102	124	106	110	125	131	128	126	173	175	175

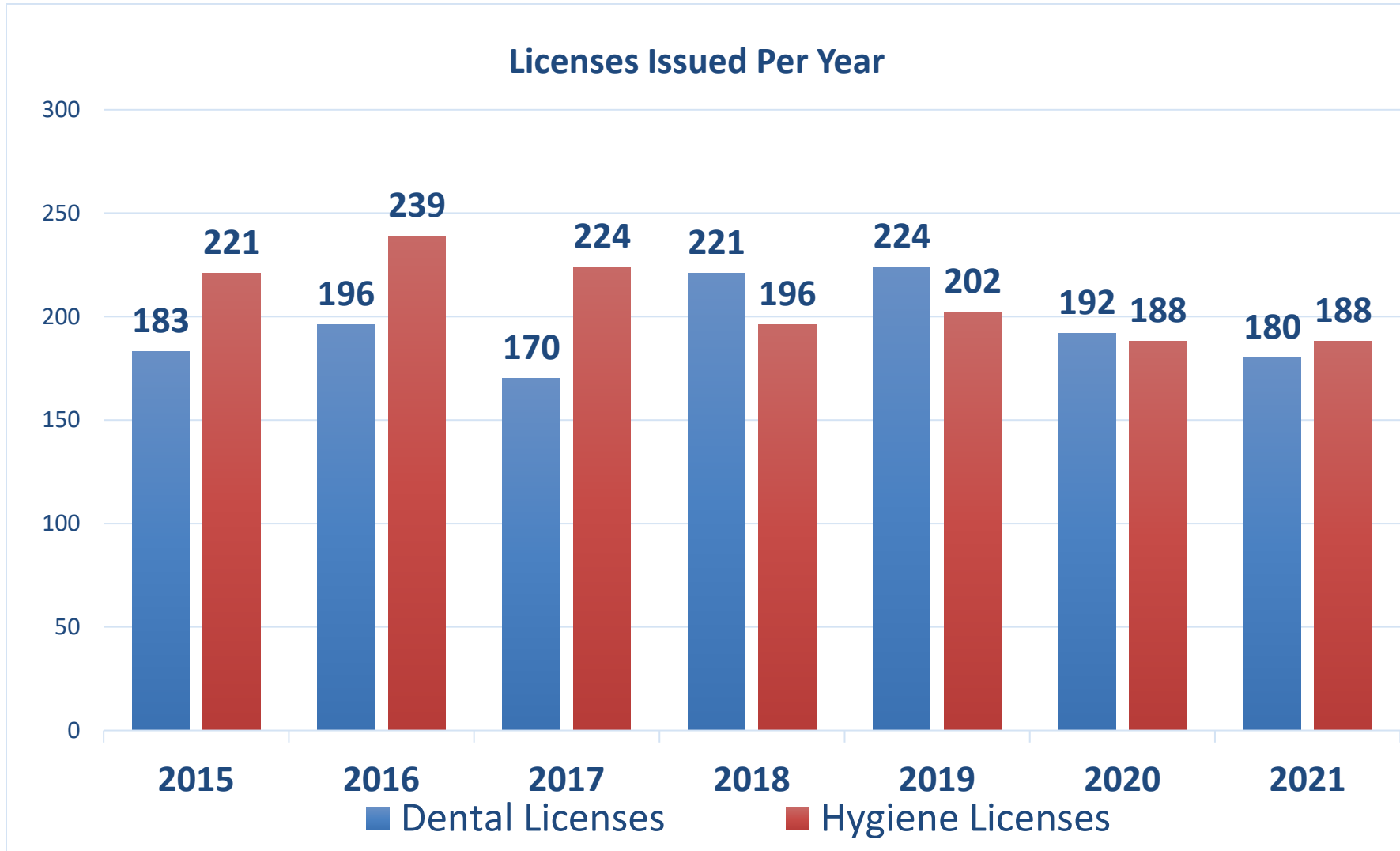
The graphic below shows the historical data, growth in the number of licenses issued.

## ***OREGON BOARD OF DENTISTRY*** **LICENSE STATISTICS**



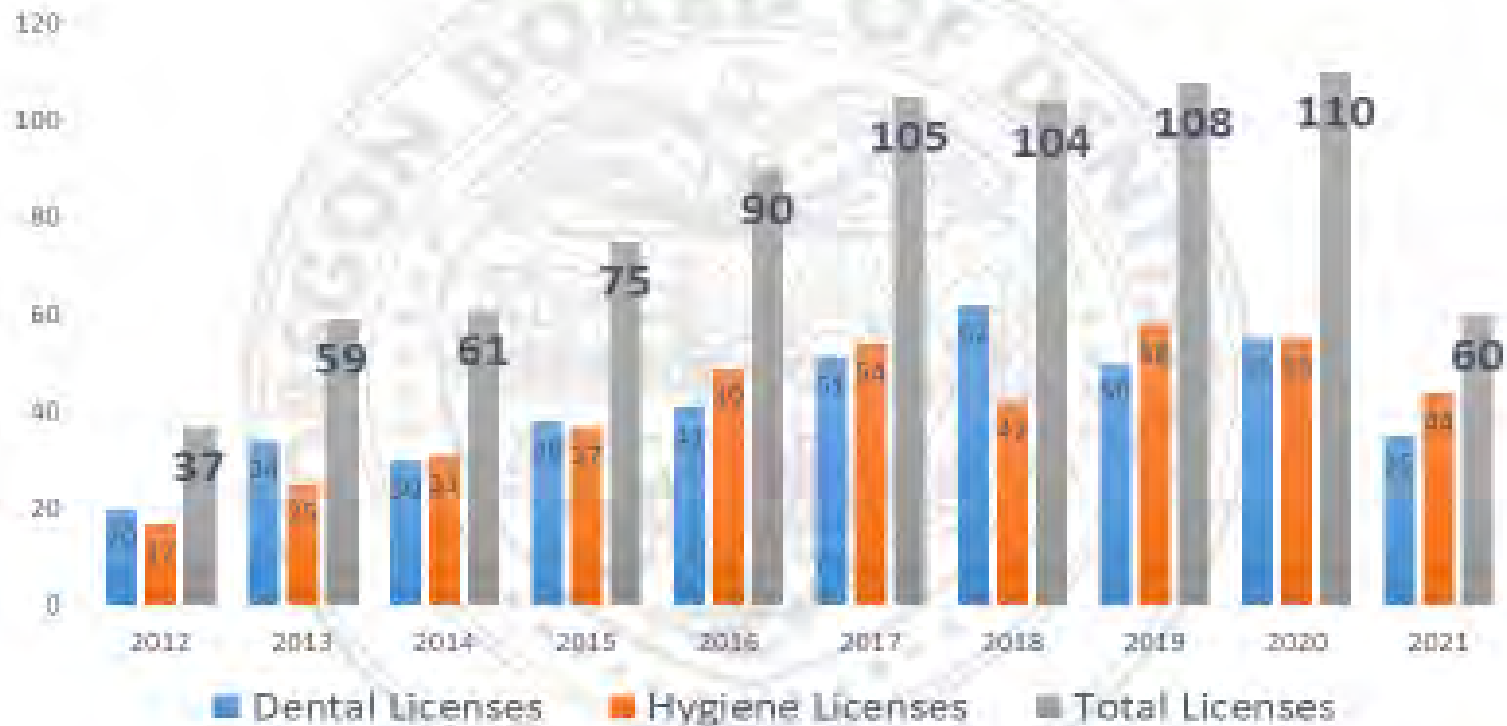
# BUDGET NARRATIVE





# OREGON BOARD OF DENTISTRY LICENSE STATISTICS

## Retired Licenses





# OREGON BOARD OF DENTISTRY LICENSE STATISTICS



# BUDGET NARRATIVE

## Enforcement and Monitoring

The Dental Practice Act (ORS 679 and 680.010 through 680.205) and the Board’s Administrative Rules (OAR 818) establish the grounds and methods of discipline that may be imposed on licensees who violate the act. The statutes and rules of the Board define unprofessional conduct, unacceptable patient care, establish standards for record keeping and infection control guidelines, and define appropriate management and record keeping for controlled substances. The Board is required by ORS 676.165 to conduct investigations of any complaint received regarding licensees or applicants. In addition, the Dental Practice Act allows the Board to open investigations on its own motion. Cases opened by the Board might be based on information the Board receives ancillary to another case, from reports submitted by insurance companies regarding malpractice claims, criminal convictions, or based on disciplinary actions taken by other state dental boards or by other licensing boards since several of the Boards licensees have dual licenses; i.e. physician/dentist or dental hygienist/denturist.

Staff investigators conduct investigations by interviewing the complainant, the patient, the respondent (licensee), subsequent treating dentists, or any other witness germane to the case. Investigators review patient records, consult with outside experts contracted by the Board for this purpose, review insurance claims, and any other material or witnesses necessary to determine the facts of the case. Investigative findings are presented to a sub-committee of the Board comprised of two dentists (Evaluators) who review the cases in-depth with the staff investigators. The recommendation of the Evaluators, as well as the recommendation made by staff, is presented to the full Board for final action. The Board’s findings fall into one of four categories: No Violation, No Further Action, Letter of Concern or Discipline. “No Further Action” reflects a case where an investigation was not completed for some reason – the Board did not have jurisdiction of the issue submitted, the complainant withdrew the complaint and the Board was satisfied with the reasons, or the licensee is no longer under the Board’s jurisdiction. A “Letter of Concern” is issued when the Board determines that the licensee violated some aspect of the Dental Practice Act, but the matter warrants a warning rather than formal disciplinary action. All investigative findings are confidential and may not be revealed to any member of the public. Formal disciplinary actions are public record and, upon request, the Board provides copies of Notice of Proposed Disciplinary Action and any final Orders. Disciplinary actions are reported as required by Federal Law to both the National Practitioners’ Data Bank (NPDB) and the Healthcare Integrity and Protection Data Bank (HIPDB).

### Disposition of Cases

<b>Board Action - FY</b>	<b>2021</b>	<b>2022</b>
<b>Cases Opened</b>	<b>195</b>	<b>150</b>
<b>Cases Closed</b>	<b>205</b>	<b>154</b>
<b>No Violation</b>	<b>46</b>	<b>60</b>
<b>No Further Action</b>	<b>75</b>	<b>41</b>
<b>Letter of Concern</b>	<b>60</b>	<b>38</b>
<b>Discipline</b>	<b>24</b>	<b>22</b>
<b>Total</b>	<b>205</b>	<b>161*</b>

\*Some cases had more than one respondent

# BUDGET NARRATIVE

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The Board may impose disciplinary action ranging from a reprimand to suspension or revocation of a license. It may also place a licensee on probation, order a licensee to obtain substance abuse treatment, impose a civil penalty or any other discipline the Board deems appropriate. The Board's goal is remediation rather than punishment – and where appropriate, the Board requires additional education and skill building to improve clinical skills. As part of settlement agreements the Board frequently requires the dentist to make restitution to the patient and to complete un-remunerated community service. Most disciplinary actions imposed by the Board are entered into by mutual agreement between the Board and the licensee through a negotiated Consent Order. Those that cannot be settled by consent agreement are referred to the Hearing Officer Panel for conduct of a Contested Case Hearing. Staff investigators and expert witnesses appear at these hearings to testify to the facts of the Board’s case. The Board is represented by the Department of Justice in these cases.

Monitoring involves tracking licensees who are under disciplinary sanction for compliance with the terms of their Board order. This involves tracking disciplinary actions, requirements and timelines, routine communication with the licensee, working with treatment providers to assure compliance, scheduling appearances before the Board for those licensees required to make regular personal appearances. At any given time, the staff compliance officer is monitoring approximately 40 - 60 licensees. Some licensees placed in the monitoring caseload are typically monitored for a minimum of five years since these cases involve drug and alcohol abuse or sexual boundary issues.

The Board has been proactive in communicating to Licensees and stakeholders in the area of enforcement and investigations. The standard Board presentations given by the Executive Director and Investigators include an overview of common complaints received each year from complainants. The presentations cover the investigative process from start to finish. The Board has also had in effect for many years standard disciplinary protocols for common issues that arise that are public and are regularly updated with the Board’s attorney reviewing as well. The Board is extremely transparent about investigations and enforcement issues and all Board actions are always summarized in Board Meeting Minutes and made available on the Board’s website.

There are many interested parties regarding who wants to know information about Licensees’ disciplinary history including: the public, insurance companies, law enforcement agencies, other health care licensing boards, and the dental community.

## **Administration**

Administrative activities include support of Board and committee meetings, implementation of Board policy; assuring that agency operations are conducted in compliance with all State laws and regulations, program evaluation, coordination and supervision of agency operations, and personnel recruitment and supervision. The Board’s Executive Director and Office Manager serve as the Rules Coordinators for the OBD. Some years the workload in this area is heavier than other years. The 2021 -2022 timeframe was extremely busy for the Rules Coordinators. The OBD had numerous committee, board and other meetings to promulgate new dental therapy rules and set protocols to license dental therapists on July 1, 2022.

It also includes coordination with the Department of Justice on various Board legal issues, development and implementation of administrative rules, policies and procedures; development of legislative concepts, tracking of legislation that impacts agency operations and preparation and presentation of testimony at Legislative hearings. Administrative staff are responsible for budget planning, development, and monitoring; management of agency

# BUDGET NARRATIVE

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equipment, supplies and information systems. On behalf of the Board, the Executive Director provides public information, outreach and education (production of the Newsletter, maintenance of website, public appearances and presentations, etc.); responds to inquiries by the media, represents the Board on various statewide taskforces such as Department of Human Services Oral Health Advisory Board. The Executive Director acts a liaison for the Board and maintains effective relationships with all communities of interest whether local, statewide or national. Customers are the Board, the dental community, the Legislature, and the public.

## **Regulatory Mandates**

As new Federal and State laws are passed that impact either the dental profession or the Board, limited resources of the Board are stretched ever thinner. Implementation of the Healthcare Integrity and Protection Data Bank, essentially a duplicate reporting requirement of the National Practitioner’s Data Bank, during 1999-2001 biennium; and in 2001-2003 implementation of the Health Insurance Portability and Accountability Act (HIPAA), require Board and staff time, analysis, and production of information to practitioners on the regulatory impact of these regulations.

Passage of SB 786 in 2001, requiring twenty Oregon Health Related Licensing Boards to gather and compile information regarding the ethnic and racial background of licensees and applicants resulted in the Board having to create a survey document, include it with application and renewal packets, modify its data base to record the information, to input this additional information and to generate reports.

HB 2469 passed by the 2001 Legislature requires that the Board accept Licensure by Credential for dentists and dental hygienists licensed in other states. Although the Board was moving in this direction to implement staged changes over time, the legislative action required broader implementation than the Board initially envisioned and virtually “opened the gates” for those who wanted to cross state borders, or retire to Oregon and continue their chosen profession after careers in the military, Public Health Service or in another state. While this statutory change is beneficial to Oregonians, and enhances mobility for practitioners, it created a not un-anticipated workload increase.

## **676.850 Authority of regulatory boards to require cultural competency continuing education; documentation of participation; rules.**

**431A.880 Licensing information; fees; rules.** (1) As used in this section, “board” means:

- (a) The Oregon Medical Board;
- (b) The Oregon Board of Dentistry;**
- (c) The Oregon Board of Naturopathic Medicine;
- (d) The Oregon State Board of Nursing;
- (e) The Oregon Board of Optometry; and
- (f) The State Board of Pharmacy.

(2)(a) **At the time of issuing or renewing a license, a board shall provide the Oregon Health Authority with the licensing information of each person licensed by the board who is authorized to prescribe or dispense controlled substances. The authority shall use the licensing information to qualify the licensee to report information to, or receive information from, the prescription monitoring program established under ORS 431A.855.**

# BUDGET NARRATIVE

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## **AGENCY INITIATIVES**

Agency plans for accomplishment of its goals for 2023-2025 include:

- Implement Dental Therapy Licensure and help promote and support this new Licensee as it seeks to serve the underserved in Oregon.
- Continue to promote and encourage participation in the Statewide HPSP diversion program for licensees with substance abuse addictions
- Promote the Oregon Wellness Program to all licensees for confidential assistance on personal, wellness and workplace issues.
- Continue to promote and encourage participation in the volunteer Dentist/Dental Hygienist program to increase access to quality dental care.
- Continue to use OBD/OAGD Mentoring Program as one avenue to resolve disciplinary cases.
- Monitor expansion of OHP dental benefits to adults and the care, numbers and types of complaints received.
- Utilize the website, newsletter and personal presentations to communicate Board policies and expectations.
- Refine new database and on-line services.
- Continue to collect data on the ethnic and racial makeup of licensees and work with policy makers, educators, and students to encourage a representative diversity in the dental workforce.
- Refine participation in the Health Care Workforce Initiative project to address the issues of health care workforce shortages and access to care.
- Continue engagement with Oregon tribal communities on dental therapy and other important oral health care priorities.

## **CRITERIA FOR 2023-2025 BUDGET DEVELOPMENT**

In developing the 2023-2025 Agency Budget Request, the following criteria were used:

- Does requested budget allow the Board to meet its basic Legislative mandates of licensure and enforcement?
- Can the requested budget be achieved with existing staffing and funding levels?
- Are there too many requests of our small agency for us to fulfill that have nothing to do with our work or mission?
- Does the requested budget help achieve the Board's goals and move the Board toward achievement of its long-term goals?
- What additional resources are needed to meet the Board's long-term strategic plan goals?
- Would the dental community, which pays for the Board's activities, and the Legislature, support proposed, enhanced activities of the Board?
- Is it important to be doing this particular task, duty or function at all? Reduce work that is redundant, unnecessary and useless.

## **PERFORMANCE MEASUREMENT CRITERIA**

In accordance with HB 3358 passed in the 2001 legislative session, agency Goals, Key Performance Measures and targets have been submitted to the Oregon Progress Board. The Board of Dentistry's "Links to Oregon Benchmarks" form is found on the following page. The agency's goals, objectives, outcomes and measures are more fully discussed under the 2017-2020 Strategic Plan earlier in this document.

# BUDGET NARRATIVE

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**STATE –OWNED Buildings & Infrastructure** – Not Applicable- The Board leases office space in a professional building in downtown Portland.

## **MAJOR TECHNOLOGY PROJECTS/INITIATIVES**

The Board has no major technology initiatives (defined as equal to or exceeding \$500,000).

## **OTHER CONSIDERATIONS**

### **Impact of Ballot Measure 30 -- Unfunded Mandates**

*Article XI, Section 15, Oregon Constitution*

The Board of Dentistry has neither introduced any legislation, nor has it passed any rules, requiring other state agencies or local governments to establish new program or increase services within existing programs that might constitute unfunded mandates.

### **Dispute Resolution**

The Board has adopted by reference the Attorney General's Model Rules on the use of collaborative dispute resolution in rulemaking (OAR 137-001-0009) and the Attorney General's Model Rule on the use of collaborative dispute resolution in contested case hearings (OAR 137-003-0565). In compliance with ORS 36.242(4), the Board also has adopted the combined rules on Confidentiality and Inadmissibility of Mediation Communications developed by the Department of Justice and the Department of Administrative Services.

### **Inmate Work Opportunities**

*Ballot Measure 17 (1994)*

Oregon Corrections Enterprises (OCE), an inmate work program within the Department of Corrections is the agency's vendor of choice for purchase of office furniture. OCE has been utilized since 1997 for distribution of mass mailings such as notices of rulemaking, license renewal notifications and Newsletters when DOC can meet the project and time requirements of the job.

Oregon Board of Dentistry - 2021-23

EXECUTIVE DIRECTOR  
Principal Executive/Manager E  
Classification Z7008  
Position 521 1.0 FTE

*INVESTIGATION AND COMPLIANCE MONITORING*

*LICENSING/ADMINSTRATIVE SUPPORT*

DENTAL DIRECTOR/  
CHIEF INVESTIGATOR  
Principal Executive/Manager E  
Classification Z7008  
Position 522 1.0 FTE

OFFICE MANAGER  
Classification X0806  
Position 524 1.0 FTE

DENTAL INVESTIGATOR  
Classification C5911  
Position 531 1.0 FTE

INVESTIGATOR 2  
Classification C5232  
Position 528 1.0 FTE

INVESTIGATOR 2  
Classification C5232  
Position 528 1.0 FTE

LICENSING &  
EXAMINATION MANAGER  
Admin Specialist 2  
Classification CO 180  
Position 525 1.0 FTE

ADMIN SUPPORT  
Office Specialist 2  
Classification C0104 Position  
529 1.0 FTE

Oregon Board of Dentistry - 2023-25

EXECUTIVE DIRECTOR  
Principal Executive/Manager E  
Classification Z7008  
Position 521 1.0 FTE

*INVESTIGATION AND COMPLIANCE MONITORING*

*LICENSING/ADMINISTRATIVE SUPPORT*

DENTAL DIRECTOR/  
CHIEF INVESTIGATOR  
Principal Executive/Manager E  
Classification Z7008  
Position 522 1.0 FTE

OFFICE MANAGER  
Classification X0806  
Position 524 1.0 FTE

PROJECT MANAGER  
Classification C0854  
Position SR27 1.0 LDE

DENTAL  
INVESTIGATOR  
Classification C5911  
Position 531 1.0 FTE

INVESTIGATOR 2  
Classification C5232  
Position 528 1.0 FTE

INVESTIGATOR 2  
Classification C5232  
Position 528 1.0 FTE

LICENSING &  
EXAMINATION  
MANAGER  
Admin Specialist 2  
Classification CO 180  
Position 525 1.0 FTE

ADMIN SUPPORT  
Office Specialist 2  
Classification C0104  
Position 529 1.0 FTE



# BUDGET NARRATIVE

<b>DENTISTRY OBD</b>															
2023 - 2025 Biennium															
Detail of Reductions to 2023-25 Current Service Level Budget															
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Priority (ranked most to least preferred)	Agency	SCR or Activity Initials	Program Unit/Activity Description	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Used in Gov. Budget Yes / No	Impact of Reduction on Services and Outcomes	
Dept	Prgm/ Div														
Admin		8340001129/Oregon Board of Dentistry	83400-000-00-000000 Reduce Attorney General Support			100,000				\$ 100,000					This Reduction would increase the board's risk of not being responsive to legal issues, not seeking appropriate interpretation of statutes and rules, and would affect prosecution of contested cases hearings. reduced attorney time for the agency would limit the board's ability to seek preventive legal advice thus raising the risk of increased legal issues at a later time. <b>No positions would be reduced.</b>
Admin		8340001129/Oregon Board of Dentistry	83400-000-00-000000 Reduce salaries of staff through strategic use of furlough days			100,000				\$ 100,000					This Reduction would increase the board's risk of not being responsive to a variety of board issues and negatively impact the day to day operations of the board.
Admin/Clerical		8340001129/Oregon Board of Dentistry	83400-000-00-000000 Reduce Office Support to .5 FTE			100,000				\$ 100,000		0.50			This Reduction would increase the board's risk of not being responsive to a variety of board issues and negatively impact the day to day operations of the board and public perception of the board.Reduce Full time employment of office specialist to 20 hrs per week. the position currently is a limited duration position.
										\$ -					
										\$ -					
					-	-				\$ 300,000					

Target  
Difference \$ 300,000

# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

**Oregon Board of Dentistry  
Oregon Board of Dentistry  
2023-25 Biennium**

**Leg. Adopted Budget  
Cross Reference Number: 83400-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	8	8.00	3,768,719	-	-	3,768,719	-	-	-
2021-23 Emergency Boards	-	-	90,535	-	-	90,535	-	-	-
<b>2021-23 Leg Approved Budget</b>	<b>8</b>	<b>8.00</b>	<b>3,859,254</b>	<b>-</b>	<b>-</b>	<b>3,859,254</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2023-25 Base Budget Adjustments</b>									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	115,662	-	-	115,662	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
<b>Subtotal 2023-25 Base Budget</b>	<b>8</b>	<b>8.00</b>	<b>3,974,916</b>	<b>-</b>	<b>-</b>	<b>3,974,916</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Essential Packages</b>									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	7,643	-	-	7,643	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>7,643</b>	<b>-</b>	<b>-</b>	<b>7,643</b>	<b>-</b>	<b>-</b>	<b>-</b>
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	139,619	-	-	139,619	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	20,684	-	-	20,684	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>160,303</b>	<b>-</b>	<b>-</b>	<b>160,303</b>	<b>-</b>	<b>-</b>	<b>-</b>

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# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

Oregon Board of Dentistry  
 Oregon Board of Dentistry  
 2023-25 Biennium

Leg. Adopted Budget  
 Cross Reference Number: 83400-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
<b>Subtotal: 2023-25 Current Service Level</b>	<b>8</b>	<b>8.00</b>	<b>4,142,862</b>	-	-	<b>4,142,862</b>	-	-	-

# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

Oregon Board of Dentistry  
Oregon Board of Dentistry  
2023-25 Biennium

Leg. Adopted Budget  
Cross Reference Number: 83400-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
<b>Subtotal: 2023-25 Current Service Level</b>	<b>8</b>	<b>8.00</b>	<b>4,142,862</b>	-	-	<b>4,142,862</b>	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
<b>Modified 2023-25 Current Service Level</b>	<b>8</b>	<b>8.00</b>	<b>4,142,862</b>	-	-	<b>4,142,862</b>	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
<b>Subtotal Emergency Board Packages</b>	-	-	-	-	-	-	-	-	-
Policy Packages									
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
091 - Additional Analyst Adjustments	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	(0.38)	46,024	-	-	46,024	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	(26,936)	-	-	(26,936)	-	-	-
811 - Budget Reconciliation	-	-	-	-	-	-	-	-	-
813 - Policy Bills	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
100 - Dental Therapy Fees Implementation	-	-	-	-	-	-	-	-	-
200 - Oregon Wellness Program	-	-	80,000	-	-	80,000	-	-	-
<b>Subtotal Policy Packages</b>	-	<b>(0.38)</b>	<b>99,088</b>	-	-	<b>99,088</b>	-	-	-
<b>Total 2023-25 Leg. Adopted Budget</b>	<b>8</b>	<b>7.62</b>	<b>4,241,950</b>	-	-	<b>4,241,950</b>	-	-	-

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# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

Oregon Board of Dentistry  
 Oregon Board of Dentistry  
 2023-25 Biennium

Leg. Adopted Budget  
 Cross Reference Number: 83400-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Percentage Change From 2021-23 Leg Approved Budget	-	-4.75%	9.92%	-	-	9.92%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-4.75%	2.39%	-	-	2.39%	-	-	-

# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

**Oregon Board of Dentistry  
Board of Dentistry  
2023-25 Biennium**

**Leg. Adopted Budget  
Cross Reference Number: 83400-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	8	8.00	3,768,719	-	-	3,768,719	-	-	-
2021-23 Emergency Boards	-	-	90,535	-	-	90,535	-	-	-
<b>2021-23 Leg Approved Budget</b>	<b>8</b>	<b>8.00</b>	<b>3,859,254</b>	<b>-</b>	<b>-</b>	<b>3,859,254</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2023-25 Base Budget Adjustments</b>									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	115,662	-	-	115,662	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
<b>Subtotal 2023-25 Base Budget</b>	<b>8</b>	<b>8.00</b>	<b>3,974,916</b>	<b>-</b>	<b>-</b>	<b>3,974,916</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Essential Packages</b>									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	7,643	-	-	7,643	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>7,643</b>	<b>-</b>	<b>-</b>	<b>7,643</b>	<b>-</b>	<b>-</b>	<b>-</b>
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	139,619	-	-	139,619	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	20,684	-	-	20,684	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>160,303</b>	<b>-</b>	<b>-</b>	<b>160,303</b>	<b>-</b>	<b>-</b>	<b>-</b>

# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

Oregon Board of Dentistry  
Board of Dentistry  
2023-25 Biennium

Leg. Adopted Budget  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
<b>Subtotal: 2023-25 Current Service Level</b>	<b>8</b>	<b>8.00</b>	<b>4,142,862</b>	-	-	<b>4,142,862</b>	-	-	-

# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

**Oregon Board of Dentistry  
Board of Dentistry  
2023-25 Biennium**

**Leg. Adopted Budget  
Cross Reference Number: 83400-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
<b>Subtotal: 2023-25 Current Service Level</b>	<b>8</b>	<b>8.00</b>	<b>4,142,862</b>	-	-	<b>4,142,862</b>	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
<b>Modified 2023-25 Current Service Level</b>	<b>8</b>	<b>8.00</b>	<b>4,142,862</b>	-	-	<b>4,142,862</b>	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
<b>Subtotal Emergency Board Packages</b>	-	-	-	-	-	-	-	-	-
Policy Packages									
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
091 - Additional Analyst Adjustments	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	(0.38)	46,024	-	-	46,024	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	(26,936)	-	-	(26,936)	-	-	-
811 - Budget Reconciliation	-	-	-	-	-	-	-	-	-
813 - Policy Bills	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
100 - Dental Therapy Fees Implementation	-	-	-	-	-	-	-	-	-
200 - Oregon Wellness Program	-	-	80,000	-	-	80,000	-	-	-
<b>Subtotal Policy Packages</b>	-	<b>(0.38)</b>	<b>99,088</b>	-	-	<b>99,088</b>	-	-	-
<b>Total 2023-25 Leg. Adopted Budget</b>	<b>8</b>	<b>7.62</b>	<b>4,241,950</b>	-	-	<b>4,241,950</b>	-	-	-

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# BUDGET NARRATIVE

## Summary of 2023-25 Biennium Budget

Oregon Board of Dentistry  
Board of Dentistry  
2023-25 Biennium

Leg. Adopted Budget  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Percentage Change From 2021-23 Leg Approved Budget	-	-4.75%	9.92%	-	-	9.92%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-4.75%	2.39%	-	-	2.39%	-	-	-

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Agencywide Program Unit Summary  
2023-25 Biennium**

**Version: Z - 01 - Leg. Adopted Budget**

<b>Summary Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>2019-21 Actuals</b>	<b>2021-23 Leg Adopted Budget</b>	<b>2021-23 Leg Approved Budget</b>	<b>2023-25 Agency Request Budget</b>	<b>2023-25 Governor's Budget</b>	<b>2023-25 Leg. Adopted Budget</b>
001-00-00-00000	<b>Board of Dentistry</b>						
	Other Funds	3,270,097	3,768,719	3,859,254	4,222,862	4,172,739	4,241,950
<b>TOTAL AGENCY</b>							
	Other Funds	3,270,097	3,768,719	3,859,254	4,222,862	4,172,739	4,241,950

\_\_\_\_ Agency Request  
2023-25 Biennium

\_\_\_\_ Governor's Budget  
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\_\_\_\_ Legislatively Adopted  
Agencywide Program Unit Summary - BPR010

# BUDGET NARRATIVE

## REVENUES

### Source of Funds

The Board of Dentistry is funded solely by Other Funds received from license and application fees, renewal fees, permit fees, civil penalties and from the sale of labels, lists and public documents as allowed by law and interest on investments. All fees received are deposited in the State Treasury and are dedicated to the administration costs of the Board and the enforcement of ORS Chapter 679 and ORS Chapter 680.010 to 680.205. License and permit fees comprise 90% of all revenue collected by the Board.

### Fee Policy

Fees charged by the Board are set in a manner that is fair and reasonable to sufficiently fund agency operations. Fees are designed so that revenues collected will not exceed the cost of administering the Board's programs and are established only after consultation with licensees, their professional associations and are subject to prior approval of the Department of Administrative Services and subsequently authorized by the Legislative Assembly. Fees were last updated in July 2022 with dental therapy being added as a new type of Licensee regulated by our Board.

#### Basis for 2023-2025 Estimates

Revenue projections are based on the estimated number of application fees, license renewals, and anesthesia permits. Data used includes historical information on new licenses issued, the number of current active licenses and the average number of retirements and resignations per year. This will be the first time Dental Therapists will be referenced with the first licenses issued in 2022.

Fees are primarily paid by dentists, dental therapists and dental hygienists already licensed or applying for a new license, 2023-2025 Estimated Revenue is based on the following numbers and rates:

	<b>Rate</b>	<b>Total</b>	<b>Note</b>
Application Fees:			
Dentists	\$345.00	\$225,000.00	No Change
Dental Hygienists	\$180.00	\$170,000.00	No Change
Dental Therapists	\$180.00	\$9000.00	New fee 7/1/2022
License Fees (biennial/ new and renewal):			
Dental	\$390.00	\$1,500,000.00	No Change
Dental Hygiene	\$230.00	\$1,000,000.00	No Change
Dental Therapists	\$230.00	\$11,500	New Fee 7/1/2022

# BUDGET NARRATIVE

Anesthesia Permits:			
Nitrous Oxide	\$ 40.00	\$180,000.00	No Change
Minimal Sedation	\$ 75.00	\$35,000.00	No Change
Moderate Sedation	\$ 75.00	\$ 10,000.00	No Change
Deep Sedation	\$ 75.00	\$10,000.00	No Change
General Anesthesia	\$140.00	\$ 15,000.00	No Change
		\$3,165.500	

## DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Dentistry  
2021-23 Biennium

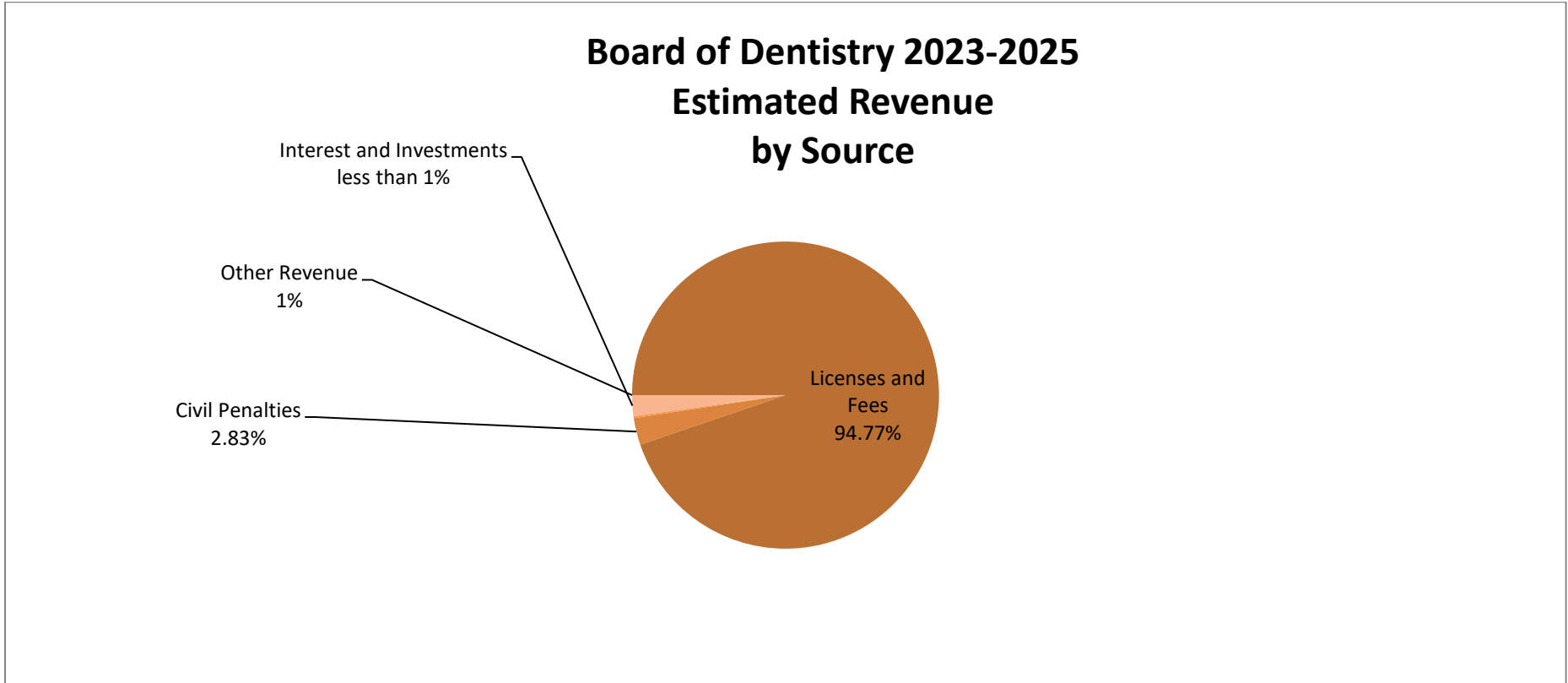
Agency Number: 83400

Cross Reference Number: 83400-001-00-00-00000

Source	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	3,223,110	3,270,000	3,270,000	3,100,000	-	-
Non-business Lic. and Fees	14,104	10,000	10,000	10,000	-	-
Charges for Services	24,476	20,000	20,000	18,000	-	-
Fines and Forfeitures	390,796	200,000	200,000	250,000	-	-
Interest Income	59,339	20,000	20,000	60,000	-	-
Other Revenues	14,821	50,000	50,000	14,000	-	-
Tsfr To Oregon Health Authority	(202,957)	(226,800)	(226,800)	(226,800)	-	-
<b>Total Other Funds</b>	<b>\$3,523,689</b>	<b>\$3,343,200</b>	<b>\$3,343,200</b>	<b>\$3,225,200</b>	-	-

# BUDGET NARRATIVE

The revenue sources in the table above represent 90% of estimated revenue for 2023-2025. The remaining 5% is derived from delinquent fees, charges for services such as public records requests, data processing information, verification of licensure, dental assistant certification and civil penalties and interest on investments. Sources and percent of total revenue are depicted in the chart.



## PROGRAM UNITS

For budget purposes, the Board of Dentistry is one operational unit and all major issues have been presented in the Agency Plans portion of this Budget Request.

# BUDGET NARRATIVE

## DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Dentistry  
2023-25 Biennium

Agency Number: 83400

Cross Reference Number: 83400-000-00-00-00000

Source	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	3,197,055	3,100,000	3,100,000	3,130,000	3,495,150	3,495,150
Non-business Lic. and Fees	14,900	10,000	10,000	14,900	14,900	14,900
Charges for Services	25,106	18,000	18,000	25,100	25,100	148,355
Fines and Forfeitures	222,136	250,000	250,000	240,000	240,000	240,000
Interest Income	49,215	60,000	60,000	60,000	60,000	60,000
Other Revenues	14,678	14,000	14,000	14,000	14,000	14,000
Tsfr To Oregon Health Authority	(203,675)	(226,800)	(226,800)	(267,000)	(267,000)	(267,000)
<b>Total Other Funds</b>	<b>\$3,319,415</b>	<b>\$3,225,200</b>	<b>\$3,225,200</b>	<b>\$3,217,000</b>	<b>\$3,582,150</b>	<b>\$3,705,405</b>

\_\_\_ Agency Request  
2023-25 Biennium

\_\_\_ Governor's Budget  
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\_\_\_ Legislatively Adopted  
Detail of LF, OF, and FF Revenues - BPR012

# BUDGET NARRATIVE

## DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Dentistry  
2023-25 Biennium

Agency Number: 83400

Cross Reference Number: 83400-001-00-00-00000

Source	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	3,197,055	3,100,000	3,100,000	3,130,000	3,495,150	3,495,150
Non-business Lic. and Fees	14,900	10,000	10,000	14,900	14,900	14,900
Charges for Services	25,106	18,000	18,000	25,100	25,100	148,355
Fines and Forfeitures	222,136	250,000	250,000	240,000	240,000	240,000
Interest Income	49,215	60,000	60,000	60,000	60,000	60,000
Other Revenues	14,678	14,000	14,000	14,000	14,000	14,000
Tsfr To Oregon Health Authority	(203,675)	(226,800)	(226,800)	(267,000)	(267,000)	(267,000)
<b>Total Other Funds</b>	<b>\$3,319,415</b>	<b>\$3,225,200</b>	<b>\$3,225,200</b>	<b>\$3,217,000</b>	<b>\$3,582,150</b>	<b>\$3,705,405</b>

\_\_\_ Agency Request  
2023-25 Biennium

\_\_\_ Governor's Budget  
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\_\_\_ Legislatively Adopted  
Detail of LF, OF, and FF Revenues - BPR012

# BUDGET NARRATIVE

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## **PROGRAM UNITS**

For budget purposes, the Board of Dentistry is one operational unit and all major issues have been presented in the Agency Plans portion of this Budget Request.

The Agency Budget Request is based on revenue from existing fees and available cash balance. The Current Service Level budget was developed in accordance with Department of Administrative Services guidelines. Personal Services costs are automatically generated by State's computerized budget system (ORBITS) based on the salary level of incumbents. Services and Supplies line items have been calculated based on the standard inflation factor of 4.2% provided by DAS, or approved by DAS as an exception to the standard inflation rate (Attorney General, rent, State Government Service Charges).

## **ESSENTIAL PACKAGES**

Essential Packages make budget adjustments.

### **Package 010: Non-PICS Personal Services**

Package 010 calculates limitation needs for salary and per diem and pension bond related expenses that are not calculated by PICS (inflation factor on temporary appointments, mass transit tax and social security and new payments toward pension bonds). The total amount of this package is \$7,643.

### **Package 031: Standard Inflation and Price List Adjustments**

Services and Supplies line items are projected at the standard inflation rate of 4.2% with some exceptions. Facilities Rental and Taxes increase has been calculated at the 4.2% allowed based on the current rental lease. All exceptions have been reviewed and approved by the Department of Administrative Services prior to inclusion in the Board's Current Service Level Budget. Total amount of this package is \$148,371.

### **Package 032: Above Standard Inflation with CFO Analyst Approval**

No vacancy savings. CFO Analyst approved package 032 above standard inflation of \$11,932.



# BUDGET NARRATIVE

## State Government Service Charges 2023-2025 Price List of Goods and Services

Please note: This online model does not include any service charges for volume or activity-based usage.

This report only reflects fixed State Government Service Charges.

See [Price List of Goods and Services \(PDF\)](#) for the complete price list.

Select an Agency Number:

STATE GOVERNMENT SERVICE CHARGES Dentistry, Board of -- 83400	
Description	Amount
Oregon Law Library	\$651
Secretary of State-Audits	\$4,069
Secretary of State-Archives & Records Management	\$2,941
Secretary of State-Archives Compact Shelving	\$130
Secretary of State-Archives Record Center	\$7,855
State Library of Oregon	\$932
Oregon Government Ethics Commission	\$177
DAS - Enterprise Information Services - Data Center Services (DCS)	\$15,325
DAS - Enterprise Information Services (EIS)	\$5,000
DAS - Enterprise Information Services-Microsoft 365	\$18,901
DAS - Enterprise Goods & Services-Property (Auto & General)	\$709
DAS - Enterprise Goods & Services-Workers' Compensation	\$1,064
DAS - Enterprise Goods & Services-Liability (Auto & General)	\$7,797
DAS - Enterprise Goods & Services-Procurement Services	\$1,539
DAS - Enterprise Asset Management-Admin. & Real Estate Services	\$565
DAS - Chief Operating Office	\$1,813
DAS - Enterprise Asset Management-Surplus Property Base	\$78
Central Government Service Charge	\$9,817
COBID - Certification Office for Business Inclusion and Diversity	\$646
DAS - Chief Financial Office	\$5,000
DAS - Chief Human Resources Office	\$9,071
<b>Total:</b>	<b>\$94,080</b>

# BUDGET NARRATIVE

This package was developed after agency request budget was submitted with consultation with DAS and the Governor’s Office. It seeks to align the OBD’s staffing model, and reduce 1.0 FTE to a .5 FTE status on January 1, 2024. It also seeks to implement a fee increase.

**Package 090 Analyst Adjustments**

Package Description This package eliminates one vacant Business Operations Manager 2 (1.0 FTE) position, establishes funding for one Health Care Investigator Position (1.0 FTE) that was previously unbudgeted, reduces one Health Care Investigator Position to 0.5 FTE starting January 1, 2024, reduces office expenses in Services and Supplies by 10 percent, and reflects the revenue garnered from the agency's proposed fee increase post appeal.

Analyst Recommendation Recommended

**Analyst Rec. Audit**

Personal Services	-	-	(270,375)	-	-	-	(270,375)		
Services & Supplies	-	-	(10,000)	-	-	-	(10,000)		
<b>Ending Balance</b>	-	-	<b>280,375</b>	-	-	-	<b>280,375</b>	<b>(1)</b>	<b>(1.00)</b>

**Appeals/Gov's Adj.Working**

Revenues	-	-	365,150	-	-	-	365,150		
Personal Services	-	-	(13,755)	-	-	-	(13,755)		
Services & Supplies	-	-	(10,000)	-	-	-	(10,000)		
<b>Ending Balance</b>	-	-	<b>388,905</b>	-	-	-	<b>388,905</b>	-	<b>(0.50)</b>

**Difference**

Revenues	-	-	365,150	-	-	-	365,150		
Personal Services	-	-	256,620	-	-	-	256,620		
Services & Supplies	-	-	-	-	-	-	-		
<b>Ending Balance</b>	-	-	<b>108,530</b>	-	-	-	<b>108,530</b>	<b>1</b>	<b>0.50</b>

## POLICY OPTION PACKAGE:

### Package 100 Dental Therapy Fees Implementation

- The purpose of this package is to memorialize that the OBD is implementing new dental therapy fees due to the passage of HB 2528 (2021) and subsequent rulemaking. Dental Therapy is innovative new area of oral healthcare and dental therapists will be the newest type of Licensee for the OBD to licenses and regulate since the 1940s when dental hygiene was added to the jurisdiction of the OBD. Dental therapy rules and applications for licensure were in place on July 1, 2022.
- **How Achieved:** The OBD promulgated new rules and consulted with DAS to ensure the fees are in place effective July 1, 2022. The Board went through its transparent and public rulemaking process.
- **Staffing Impact:** It will be incorporated into current workload.
- **Services and Supplies:** It will be incorporated into current resources.
- **Revenue Source:** The Board of Dentistry’s funding is 100% Other Funds generated primarily from fees paid by licensees and applicants for licenses and permits. A small portion (less than six percent) of the Board’s revenue is from miscellaneous revenues generated from the sale of documents and records, late fees and civil penalties Revenue will be recorded in fee ratification bill during the 2023 Legislative Session .The Board of Dentistry’s funding is 100% Other Funds generated primarily from fees paid by licensees and applicants for licenses and permits. A small portion (less than six percent) of the Board’s revenue is from miscellaneous revenues generated from the sale of documents and records, late fees and civil penalties.

## Package 200 Oregon Wellness Program

- The purpose of this package is to establish funding and support the Oregon Wellness Program with this package. The Oregon Wellness program is designed to help healthcare professionals struggling with personal issues but not to replace a Health Licensing Board actions or supervision if necessary that could impact patient safety. The Foundation for Medical Excellence (TFME) seeks to expand Oregon Wellness Program (OWP) eligibility to include all Oregon Board of Dentistry Licensees. The OBD supports this program and wants to commit resources to it. The mission of the Oregon Wellness Program is to promote Oregon Healthcare Professionals' well-being through education, coordinated regional counseling services, telemedicine services and research. Stress and burnout for the OBD's Licensees is a challenge in today's healthcare climate, and the OWP provides for the anonymous and confidential urgent help. The OWP is designed to be a state-wide effort to provide highly confidential urgent mental health services to active clinical providers who self-refer. A Licensee that contacts the OWP will receive up to eight visits free. These visits are confidential, and insurance is not billed. OWP is served by 18 mental health providers (all vetted PhD, PsyD, Psychiatrist, or MSW) nominated by their local community providers, experienced in providing care to their health care colleagues, and approved by the OWP Executive Committee. There is a standardized process for ensuring consent and confidentiality. All providers utilize Telehealth. OWP has a state-wide call service provided by Cascade Health in Eugene. The program in its current format originated in 2018 and has since then served over 1500 healthcare professionals. Before the inclusion of OBD Licensees, the population served was physicians, physician assistants, and advanced practitioners. As a statewide program and with the use of telehealth, all areas of the state are able to receive equal access to the program. The TFME provides the administrative hub to reimburse the providers of services. Participant anonymity is key, with the TFME unaware of individual participants.
- **How Achieved:** The OBD with consultation from the Oregon Dental Association and other health licensing boards seeks to implement this resource for the OBD's Licensees.
- **Staffing Impact:** It will be incorporated into current workload.
- **Services and Supplies:** \$80,000
- **Revenue Source:** The Board of Dentistry's funding is 100% Other Funds generated primarily from fees paid by licensees and applicants for licenses and permits. A small portion (less than six percent) of the Board's revenue is from miscellaneous revenues generated from the sale of documents and records, late fees and civil penalties.

# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Oregon Board of Dentistry**  
**Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services**

**Cross Reference Name: Board of Dentistry**  
**Cross Reference Number: 83400-001-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Personal Services</b>							
Temporary Appointments	-	-	185	-	-	-	185
Overtime Payments	-	-	269	-	-	-	269
All Other Differential	-	-	1,673	-	-	-	1,673
Public Employees' Retire Cont	-	-	348	-	-	-	348
Pension Obligation Bond	-	-	4,676	-	-	-	4,676
Social Security Taxes	-	-	163	-	-	-	163
Paid Family Medical Leave Insurance	-	-	8	-	-	-	8
Mass Transit Tax	-	-	321	-	-	-	321
<b>Total Personal Services</b>	-	-	<b>\$7,643</b>	-	-	-	<b>\$7,643</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	7,643	-	-	-	7,643
<b>Total Expenditures</b>	-	-	<b>\$7,643</b>	-	-	-	<b>\$7,643</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(7,643)	-	-	-	(7,643)
<b>Total Ending Balance</b>	-	-	<b>(\$7,643)</b>	-	-	-	<b>(\$7,643)</b>

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# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Oregon Board of Dentistry**  
**Pkg: 031 - Standard Inflation**

**Cross Reference Name: Board of Dentistry**  
**Cross Reference Number: 83400-001-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Instate Travel	-	-	2,225	-	-	-	2,225
Out of State Travel	-	-	331	-	-	-	331
Employee Training	-	-	2,375	-	-	-	2,375
Office Expenses	-	-	3,996	-	-	-	3,996
Telecommunications	-	-	1,092	-	-	-	1,092
State Gov. Service Charges	-	-	20,684	-	-	-	20,684
Data Processing	-	-	6,586	-	-	-	6,586
Publicity and Publications	-	-	651	-	-	-	651
Professional Services	-	-	23,804	-	-	-	23,804
IT Professional Services	-	-	13,025	-	-	-	13,025
Attorney General	-	-	54,198	-	-	-	54,198
Employee Recruitment and Develop	-	-	31	-	-	-	31
Dues and Subscriptions	-	-	457	-	-	-	457
Facilities Rental and Taxes	-	-	7,846	-	-	-	7,846
Facilities Maintenance	-	-	26	-	-	-	26
Agency Program Related S and S	-	-	5,750	-	-	-	5,750
Other Services and Supplies	-	-	4,009	-	-	-	4,009
Expendable Prop 250 - 5000	-	-	256	-	-	-	256
IT Expendable Property	-	-	1,029	-	-	-	1,029
<b>Total Services &amp; Supplies</b>	-	-	<b>\$148,371</b>	-	-	-	<b>\$148,371</b>

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## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Dentistry  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Total Expenditures</b>							
Total Expenditures	-	-	148,371	-	-	-	148,371
<b>Total Expenditures</b>	-	-	<b>\$148,371</b>	-	-	-	<b>\$148,371</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(148,371)	-	-	-	(148,371)
<b>Total Ending Balance</b>	-	-	<b>(\$148,371)</b>	-	-	-	<b>(\$148,371)</b>

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# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Board of Dentistry  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Facilities Rental and Taxes	-	-	11,932	-	-	-	11,932
<b>Total Services &amp; Supplies</b>	-	-	<b>\$11,932</b>	-	-	-	<b>\$11,932</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	11,932	-	-	-	11,932
<b>Total Expenditures</b>	-	-	<b>\$11,932</b>	-	-	-	<b>\$11,932</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(11,932)	-	-	-	(11,932)
<b>Total Ending Balance</b>	-	-	<b>(\$11,932)</b>	-	-	-	<b>(\$11,932)</b>

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# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Oregon Board of Dentistry**  
**Pkg: 090 - Analyst Adjustments**

**Cross Reference Name: Board of Dentistry**  
**Cross Reference Number: 83400-001-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
Business Lic and Fees	-	-	-	-	-	-	-
<b>Total Revenues</b>	-	-	-	-	-	-	-
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	-	-	-	-	-	-	-
Empl. Rel. Bd. Assessments	-	-	-	-	-	-	-
Public Employees' Retire Cont	-	-	-	-	-	-	-
Social Security Taxes	-	-	-	-	-	-	-
Paid Family Medical Leave Insurance	-	-	-	-	-	-	-
Worker's Comp. Assess. (WCD)	-	-	-	-	-	-	-
Flexible Benefits	-	-	-	-	-	-	-
Reconciliation Adjustment	-	-	-	-	-	-	-
<b>Total Personal Services</b>	-	-	-	-	-	-	-
<b>Services &amp; Supplies</b>							
Office Expenses	-	-	-	-	-	-	-
Agency Program Related S and S	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-

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## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
Pkg: 090 - Analyst Adjustments

Cross Reference Name: Board of Dentistry  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-
<hr/>							
<b>Total Positions</b>							
Total Positions							-
<b>Total Positions</b>	-	-	-	-	-	-	-
<hr/>							
<b>Total FTE</b>							
Total FTE							-
<b>Total FTE</b>	-	-	-	-	-	-	-

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## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
Pkg: 092 - Statewide AG Adjustment

Cross Reference Name: Board of Dentistry  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Attorney General	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

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## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
 Pkg: 093 - Statewide Adjustment DAS Chgs

Cross Reference Name: Board of Dentistry  
 Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Office Expenses	-	-	-	-	-	-	-
State Gov. Service Charges	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

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# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
 Pkg: 100 - Dental Therapy Fees Implementation

Cross Reference Name: Board of Dentistry  
 Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
Business Lic and Fees	-	-	30,000	-	-	-	30,000
Charges for Services	-	-	-	-	-	-	-
<b>Total Revenues</b>	-	-	<b>\$30,000</b>	-	-	-	<b>\$30,000</b>
<b>Ending Balance</b>							
Ending Balance	-	-	30,000	-	-	-	30,000
<b>Total Ending Balance</b>	-	-	<b>\$30,000</b>	-	-	-	<b>\$30,000</b>

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## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
Pkg: 200 - Oregon Wellness Program

Cross Reference Name: Board of Dentistry  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Professional Services	-	-	80,000	-	-	-	80,000
<b>Total Services &amp; Supplies</b>	-	-	<b>\$80,000</b>	-	-	-	<b>\$80,000</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	80,000	-	-	-	80,000
<b>Total Expenditures</b>	-	-	<b>\$80,000</b>	-	-	-	<b>\$80,000</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(80,000)	-	-	-	(80,000)
<b>Total Ending Balance</b>	-	-	<b>(\$80,000)</b>	-	-	-	<b>(\$80,000)</b>

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# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Oregon Board of Dentistry**  
**Pkg: 801 - LFO Analyst Adjustments**

**Cross Reference Name: Board of Dentistry**  
**Cross Reference Number: 83400-001-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
Business Lic and Fees	-	-	365,150	-	-	-	365,150
Charges for Services	-	-	123,255	-	-	-	123,255
<b>Total Revenues</b>	-	-	<b>\$488,405</b>	-	-	-	<b>\$488,405</b>
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	-	-	(67,838)	-	-	-	(67,838)
Empl. Rel. Bd. Assessments	-	-	(20)	-	-	-	(20)
Public Employees' Retire Cont	-	-	(12,156)	-	-	-	(12,156)
Social Security Taxes	-	-	(4,044)	-	-	-	(4,044)
Paid Family Medical Leave Insurance	-	-	(78)	-	-	-	(78)
Worker's Comp. Assess. (WCD)	-	-	(17)	-	-	-	(17)
Flexible Benefits	-	-	(14,850)	-	-	-	(14,850)
Reconciliation Adjustment	-	-	60,962	-	-	-	60,962
<b>Total Personal Services</b>	-	-	<b>(\$38,041)</b>	-	-	-	<b>(\$38,041)</b>
<b>Services &amp; Supplies</b>							
Professional Services	-	-	84,065	-	-	-	84,065
<b>Total Services &amp; Supplies</b>	-	-	<b>\$84,065</b>	-	-	-	<b>\$84,065</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	46,024	-	-	-	46,024
<b>Total Expenditures</b>	-	-	<b>\$46,024</b>	-	-	-	<b>\$46,024</b>

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# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
Pkg: 801 - LFO Analyst Adjustments

Cross Reference Name: Board of Dentistry  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Ending Balance</b>							
Ending Balance	-	-	442,381	-	-	-	442,381
<b>Total Ending Balance</b>	-	-	<b>\$442,381</b>	-	-	-	<b>\$442,381</b>
<b>Total Positions</b>							
Total Positions							-
<b>Total Positions</b>	-	-	-	-	-	-	-
<b>Total FTE</b>							
Total FTE							(0.38)
<b>Total FTE</b>	-	-	-	-	-	-	<b>(0.38)</b>

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# BUDGET NARRATIVE

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Dentistry  
Pkg: 802 - Vacant Position Reductions

Cross Reference Name: Board of Dentistry  
Cross Reference Number: 83400-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Personal Services</b>							
Reconciliation Adjustment	-	-	-	-	-	-	-
<b>Total Personal Services</b>	-	-	-	-	-	-	-
<b>Services &amp; Supplies</b>							
Other Services and Supplies	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

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# BUDGET NARRATIVE

## DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Dentistry  
2023-25 Biennium

Agency Number: 83400

Cross Reference Number: 83400-000-00-00-00000

Source	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	3,197,055	3,100,000	3,100,000	3,130,000	3,495,150	3,495,150
Non-business Lic. and Fees	14,900	10,000	10,000	14,900	14,900	14,900
Charges for Services	25,106	18,000	18,000	25,100	25,100	148,355
Fines and Forfeitures	222,136	250,000	250,000	240,000	240,000	240,000
Interest Income	49,215	60,000	60,000	60,000	60,000	60,000
Other Revenues	14,678	14,000	14,000	14,000	14,000	14,000
Tsfr To Oregon Health Authority	(203,675)	(226,800)	(226,800)	(267,000)	(267,000)	(267,000)
<b>Total Other Funds</b>	<b>\$3,319,415</b>	<b>\$3,225,200</b>	<b>\$3,225,200</b>	<b>\$3,217,000</b>	<b>\$3,582,150</b>	<b>\$3,705,405</b>

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# BUDGET NARRATIVE

## DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Dentistry  
2023-25 Biennium

Agency Number: 83400

Cross Reference Number: 83400-001-00-00-00000

Source	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	3,197,055	3,100,000	3,100,000	3,130,000	3,495,150	3,495,150
Non-business Lic. and Fees	14,900	10,000	10,000	14,900	14,900	14,900
Charges for Services	25,106	18,000	18,000	25,100	25,100	148,355
Fines and Forfeitures	222,136	250,000	250,000	240,000	240,000	240,000
Interest Income	49,215	60,000	60,000	60,000	60,000	60,000
Other Revenues	14,678	14,000	14,000	14,000	14,000	14,000
Tsfr To Oregon Health Authority	(203,675)	(226,800)	(226,800)	(267,000)	(267,000)	(267,000)
<b>Total Other Funds</b>	<b>\$3,319,415</b>	<b>\$3,225,200</b>	<b>\$3,225,200</b>	<b>\$3,217,000</b>	<b>\$3,582,150</b>	<b>\$3,705,405</b>

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## Facility Proposal Impact on Work Space Requirements

None

## Audit Response Report

A Secretary of State Audit was conducted for the period July 1, 2005, through December 31, 2007. The Final report was issued September 10, 2008.

## Affirmative Action Report

Agency Affirmative Action Policy: The Board of Dentistry affirms and supports the Governor's Affirmative Action Plan and is dedicated to creating a work environment, which will attract and retain employees who represent the broadest possible spectrum of society including women, minorities and the disabled. The Board of Dentistry will not tolerate discrimination or harassment on the basis of race, color, sex, marital status, religion, national origin, age, mental or physical disability, or any reason prohibited by state or federal statute. The Board and its management further adopts and affirms the Governor's beliefs that the State has a commitment to the right of all persons to work and advance on the basis of merit, ability and potential.

The Board of Dentistry has six positions budgeted at 7.0 FTE.

Status of 6 staff positions at July 1, 2023:

Official/Administrator	1.0 White/Male/over 40
Professional/Technical	1.0 Multiple Ethnicities/Male/over 40
Administrative/Support	1.0 White/Female/over 40
	3.0 White/Female/under 40

The ten members of the Board are appointed by the Governor and confirmed by the Senate to four-year terms. By statute, six members are licensed dentists, two are licensed hygienists and two are public members.

Status of 10 Board Members positions at July 1, 2023:

Board President	1.0 Hispanic/Male/over 40
Board Vice President	1.0 African American/Male/over 40
	3.0 White/Female/over 40
	2.0 Asian/Female over 40
	1.0 Native American/Female/under 40
	1.0 Middle Eastern/Male/over 40
	1.0 White/Male/over 40

# BUDGET NARRATIVE

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## **SB 786 – Diversity Report**

Senate Bill 786 (ORS Chapter 973), passed by the 2001 Legislature, requires that the health professional regulatory boards listed in ORS 676.160 collect and maintain information regarding racial, ethnic and bilingual status of licensees and applicants and report to the 2003 Legislature. Provision of the information by licensees is voluntary.

This law was the result of a study performed by the Governor’s Racial and Ethnic Health Task Force, which determined that access to health care by racial and ethnic minorities, is inadequate to address the chronic health issues these communities face. People of color and people with native languages other than English experience extreme difficulty accessing health services. Culturally competent health care providers are critical in providing appropriate health care and the collection of the information requested below will assist decision makers in developing programs to address the disparity in access to health care experienced by various communities.

In 2002, the Board participated in the Oregon Health Workforce Project conducted by OHSU, Area Health Education Centers Program, to determine the workforce and demographic makeup of several health care professions. Results of that survey with updated results from August 2020 are shown in the following tables:

<b>Race</b>	Dentists	Hygienists
American Indian/Alaska Native	.11%	.60%
Asian/Pacific Islander	11.12%	4.09%
Black or African American	.63%	.34%
Multi-ethnic	1.72%	1.62%
White (not Hispanic)	68.94%	96%
<b>Gender</b>		
Female	24%	97%
Male	76%	3%

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<b>Languages Spoken</b>	<b>Dentists</b>	<b>Hygienists</b>
<b>Spanish</b>	13%	.92%
<b>Chinese</b>	2.3%	.45%
<b>Vietnamese</b>	2.9%	2.65%
<b>Russian</b>	1.03%	1.26%
<b>Korean</b>	2.3%	.26%
<b>Cambodian</b>	0%	0%
<b>Laotian</b>	0%	0%
<b>English</b>	94.6%	86.5%

To comply with the requirements of SB 786, a survey instrument was developed in collaboration with other health licensing boards in late 2001. The Board of Dentistry decided that the most economical way to gather this information would be to include the survey with renewal applications. Approximately one-half of all licensees renew their licenses each year. (Dentists renew their licenses every two years by March 30 based on even or odd-numbered year of issue and Dental Hygiene licenses are renewed by September 30 in the same manner.) For the purposes of compliance with the requirements of SB 786, it will take two years to complete the survey of all licensees.

In January 2002, the survey was included in the renewal mailings for all licensees during the 2 year renewal cycle which ended September 30, 2003, a total of 3,478 licensees responded. Effective January 2002, the survey form was included in application packets for new licenses. The following is an update table of all responses through July 1, 2020.

# BUDGET NARRATIVE

Results of OBD surveys returned as of August 1, 2020:

Race	Total	% of those Responding	Speak a language other than English
American Indian/Alaska Native	27	0.37%	2
Asian/Pacific Islander	560	7.68%	431
Black (not Hispanic)	35	0.48%	12
Hispanic	193	2.65%	118
Other (Multi-ethnic)	122	1.67%	26
White (not Hispanic)	5493	75.32%	850
Not specific	863	11.83%	262
Total	7293	100.00%	1701

In addition to implementation of the survey, the Board has met with the Oregon Dental Association and the Dean of the OHSU School of Dentistry to discuss ways in which these three organizations can partner to advance the purposes of SB 786 in attracting people of ethnic and racial background to the professions of dentistry and dental hygiene. Several meetings have also been held with representatives of the affected licensing boards, the Office of Multicultural Health, Department of Administrative Services Diversity Outreach and Executive Recruitment section. Representatives from the Commission on Black Affairs, Commission on Asian Affairs and Commission on Indian Services were also invited to attend. Discussions were conducted to develop strategies for collaborative outreach efforts to recruit Board members from ethnic and racially diverse populations and to educate these populations about opportunities in health professional careers.

# BUDGET NARRATIVE

## Oregon Board of Dentistry

Summary Cross Reference Listing and Packages  
2023-25 Biennium

Agency Number: 83400

BAM Analyst: Michelson, Alicia

Budget Coordinator: Brandt, Carol - (971)673-2679

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
001-00-00-00000	Board of Dentistry	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
001-00-00-00000	Board of Dentistry	021	0	Phase-in	Essential Packages
001-00-00-00000	Board of Dentistry	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Board of Dentistry	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Board of Dentistry	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Board of Dentistry	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Board of Dentistry	070	0	Revenue Shortfalls	Policy Packages
001-00-00-00000	Board of Dentistry	081	0	June 2022 Emergency Board	Policy Packages
001-00-00-00000	Board of Dentistry	090	0	Analyst Adjustments	Policy Packages
001-00-00-00000	Board of Dentistry	091	0	Additional Analyst Adjustments	Policy Packages
001-00-00-00000	Board of Dentistry	092	0	Statewide AG Adjustment	Policy Packages
001-00-00-00000	Board of Dentistry	093	0	Statewide Adjustment DAS Chgs	Policy Packages
001-00-00-00000	Board of Dentistry	801	0	LFO Analyst Adjustments	Policy Packages
001-00-00-00000	Board of Dentistry	802	0	Vacant Position Reductions	Policy Packages
001-00-00-00000	Board of Dentistry	810	0	Statewide Adjustments	Policy Packages
001-00-00-00000	Board of Dentistry	811	0	Budget Reconciliation	Policy Packages
001-00-00-00000	Board of Dentistry	813	0	Policy Bills	Policy Packages
001-00-00-00000	Board of Dentistry	816	0	Capital Construction	Policy Packages
001-00-00-00000	Board of Dentistry	100	0	Dental Therapy Fees Implementation	Policy Packages
001-00-00-00000	Board of Dentistry	200	0	Oregon Wellness Program	Policy Packages

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Summary Cross Reference Listing and Packages  
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# BUDGET NARRATIVE

## Oregon Board of Dentistry

Policy Package List by Priority  
2023-25 Biennium

Agency Number: 83400

BAM Analyst: Michelson, Alicia

Budget Coordinator: Brandt, Carol - (971)673-2679

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	070	Revenue Shortfalls	001-00-00-00000	Board of Dentistry
	081	June 2022 Emergency Board	001-00-00-00000	Board of Dentistry
	090	Analyst Adjustments	001-00-00-00000	Board of Dentistry
	091	Additional Analyst Adjustments	001-00-00-00000	Board of Dentistry
	092	Statewide AG Adjustment	001-00-00-00000	Board of Dentistry
	093	Statewide Adjustment DAS Chgs	001-00-00-00000	Board of Dentistry
	100	Dental Therapy Fees Implementation	001-00-00-00000	Board of Dentistry
	200	Oregon Wellness Program	001-00-00-00000	Board of Dentistry
	801	LFO Analyst Adjustments	001-00-00-00000	Board of Dentistry
	802	Vacant Position Reductions	001-00-00-00000	Board of Dentistry
	810	Statewide Adjustments	001-00-00-00000	Board of Dentistry
	811	Budget Reconciliation	001-00-00-00000	Board of Dentistry
	813	Policy Bills	001-00-00-00000	Board of Dentistry
	816	Capital Construction	001-00-00-00000	Board of Dentistry

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-000-00-00-00000**

**2023-25 Biennium**

**Oregon Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
<b>BEGINNING BALANCE</b>						
<b>0025 Beginning Balance</b>						
3400 Other Funds Ltd	1,474,142	1,500,000	1,500,000	1,100,000	1,100,000	1,100,000
<b>REVENUE CATEGORIES</b>						
<b>LICENSES AND FEES</b>						
<b>0205 Business Lic and Fees</b>						
3400 Other Funds Ltd	3,197,055	3,100,000	3,100,000	3,130,000	3,495,150	3,495,150
<b>0210 Non-business Lic. and Fees</b>						
3400 Other Funds Ltd	14,900	10,000	10,000	14,900	14,900	14,900
<b>LICENSES AND FEES</b>						
3400 Other Funds Ltd	3,211,955	3,110,000	3,110,000	3,144,900	3,510,050	3,510,050
<b>TOTAL LICENSES AND FEES</b>	<b>\$3,211,955</b>	<b>\$3,110,000</b>	<b>\$3,110,000</b>	<b>\$3,144,900</b>	<b>\$3,510,050</b>	<b>\$3,510,050</b>
<b>CHARGES FOR SERVICES</b>						
<b>0410 Charges for Services</b>						
3400 Other Funds Ltd	25,106	18,000	18,000	25,100	25,100	148,355
<b>FINES, RENTS AND ROYALTIES</b>						
<b>0505 Fines and Forfeitures</b>						
3400 Other Funds Ltd	222,136	250,000	250,000	240,000	240,000	240,000
<b>INTEREST EARNINGS</b>						
<b>0605 Interest Income</b>						
3400 Other Funds Ltd	49,215	60,000	60,000	60,000	60,000	60,000
<b>OTHER</b>						
<b>0975 Other Revenues</b>						

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-000-00-00-00000**

**2023-25 Biennium**

**Oregon Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	14,678	14,000	14,000	14,000	14,000	14,000
<b>REVENUE CATEGORIES</b>						
3400 Other Funds Ltd	3,523,090	3,452,000	3,452,000	3,484,000	3,849,150	3,972,405
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$3,523,090</b>	<b>\$3,452,000</b>	<b>\$3,452,000</b>	<b>\$3,484,000</b>	<b>\$3,849,150</b>	<b>\$3,972,405</b>
<b>TRANSFERS OUT</b>						
<b>2443 Tsfr To Oregon Health Authority</b>						
3400 Other Funds Ltd	(203,675)	(226,800)	(226,800)	(267,000)	(267,000)	(267,000)
<b>AVAILABLE REVENUES</b>						
3400 Other Funds Ltd	4,793,557	4,725,200	4,725,200	4,317,000	4,682,150	4,805,405
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$4,793,557</b>	<b>\$4,725,200</b>	<b>\$4,725,200</b>	<b>\$4,317,000</b>	<b>\$4,682,150</b>	<b>\$4,805,405</b>

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3110 Class/Unclass Sal. and Per Diem**

3400 Other Funds Ltd	1,302,454	1,327,436	1,397,857	1,473,020	1,404,068	1,405,182
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**3160 Temporary Appointments**

3400 Other Funds Ltd	-	4,400	4,400	4,585	4,585	4,585
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**3170 Overtime Payments**

3400 Other Funds Ltd	2,450	6,400	6,400	6,669	6,669	6,669
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**3180 Shift Differential**

3400 Other Funds Ltd	8	-	-	-	-	-
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**3190 All Other Differential**

3400 Other Funds Ltd	15,795	39,836	39,836	41,509	41,509	41,509
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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-000-00-00-00000**

**2023-25 Biennium**

**Oregon Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
<b>SALARIES &amp; WAGES</b>						
3400 Other Funds Ltd	1,320,707	1,378,072	1,448,493	1,525,783	1,456,831	1,457,945
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$1,320,707</b>	<b>\$1,378,072</b>	<b>\$1,448,493</b>	<b>\$1,525,783</b>	<b>\$1,456,831</b>	<b>\$1,457,945</b>
<b>OTHER PAYROLL EXPENSES</b>						
<b>3210 Empl. Rel. Bd. Assessments</b>						
3400 Other Funds Ltd	358	464	464	424	397	404
<b>3220 Public Employees' Retire Cont</b>						
3400 Other Funds Ltd	190,948	220,731	236,897	257,348	244,992	245,192
<b>3221 Pension Obligation Bond</b>						
3400 Other Funds Ltd	66,427	79,458	75,620	80,296	80,296	80,296
<b>3230 Social Security Taxes</b>						
3400 Other Funds Ltd	100,102	104,164	111,384	115,578	111,448	111,534
<b>3240 Unemployment Assessments</b>						
3400 Other Funds Ltd	18	-	-	-	-	-
<b>3241 Paid Family Medical Leave Insurance</b>						
3400 Other Funds Ltd	-	-	-	5,469	5,362	5,391
<b>3250 Worker's Comp. Assess. (WCD)</b>						
3400 Other Funds Ltd	310	368	368	368	345	351
<b>3260 Mass Transit Tax</b>						
3400 Other Funds Ltd	7,600	8,268	8,834	9,155	9,155	9,155
<b>3270 Flexible Benefits</b>						
3400 Other Funds Ltd	203,565	305,856	305,856	316,800	297,000	301,950
<b>OTHER PAYROLL EXPENSES</b>						

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-000-00-00-00000**

**2023-25 Biennium**

**Oregon Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	569,328	719,309	739,423	785,438	748,995	754,273
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$569,328</b>	<b>\$719,309</b>	<b>\$739,423</b>	<b>\$785,438</b>	<b>\$748,995</b>	<b>\$754,273</b>
<b>P.S. BUDGET ADJUSTMENTS</b>						
<b>3465 Reconciliation Adjustment</b>						
3400 Other Funds Ltd	-	-	-	-	91,640	60,962
<b>PERSONAL SERVICES</b>						
3400 Other Funds Ltd	1,890,035	2,097,381	2,187,916	2,311,221	2,297,466	2,273,180
<b>TOTAL PERSONAL SERVICES</b>	<b>\$1,890,035</b>	<b>\$2,097,381</b>	<b>\$2,187,916</b>	<b>\$2,311,221</b>	<b>\$2,297,466</b>	<b>\$2,273,180</b>
<b>SERVICES &amp; SUPPLIES</b>						
<b>4100 Instate Travel</b>						
3400 Other Funds Ltd	22,049	52,969	52,969	55,194	55,194	55,194
<b>4125 Out of State Travel</b>						
3400 Other Funds Ltd	-	7,888	7,888	8,219	8,219	8,219
<b>4150 Employee Training</b>						
3400 Other Funds Ltd	21,335	56,554	56,554	58,929	58,929	58,929
<b>4175 Office Expenses</b>						
3400 Other Funds Ltd	44,877	95,153	95,153	99,149	86,460	99,149
<b>4200 Telecommunications</b>						
3400 Other Funds Ltd	28,267	25,997	25,997	27,089	27,089	27,089
<b>4225 State Gov. Service Charges</b>						
3400 Other Funds Ltd	162,912	73,273	73,273	93,957	91,953	94,114
<b>4250 Data Processing</b>						
3400 Other Funds Ltd	92,828	156,818	156,818	163,404	163,404	163,404

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-000-00-00-00000**

**2023-25 Biennium**

**Oregon Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
<b>4275 Publicity and Publications</b>						
3400 Other Funds Ltd	4,439	15,494	15,494	16,145	16,145	16,145
<b>4300 Professional Services</b>						
3400 Other Funds Ltd	316,593	270,498	270,498	374,302	374,302	458,367
<b>4315 IT Professional Services</b>						
3400 Other Funds Ltd	12,300	148,013	148,013	161,038	161,038	161,038
<b>4325 Attorney General</b>						
3400 Other Funds Ltd	249,707	306,725	306,725	360,923	344,248	338,907
<b>4375 Employee Recruitment and Develop</b>						
3400 Other Funds Ltd	-	735	735	766	766	766
<b>4400 Dues and Subscriptions</b>						
3400 Other Funds Ltd	10,322	10,874	10,874	11,331	11,331	11,331
<b>4425 Facilities Rental and Taxes</b>						
3400 Other Funds Ltd	176,858	186,798	186,798	206,576	206,576	206,576
<b>4475 Facilities Maintenance</b>						
3400 Other Funds Ltd	-	608	608	634	634	634
<b>4575 Agency Program Related S and S</b>						
3400 Other Funds Ltd	39,028	136,910	136,910	142,660	137,660	142,660
<b>4650 Other Services and Supplies</b>						
3400 Other Funds Ltd	96,018	95,452	95,452	99,461	99,461	94,384
<b>4700 Expendable Prop 250 - 5000</b>						
3400 Other Funds Ltd	-	6,087	6,087	6,343	6,343	6,343
<b>4715 IT Expendable Property</b>						

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-000-00-00-00000**

**2023-25 Biennium**

**Oregon Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	42,559	24,492	24,492	25,521	25,521	25,521
<b>SERVICES &amp; SUPPLIES</b>						
3400 Other Funds Ltd	1,320,092	1,671,338	1,671,338	1,911,641	1,875,273	1,968,770
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$1,320,092</b>	<b>\$1,671,338</b>	<b>\$1,671,338</b>	<b>\$1,911,641</b>	<b>\$1,875,273</b>	<b>\$1,968,770</b>
<b>CAPITAL OUTLAY</b>						
<b>5550 Data Processing Software</b>						
3400 Other Funds Ltd	59,970	-	-	-	-	-
<b>EXPENDITURES</b>						
3400 Other Funds Ltd	3,270,097	3,768,719	3,859,254	4,222,862	4,172,739	4,241,950
<b>TOTAL EXPENDITURES</b>	<b>\$3,270,097</b>	<b>\$3,768,719</b>	<b>\$3,859,254</b>	<b>\$4,222,862</b>	<b>\$4,172,739</b>	<b>\$4,241,950</b>
<b>ENDING BALANCE</b>						
3400 Other Funds Ltd	1,523,460	956,481	865,946	94,138	509,411	563,455
<b>TOTAL ENDING BALANCE</b>	<b>\$1,523,460</b>	<b>\$956,481</b>	<b>\$865,946</b>	<b>\$94,138</b>	<b>\$509,411</b>	<b>\$563,455</b>
<b>AUTHORIZED POSITIONS</b>						
8150 Class/Unclass Positions	8	8	8	8	8	8
<b>TOTAL AUTHORIZED POSITIONS</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
<b>AUTHORIZED FTE</b>						
8250 Class/Unclass FTE Positions	8.00	8.00	8.00	8.00	7.50	7.62
<b>TOTAL AUTHORIZED FTE</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>7.50</b>	<b>7.62</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
<b>BEGINNING BALANCE</b>						
<b>0025 Beginning Balance</b>						
3400 Other Funds Ltd	1,474,142	1,500,000	1,500,000	1,100,000	1,100,000	1,100,000
<b>REVENUE CATEGORIES</b>						
<b>LICENSES AND FEES</b>						
<b>0205 Business Lic and Fees</b>						
3400 Other Funds Ltd	3,197,055	3,100,000	3,100,000	3,130,000	3,495,150	3,495,150
<b>0210 Non-business Lic. and Fees</b>						
3400 Other Funds Ltd	14,900	10,000	10,000	14,900	14,900	14,900
<b>LICENSES AND FEES</b>						
3400 Other Funds Ltd	3,211,955	3,110,000	3,110,000	3,144,900	3,510,050	3,510,050
<b>TOTAL LICENSES AND FEES</b>	<b>\$3,211,955</b>	<b>\$3,110,000</b>	<b>\$3,110,000</b>	<b>\$3,144,900</b>	<b>\$3,510,050</b>	<b>\$3,510,050</b>
<b>CHARGES FOR SERVICES</b>						
<b>0410 Charges for Services</b>						
3400 Other Funds Ltd	25,106	18,000	18,000	25,100	25,100	148,355
<b>FINES, RENTS AND ROYALTIES</b>						
<b>0505 Fines and Forfeitures</b>						
3400 Other Funds Ltd	222,136	250,000	250,000	240,000	240,000	240,000
<b>INTEREST EARNINGS</b>						
<b>0605 Interest Income</b>						
3400 Other Funds Ltd	49,215	60,000	60,000	60,000	60,000	60,000
<b>OTHER</b>						
<b>0975 Other Revenues</b>						



# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	14,678	14,000	14,000	14,000	14,000	14,000
<b>REVENUE CATEGORIES</b>						
3400 Other Funds Ltd	3,523,090	3,452,000	3,452,000	3,484,000	3,849,150	3,972,405
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$3,523,090</b>	<b>\$3,452,000</b>	<b>\$3,452,000</b>	<b>\$3,484,000</b>	<b>\$3,849,150</b>	<b>\$3,972,405</b>
<b>TRANSFERS OUT</b>						
<b>2443 Tsfr To Oregon Health Authority</b>						
3400 Other Funds Ltd	(203,675)	(226,800)	(226,800)	(267,000)	(267,000)	(267,000)
<b>AVAILABLE REVENUES</b>						
3400 Other Funds Ltd	4,793,557	4,725,200	4,725,200	4,317,000	4,682,150	4,805,405
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$4,793,557</b>	<b>\$4,725,200</b>	<b>\$4,725,200</b>	<b>\$4,317,000</b>	<b>\$4,682,150</b>	<b>\$4,805,405</b>

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3110 Class/Unclass Sal. and Per Diem**

3400 Other Funds Ltd 1,302,454 1,327,436 1,397,857 1,473,020 1,404,068 1,405,182

**3160 Temporary Appointments**

3400 Other Funds Ltd - 4,400 4,400 4,585 4,585 4,585

**3170 Overtime Payments**

3400 Other Funds Ltd 2,450 6,400 6,400 6,669 6,669 6,669

**3180 Shift Differential**

3400 Other Funds Ltd 8 - - - - -

**3190 All Other Differential**

3400 Other Funds Ltd 15,795 39,836 39,836 41,509 41,509 41,509

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
<b>SALARIES &amp; WAGES</b>						
3400 Other Funds Ltd	1,320,707	1,378,072	1,448,493	1,525,783	1,456,831	1,457,945
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$1,320,707</b>	<b>\$1,378,072</b>	<b>\$1,448,493</b>	<b>\$1,525,783</b>	<b>\$1,456,831</b>	<b>\$1,457,945</b>
<b>OTHER PAYROLL EXPENSES</b>						
<b>3210 Empl. Rel. Bd. Assessments</b>						
3400 Other Funds Ltd	358	464	464	424	397	404
<b>3220 Public Employees' Retire Cont</b>						
3400 Other Funds Ltd	190,948	220,731	236,897	257,348	244,992	245,192
<b>3221 Pension Obligation Bond</b>						
3400 Other Funds Ltd	66,427	79,458	75,620	80,296	80,296	80,296
<b>3230 Social Security Taxes</b>						
3400 Other Funds Ltd	100,102	104,164	111,384	115,578	111,448	111,534
<b>3240 Unemployment Assessments</b>						
3400 Other Funds Ltd	18	-	-	-	-	-
<b>3241 Paid Family Medical Leave Insurance</b>						
3400 Other Funds Ltd	-	-	-	5,469	5,362	5,391
<b>3250 Worker's Comp. Assess. (WCD)</b>						
3400 Other Funds Ltd	310	368	368	368	345	351
<b>3260 Mass Transit Tax</b>						
3400 Other Funds Ltd	7,600	8,268	8,834	9,155	9,155	9,155
<b>3270 Flexible Benefits</b>						
3400 Other Funds Ltd	203,565	305,856	305,856	316,800	297,000	301,950
<b>OTHER PAYROLL EXPENSES</b>						

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	569,328	719,309	739,423	785,438	748,995	754,273
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$569,328</b>	<b>\$719,309</b>	<b>\$739,423</b>	<b>\$785,438</b>	<b>\$748,995</b>	<b>\$754,273</b>
<b>P.S. BUDGET ADJUSTMENTS</b>						
<b>3465 Reconciliation Adjustment</b>						
3400 Other Funds Ltd	-	-	-	-	91,640	60,962
<b>PERSONAL SERVICES</b>						
3400 Other Funds Ltd	1,890,035	2,097,381	2,187,916	2,311,221	2,297,466	2,273,180
<b>TOTAL PERSONAL SERVICES</b>	<b>\$1,890,035</b>	<b>\$2,097,381</b>	<b>\$2,187,916</b>	<b>\$2,311,221</b>	<b>\$2,297,466</b>	<b>\$2,273,180</b>
<b>SERVICES &amp; SUPPLIES</b>						
<b>4100 Instate Travel</b>						
3400 Other Funds Ltd	22,049	52,969	52,969	55,194	55,194	55,194
<b>4125 Out of State Travel</b>						
3400 Other Funds Ltd	-	7,888	7,888	8,219	8,219	8,219
<b>4150 Employee Training</b>						
3400 Other Funds Ltd	21,335	56,554	56,554	58,929	58,929	58,929
<b>4175 Office Expenses</b>						
3400 Other Funds Ltd	44,877	95,153	95,153	99,149	86,460	99,149
<b>4200 Telecommunications</b>						
3400 Other Funds Ltd	28,267	25,997	25,997	27,089	27,089	27,089
<b>4225 State Gov. Service Charges</b>						
3400 Other Funds Ltd	162,912	73,273	73,273	93,957	91,953	94,114
<b>4250 Data Processing</b>						
3400 Other Funds Ltd	92,828	156,818	156,818	163,404	163,404	163,404

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
<b>4275 Publicity and Publications</b>						
3400 Other Funds Ltd	4,439	15,494	15,494	16,145	16,145	16,145
<b>4300 Professional Services</b>						
3400 Other Funds Ltd	316,593	270,498	270,498	374,302	374,302	458,367
<b>4315 IT Professional Services</b>						
3400 Other Funds Ltd	12,300	148,013	148,013	161,038	161,038	161,038
<b>4325 Attorney General</b>						
3400 Other Funds Ltd	249,707	306,725	306,725	360,923	344,248	338,907
<b>4375 Employee Recruitment and Develop</b>						
3400 Other Funds Ltd	-	735	735	766	766	766
<b>4400 Dues and Subscriptions</b>						
3400 Other Funds Ltd	10,322	10,874	10,874	11,331	11,331	11,331
<b>4425 Facilities Rental and Taxes</b>						
3400 Other Funds Ltd	176,858	186,798	186,798	206,576	206,576	206,576
<b>4475 Facilities Maintenance</b>						
3400 Other Funds Ltd	-	608	608	634	634	634
<b>4575 Agency Program Related S and S</b>						
3400 Other Funds Ltd	39,028	136,910	136,910	142,660	137,660	142,660
<b>4650 Other Services and Supplies</b>						
3400 Other Funds Ltd	96,018	95,452	95,452	99,461	99,461	94,384
<b>4700 Expendable Prop 250 - 5000</b>						
3400 Other Funds Ltd	-	6,087	6,087	6,343	6,343	6,343
<b>4715 IT Expendable Property</b>						

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	42,559	24,492	24,492	25,521	25,521	25,521
<b>SERVICES &amp; SUPPLIES</b>						
3400 Other Funds Ltd	1,320,092	1,671,338	1,671,338	1,911,641	1,875,273	1,968,770
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$1,320,092</b>	<b>\$1,671,338</b>	<b>\$1,671,338</b>	<b>\$1,911,641</b>	<b>\$1,875,273</b>	<b>\$1,968,770</b>
<b>CAPITAL OUTLAY</b>						
<b>5550 Data Processing Software</b>						
3400 Other Funds Ltd	59,970	-	-	-	-	-
<b>EXPENDITURES</b>						
3400 Other Funds Ltd	3,270,097	3,768,719	3,859,254	4,222,862	4,172,739	4,241,950
<b>TOTAL EXPENDITURES</b>	<b>\$3,270,097</b>	<b>\$3,768,719</b>	<b>\$3,859,254</b>	<b>\$4,222,862</b>	<b>\$4,172,739</b>	<b>\$4,241,950</b>
<b>ENDING BALANCE</b>						
3400 Other Funds Ltd	1,523,460	956,481	865,946	94,138	509,411	563,455
<b>TOTAL ENDING BALANCE</b>	<b>\$1,523,460</b>	<b>\$956,481</b>	<b>\$865,946</b>	<b>\$94,138</b>	<b>\$509,411</b>	<b>\$563,455</b>
<b>AUTHORIZED POSITIONS</b>						
8150 Class/Unclass Positions	8	8	8	8	8	8
<b>TOTAL AUTHORIZED POSITIONS</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
<b>AUTHORIZED FTE</b>						
8250 Class/Unclass FTE Positions	8.00	8.00	8.00	8.00	7.50	7.62
<b>TOTAL AUTHORIZED FTE</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>7.50</b>	<b>7.62</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Version / Column Comparison Report - Detail**

**Cross Reference Number:83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>BEGINNING BALANCE</b>				
<b>0025 Beginning Balance</b>				
3400 Other Funds Ltd	1,100,000	1,100,000	0	-
<b>REVENUE CATEGORIES</b>				
<b>LICENSES AND FEES</b>				
<b>0205 Business Lic and Fees</b>				
3400 Other Funds Ltd	3,100,000	3,100,000	0	-
<b>0210 Non-business Lic. and Fees</b>				
3400 Other Funds Ltd	14,900	14,900	0	-
<b>TOTAL LICENSES AND FEES</b>				
3400 Other Funds Ltd	3,114,900	3,114,900	0	-
<b>CHARGES FOR SERVICES</b>				
<b>0410 Charges for Services</b>				
3400 Other Funds Ltd	25,100	25,100	0	-
<b>FINES, RENTS AND ROYALTIES</b>				
<b>0505 Fines and Forfeitures</b>				
3400 Other Funds Ltd	240,000	240,000	0	-
<b>INTEREST EARNINGS</b>				
<b>0605 Interest Income</b>				
3400 Other Funds Ltd	60,000	60,000	0	-
<b>OTHER</b>				
<b>0975 Other Revenues</b>				
3400 Other Funds Ltd	14,000	14,000	0	-
<b>TOTAL REVENUES</b>				

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Version / Column Comparison Report - Detail**

**Cross Reference Number:83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	3,454,000	3,454,000	0	-
<b>TRANSFERS OUT</b>				
<b>2443 Tsfr To Oregon Health Authority</b>				
3400 Other Funds Ltd	(267,000)	(267,000)	0	-
<b>AVAILABLE REVENUES</b>				
3400 Other Funds Ltd	4,287,000	4,287,000	0	-
<b>EXPENDITURES</b>				
<b>PERSONAL SERVICES</b>				
<b>SALARIES &amp; WAGES</b>				
<b>3110 Class/Unclass Sal. and Per Diem</b>				
3400 Other Funds Ltd	1,473,020	1,473,020	0	-
<b>3160 Temporary Appointments</b>				
3400 Other Funds Ltd	4,400	4,400	0	-
<b>3170 Overtime Payments</b>				
3400 Other Funds Ltd	6,400	6,400	0	-
<b>3190 All Other Differential</b>				
3400 Other Funds Ltd	39,836	39,836	0	-
<b>TOTAL SALARIES &amp; WAGES</b>				
3400 Other Funds Ltd	1,523,656	1,523,656	0	-
<b>OTHER PAYROLL EXPENSES</b>				
<b>3210 Empl. Rel. Bd. Assessments</b>				
3400 Other Funds Ltd	424	424	0	-
<b>3220 Public Employees' Retire Cont</b>				
3400 Other Funds Ltd	257,000	257,000	0	-

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

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**Cross Reference Number:83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3221 Pension Obligation Bond</b>				
3400 Other Funds Ltd	75,620	75,620	0	-
<b>3230 Social Security Taxes</b>				
3400 Other Funds Ltd	115,415	115,415	0	-
<b>3241 Paid Family Medical Leave Insurance</b>				
3400 Other Funds Ltd	5,461	5,461	0	-
<b>3250 Worker's Comp. Assess. (WCD)</b>				
3400 Other Funds Ltd	368	368	0	-
<b>3260 Mass Transit Tax</b>				
3400 Other Funds Ltd	8,834	8,834	0	-
<b>3270 Flexible Benefits</b>				
3400 Other Funds Ltd	316,800	316,800	0	-
<b>TOTAL OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	779,922	779,922	0	-
<b>TOTAL PERSONAL SERVICES</b>				
3400 Other Funds Ltd	2,303,578	2,303,578	0	-
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				
3400 Other Funds Ltd	52,969	52,969	0	-
<b>4125 Out of State Travel</b>				
3400 Other Funds Ltd	7,888	7,888	0	-
<b>4150 Employee Training</b>				
3400 Other Funds Ltd	56,554	56,554	0	-
<b>4175 Office Expenses</b>				

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

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**Cross Reference Number:83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	95,153	95,153	0	-
<b>4200 Telecommunications</b>				
3400 Other Funds Ltd	25,997	25,997	0	-
<b>4225 State Gov. Service Charges</b>				
3400 Other Funds Ltd	73,273	73,273	0	-
<b>4250 Data Processing</b>				
3400 Other Funds Ltd	156,818	156,818	0	-
<b>4275 Publicity and Publications</b>				
3400 Other Funds Ltd	15,494	15,494	0	-
<b>4300 Professional Services</b>				
3400 Other Funds Ltd	270,498	270,498	0	-
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	148,013	148,013	0	-
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	306,725	306,725	0	-
<b>4375 Employee Recruitment and Develop</b>				
3400 Other Funds Ltd	735	735	0	-
<b>4400 Dues and Subscriptions</b>				
3400 Other Funds Ltd	10,874	10,874	0	-
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	186,798	186,798	0	-
<b>4475 Facilities Maintenance</b>				
3400 Other Funds Ltd	608	608	0	-
<b>4575 Agency Program Related S and S</b>				

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Version / Column Comparison Report - Detail**

**Cross Reference Number:83400-001-00-00-00000**

**2023-25 Biennium**

**Board of Dentistry**

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	136,910	136,910	0	-
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	95,452	95,452	0	-
<b>4700 Expendable Prop 250 - 5000</b>				
3400 Other Funds Ltd	6,087	6,087	0	-
<b>4715 IT Expendable Property</b>				
3400 Other Funds Ltd	24,492	24,492	0	-
<b>TOTAL SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	1,671,338	1,671,338	0	-
<b>TOTAL EXPENDITURES</b>				
3400 Other Funds Ltd	3,974,916	3,974,916	0	-
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	312,084	312,084	0	-
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	8	8	0	-
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	8.00	8.00	0	-

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000  
Package: Vacancy Factor and Non-ORPICS Personal Services  
Pkg Group: ESS Pkg Type: 010 Pkg Number: 010**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3160 Temporary Appointments**

3400 Other Funds Ltd	185	185	0	0.00%
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**3170 Overtime Payments**

3400 Other Funds Ltd	269	269	0	0.00%
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**3190 All Other Differential**

3400 Other Funds Ltd	1,673	1,673	0	0.00%
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**SALARIES & WAGES**

3400 Other Funds Ltd	2,127	2,127	0	0.00%
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**TOTAL SALARIES & WAGES**

	<b>\$2,127</b>	<b>\$2,127</b>	<b>\$0</b>	<b>0.00%</b>
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**OTHER PAYROLL EXPENSES**

**3220 Public Employees Retire Cont**

3400 Other Funds Ltd	348	348	0	0.00%
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**3221 Pension Obligation Bond**

3400 Other Funds Ltd	4,676	4,676	0	0.00%
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**3230 Social Security Taxes**

3400 Other Funds Ltd	163	163	0	0.00%
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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000  
Package: Vacancy Factor and Non-ORPICS Personal Services  
Pkg Group: ESS Pkg Type: 010 Pkg Number: 010**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3241 Paid Family Medical Leave Insurance</b>				
3400 Other Funds Ltd	8	8	0	0.00%
<b>3260 Mass Transit Tax</b>				
3400 Other Funds Ltd	321	321	0	0.00%
<b>OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	5,516	5,516	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$5,516</b>	<b>\$5,516</b>	<b>\$0</b>	<b>0.00%</b>
<b>PERSONAL SERVICES</b>				
3400 Other Funds Ltd	7,643	7,643	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	<b>\$7,643</b>	<b>\$7,643</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	7,643	7,643	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$7,643</b>	<b>\$7,643</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(7,643)	(7,643)	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$7,643)</b>	<b>(\$7,643)</b>	<b>\$0</b>	<b>0.00%</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Package: Standard Inflation**

**Board of Dentistry**

**Pkg Group: ESS Pkg Type: 030 Pkg Number: 031**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4100 Instate Travel**

3400 Other Funds Ltd	2,225	2,225	0	0.00%
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**4125 Out of State Travel**

3400 Other Funds Ltd	331	331	0	0.00%
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**4150 Employee Training**

3400 Other Funds Ltd	2,375	2,375	0	0.00%
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**4175 Office Expenses**

3400 Other Funds Ltd	3,996	3,996	0	0.00%
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**4200 Telecommunications**

3400 Other Funds Ltd	1,092	1,092	0	0.00%
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**4225 State Gov. Service Charges**

3400 Other Funds Ltd	20,684	20,684	0	0.00%
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**4250 Data Processing**

3400 Other Funds Ltd	6,586	6,586	0	0.00%
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**4275 Publicity and Publications**

3400 Other Funds Ltd	651	651	0	0.00%
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**4300 Professional Services**

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail**

**Cross Reference Number: 83400-001-00-00-00000**

**2023-25 Biennium**

**Package: Standard Inflation**

**Board of Dentistry**

**Pkg Group: ESS Pkg Type: 030 Pkg Number: 031**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	23,804	23,804	0	0.00%
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	13,025	13,025	0	0.00%
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	54,198	54,198	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				
3400 Other Funds Ltd	31	31	0	0.00%
<b>4400 Dues and Subscriptions</b>				
3400 Other Funds Ltd	457	457	0	0.00%
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	7,846	7,846	0	0.00%
<b>4475 Facilities Maintenance</b>				
3400 Other Funds Ltd	26	26	0	0.00%
<b>4575 Agency Program Related S and S</b>				
3400 Other Funds Ltd	5,750	5,750	0	0.00%
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	4,009	4,009	0	0.00%
<b>4700 Expendable Prop 250 - 5000</b>				
3400 Other Funds Ltd	256	256	0	0.00%

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: Standard Inflation**

**Pkg Group: ESS Pkg Type: 030 Pkg Number: 031**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4715 IT Expendable Property</b>				
3400 Other Funds Ltd	1,029	1,029	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	148,371	148,371	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$148,371</b>	<b>\$148,371</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	148,371	148,371	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$148,371</b>	<b>\$148,371</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(148,371)	(148,371)	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$148,371)</b>	<b>(\$148,371)</b>	<b>\$0</b>	<b>0.00%</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: Above Standard Inflation**

**Pkg Group: ESS Pkg Type: 030 Pkg Number: 032**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	11,932	11,932	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	11,932	11,932	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$11,932</b>	<b>\$11,932</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	11,932	11,932	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$11,932</b>	<b>\$11,932</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(11,932)	(11,932)	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$11,932)</b>	<b>(\$11,932)</b>	<b>\$0</b>	<b>0.00%</b>



# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

Package Comparison Report - Detail

Cross Reference Number: 83400-001-00-00-00000

2023-25 Biennium

Package: Analyst Adjustments

Board of Dentistry

Pkg Group: POL Pkg Type: 090 Pkg Number: 090

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**LICENSES AND FEES**

**0205 Business Lic and Fees**

3400 Other Funds Ltd	365,150	-	(365,150)	(100.00%)
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**REVENUE CATEGORIES**

3400 Other Funds Ltd	365,150	-	(365,150)	(100.00%)
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<b>TOTAL REVENUE CATEGORIES</b>	<b>\$365,150</b>	<b>-</b>	<b>(\$365,150)</b>	<b>(100.00%)</b>
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**AVAILABLE REVENUES**

3400 Other Funds Ltd	365,150	-	(365,150)	(100.00%)
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<b>TOTAL AVAILABLE REVENUES</b>	<b>\$365,150</b>	<b>-</b>	<b>(\$365,150)</b>	<b>(100.00%)</b>
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**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3110 Class/Unclass Sal. and Per Diem**

3400 Other Funds Ltd	(68,952)	-	68,952	100.00%
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**SALARIES & WAGES**

3400 Other Funds Ltd	(68,952)	-	68,952	100.00%
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<b>TOTAL SALARIES &amp; WAGES</b>	<b>(\$68,952)</b>	<b>-</b>	<b>\$68,952</b>	<b>100.00%</b>
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**OTHER PAYROLL EXPENSES**

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: Analyst Adjustments**

**Pkg Group: POL Pkg Type: 090 Pkg Number: 090**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3210 Empl. Rel. Bd. Assessments</b>				
3400 Other Funds Ltd	(27)	-	27	100.00%
<b>3220 Public Employees Retire Cont</b>				
3400 Other Funds Ltd	(12,356)	-	12,356	100.00%
<b>3230 Social Security Taxes</b>				
3400 Other Funds Ltd	(4,130)	-	4,130	100.00%
<b>3241 Paid Family Medical Leave Insurance</b>				
3400 Other Funds Ltd	(107)	-	107	100.00%
<b>3250 Workers Comp. Assess. (WCD)</b>				
3400 Other Funds Ltd	(23)	-	23	100.00%
<b>3270 Flexible Benefits</b>				
3400 Other Funds Ltd	(19,800)	-	19,800	100.00%
<b>OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	(36,443)	-	36,443	100.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>(\$36,443)</b>	<b>-</b>	<b>\$36,443</b>	<b>100.00%</b>

**P.S. BUDGET ADJUSTMENTS**

**3465 Reconciliation Adjustment**

3400 Other Funds Ltd	91,640	-	(91,640)	(100.00%)
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**PERSONAL SERVICES**

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail**  
**2023-25 Biennium**  
**Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: Analyst Adjustments**

**Pkg Group: POL Pkg Type: 090 Pkg Number: 090**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	(13,755)	-	13,755	100.00%
<b>TOTAL PERSONAL SERVICES</b>	<b>(\$13,755)</b>	<b>-</b>	<b>\$13,755</b>	<b>100.00%</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4175 Office Expenses</b>				
3400 Other Funds Ltd	(5,000)	-	5,000	100.00%
<b>4575 Agency Program Related S and S</b>				
3400 Other Funds Ltd	(5,000)	-	5,000	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	(10,000)	-	10,000	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>(\$10,000)</b>	<b>-</b>	<b>\$10,000</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	(23,755)	-	23,755	100.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$23,755)</b>	<b>-</b>	<b>\$23,755</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	388,905	-	(388,905)	(100.00%)
<b>TOTAL ENDING BALANCE</b>	<b>\$388,905</b>	<b>-</b>	<b>(\$388,905)</b>	<b>(100.00%)</b>
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	(0.50)	-	0.50	100.00%

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry

Cross Reference Number: 83400-001-00-00-00000

Package: Statewide AG Adjustment

Pkg Group: POL Pkg Type: 090 Pkg Number: 092

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	(16,675)	-	16,675	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	(16,675)	-	16,675	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>(\$16,675)</b>	<b>-</b>	<b>\$16,675</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	(16,675)	-	16,675	100.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$16,675)</b>	<b>-</b>	<b>\$16,675</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	16,675	-	(16,675)	(100.00%)
<b>TOTAL ENDING BALANCE</b>	<b>\$16,675</b>	<b>-</b>	<b>(\$16,675)</b>	<b>(100.00%)</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry

Cross Reference Number: 83400-001-00-00-00000  
Package: Statewide Adjustment DAS Chgs  
Pkg Group: POL Pkg Type: 090 Pkg Number: 093

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4175 Office Expenses</b>				
3400 Other Funds Ltd	(7,689)	-	7,689	100.00%
<b>4225 State Gov. Service Charges</b>				
3400 Other Funds Ltd	(2,004)	-	2,004	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	(9,693)	-	9,693	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>(\$9,693)</b>	<b>-</b>	<b>\$9,693</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	(9,693)	-	9,693	100.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$9,693)</b>	<b>-</b>	<b>\$9,693</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	9,693	-	(9,693)	(100.00%)
<b>TOTAL ENDING BALANCE</b>	<b>\$9,693</b>	<b>-</b>	<b>(\$9,693)</b>	<b>(100.00%)</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000  
Package: Dental Therapy Fees Implementation  
Pkg Group: POL Pkg Type: POL Pkg Number: 100**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>REVENUE CATEGORIES</b>				
<b>LICENSES AND FEES</b>				
<b>0205 Business Lic and Fees</b>				
3400 Other Funds Ltd	30,000	30,000	0	0.00%
<b>REVENUE CATEGORIES</b>				
3400 Other Funds Ltd	30,000	30,000	0	0.00%
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$0</b>	<b>0.00%</b>
<b>AVAILABLE REVENUES</b>				
3400 Other Funds Ltd	30,000	30,000	0	0.00%
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	30,000	30,000	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$0</b>	<b>0.00%</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: Oregon Wellness Program**

**Pkg Group: POL Pkg Type: POL Pkg Number: 200**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4300 Professional Services</b>				
3400 Other Funds Ltd	80,000	80,000	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	80,000	80,000	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$80,000</b>	<b>\$80,000</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	80,000	80,000	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$80,000</b>	<b>\$80,000</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(80,000)	(80,000)	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$80,000)</b>	<b>(\$80,000)</b>	<b>\$0</b>	<b>0.00%</b>

# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: LFO Analyst Adjustments**

**Pkg Group: POL Pkg Type: LFO Pkg Number: 801**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**LICENSES AND FEES**

**0205 Business Lic and Fees**

3400 Other Funds Ltd	-	365,150	365,150	100.00%
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**CHARGES FOR SERVICES**

**0410 Charges for Services**

3400 Other Funds Ltd	-	123,255	123,255	100.00%
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**REVENUE CATEGORIES**

3400 Other Funds Ltd	-	488,405	488,405	100.00%
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<b>TOTAL REVENUE CATEGORIES</b>	-	<b>\$488,405</b>	<b>\$488,405</b>	<b>100.00%</b>
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**AVAILABLE REVENUES**

3400 Other Funds Ltd	-	488,405	488,405	100.00%
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<b>TOTAL AVAILABLE REVENUES</b>	-	<b>\$488,405</b>	<b>\$488,405</b>	<b>100.00%</b>
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**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3110 Class/Unclass Sal. and Per Diem**

3400 Other Funds Ltd	-	(67,838)	(67,838)	100.00%
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**SALARIES & WAGES**

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: LFO Analyst Adjustments**

**Pkg Group: POL Pkg Type: LFO Pkg Number: 801**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	-	(67,838)	(67,838)	100.00%
<b>TOTAL SALARIES &amp; WAGES</b>	-	<b>(\$67,838)</b>	<b>(\$67,838)</b>	<b>100.00%</b>
<b>OTHER PAYROLL EXPENSES</b>				
<b>3210 Empl. Rel. Bd. Assessments</b>				
3400 Other Funds Ltd	-	(20)	(20)	100.00%
<b>3220 Public Employees Retire Cont</b>				
3400 Other Funds Ltd	-	(12,156)	(12,156)	100.00%
<b>3230 Social Security Taxes</b>				
3400 Other Funds Ltd	-	(4,044)	(4,044)	100.00%
<b>3241 Paid Family Medical Leave Insurance</b>				
3400 Other Funds Ltd	-	(78)	(78)	100.00%
<b>3250 Workers Comp. Assess. (WCD)</b>				
3400 Other Funds Ltd	-	(17)	(17)	100.00%
<b>3270 Flexible Benefits</b>				
3400 Other Funds Ltd	-	(14,850)	(14,850)	100.00%
<b>OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	-	(31,165)	(31,165)	100.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	-	<b>(\$31,165)</b>	<b>(\$31,165)</b>	<b>100.00%</b>
<b>P.S. BUDGET ADJUSTMENTS</b>				

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: LFO Analyst Adjustments**

**Pkg Group: POL Pkg Type: LFO Pkg Number: 801**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3465 Reconciliation Adjustment</b>				
3400 Other Funds Ltd	-	60,962	60,962	100.00%
<b>PERSONAL SERVICES</b>				
3400 Other Funds Ltd	-	(38,041)	(38,041)	100.00%
<b>TOTAL PERSONAL SERVICES</b>	-	<b>(\$38,041)</b>	<b>(\$38,041)</b>	<b>100.00%</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4300 Professional Services</b>				
3400 Other Funds Ltd	-	84,065	84,065	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	-	84,065	84,065	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	<b>\$84,065</b>	<b>\$84,065</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	-	46,024	46,024	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>\$46,024</b>	<b>\$46,024</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	442,381	442,381	100.00%
<b>TOTAL ENDING BALANCE</b>	-	<b>\$442,381</b>	<b>\$442,381</b>	<b>100.00%</b>
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	-	(0.38)	(0.38)	100.00%

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# BUDGET NARRATIVE

**Oregon Board of Dentistry**

**Agency Number: 83400**

**Package Comparison Report - Detail  
2023-25 Biennium  
Board of Dentistry**

**Cross Reference Number: 83400-001-00-00-00000**

**Package: Statewide Adjustments**

**Pkg Group: POL Pkg Type: LFO Pkg Number: 810**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4225 State Gov. Service Charges**

3400 Other Funds Ltd	-	157	157	100.00%
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**4325 Attorney General**

3400 Other Funds Ltd	-	(22,016)	(22,016)	100.00%
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**4650 Other Services and Supplies**

3400 Other Funds Ltd	-	(5,077)	(5,077)	100.00%
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**SERVICES & SUPPLIES**

3400 Other Funds Ltd	-	(26,936)	(26,936)	100.00%
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**TOTAL SERVICES & SUPPLIES**

	-	<b>(\$26,936)</b>	<b>(\$26,936)</b>	<b>100.00%</b>
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**EXPENDITURES**

3400 Other Funds Ltd	-	(26,936)	(26,936)	100.00%
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**TOTAL EXPENDITURES**

	-	<b>(\$26,936)</b>	<b>(\$26,936)</b>	<b>100.00%</b>
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**ENDING BALANCE**

3400 Other Funds Ltd	-	26,936	26,936	100.00%
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**TOTAL ENDING BALANCE**

	-	<b>\$26,936</b>	<b>\$26,936</b>	<b>100.00%</b>
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# BUDGET NARRATIVE

**PIC100 - Position Budget Report**

**Oregon Board of Dentistry**

**2023-25 Biennium  
Budget Preparation**

**Cross Reference Number: 83400-000-00-00-00000  
Legislatively Adopted Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE						
											GF	LF	OF	FF	AF		
<b>Total Salary</b>											-	-	1,405,182	-	1,405,182		
<b>Total OPE</b>											-	-	651,958	-	651,958		
<b>Total Personal Services</b>						<b>16</b>	<b>15.24</b>						-	-	<b>2,057,140</b>	-	<b>2,057,140</b>

# BUDGET NARRATIVE

**PIC100 - Position Budget Report**

**Board of Dentistry**

**2023-25 Biennium**

**Cross Reference Number: 83400-001-01-00-00000**

**Budget Preparation**

**Legislatively Adopted Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000521	MEAH Z7588 HF	AGENCY HEAD 8	34X	PF	1	1.00	24	10	11996	SAL	-	-	287,904	-	287,904
										OPE	-	-	114,379	-	114,379
0000524	MMS X0806 AP	OFFICE MANAGER 2	22	PF	1	1.00	24	6	5432	SAL	-	-	130,368	-	130,368
										OPE	-	-	73,555	-	73,555
0000525	OAS C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	5	4356	SAL	-	-	104,544	-	104,544
										OPE	-	-	66,849	-	66,849
0000528	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	1.00	24	6	5256	SAL	-	-	126,144	-	126,144
										OPE	-	-	72,459	-	72,459
0000529	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	1	1.00	24	7	3790	SAL	-	-	90,960	-	90,960
										OPE	-	-	63,321	-	63,321
0000530	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	1.00	24	10	6350	SAL	-	-	152,400	-	152,400
										OPE	-	-	79,278	-	79,278
0000531	OAS C5911 EP	HEALTH CARE INVESTIGATOR/ADVISOR	26	PP	1	0.62	14.88	9	13020	SAL	-	-	193,738	-	193,738
										OPE	-	-	75,132	-	75,132
0000532	OAS C5911 EP	HEALTH CARE INVESTIGATOR/ADVISOR	26	PF	1	1.00	24	3	9751	SAL	-	-	234,024	-	234,024
										OPE	-	-	100,475	-	100,475
0004501	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510
										OPE	-	-	651	-	651
0004502	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510
										OPE	-	-	651	-	651
0004503	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510
										OPE	-	-	651	-	651
0004504	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510
										OPE	-	-	651	-	651
0004505	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510
										OPE	-	-	651	-	651
0004506	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510
										OPE	-	-	651	-	651
0004507	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510
										OPE	-	-	651	-	651
0004508	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510

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# BUDGET NARRATIVE

**PIC100 - Position Budget Report**

**Board of Dentistry**

**2023-25 Biennium  
Budget Preparation**

**Cross Reference Number: 83400-001-01-00-00000  
Legislatively Adopted Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
										OPE	-	-	651	-	651	
0004509	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510	
										OPE	-	-	651	-	651	
0004511	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	8,510	-	8,510	
										OPE	-	-	651	-	651	
<b>Total Salary</b>											-	-	1,405,182	-	1,405,182	
<b>Total OPE</b>											-	-	651,958	-	651,958	
<b>Total Personal Services</b>					<b>16</b>	<b>15.24</b>						-	-	<b>2,057,140</b>	-	<b>2,057,140</b>

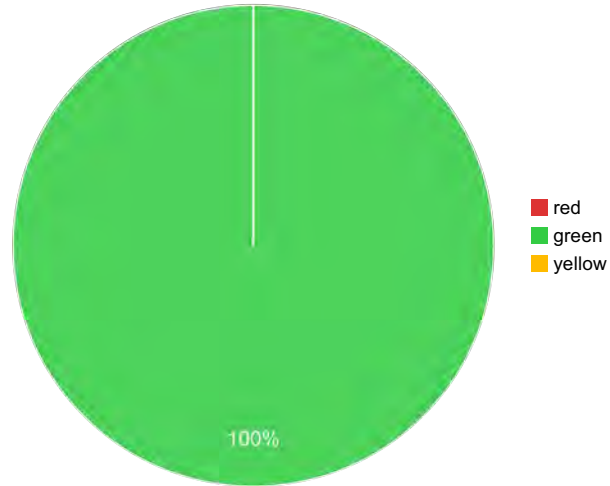
# Dentistry, Board of

Annual Performance Progress Report

Reporting Year 2022

Published: 9/26/2022 1:19:18 PM

KPM #	Approved Key Performance Measures (KPMs)
1	Continuing Education Compliance - Percent of Licensees in compliance with continuing education requirements.
2	Time to Investigate Complaints - Average months from receipt of new complaints to completed investigation.
3	Days to Complete License Paperwork - Average number of working days from receipt of completed paperwork to issuance of license.
4	Customer Satisfaction with Agency Services - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.
5	Board Best Practices - Percent of total best practices met by the Board.

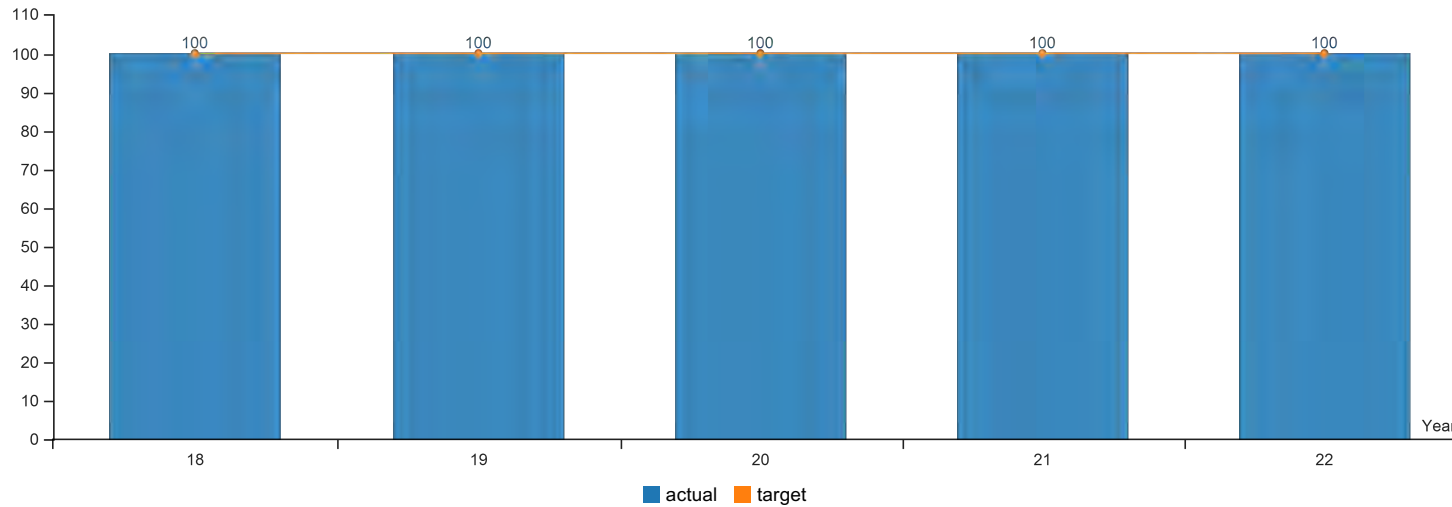


Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	100%	0%	0%



KPM #1	Continuing Education Compliance - Percent of Licensees in compliance with continuing education requirements.
	Data Collection Period: Jul 01 - Jun 30

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Percent of Licensees in Compliance with Continuing Education Requirements</b>					
Actual	100%	100%	100%	100%	100%
Target	100%	100%	100%	100%	100%

**How Are We Doing**

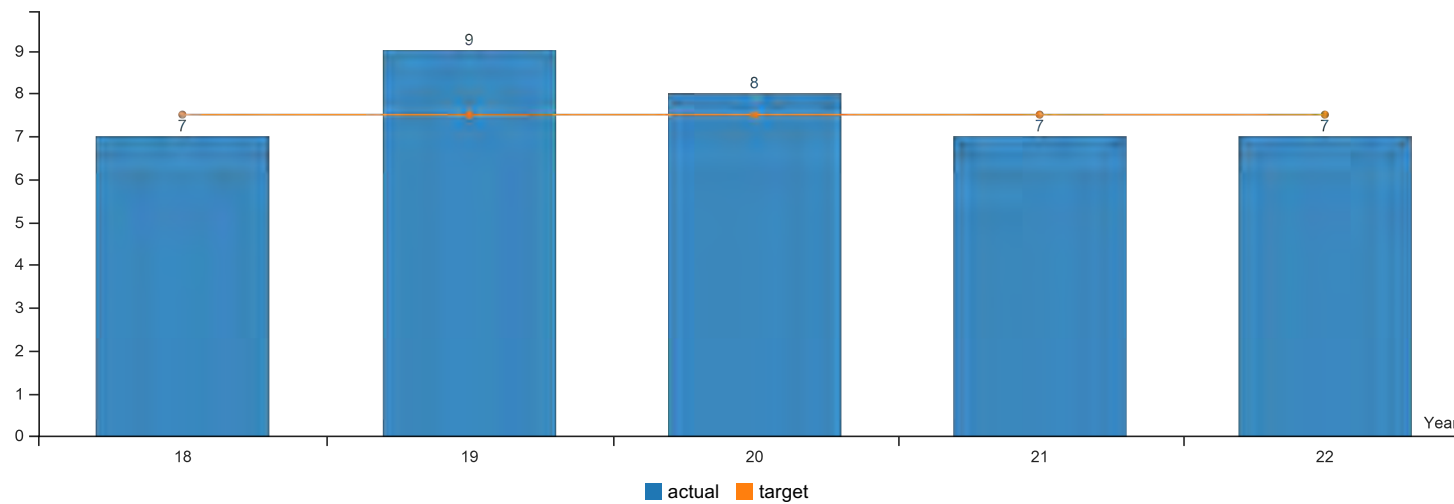
For FY 2022 we accomplished this goal by requiring our licensees complete and comply with continuing education requirements. The Board's view is that licensees should keep current on practice issues. One way to do this is to take continuing education courses during their two-year licensure period. The Board monitors their compliance with questions on their license renewal forms, it is requested in investigations and also verified in audits each renewal cycle. Board Staff follows up and ensures all licensees meet their CE requirement.

**Factors Affecting Results**

Board staff work with licensees to communicate the requirements to be in compliance with Board rules.

KPM #2	Time to Investigate Complaints - Average months from receipt of new complaints to completed investigation.
	Data Collection Period: Jul 01 - Jun 30

\* Upward Trend = negative result



Report Year	2018	2019	2020	2021	2022
<b>Average time to Investigate Complaints</b>					
Actual	7	9	8	7	7
Target	7.50	7.50	7.50	7.50	7.50

#### How Are We Doing

For FY 2022 we accomplished this goal. The investigators worked hard to close the cases and the regularly scheduled Board meetings remained on schedule in spite of the pandemic. Due to the pandemic and the closure of dental offices for a period of time, the number of new cases dropped from the prior 12 month period. An investigation can sometimes take longer than usual because of a number of reasons: the number of treatment providers involved in the case, the complexity of the case, the timely responses of all involved and their cooperation as well.

#### Factors Affecting Results

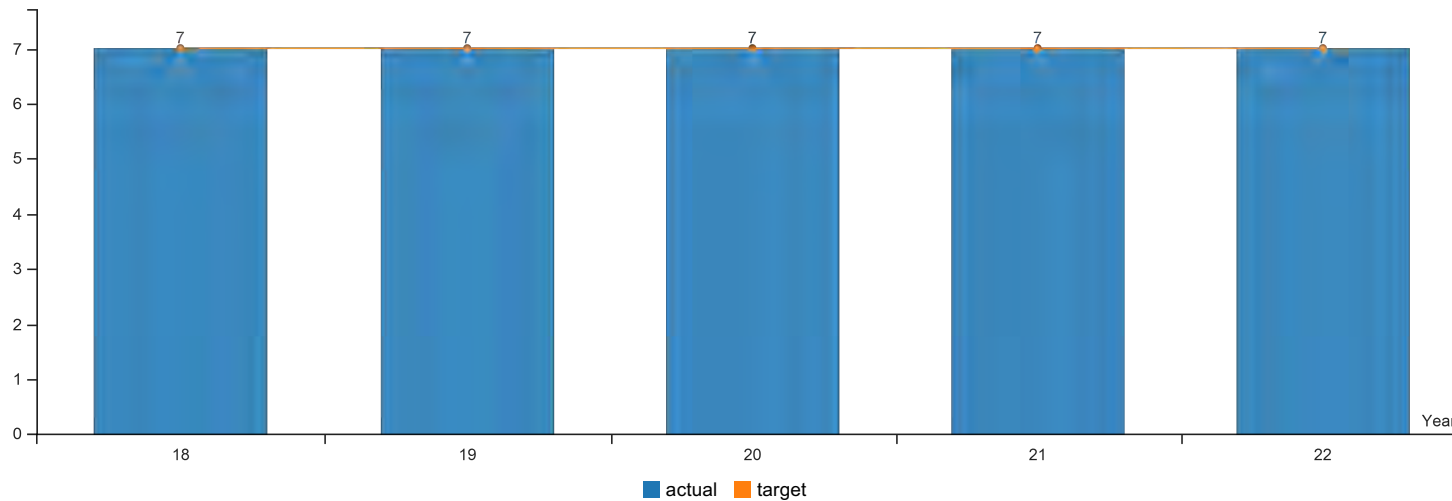
The total number of investigations opened in FY 2022 was 150 compared to 195 in FY 2021.

The number of cases closed in FY 2022 was 154 compared to 205 in FY 2021.

All new complaints are addressed quickly and investigated in a timely manner.

KPM #3	Days to Complete License Paperwork - Average number of working days from receipt of completed paperwork to issuance of license.
	Data Collection Period: Jul 01 - Jun 30

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Average Number of Working Days to Issue license after Paperwork is Completed.</b>					
Actual	7	7	7	7	7
Target	7	7	7	7	7

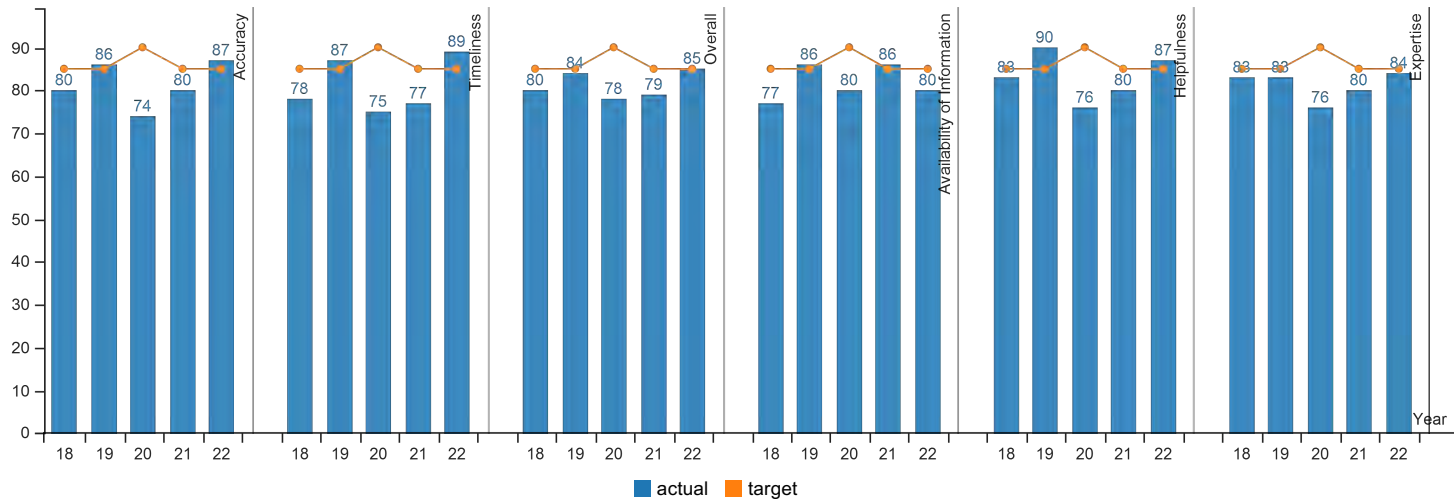
#### How Are We Doing

For FY 2022 we accomplished this goal. Although there were delays due to the pandemic and other agencies and entities working remotely. OBD Staff continued to work in the downtown Portland office and transitioned to a hybrid work model in spring of 2022. All staff were designated "essential personnel" back in March 2020 and remain so at the time of this report. Once all required documentation and paperwork is completed, then licenses were issued with minimal delay due to OBD Staff.

#### Factors Affecting Results

It is one of our priorities that applications and renewals be processed accurately and efficiently. The delay in processing (not issuing) was due to a number of factors beyond OBD Staff control: US Postal Service delays, schools delaying classes and transmitting transcripts, testing agencies modifying tests and other issues due to the pandemic.

KPM #4 Customer Satisfaction with Agency Services - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.  
 Data Collection Period: Jul 01 - Jun 30



Report Year	2018	2019	2020	2021	2022
<b>Accuracy</b>					
Actual	80%	86%	74%	80%	87%
Target	85%	85%	90%	85%	85%
<b>Timeliness</b>					
Actual	78%	87%	75%	77%	89%
Target	85%	85%	90%	85%	85%
<b>Overall</b>					
Actual	80%	84%	78%	79%	85%
Target	85%	85%	90%	85%	85%
<b>Availability of Information</b>					
Actual	77%	86%	80%	86%	80%
Target	85%	85%	90%	85%	85%
<b>Helpfulness</b>					
Actual	83%	90%	76%	80%	87%
Target	85%	85%	90%	85%	85%
<b>Expertise</b>					
Actual	83%	83%	76%	80%	84%
Target	85%	85%	90%	85%	85%

How Are We Doing

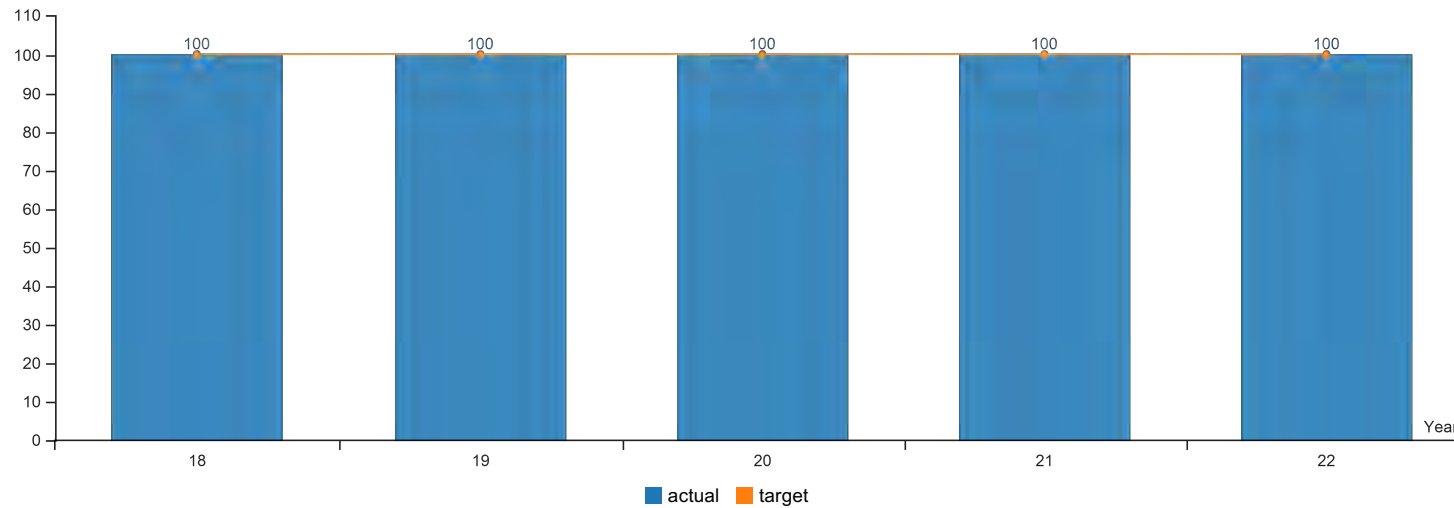
For FY 2022 we had better results overall than last year. In compliance with the Oregon Legislatures directive, the Board conducts a Customer Service Survey as one tool to determine the customer satisfaction with the accuracy of carrying out the statutory requirements and Mission of the Board.

**Factors Affecting Results**

People choose to respond to surveys and we will continue to promote the survey and encourage feedback. We receive direct feedback outside the survey and it is good to know how the OBD's actions are impacting others and the information received is always useful.

KPM #5	Board Best Practices - Percent of total best practices met by the Board.
	Data Collection Period: Jul 01 - Jun 30

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Compliance with Best Practices Performance Measurement</b>					
Actual	100%	100%	100%	100%	100%
Target	100%	100%	100%	100%	100%

**How Are We Doing**

For FY 2022 the Board accomplished this goal. Annually at the August Board Meeting the Board reviews these metrics and conducts the performance review of the Executive Director. The Board is in 100% compliance with Best Practices Performance Measurements for Governing Boards and Commissions.

**Factors Affecting Results**

The Board Members are engaged and dedicated to their responsibilities, duties and obligations serving Oregon in their capacity. The Board reviewed the Board Best Practices at its August 19, 2022 Board Meeting.

## Best Practices Self-Assessment

Annually, Board members are to self-evaluate their adherence to a set of best practices and report the percent total best practices met by the Board (percent of yes responses in the table below) in the Annual Performance Progress Report as specified in the agency Budget instructions.

### Best Practices Assessment Score Card

Best Practices Criteria	Yes	No
1. Executive Director's performance expectations are current.	✓	
2. Executive Director receives annual performance feedback.	✓	
3. The agency's mission and high-level goals are current and applicable.	✓	
4. The Board reviews the Annual Performance Progress Report.	✓	
5. The Board is appropriately involved in review of agency's key communications.	✓	
6. The Board is appropriately involved in policy-making activities.	✓	
7. The agency's policy option budget packages are aligned with their mission and goals.	✓	
8. The Board reviews all proposed budgets.	✓	
9. The Board periodically reviews key financial information and audit findings.	✓	
10. The Board is appropriately accounting for resources.	✓	
11. The agency adheres to accounting rules and other relevant financial controls.	✓	
12. Board members act in accordance with their roles as public representatives.	✓	
13. The Board coordinates with others where responsibilities and interest overlap.	✓	
14. The Board members identify and attend appropriate training sessions.	✓	
15. The Board reviews its management practices to ensure best practices are utilized.	✓	
Total Number	15	
Percentage of total:	100%	

At the August 19, 2022 Board Meeting, the Board reviewed the best practices self-assessment documents and unanimously agreed that all Best Practices were met for fiscal year 2022.

**OREGON BOARD OF DENTISTRY**  
**1500 SW 1st Ave., Suite 770**  
**Portland, OR 97201**  
**Telephone: 971-673-3200**



Affirmative Action Plan  
2023 – 2025 Biennium

**Approved February 27, 2023**  
**Stephen Prisby**  
**OBD Executive Director**



## **AGENCY MISSION**

The Mission of the Oregon Board of Dentistry is to promote quality oral health care and protect all communities in the State of Oregon by equitably and ethically regulating dental professionals.

## **AGENCY FUNCTION**

The Oregon Board of Dentistry (OBD) is comprised of a ten member board and eight staff members. The Board Members are selected by the Governor and confirmed by the Senate. The staff members are state employees who were hired through the state of Oregon's HR employment system. The OBD utilizes outside HR support for all recruitment efforts. The authority and responsibilities of the Oregon Board of Dentistry (OBD) are contained in Oregon Revised Statutes Chapter 679 (Dentists & Dental Therapists), Chapter 680.010 to 680.205 (Dental Hygienists), and Oregon Administrative Rules, Chapter 818. These statutes charge the OBD with the responsibility to regulate the practice of dentistry, dental therapy and dental hygiene by enforcing the standards of practice established in statute and rule. The primary program activities are Licensing, Enforcement and Monitoring, and Administration.

## **AGENCY REPRESENTATIVES**

### **Agency Director**

Stephen Prisby, Executive Director  
1500 SW 1st Ave., Suite #770  
Portland, OR 97201  
971-673-3200

### **Governor's Policy Advisor**

Rachel Currans-Henry  
Office of Governor Tina Kotek  
503-378-6727

### **Affirmative Action Representative**

Stephen Prisby, Executive Director  
1500 SW 1st Ave., Suite #770  
Portland, OR 97201  
971-673-3200

## AFFIRMATIVE ACTION POLICY

This policy applies to all employees and Board members of the OBD. This policy applies to all matters relating to hiring, termination, promotion, benefits, compensation, and other terms and conditions of employment, as well as delivery of OBD services.

The OBD ensures that it creates and maintains a diverse and inclusive environment and organizational culture throughout the agency in keeping with the Office of Cultural Change (OCC) and The Governor's Office's (GO) policies. The BOLI and appropriate policies are posted in the office kitchen/break room. All staff are regularly updated on HR policies and information when distribute to the executive director.

The OBD's Executive Director ensures that ORS 659A.012 is adhered to. It states that agencies are required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance. The OBD's Policy Statement on affirmative action is:

***“The Oregon Board of Dentistry affirms and supports the Governor’s Affirmative Action Plan and is dedicated to creating a work environment which will attract and retain employees who represent the broadest possible spectrum of society including women, minorities and people with disabilities.”***

The OBD also ensures that all Oregonians, regardless of gender, age, race, national origin, color, ethnicity, religion, people with disabilities, sexual orientation, veterans etc., have a fair and equal chance for available job opportunities within the agency.

The OBD will also ensure that it provides an environment for all applicants and employees that is free from sexual harassment and intimidation, creating a professional workplace environment regardless of an individual's race, color, religion, gender, sexual orientation, national origin, age, or disability.

The OBD supports the spirit and letter of equal employment opportunity laws, rules and regulations, affirmative action concepts, and the right of all persons to work and advance based on merit, ability, and potential. OBD will not discriminate, nor tolerate discrimination, against any applicant or employee because of physical or mental disability in regard to any position for which the applicant for employment is qualified.

The OBD will continue to maintain zero tolerance for any action that discriminates against an individual for employment, advancement and/or training due to physical or mental disabilities, race, color, religion, gender, sexual orientation, national origin or age.

The OBD is an autonomous agency, created by an act of the legislature in 1887, but it receives Human Resource services through an interagency agreement with the Oregon Medical Board's HR staff and overall support as a client agency of the Department of Administrative Services (DAS).

The purpose of this statement is to update and maintain the previously initiated affirmative action program for the OBD in keeping with the directive of the GO, State and Federal laws and regulations, and executive orders of the President of the United States of America concerning diversity and inclusion/affirmative action discrimination/non-discrimination guidelines appropriate under the Civil Rights Acts, equal employment opportunity (EEO) policies, and the Americans with Disabilities Act by which our good faith efforts must be directed. We support the work of the OCC and GO, both inside and outside of state government.

The OBD's 2022 -2025 Strategic plan aligns with our agency's goals based on the State of Oregon's 2023-2025 Affirmative Action Plan.

While the OBD was created by state laws, we seek to ensure that the OBD builds an organization that uses the concepts of diversity, equity, and inclusion (DEI), such as problem-solving, innovation, and organizational development, to create a workplace that is stronger, better functioning, and more dynamic, and that can deliver the best possible service to the people of Oregon (see Appendix B).

### **2021-2023 PROGRESS REPORT**

During the 2021-23 biennium, the OBD has continued to work toward meeting its affirmative action, diversity, equity, inclusion, and altruistic goals.

The worldwide Covid pandemic took center stage, and we were fortunate enough to keep up with no OBD Staff severe medical issues, deaths, quits or terminations.

The Board members turned over due to the term limits on Board members. We welcomed five new Board members during the 2021-2023 Biennium. These five were chosen by Governor Kate Brown and confirmed by the Senate.

All the basic tasks and mission of the Board to license regulate and protect the public were accomplished. The OBD fulfilled its goal of initiating and completing strategic planning.

The OBD's 2022 – 2025 Strategic Plan defines priorities in alignment with its statutory obligations and its mission - to promote quality oral health care and protect all communities in the State of Oregon by equitably and ethically regulating dental professionals. The OBD is challenged to address a rapid and accelerating rate of change. Significant shifts are occurring in oral healthcare, dentistry practice, dental therapy services, organizational structures, business models and markets. The Strategic Plan is referenced in this document for its direct alignment with this affirmative action plan for 2023 – 2025.

The OBD sees its mission as elevating the standard of oral health care in Oregon, not solely through regulation but through information, outreach, and education. Additionally, new mandates from the Legislature and the GO challenge all state agencies to address

racial disparities and social determinants of health in the healthcare environment. The OBD seeks to be an active partner with those that seek a better Oregon for everyone in ways that our small agency can make an impact.

The OBD Board Members and staff ratios have historically remained consistent in terms of the protected classes. At the time of this report, the Board is comprised of 10 Board members, of whom are: one Caucasian man, one Hispanic man, one African American man, one Middle Eastern man, two Asian women, three Caucasian women, and one Native American woman. There are currently eight OBD staff comprised of one Caucasian man, one Hispanic man, one Multiple Ethnicities man, and five Caucasian women. In the past biennium, there has been a noted shift in the classification of worker generation. In previous years, a significant portion of the staff was classified as Baby Boomers. As of June 2022, OBD staff include three Millennials, three Generation X, and two Baby Boomers, a much wider range in the generations (See Organization Charts Appendix C).

#### **Affirmative Action Report**

Agency Affirmative Action Policy: The Board of Dentistry affirms and supports the Governor's Affirmative Action Plan and is dedicated to creating a work environment, which will attract and retain employees who represent the broadest possible spectrum of society including women, minorities and the disabled. The Board of Dentistry will not tolerate discrimination or harassment on the basis of race, color, sex, marital status, religion, national origin, age, mental or physical disability, or any reason prohibited by state or federal statute. The Board and its management further adopts and affirms the Governor's beliefs that the State has a commitment to the right of all persons to work and advance on the basis of merit, ability and potential.

The Board of Dentistry has seven positions budgeted at 8.0 FTE.

Status of 8 staff positions at July 1, 2022:

Official/Administrator	1.0 White/Male/over 40
Professional/Technical	1.0 Hispanic/Male/over 40
Administrative/Support	1.0 Multiple Ethnicities/Male/over 40
	2.0 White/Female/over 40
	3.0 White/Female/under 40

The ten members of the Board are appointed by the Governor and confirmed by the Senate to four-year terms. By statute, six members are licensed dentists, two are licensed hygienists and two are public members.

Status of 10 Board Members positions at July 1, 2022:

Board President	1.0 Hispanic/Male/over 40
Board Vice President	1.0 African American/Male/over 40
	3.0 White/Female/over 40
	2.0 Asian/Female over 40
	1.0 Native American/Female/under 40
	1.0 Middle Eastern/Male/over 40
	1.0 White/Male/over 40

In 2021, The OBD experienced one opening and added one new staffer. Two staff members transitioned to new positions which was a win-win for both the employees and the OBD. Recruitment for the new staffer was through the state's systems and processes. At the OBD we follow the state's recruitment process and do not deviate from it.

Employees are urged to cross-train whenever possible so that they may take advantage of those opportunities when they occur. The OBD's Executive Director

promotes and encourages professional development training. OBD Staff have annually attended the DEI Conference and found great value in it.

## **2023-2025 OBJECTIVES**

**We have finite resources and bandwidth to address and work meaningfully on all 10 strategies identified in the state’s most recent Diversity, Equity and Inclusion Action Plan.**



**In the 2023-25 biennium, OBD will pursue the following strategies as the bedrock of its Affirmative Action Plan:**

### **Strategy 1 – Engage the Racial Justice Commission and OCC:**

Actions:

Attend Meetings.

Ensure all Executive Orders are being followed and implemented. Share employment opportunities with the Office of Cultural Change, Partners in Diversity, and other DEI minded organizations.

## **Strategy 2 – Strengthen Community Engagement**

Actions:

Review current outreach processes.

Connect with professional associations, dental school, dental hygiene schools and dental therapy programs.

Educate staff and Board Members on affirmative action processes during staff and Board meetings.

The [OBD's 2022 – 2025 Strategic Plan](#) defines priorities in alignment with its statutory obligations and its mission - to promote quality oral health care and protect all communities in the State of Oregon by equitably and ethically regulating dental professionals.

A top priority in the strategic plan is: **Community Interaction and Equity**

- Increase ease of access to OBD services and information
- Ensure equity exists in investigation outcomes

Assign a dedicated staff member to this initiative to work with the executive director and advise Board on its efforts.

## **Strategy 3 - Increase Awareness of Diversity, Equity, and Inclusion among OBD Board Members and staff.**

Actions:

Share and encourage participation by OBD staff in all DEI events and educational opportunities, such as the Annual DEI Conference.

Our strategies to revise and update our current processes, while encouraging the awareness of the importance of diversity, equity, and inclusion within our Board and staff, will be implemented over the next biennium with the hopes of creating an inclusive working environment so that all OBD employees and Board members can thrive.

## **Strategy 4 – No Tolerance for Racism, Hate and Discrimination**

Actions:

Revisit and Reinforce State HR Policies.

Provide additional training for staff and Board Members.

Encourage attendance at DEI Conference.

Investigations of Licensees that are unacceptable though may not violate the DPA will be reviewed closely to work with appropriate sister agencies for referral.

## Appendix A: [State of Oregon Diversity, Equity and Inclusion Action Plan, A Roadmap to Racial Equity and Belonging](#)



## **Appendix B: OBD Diversity, Equity & Inclusion Statement**

OBD is committed to establishing, monitoring, and maintaining a diverse workforce, reflective of the population in the State of Oregon, where all employees are valued, treated fairly, and given opportunities to develop, thrive and feel that they truly belong. This is a commitment to an active program that provides equal opportunities for all persons regardless of race, color, religion, sex, sexual orientation, national origin, marital status, age, or disability. Every employee plays a part in our diverse workforce and inclusive work environment by being respectful and supportive, and by acting with integrity and respect to one another. Each person's skills, talents, knowledge, experiences, and personalities broaden the range of perspectives and approaches to conducting the work we do at OBD.

OBD can best promote excellence by recruiting, retaining, and accommodating a diverse group of staff in an environment of respect that is supportive of their workplace success. This climate of diversity, inclusion and excellence is critical to successfully attaining our mission of contributing leadership and resources to increase the skills, knowledge and career opportunities of Oregonians.

The OBD is an equal-opportunity employer that is committed to a proactive role in the recruitment and selection process. The OBD will use diverse recruitment strategies to identify and attract candidates and establish interview panels that represent protected-class groups.

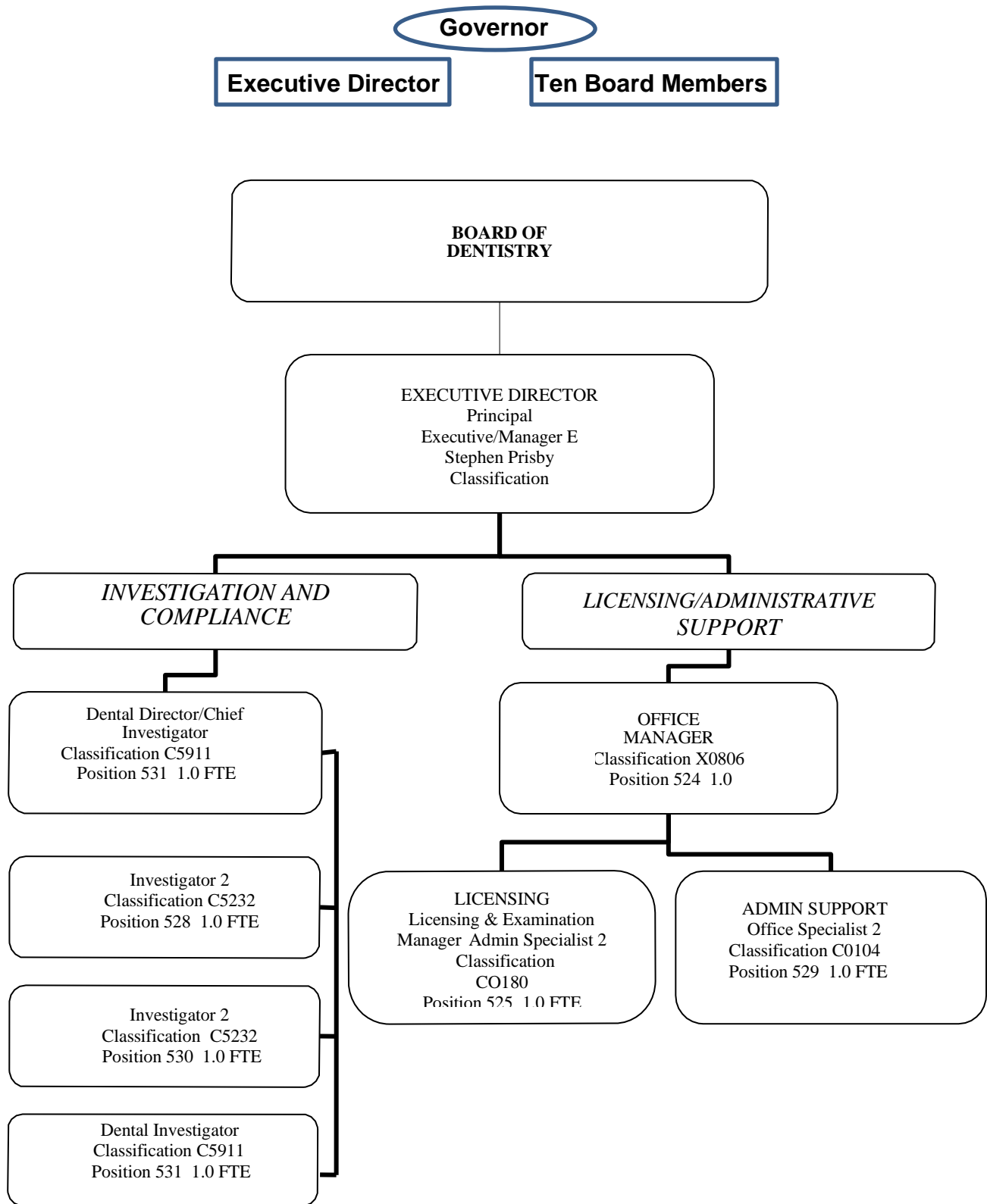
The OBD is committed to providing broad and culturally enriched training, career growth and developmental opportunities to all employees on an equal basis, enabling them to further advance and promote their knowledge, skills, and abilities and their value of diversity

The Affirmative Action Policy and Diversity & Inclusion Statement will appear on OBD's webpage. Additionally, OBD's plan will be provided to all new employees, posted in the employees' common area, and linked in OBD's quarterly newsletter. All OBD employees, with a higher emphasis of responsibility placed on management employees, are responsible for the implementation of the Affirmative Action Policy and Diversity & Inclusion in the workplace. Employees and Board members are expected to ensure that they are aware of the Affirmative Action Policy and Diversity & Inclusion statement and follow the policy and statement guidelines as it pertains to their work, especially during the hiring process.

An individual who has interviewed for employment, who believes they were denied employment based on any of the aforementioned discriminatory factors, may file a complaint with the Executive Director on behalf of the Board. All reported incidents will be investigated promptly, thoroughly, impartially, and discreetly. The investigator will notify the complainant in writing of the results of the investigation. Formal appeals/complaints may also be filed with the state's Affirmative Action Office; the Bureau of Labor and Industries; the Equal Employment Opportunity Commission (909 First Avenue, Ste. 400, Seattle, WA 98104-1061); or the United States Department of Labor, Office of Civil Rights.



**Appendix C: 2023 - 2025 OBD Organizational Chart**



**Appendix D: State Policy Documents**

[ADA and Reasonable Accommodation Policy](#) (*Statewide policy 50.020.10*)

[Discrimination and Harassment Free Workplace](#) (*Statewide policy 50.010.01*)

Statewide Workforce Learning and Development (*Statewide policy 10-040-01*)

References:

[Duties of Administrator](#) (*ORS 240.145*)

[Rules Applicable to Management Services](#) (*ORS 240.250*)

[Recruitment and Selection](#) (*Statewide policy 40.010.02*)

[Veterans Preference in Public Employment](#) (*ORS 408.230*)

[Equal Opportunity and Affirmative Action Rule](#) (*105.040.0001*)

[Executive Order 22-11](#)